

APPENDIX B – STRATEGIC ACTIVITIES SUPPORTING COMMISSIONER’S 7 NEW PLEDGES

Table Key:

| Theme | Ref | Revised | Strategic Activity |
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| Identifies which of the 7 strategic themes the activity is supporting | The Police and Crime Plan reference i.e. lead agency C: Commissioner F: Force P: Partners | * Denotes if the previous action has been revised in order to support new Pledge | PL (1 to 7) denotes which of the 7 pledges the activity is supporting. New activities have been identified to support the new pledge. Pledge 7: Nottingham Citizen 10 Asks are sub coded. |

1. **Neighbourhood Police Teams:** I will work with the Chief Constable to maintain neighbourhood police teams across the whole of Nottingham and Nottinghamshire.

| Theme | Ref | Revised | Strategic Activity |
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| 3 | C01 | | PL1: Continue to support partnership working in high crime neighbourhoods in the City and County. |
| 3 | C04 | | PL1: Work with Partners and Force to better understand and respond to wildlife crime in rural areas. |
| 3 | C07 | | PL1: Review and update PCC and Force public engagement strategy, exploring the use of social media and Alert system to inform the public about changes to neighbourhood policing. |
| 3 | C09 | | PL1 - New: Following the ASB and Hate event in April 2016 consider taking forward the suggestion of establishing a dedicated partnership task force to tackle the more difficult ASB issues. |
| 3 | C10 | | PL1 - New: Produce and ASB leaflet and Practitioner booklet to help increase knowledge of the available powers to tackle ASB and Hate Crime and upload best practice on PCC web site. |
| 3 | F01 | | PL1: Implement operational control strategies for priority crime types. |
| 3 | F02 | | PL1: Ensure NICHE is able to continue to identify record and monitor rural crime and incidents. |
| 3 | F03 | | PL1: Plan, participate and deliver partnership cross-border days of action (rural crime). |
| 3 | F06 | | PL1: Continue to support and revitalise different integrated Neighbourhood working models' |
| 3 | F07 | | PL1: Implement Aurora 2 and consider how the conurbation and county partners can benefit. |
| 3 | F08 | | PL1 - New: Undertake a review of NPT with a view to establish optimum and viable staffing levels to deliver effective Neighbourhood Policing. |
| 3 | F09 | | PL1 - New: Increase the number of special constables and volunteers to support the work of NPTs. |
| 3 | F10 | | PL1 - New: Maintain a footprint in local communities to maintain community engagement and accessibility. |
| 4 | F05 | | PL1: Ensure Neighbourhood policing teams actively manage licenced premises using the full range of powers together with Partners. |
| 4 | P03 | | PL1: Utilise new tools and powers to ensure robust enforcement. |
| 6 | P01 | | PL1: Focus on those family and individuals that cause the most demand to public organisations. |
| 7 | C01 | | PL1: Provide leadership and active support for the development of a strategic alliance with Leicestershire and Northamptonshire Police. |
| 7 | C08 | | PL1: Review regional governance structure to align with strategic alliance 'single operating model' |
| 7 | P02 | | PL1: Ensure there are practical information sharing agreements in place to support multi-agency and locality working. |

2. **Better Services for Victims:** I will commission even better services for the victims of crime. Domestic crimes have for too long been hidden crimes. I will continue to focus on domestic violence crimes against women and girls and I will target hate crime.

| Theme | Ref | Revised | Strategic Activity |
|-------|-----|---------|---|
| 1 | C01 | | PL2: Re-commission victim services based upon the findings from the needs assessment. |
| 1 | F03 | | PL2: Review existing DA information sharing protocols to ensure real time information sharing. |
| 1 | F04 | | PL2: Develop an IT system to enable direct real time submission and sharing of DASH risk forms. |

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| 1 | F05 | | PL2: Development of domestic abuse HR policy for staff and officers |
| 1 | P01 | | PL2: Embed City and County domestic violence and sexual violence services. |
| 1 | P02 | | PL2: Establish a sexual offences task and finish group to review and improve partnership response (CDRP). |
| 2 | C01 | | PL2: Continue to provide leadership to ensure partners compliance with victim's code. |
| 2 | C02 | | PL2: Re-commission and improve take up of restorative justice services by victims. |
| 2 | C03 | | PL2: Undertake regular dip samples of victims impact statement to improve quality. |
| 2 | F01 | | PL2: Implement domestic violence 'live' links project with CPS and Courts. |
| 2 | F04 | | PL2: Improve the quality and timeliness of files submitted by the Police to the CPS. |
| 2 | P02 | | PL2: Work with regional partners to implement and support the criminal justice efficiency programme. |
| 3 | C05 | | PL2: Continue to provide leadership to roll out E-CINS case management system. |
| 3 | F05 | | PL2: Review and support target hardening to prevent and detect crime. |

3. Cybercrime: I will tackle the increased risk of cybercrime and online fraud.

| Theme | Ref | Revised | Strategic Activity |
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| 1 | P06 | * | *PL3: Work with our partners to raise awareness in schools of personal online safety and the risks associated with sharing images online. |
| 5 | C01 | * | *PL3: Work collaboratively with established PROTECT and PREVENT programs in national, regional and local areas, deliver appropriate awareness events to ensure effective, consistent and detailed information is made available to individuals, communities and business. This will allow individuals to understand the risks, and enhance resilience to Cyber Crime. |
| 6 | F03 | * | *PL3: Working with law enforcement, government and industry partners, develop and utilise intelligence to update and strengthen our ability to prevent and detect offences committed by cyber criminals and organised crime groups. We will work with partners including the EMSOU, NCA, CEOP and Action Fraud to ensure enforcement activity is focussed on offenders posing the greatest risk to individuals, communities and businesses. |
| 6 | F04 | * | *PL3: Working with Citizens in Policing, deliver a Fraud and Cyber Crime PROTECT Project to victims of crime. The project will reduce the impact of economic Cyber Crime by supporting these victims. The project will utilise the Home Office Segmentation data to provide information to enable individuals and local business to protect themselves from economic Cyber Crime. |
| 6 | F05 | | PL3 New: Work with partners including the EMSOU, NCA, Action Fraud, and CEOP to ensure the Force has the ability to keep pace with emerging patterns of Cyber Crime offending. |

4. Safeguarding Young People: I will work - with partners to safeguard young people both online and on our streets.

| Theme | Ref | Revised | Strategic Activity |
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| 1 | C04 | | PL4: Work with safeguarding partners to increase awareness and understanding of child sexual exploitation, missing children, hidden harm. |
| 1 | F02 | * | *PL4: Forces to ensure that a formal multi agency governance structure is in place to effectively manage CSE risk and protect vulnerable children and young persons |
| 1 | F06 | | PL4 - New: Force to ensure there is a mechanism to identify childrens safeguarding issues and deliver appropriate support in a Domestic Abuse Context |
| 1 | F07 | | PL4 - New: Force to ensure that principles of working together for safeguarding young people are adhered to |
| 1 | F08 | | PL4 - New: Force to ensure that there is an effectively functioning Multi - Agency Safeguarding hub |
| 1 | F09 | | PL4 - New: To ensure that all those who are likely to come into first contact with victims of FGM are appropriately trained |
| 1 | F10 | | PL4 - New: Develop an external and internal Force Media/Communications Strategy to raise awareness for safeguarding young people |
| 1 | F11 | | PL4 - New: Nottinghamshire Police and Partners to conduct community engagement activities for safeguarding young people |

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| 1 | P05 | * | *PL4: Work nationally with partners to reduce the number of children detained in police custody overnight. |
| 2 | P01 | | Undertake a review of 'community remedy' document to ensure clear pathways with Youth Offending services. |
| 3 | C08 | | Instigate a 'One Punch' media campaign locally and raise the profile nationally. |
| 5 | P02 | | PL4: Ensure that the 6 new Government Ending Gang Violence & Exploitation priorities are incorporated into Partnership EGV Action Plan |
| 6 | C02 | | PL4: PCC to grant aid positive activities for young people most at risk of getting involved in offending not provided elsewhere. |
| 6 | P03 | | PL4: Ensure all youth and youth violence is subject to safeguarding referral, assessment and appropriate interventions. |
| 1 | C05 | | PL5: Support targeted engagement with new and emerging communities to improve understanding, trust and confidence. |
| 3 | C03 | | Support and use new technology to prevent and reduce crime – ANPR, GPS tags and mobile CCTV. |

5. Protect Residents From Terrorism: I will ensure that Nottinghamshire residents are best protected from terrorism. This will involve intelligence analysis and an increased armed patrol presence.

| Theme | Ref | Revised | Strategic Activity |
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| 5 | C02 | * | *PL5: The Nottingham Prevent Team to work closely with statutory partners, community contacts and Police colleagues to safeguard vulnerable people from radicalisation and to prevent the spread of all forms extremist rhetoric and acts of terrorism. |
| 5 | F06 | | PL5 - New: Continue to deliver 'CONTEST', HM Governments Counter Terrorism Strategy to reduce the risk to the UK and its interests overseas from terrorism, so that people can go about their lives freely and with confidence. |
| 5 | F07 | | PL5 - New: Continue to work collaboratively in local, regional, national and international structures to protect the public from terrorism and extremism. |
| 5 | F08 | | PL5 - New: Further develop the East Midlands specialist operational units (EMSOU-SB and EMOpSS) to ensure improved resilience and capability to tackle terrorism and extremism. |
| 5 | F09 | | PL5 - New: Continue to disrupt terrorists' activities and stop them from carrying out attacks that threaten the lives of people in the UK and abroad. |
| 5 | F10 | | PL5 - New: Continue to work with our partners and communities to identify and disrupt domestic extremism activity (phrasing from intranet). |
| 5 | F11 | | PL5 - New: Support the Centre for the Protection of the National Infrastructure (CPNI) in the protection of Nottinghamshire sites that form part of the national infrastructure. |
| 5 | F12 | | PL5 - New: Continue to work with crowded places as directed by National Counter Terrorism Security Office (NACTSO) to reduce their vulnerability to terrorist attack. Work with locally identified crowded places and apply the same practice. |
| 5 | F13 | | PL5 - New: Continue to provide specialist security advice to hazardous sites (businesses/organisations responsible for the security of specific materials including explosives and pre-cursor chemicals (including fertilisers), pathogens and toxins, radiological sources and other toxic chemicals). |
| 5 | F14 | | PL5 - New: Continue to offer protective security advice and guidance relevant to issues of domestic extremism (for example, extreme left/right wing activity, animal rights, environmental issues). |
| 5 | F15 | | PL5 - New: Provide security advice to relevant regional events and high profile individuals considered to be at risk (tasked nationally via NaCTSO or locally). |
| 5 | F16 | | PL5 - New: Work with communities to prevent radicalisation and extremism. |
| 5 | F17 | | PL5 - New: Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support. |
| 5 | F18 | | PL5 - New: Work with a wide range of sectors (including education, criminal justice, faith, charities, the internet and health) where there are risks of radicalisation. |
| 5 | F19 | | PL5 - New: The Prevent Team (PT) to continue to work alongside 'Pursue' colleagues as the overt arm of Special Branch to ensure that extensive community knowledge, contacts, cultural context and community intelligence are provided to support Pursue operations. |
| 5 | F20 | | PL5 - New: The Prevent Team to continue to build a wide network of community contacts and to provide reassurance/dispel negativity around the Prevent agenda. The Prevent team to continue to work with and support various community groups, including the PCCs Youth Commissioning Group, Tell Mama, the Trust Building Project, the Karimia Institute and the Fiveways Community centre. |

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| 5 | F21 | | PL5 - New: The Prevent Team to work with multi-agencies to ensure vulnerable individuals are identified and supported and deal with referrals and concerns for individuals who are exhibiting signs of radicalisation or extremism and together with partner agencies conduct joint assessments and interventions. |
| 5 | F22 | | PL5 - New: The Prevent Team promotes the Prevent agenda across the public, private and third sectors and offers support and advice in delivering the statutory duty detailed in the Counter-Terrorism and Security Act 2015. |
| 7 | F03 | | PL5 - New: Ensure that the National Strategic Policing Requirements are reviewed regularly |

6. Public Inquiry - Historic Abuse: I will keep my promise that victims of historic abuse in local children's' homes receive both support and a public inquiry.

| Theme | Ref | Revised | Strategic Activity |
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| 1 | C07 | | PL6: Ensure victims historic sexual abuse in residential care receive attention, support and protection. |

7. Nottingham Citizens: Commit to the 10 Nottingham Citizens Asks

| Theme | Ref | Revised | Strategic Activity |
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| 1 | C02 | * | *PL7.3. Continue to improve BME community experience of policing and implementation of the 'Commissioner's research recommendations' and Commit to seeing the overall BME makeup of the police move from 4%-11% with a breakdown of milestones to achieve this. |
| 1 | C08 | | PL7.1 - New: Commit to work with & provide evidence to the Independent Sanctuary Commission? |
| 1 | P04 | * | *PL7.2 Safeguard the mental health triage scheme which sees community nurses stationed with police officers and implement mental health concordat action plan. |
| 3 | F04 | | PL7.2. Chief Constable to consider introducing dedicated police teams, drugs and alcohol testing and working closely with schools and mental health institutions. |
| 4 | F03 | | PL7.2. Ensure a smooth transition to NHS England of Custody Health Provision. |
| 6 | C01 | | PL7.2. Continue to provide mental health street triage and to be funded through mainstream resources. |
| 7 | F01 | | PL7.3. Recruit more volunteers (especially BME) to support policing. |
| 7 | F04 | | PL7.4 - New: Work with us to provide guaranteed interviews and support for BME candidates using the same process as last time in all future rounds of recruitment? |
| 7 | F05 | | PL7.5 - New: Introduce proactive mentoring, training and recruitment to ensure greater representation of women & BME candidates in senior roles? |
| 7 | F06 | | PL7.6 - New: Publish annual reports on the perceptions and experiences of BME officers in the force & the steps which have been identified to bring about change? |
| 3 | C11 | | PL7.7 - New: Commit to budget for the duration of your term in office for a communications campaign tackling misogyny & street harassment? |
| 3 | F11 | | PL7.8 - New: Introduce a joint protocol for both universities including designating a police officer within the sexual violence team to respond to the specific needs of students? |
| 1 | P03 | | PL7.9. Increase reporting of hate crime and continue to provide dedicated resources to support victims. |
| 3 | C12 | | PL7.9 - New: Run bespoke training for public transport providers on street harassment & misogyny? |
| 1 | C09 | | PL7.10 - New: Commit to spend 1 day with Nottingham citizens in the first 3 months following election. |