

Nottinghamshire Police

Performance & Insight Report

PCC Themes One to Seven

Year-to-date 1st April 2016 – 31st December 2016

Guidance notes:

- 1. The following performance indicators are taken from the Police and Crime Commissioner's (PCC) plan 2016-18 which was refreshed and launched without input from the Nottinghamshire Police Management Information Team.
- 2. Summary performance information is 31st December 2016 compared to the equivalent period of last year. Where information provided is for an alternative period this will be stated
- 3. Where a measure has a designated target, a target position will also be provided and this will be assigned a RAGB status as follows;
 - Where a measure is exceeding target (performance more than five per cent better than target) a measure will be rated blue
 - For performance achieving target within five per cent it is rated green
 - Measures not achieving target but within five per cent are rated amber
 - Measures more than five per cent away from target are rated red
- 4. Additional insight is included in the report in order to provide context, particularly in relation to performance exceptions.
- 5. Nottinghamshire Police recently moved to the Niche records management system for the management of Crime and Custody information. As a result the way that we report crime data from the system has changed. The Management Information team have rebuilt the majority of reports; however some reports are currently unavailable in the short term and this is detailed where applicable.
- 6. Due to a refresh of the PCC's plan, the definitions and monitoring criteria for a number of new measures remain in progress and as a result there is no information for these measures. Where this is the case this will be stated.
- 7. Some of the performance information in the report is refreshed quarterly. Where updated information is not available this is stated and the information from the previous report is provided.

	Measure	Objective / Target	Perform	ance	Insight	
					Satisfaction for incidents reported in the 12 months to October 2016 is at 82.1%, which contrasts with 85.9% for the same period last year. Current performance is outside of expected bounds, although the overall satisfaction figure improved slightly from 81.9% last month.	
1.1	Percentage of victims of crime that are completely, very or fairly satisfied with the service they have received from the police	90% of victims completely, very or fairly satisfied	82.1%	•	In terms of the aspects of satisfaction, ease of contact and treatment remain high in the mid-nineties (96.5% and 94.4% respectively) for all user groups, and these positions remain unchanged from the figures reported for the last two months. There has been a month on month deterioration in satisfaction levels for keeping people informed. October reduced again to 69.6% which is significantly lower than the 76.1% seen in October last year.	
					The Force has commissioned colleagues at Nottingham Trent University to carry out a bespoke piece of analysis on victim satisfaction service delivery, exploring what we are doing well and where we can improve – with a focus on keeping victims updated.	
1.3	Percentage of people who agree that the police and local councils are dealing with Anti-Social Behaviour and other crime issues	60% agreement by 2016-17	58.4%	•	Current performance covers interviews in the year to March 2016 ¹ . Please note that this information is updated annually. The Force is 1.6pp below the 60% target. This is a slight deterioration on the previous year's position (59.6%). The average for the Force's Most Similar Force group is 60.5% and Nottinghamshire is ranked in 5 th place in this group of 8.	
					In terms of similar Crime Survey for England and Wales measure, there is a marked improvement in performance for the statement "The police do a good or excellent job", with the percentage of people agreeing with statement at 58.8% compared to 54.4% in the previous year.	

¹ The sample size for the Crime Survey for England and Wales for Nottinghamshire in the current year is approximately 700 persons. The population of Nottinghamshire is 1,107,000 persons (Office for National Statistics mid-year estimate).

Strate	egic Priority Theme One: Protec	ct, support and respond to victims,			· ·
	Measure	Objective / Target	Performance		Insight
					The Force definition of a repeat victim is based on the national definition. A Domestic Abuse (DA) repeat victim is a victim of a DA crime or incident in the current month who has also been a victim of one or more DA crimes or incidents at any point in the previous twelve months.
	Percentage reduction of people that been repeat victims within the previous 12 months	a) A reduction in the number of repeat victims ² of domestic violence compared to 2015-16	-10	•	Of a total of 1,133 Domestic Abuse victims in the month of December, 351 had been a victim of one or more previous domestic abuse incidents or crimes in the 12 months prior (January 2016 – December 2016).
					This compares to a baseline monthly average for the 2015/16 year of 361 repeat victims per month, which is a reduction of 10 repeat victims or 2.7% reduction in December compared to baseline.
1.4					As a proportion, 31.0% of DA victims in December were repeat victims. This is a below the baseline monthly average for last year (34.5%).
		b) Monitor High Risk repeats			Performance information for this measure is currently unavailable.
		c) Monitor Medium/Standard risk			Performance information for this measure is currently unavailable.
		d) A reduction in the number of repeat victims of hate crime ³ compared to 2015-16	0	•	The Force definition of a repeat victim is based on the national definition. A hate crime repeat victim is a victim of a hate crime or incident in the current month who has also been a victim of one or more hate crimes or incidents at any point in the previous twelve months.
					Of a total of 142 hate crime victims in the month of December, 13 had been a victim of one or more previous hate crimes in the 12

² In order to capture the full picture of risk, repeats are counted as any repeat instance, whether incident or recordable crime. Victims are identified using a created golden nominal ID which is made up of information recorded on first name, surname and date of birth of the victim. This method is reliant on complete and accurate information being recorded on Niche for each victim. Data for Domestic Abuse and Hate Crime is reliant on the appropriate markers or qualifiers being added to records on Niche. Breach offences (such as breach of restraining order) are recorded as offences against the state and not against the victim (i.e. the subject of the order). As such it is not possible to include these in this measure.

The term Hate Crime in relation to repeat victims includes incidents as well as recordable crimes.

Strate	Measure	ct, support and respond to victims Objective / Target	Performance	Insight
	IVICASUIE	Objective / Target	renormance	months prior (January 2016 – December 2016).
				This is the same as the baseline monthly average for the 2015/16 year.
				As a proportion, 9.2% of hate crime victims in December were repeat victims. This figure is lower than the baseline monthly average for the previous year (10.9%).
		e) To monitor repeat victims of ASB incidents.	628	There were 628 victims of ASB in December 2016 who had reported a previous incident or incidents in the 12 months prior. This is higher than the figure reported in November, but not significantly so.
			10,865 crimes and	The Force recorded 1,191 domestic abuse crimes and incidents in December 2016.
		f) To monitor the number of domestic abuse incidents and	incidents	Year-to-date the Force has recorded a total of 10,865 Domestic Abuse crimes and incidents.
		crimes and the proportion of which are repeats	Proportion that are repeats	Please see measure 1.4a (above)
	Public confidence in	a) To monitor the number of		The Force has recorded 1,812 sexual offences in the current year-to-date period. This is a 15.1% increase on the previous year (238 more offences). Rape offences have seen an increase of 2.7% (+16 offences) over the same period, while other sexual offences increased by 22.8% (+222 offences).
1.5	reporting offences to the police	Sexual Offences as a whole	1,812 offences	Following the recent National Crime Recording Standards (NCRS) audit, there has been an increase in the recorded levels of Sexual Offences. Month-to-date increases of 59.1% (September), 64.1% (October) and 65.3% (November) have been recorded. Whilst the audit is now complete and all additional crimes from the audit have been recorded, the force has implemented a daily audit

Strategic Priority Theme One: Prote	Objective / Target	Performance	Insight
			process in order to maintain compliance with NCRS. As a result of this change in process, the recorded crime volume in December continues to be at higher level (64.9% month to date increase when compared to last year). The increases in crime levels can be seen in the year-to-date position, which has shifted from a reduction at the end of September to an increase YTD to the end of December.
	b) To monitor satisfaction levels of victims of Domestic Abuse through the force victim surveys	92.1%	Results of the Domestic Abuse Victim Satisfaction Survey for incidents reported in the 12-months to the end of October 2016 demonstrate that around nine in every ten victims of domestic abuse are satisfied with the whole experience. Performance is stable over the last year (for incidents reported in the 12-months to September 2015 the rate was 92.1%, 443 satisfied out of 481 respondents).
			There have been a total of 1008 hate crimes this year. Over the same time period the Force has recorded 596 Hate Incidents, meaning that the overall total for the current year stands at 1,604 hate crimes. This total represents an increase on the same period of last year (+24.2% or 313 more hate crimes/incidents).
	c) To monitor the number of Hate Crimes and the	1008 hate crimes 596 hate incidents	There were 190 hate crimes and 136 hate incidents in December which are the highest monthly numbers seen this year.
	proportion of which are repeats		It should be noted that the recent NCRS audit activity was extended to include hate incidents and, as a result of a review of 235 hate incidents, a total of 67 crimes were created with 55 of those crimed in November. As noted at 1.5 a. above, an increase in crime levels for the crime types covered by the NCRS audit was anticipated for December.
	Propo repea		Please see measure 1.4d (above)

	Measure	Objective / Target	Performance		Insight
		a) 40% reduction in all KSI RTCs by 2020 (from 2005- 09 average)	-38.6%	•	Information as per the previous report. Data is provisional. Information is released quarterly. Data for the period 1 st January 2016 – 30 th September 2016 reveals
1.6	The number of people Killed or Seriously Injured (KSIs)on Nottinghamshire's roads	b) Monitor KSIs for 0-15 year olds	-64.8%		that the downward trend for the number of persons Killed or Seriously Injured (KSIs) on Nottinghamshire's roads has been maintained in the long term, with a 38.6% reduction (200 fewer persons) compared to the 2005-2009 baseline period. This performance is relatively similar to the same period of last year however (-0.6% or 2 fewer persons), which suggests that performance may have levelled off somewhat in the short term. Reassuringly all user groups are now showing a reduction. This includes the pedal cyclist group where previously an increase was reported. KSIs in the 0-15 age group continue to reduce with a 64.8% reduction against the baseline.
1.7	The number of non-crime related mental health patients detained in custody suites	A reduction in the number of non-crime related mental health patients detained in custody suites	-52.4%		Data is year-to-date to the end of November 2016. 10 people have been presented to custody as a first place of safety this year. This compares to a total of 21 in the same period of last year. In the current year-to-date period, a total of 333 people were taken to the section 136 mental health suite, meaning that detainees at custody account for approximately 7% of all mental health patients dealt with.
1.8	The number of children detained in police custody overnight	A reduction in the number of children detained in police custody overnight ⁴ compared to 2015-16	53 detainees		There were 1,256 juvenile arrivals at Nottinghamshire custody suites in quarters one to three 2016 (April 2016 – December 2016). Of these, 53 were remanded into custody, with the majority of these (38 total) aged 16 or 17 years. 13 juveniles remanded in quarter one were aged 14 or 15 years, and two were aged 10-13

⁴ It is not possible to define overnight detention for this measure and therefore figures given are for all juvenile detainees. Data for the 2016/17 performance year this data will be used to produce a baseline for future monitoring, so this indicator will be a monitoring indicator and not a reduction target.

Strate	gic Priority Theme One: Protec	ct, support and respond to victims,	witnesses and vulner	able people
	Measure	Objective / Target	Performance	Insight
		To monitor the percentage of		years. Source: East Midlands Criminal Justice Service (EMCJS). Data is released on a quarterly basis, with the next update due in April 2017.
1.9	Percentage of incidents responded to within the target time ⁵	Grade 1 and 2 incidents attended within the recommended timescale* for a) Rural b) Urban *The recommended timescales for grade 1 (immediate) and grade 2 (urgent) response incidents are as follows: Grade 1 incidents in Urban areas within 15 minutes and Rural areas within 20 minutes; and, Grade 2 incidents within 60 minutes.	Grade 1 79.4% Grade 2 65.1%	In terms of Grade 1 incidents, the Force attended 79.7% of Urban areas and 77.5% of Rural areas within the specified times year-to-date. Whilst 65.1% of Grade 2 incidents were attended within 60 minutes. The average attendance time for Grade 1's has remained stable over the last 3 months at 13.5 minutes. On average, the Force attends Grade 1 incidents within the recommended times, however it is recognised that the average time to attend Grade 1 incidents increased over the summer months and for grade 2 it has been higher for the last 6 months. This trend has been discussed at the monthly Thematic Operational Performance Review meeting and work continues to better understand the drivers behind this apparent change in performance.

Strategic Priority Theme Two: Improve the efficiency and effectiveness of the criminal justice process						
Measure		Objective / Target	Performance		Insight	
2.2	Crown and Magistrates' Courts conviction rates	To record a conviction rate in line with the national average	CC +4.7pp	•	Data for this measure is released quarterly, with the next update due April 2017.	

 $^{^{\}rm 5}$ Outliers have been excluded from the overall figures

Strate	Strategic Priority Theme Two: Improve the efficiency and effectiveness of the criminal justice process						
	Measure	Objective / Target	Performance		Insight		
			MC -2.4pp		Quarter two figures provided by the East Midlands Criminal Justice Service (EMCJS) reveal that the Crown Court recorded a conviction rate of 82.9% which is higher than the national average of 78.2%. Nottinghamshire are 11 th in the country for CC conviction rates, which is 18 positions better than last quarter.		
				•	The Magistrates' Courts conviction rates of 82.0% for the same period are below the national average (84.4%). This continues to be an issue for Nottinghamshire (ranked in 42 nd place nationally) and work is being carried out jointly with local partners using the EMCJS FIT model to deliver improvements in the quality of files submitted byt the police to the CPS.		
	Early Guilty Plea rate for the Crown and Magistrates' Courts	An increase in the Early Guilty Plea rate compared to 2015-16.	CC -3.6pp	•	Data for this measure is released quarterly, with the next update due April 2017.		
					Both Crown and Magistrates courts are recording a reduction in early guilty plea rates in quarter two compared to last year, and		
			MC -6.3pp	•	rates remain below the national average. Crown Court performance in quarter 2 was 38.0%. The national average for Crown Court for quarter 2 was 39.4%, meaning that		
2.3		To be better than the national average	CC -1.4pp	•	Nottinghamshire is performing slightly below the national average. The Magistrates Court rate for quarter 2 was 68.4% which is an improvement of 7.2pp since quarter 1 (61.2%). This has led to an improvement in the national position from 42 nd to 29 th but		
			MC -2.0pp	•	Nottinghamshire are still slightly below the national average of 70.4%. The work around EMCJS FIT and the localisation of the PTPM meetings should enable improved performance monitoring.		
2.4	Percentage of effective trials in the Crown and Magistrates' Courts (HMCTS Measure)	Reduce % ineffective trials due to prosecution team reasons compared to 2015-16.			East Midlands Criminal Justice Service (EMCJS) advise that this data is currently unavailable. Effective trial data is provided by the Ministry of Justice (MOJ). The release of this data is governed by		

Strate	Strategic Priority Theme Two: Improve the efficiency and effectiveness of the criminal justice process							
	Measure Objective / Target Performance		ance	Insight				
		Achieve a year on year improvement in effective trial rates.			the UK statistics authority and at the current time the Force is not permitted to publish this data.			

	Strategic Priority Theme Three: Focus on those priority crime types and local areas that are most affected by crime and antisocial behaviour						
	Measure	Objective / Target	Perforn	nance	Insight		
3.1	Reduction in All Crime across the force	a) A reduction in All Crime compared to 2015-16.	+9.4%	nance	Insight The Force is currently recording a 9.4% (5,181 offences) increase in All Crime year-to-date, compared to the same period of last year. Monthly volumes between September and December have peaked to the highest levels recorded in the last five years as a result of the proactive NCRS audit programme. All Crime volume in December 2016 was 30.2% higher than last December, which equates to 1,624 additional crimes being created in the month. Whilst the NCRS audit is now complete and all additional crimes from the audit have been recorded, the force has implemented a daily audit process in order to maintain compliance with NCRS. As a result of this change in process, the recorded crime volume in December remains at a higher level and this is expected to continue. Victim-Based crime has increased by 7.5% (3,719 offences) this year, while Other Crimes Against Society have increased by 26.7% (1,462 offences) over the same period. The increase in Other Crimes Against Society is driven by a 70.5% increase in Public Order offences, the majority of which were recorded as a result of the NCRS audit. As noted in previous reports, an audit of incidents closed without a crime being created has indicated that a number of incidents should have been allocated a crime number to comply with National Crime Recording Standards (NCRS). As a result of the audit, a number of crimes have been created on the crime recording system in September, October and November. These are primarily violence without injury offences, sexual offences and public order offences.		
					Nationally, the majority of forces are recording an increase in		

Measure	Objective / Target	Performance		Insight
				crime, with a national average increase of 7% in the 12 months to June 2016. It is anticipated that the Force will begin to fall in to line with this national level as a result of a commitment to ensuring compliance with NCRS.
				Although the retrospective audit has now concluded, the Force has implemented a daily audit process to ensure compliance with NCRS is maintained. It has been seen that recorded crime volume in December is higher than last year, as a result of this change in process.
				A detailed analysis of performance post the NCRS retrospective audit is included in the January Force performance meetings and will be shared with relevant partners including the OPCC, the Safer Nottinghamshire Board and the City Crime and Drugs Partnership.
				The overall volume of victim-based crime has increased by 3,719 offences compared to last year. Violence Against the Person (VAP) and Sexual Offences both continue to be a major cause of the year-to-date increase due to the increase in offences as a result of the NCRS compliance audit.
	b) A reduction in Victim-Based	+7.5%	•	VAP has seen a 16% increase (+2,220 offences) and Sexual Offences a 15.1% increase (+16 Rape and +222 Other sexual offences)
	Crime compared to 2015-16			Robbery of business property has a 19.7% increase year-to-date which is +13 offences. Whilst these are small numbers they create a large percentage increase. There have been increasing levels for the last 3 months. It is not unusual to have significant rise and fall in this particular crime type as it has very changeable volumes month to month due to the small figures, but a consistent increase over 3 months is less usual and will be raised for discussion at the Operational Performance Review meeting.

Strategic Priority Theme Three: Focus on those priority crime types and local areas that are most affected by crime and antisocial behaviour							
Measure	Objective / Target	Performance	Insight				
			The Force continues to see an increase in burglary dwelling with a 9.2% increase (+233 offences) year-to-date. Numbers peaked in November with 412 offences (highest levels since January 2014) and have dropped only slightly to 397 in December. Whilst the year-to-date volume retains an increase, the number of offences in December is more in line with expected levels (Average December levels have been 359 offences in the month over the last 5 years). Burglary Dwelling performance will be the main agenda items in this month's OPR meeting. Theft of vehicle has a year-to-date increase of 207 offences (21%). Offences increased in October and November but have returned to expected bounds in December.				
	c) To monitor the number of		The five areas of Nottingham City that have been identified as experiencing high levels of crimes have recorded a total of 6,045 crimes this year so far. This represents an 8.1% (454 offences) increase in All Crime compared to last year. All five areas are recording an increase compared to last year, with these ranging from +4.0% on Bridge to +12.8% on St Ann's. The percentage increase of 8.1% recorded over the five City areas compares to an increase of 6.9% over the same period for the City overall.				
	offences in those local areas which experience high levels of crime		Year-to-date the County priority areas have recorded a total of 10,422 crimes, which equates to an 11.2% (1,050 offences) increase in All Crime compared to last year. This is similar to the increase of 11.5% for the County area as a whole.				
			Of the eighteen priority areas on the County, sixteen are recording an increase in crime compared to last year. Netherfield & Colwick remains the area with the largest increase compared to last year with an increase of 38.6% (132 offences). Kirkby East has the second largest increase with 129 more offences this year compared to last. This equates to a 27.0% increase.				

-	Strategic Priority Theme Three: Focus on those priority crime types and local areas that are most affected by crime and antisocial behaviour						
Denav	Measure	Objective / Target	Perforr	mance	Insight		
					Please see entry in bold in section 3.1a.		
		d) To reduce the levels of rural crime compared to 2015-16 and report on: 1.1. Rural 1.2. Urban	+9.8%	•	Year-to-date the Force has recorded 7,280 rural crimes, an increase of 650 offences (9.8%) on last year. Over the same period crime in urban areas has also increase by 8.8% (4,245 offences). The rate of offences per 1,000 population in rural areas (year-to-date) is 31.086 compared to 55.012 in urban areas. Crime in rural towns and fringes has increased by 9.5% (366 more offences) year-to-date, while crime in rural villages has increased by 15.0% (290 more offences). Rural areas continue to record an increase in Burglary offences (+133 or +13.7%) and Vehicle offences (+14 or +1.6%), while these same offence types in Urban areas are seeing a smaller increase (+4.8% Burglary) or are reducing (Vehicle crime).		
					Please see entry in bold in section 3.1a		
					Performance remains stable with the Force having recorded a reduction of 1,347 incidents year-to-date. Monthly incident volumes have continued at lower levels in line with the anticipated seasonal pattern.		
3.2	Reduction in Anti-Social Behaviour (ASB) incidents across the force	A reduction in ASB incidents compared to 2015-16 and report on: a) Personal b) Nuisance c) Environmental	-4.7%	•	The City partnership area continues to record a reduction in ASB, with 1,372 fewer incidents recorded this year compared to last year. This equates to a 9.6% reduction. The County partnership are recording a similar volume of incidents to last year (+0.2% or +25 offences)		
					Environmental ASB continues to increase by the greatest amount (+428 incidents or 29.9%), which is similar to last month. ASB Personal and Nuisance are stable compared to last year (-10.6% or 507 fewer incidents and -5.6% or 1,274 fewer incidents, respectively).		

Strategic Priority Theme Three: Focus on those priority crime types and local areas that are most affected by crime and antisocial behaviour Measure **Objective / Target** Performance Insight a) An increase in the positive The Force has recorded 2,241 fewer positive outcomes for Victimoutcome rate for Victim-Based Crime where Threat, Based Crime this year compared to last. The current year-to-date Harm or Risk is high e.g. positive outcome rate is at 17.7% compared to 23.6% in the same serious sexual crime*. period of last year. The audit referred to in bold in section 3.1 has impacted on the *In the absence of a recognised rate of positive outcomes. The audit process will result in an -5.9pp measure for High Threat, Harm increase in the number of crimes created that are closed without or Risk, Nottinghamshire Police a positive outcome. It will also be that case that some of the are not in a position to report on crime numbers created following will require cancellation as a The detection rate (including this specific target. The result of investigation to show that a crime was not committed. Positive Outcomes) for information provided is for all 3.3 **Victim-Based Crimes** Performance in respect of positive outcomes will be discussed at Victim-Based Crime. this month's force performance meetings. The Force has recorded a total of 1,891 community resolutions this b) To monitor the proportion year, which equates to 15.2% of all Positive Outcomes over the of Community Resolution 15.2% same period. disposals Please see bold text in section 3.3.a The positive outcome rate for All Crime is currently at 20.7% c) To monitor the positive compared to 27.8% last year. 20.7% outcome rate for All Crime Please see bold text in section 3.3.a

Strate	Strategic Priority Theme Four: Reduce the impact of drugs and alcohol on levels of crime and anti-social behaviour						
	Measure	Objective / Target	Performance	Insight			
		a) To monitor the number of crimes and ASB incidents which appear to be Alcohol-Related	Crime 4,598 (7.6%) ASB 3,738 (13.6%)	The Crime Survey for England and Wales estimates that between 13% - 15% of All Crime and ASB is Alcohol-Related. The reported number of Alcohol-Related Crimes this year-to-date (according to NICL qualifiers in Niche) is 4,598, which equates to 7.6% of all recorded crime in the same period, while alcohol-related incidents account for 13.6% of all ASB incidents.			
4.1	The number of Alcohol- Related Crimes	b) To monitor the proportion of alcohol-related violent crime	2,748 (17.1%)	The proportion of Alcohol-Related Violence in Nottinghamshire year-to-date is 17.1%. The current level is less than half that is estimated nationally, based on findings from the Crime Survey for England and Wales.			
		c) To monitor the number of violent crimes which appear to be Alcohol-Related in the NTE	1,173 crimes	There have been 1,173 Night-Time Economy VAP offences flagged on Niche as being alcohol-related this year, which accounts for 58.4% of all Night-Time Economy VAP.			
4.2	Reoffending of drug-fuelled offenders in the IOM cohort	To monitor the number and seriousness of offences committed by drug-fuelled offenders in the IOM cohort		It is not possible to report on this measure under the current Integrated Offender Management data collection process.			

Strate	gic Priority Theme Five: Reduce	the threat from organised crime		
	Measure	Objective / Target	Performano	e Insight
		a) A 10% increase in the number of orders compared to 2015-16	-15.8pp	The Force recorded 10 fewer Confiscation and Forfeiture Orders year-to-date compared to last year, this equates to a reduction of 5.8%, placing the Force nearly sixteen percentage points below the 10% increase target.
				It should be noted that any decision to apply for an order is made by the Crown Prosecution Service and not the Police.
	The number of Proceeds of			A decision to grant an order is one for the court alone.
5.1	Crime Act (POCA) confiscation and forfeiture orders	b) A 10% increase in the total value of all orders compared		An order is not granted until sentencing and in many cases there can be a gap of many months between point of arrest and an order being granted.
		to 2015-16		In the current year-to-date period the Force has recorded 17 offences of profiting from or concealing knowledge of the proceeds of crime. POCA orders will be generated from a number of other offences types however, not just from these.
				Performance information for the value of orders is currently unavailable.
				Information as per the previous report.
				Organised Crime in Nottinghamshire: Strategic Position Statement – refreshed August 2016
5.2	Force Threat, Harm and Risk (THR) assessment level	To reduce the Threat, Harm and Risk assessment below the 2015-16 level		Organised Crime Groups (OCGs) continue to present one of the priority external threats to policing in Nottinghamshire. OCGs have a direct and indirect involvement in a wide range of serious criminality including Drug Supply, Fraud, Violence, the Criminal Use of Firearms, Modern Slavery, Sexual Exploitation and Organised Acquisitive Crime. Foreign National OCGs are becoming more evident. The criminal activities of OCGs impact upon confidence and satisfaction, community cohesion and police and partner endeavours to reduce crime and keep people safe from the risk of harm.

Strate	Strategic Priority Theme Five: Reduce the threat from organised crime					
	Measure	Objective / Target	Performance	Insight		
				In terms of the managing the threat posed by OCGs, each active group is assigned a Lead Responsible Police Officer and has a specific management plan aimed at mitigating or removing the threat. In accordance with National Intelligence Model guidelines, scrutiny and resourcing considerations are addressed via the Force's Tasking and Coordination process, to ensure a proportionate police and partner response.		
5.3	Reported drug offences	To monitor the number of production and supply drug offences	525 offences	There have been a total of 525 production and supply drug offences this year, which is exactly the same number of offences when compared to last year. The number of supply offences increased by 23 offences, while production offences reduced by 23.		
5.4	The number of Cyber Crimes	To monitor the number of Cyber Crimes in 2016-17		Information as per the previous report. Quarter three data will be included in the February report. In the first two quarters of 2016/17 the Force recorded 525 online crimes ⁶ . This equates to just over 1% of all recorded crime ⁷ . The majority of offences are violence without injury, with a large number of harassment offences being online crimes. There are also a number of offences in the Miscellaneous Crimes Against Society category which relate to the obscene publications act.		

⁶ Online crime is as per the Home Office definition
⁷ It is important to note that this does not include fraud offences as these are dealt with by Action Fraud.

	Measure	Objective / Target	Performance	Insight
				Data from the Integrated Offender Management (IOM) Team Tracking Tool reveals that 121 nominals have entered the system since January 2016. Of these, 14 (11.5%) have since exited the programme.
	Reoffending of offenders in the Force IOM cohort	Monitor the number and seriousness of offences committed by offenders in the IOM cohort		The average entry score for all nominals in the 12 months since January is 409.6, while the average exit score is 86.43. This reveals a reduction in risk score of -323 (-78.9% lower than the entry score). Two nominals were exited due to changes in their offending patterns and as such their exit score was not reduced as much as others and has had an 'outlier' effect on the aggregated scores.
				Nine nominals have exited with a risk score of less than fifty and three of these have exited with a risk score of zero.
6.1				Mid-point scores for the January 2016 cohort are have now been calculated. The combined risk score for the cohort as the entered the IOM programme in January 2016 was 2,886. The mid-point scores (assessed in January 2017) for the same group of offenders is 351. This represents a significant 88% reduction in the risk score for this group over the 12 months that the group have been on the IOM programme.
				Since 2014 IOM has adjusted its focus towards threat, risk and harm, and this can clearly be observed in the rise in average entry scores from 298.9 previously to 409.6 since January 2016. The reductions in the severity score between entry and exit, and the mid-point scores for the January 2016 cohort strongly suggest that the IOM programme is successfully reducing threat, risk and harm in a cohort which is already 60% more risky than cohorts managed previously.
6.2	Youth Offender re-offending rates	To monitor re-offending rates and offending levels of Youth Offenders in the Youth Justice System (YJS)		Information as per the previous report. Data from the Youth Offending Team (YOT) for the City show that 25.9% of youth offenders (105) within the cohort have re-offended

Strate	Strategic Priority Theme Six: Prevention, early intervention and reduction in re-offending						
	Measure	Objective / Target	Performance	Insight			
				in the last 12 months, with a re-offending rate of 0.72. Nationally, the latest data to 2011/12 shows an average re-offending rate of 35.5%.			
				The 12 month picture is for the December 2014 – November 2015 cohort of 405 youth offenders (City YOT only).			
				Please note: the method use to report on this measure has been changed, therefore comparison to previously reported figures is not recommended.			
6.3	Community Resolutions for Youth Offenders	To monitor re-offending in Youth Offenders who have received a Community Resolution disposal	97	Based on the date detected, in the current year-to-date period 97 positive outcomes have been issued to youth offenders who had previously received a community resolution in 2015-16. This information is based on the offenders who were classed as 'youth offenders' (i.e. aged 17 or under) at the time that the original community resolution was given.			

Strate	gic Priority Theme Seven: Spen	ding your money wisely			
	Measure	Objective / Target	Perforn	nance	Insight
					Latest position statement – December 2016.
7.1	Make efficiency savings	To make £12.0m saving by March 2017			The 2016/17 efficiency target in order to achieve a balanced budget is £12.0m. At present the Force is on track to deliver the £12.0m saving with indications from the recent Q3 forecast that we could have an underspend as well which is being reviewed to see how this can be best utilised. There continues to be the ongoing work between Finance and the Delivering the Future (DtF) team to constantly critically review all efficiency projects within the organisation to identify any possible risks or opportunities to delivering the year-end target.
		a) 3.7% for officers (8.2 days)			Information as per the previous report.
7.2	Total number of days lost to sickness		5.3% (Officers)	•	The latest rolling 12 month rolling (December 2015 to November 2016) sickness data for the Force has shown that officer sickness is 5.3% against the target of 3.7%. This equates to 11.7 days lost to
7.2		b) 3.7% for staff (8.2 days)			sickness versus the target of 8.2 days.
			5.2% (Staff)	•	For the same period, staff sickness was 5.2% against the target of 3.7%. This equates to 11.5 days lost to sickness versus the target of 8.2 days.
			BME headcount percentage is at 4.57% for Police O 4.39% for Police Staff. This is below the 11.2% for Nottin	BME headcount percentage is at 4.57% for Police Officers and 4.39% for Police Staff. This is below the 11.2% for Nottinghamshire resident population (2011 Census).	
7.3	BME representation	Increase BME representation within the Force to reflect the BME community	4.48%	•	The Force has recently launched Operation Voice, which is a positive action initiative designed to increase the diversity of our force, allowing us to better reflect and understand the communities that we serve. Operation Voice will play a key role in informing the upcoming Police Officer recruitment process.
7.4	Improve data quality and Compliance with national recording standards.	Compliance rate with national recording standard in respect of All Crime.			Information as per the previous report. Position statement – November 2016 (In addition to the update provided in Section 3.1a). Next Update due February 2017.

	gic Priority Theme Seven: Spen Measure	Objective / Target	Performance	Insight
		,		As discussed in the previous report, an audit of all Violent, sexual offences and rape incidents has been conducted to review all incidents of this type which were closed without a crime being created. An action plan has been initiated to address this problem as a Force Priority.
				The position as of 16/11/16 is that the NCRS audit is now complete with over 6,000 incidents reviewed. This has resulted in the need to create 2,295 crimes, with all but 235 of these having been created to date.
				The Force now has daily checks in place for specific incident types to ensure that compliance with NCRS is maintained going forwards. In addition, longer term activity is planned to ensure that all open and closed incidents are reviewed within 24 hours and crime numbers allocated where there is evidence that a crime has been committed.
				On a positive note, an audit of acquisitive crime during the last month has revealed compliance rates in excess of 95%, allowing reassurance that for these crime types NCRS is being applied appropriately.
				In the new year the Force will be subject to a Crime and Data Integrity Inspection by the HMIC which will provide scrutiny of this work.
7.5	Manage Demand for Service with partners	Monitor the number of: a) Total Calls received at Control Room	47,407	The Force received 47,407 calls to the control room in December 2016. Performance has returned to expected levels after a run of high volume months between July and October.
7.5		c) 999 calls per 100k Population	1,320	Of the calls to the control room, a total of 14,412 were 999 calls which is in line with anticipated levels. This equates to 1,320 999 calls per 100k population.