



Force Executive Board

Performance & Insight Report

Performance to July 2015



NOTTINGHAMSHIRE
POLICE
PROUD TO SERVE

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Financials

Month		
Actual £m	Budget £m	B/(w) than Budget £m

Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m	

8.773	8.811	0.038
0.363	0.190	(0.173)
4.320	4.211	(0.109)
0.062	0.040	(0.021)
0.094	0.065	(0.029)
13.611	13.318	(0.294)
0.516	0.531	0.016
0.592	0.502	(0.090)
0.698	0.490	(0.208)
0.055	0.027	(0.028)
1.163	0.909	(0.254)
0.547	0.530	(0.016)
0.821	0.794	(0.027)
4.391	3.783	(0.608)
18.003	17.101	(0.902)
(1.479)	(0.931)	0.548
16.523	16.169	(0.354)

Total pay & allowances

Police pay & allowances	Police overtime	Police staff pay & allowances	Police staff overtime	Other employee expenses
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Other operating expenses

Premises costs	Transport costs	Comms & computing	Clothing, uniform & laundry	Other supplies & services	Collaboration contributions	Other
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Total expenditure

Income

35.295	35.484	0.189	105.637
1.220	1.008	(0.212)	3.245
17.378	17.061	(0.317)	48.673
0.242	0.221	(0.020)	0.632
0.311	0.263	(0.048)	0.787
54.445	54.038	(0.407)	158.974
2.232	2.143	(0.088)	5.960
2.212	2.002	(0.210)	5.854
2.249	1.967	(0.282)	5.939
0.232	0.121	(0.111)	0.447
1.787	1.686	(0.100)	4.612
2.257	2.258	0.001	6.679
8.162	8.098	(0.064)	14.567
19.131	18.276	(0.855)	44.059
73.576	72.313	(1.262)	203.033
(4.492)	(4.393)	0.098	(11.833)
69.084	67.920	(1.164)	191.200

Financials

Month: £16.523m against a budget of £16.169m (£0.354m adverse)

Year to date: £69.084m against a budget of £67.920m (£1.164m adverse)

Full year budget: £191.200m

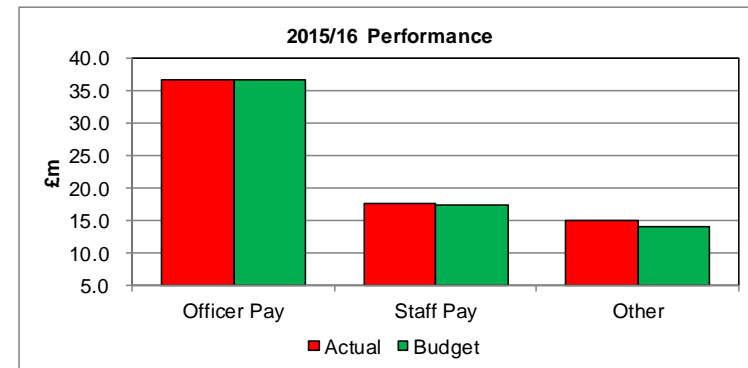
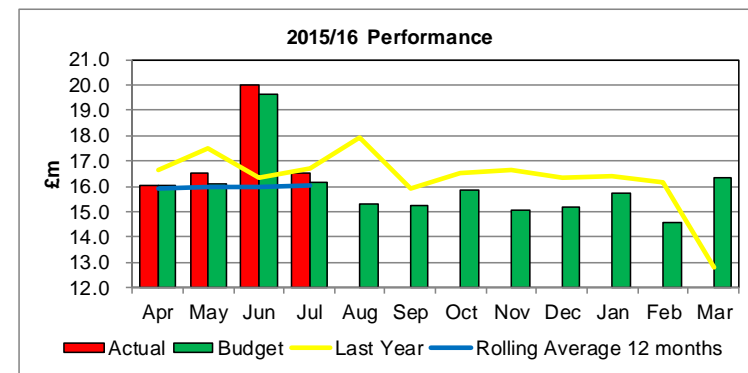
Month:

Expenditure was £0.354m worse than budget. This was largely due to the efficiency challenge being behind target.

Police officer pay was £8.773m, which was £0.038m better than budget largely due to pensions and leavers/retirees being higher than budgeted. Overtime was £0.363m, which was £0.173m worse than budget, partly due to various operations such as Drosometer, and Tiffany which have been offset by income and Melic.

Police staff pay was £4.320m, which was £0.109m worse than budget, mainly due to agency costs and not achieving the budgeted vacancy rate.

Comms & computing is in part phasing and some externally funded costs which were unbudgeted but offset by income. Other supplies and services is largely due to the efficiency overlay not being met. Income reflects mutual aid and a year to date adjustment for externally funded projects.



Year to date:

Police officer pay was £35.295m, which was £0.189m better than budget which was due to savings on salaries, pensions and leavers. Overtime was £1.220m, which was £0.212m worse than budget due to a number of operations.

Police staff pay was £17.378m, which was £0.317m worse than budget largely due to the budgeted efficiency challenge and agency staff costs which are currently being investigated. Overtime was £0.242m which was £0.020m worse than budget.

Other overspends included Premises due to repairs; Transport costs largely due to the phasing of the fleet review efficiency which was £0.133m; Comms & computing is in part phasing and some externally funded costs which were unbudgeted but offset by income; redundant stock within Uniforms; and the efficiency overlays within Other supplies and services. Income reflects mutual aid income and an adjustment for externally funded projects.

Data unavailable this month.

Work is underway by Finance to assess the current capital programme and establish a new forecast.

Efficiencies

Month: £0.402m against a target of £0.531m (£0.128m adverse)

Year to date: £1.155m against a target of £1.879m (£0.724m adverse)

Full year target: £11.014m

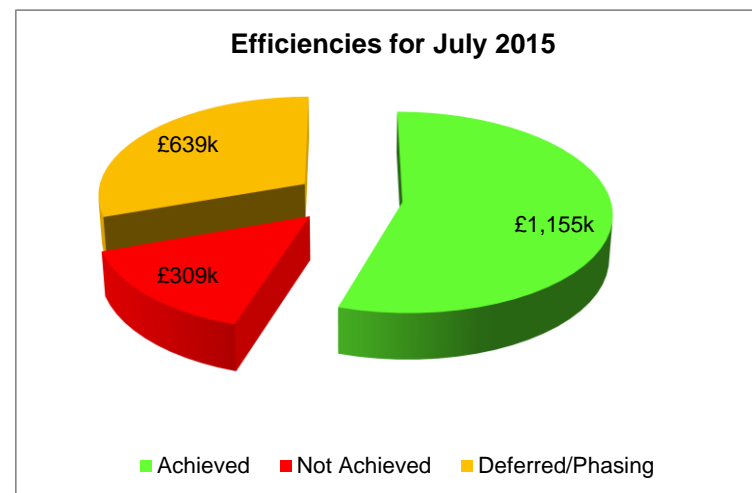
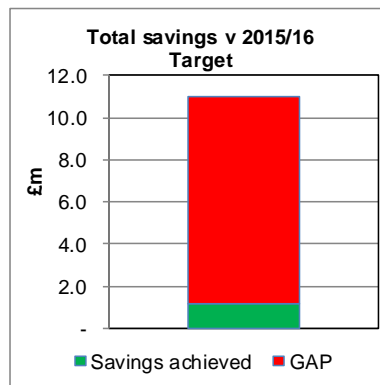
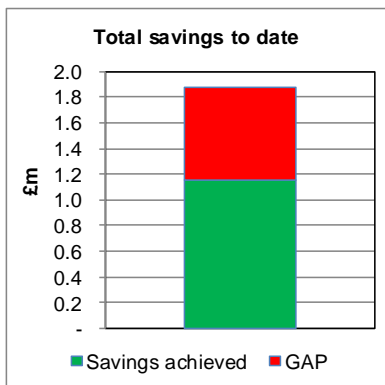
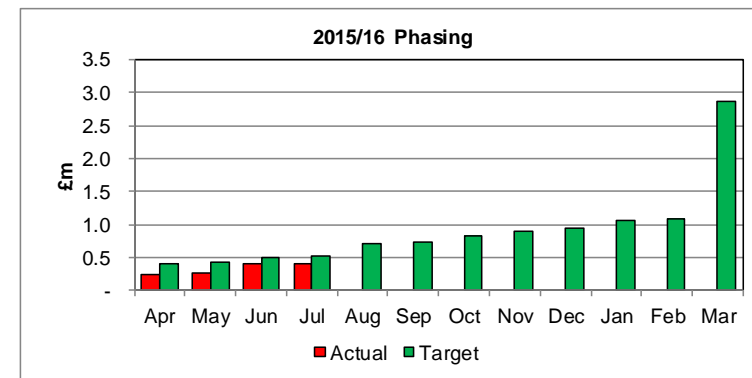
Month		
Actual £m	Budget £m	B/(w) than Budget £m

0.407 (0.006)	0.229 0.301	0.178 (0.306)
0.001	0.001	-
0.402	0.531	(0.128)

Operations
Corporate Services
OPCC

Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m	

1.037	0.859	0.178	4.481
0.116	1.018	(0.902)	6.426
0.002	0.002	-	0.107
1.155	1.879	(0.724)	11.014



- Operations is ahead due to officer savings, partly offset by EMOpSS restructure.
- Corporate Services was £0.902m behind target due to staff vacancy rate, fleet review, 5% procurement saving and income generation.
- OPCC is on target.

Overtime

Month				Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m		Actual £m	Budget £m	B/(w) than Budget £m	
0.262	0.212	(0.050)	Operations	1.256	1.157	(0.098)	3.662
0.001	-	(0.001)	Seconded officers & staff	0.002	-	(0.002)	-
0.161	0.019	(0.142)	Corporate Services	0.203	0.072	(0.131)	0.215
-	-	-	OPCC	0.001	-	(0.001)	0.001
0.424	0.231	(0.194)		1.462	1.229	(0.232)	3.877

Overtime

Month: £0.425m against a budget of £0.230m (£0.194m adverse)

Year to date: £1.462m against a budget of £1.229m (£0.232m adverse)

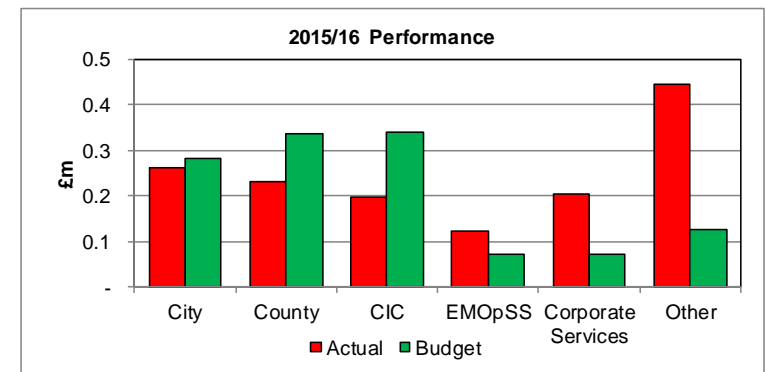
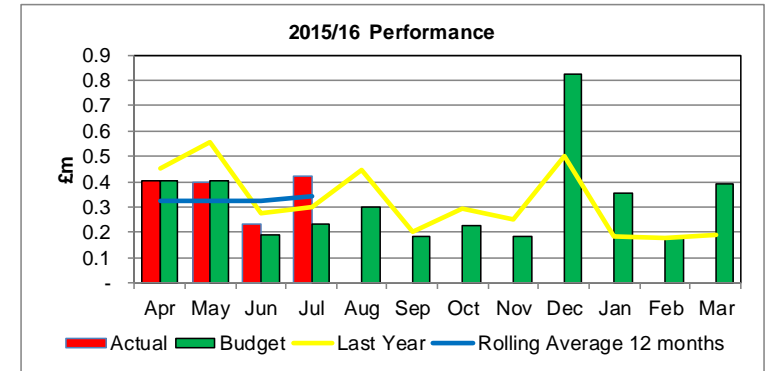
Full year budget: £3.877m

Officer overtime expenditure year to date was £1.220m, which is an over spend of £0.212m against a budget of £1.008m. This has mainly resulted from a number of operations the main ones being:

- Op Drosometer at c£0.057m which is externally funded and matched by income
- Op Tiffany at c£0.060m which is mutual aid and has been more than offset within income
- Op Melic being the missing persons search

Staff overtime expenditure year to date was £0.242m, which is an overspend of £0.020m against a budget of £0.221m.

The high expenditure within Other is due to the overtime accrual now being reported within Central costs.



Operations

Month		
Actual £m	Budget £m	B/(w) than Budget £m

Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m	

8.372	8.296	(0.076)
0.205	0.177	(0.029)
3.086	3.069	(0.018)
0.057	0.035	(0.022)
(0.004)	0.009	0.013
11.716	11.585	(0.131)
(0.020)	-	0.020
(0.017)	-	0.017
0.037	-	(0.037)
-	-	-
0.125	0.063	(0.062)
0.379	0.368	(0.011)
0.373	0.308	(0.065)
0.877	0.738	(0.139)
12.594	12.324	(0.270)
(0.634)	(0.387)	0.248
11.959	11.937	(0.022)

Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

Other operating expenses

Premises costs
Transport costs
Comms & computing
Clothing, uniform & laundry
Other supplies & services
Collaboration contributions
Other

Total expenditure

Income

33.630	33.413	(0.217)	99.463
1.041	0.954	(0.086)	3.084
12.398	12.325	(0.072)	35.313
0.215	0.203	(0.012)	0.578
0.019	0.037	0.018	0.108
47.302	46.932	(0.370)	138.547
0.015	-	(0.015)	-
0.003	-	(0.003)	-
0.064	-	(0.064)	-
-	-	-	-
(0.076)	0.249	0.326	0.735
1.622	1.609	(0.012)	4.733
1.316	1.234	(0.082)	3.828
2.944	3.093	0.149	9.297
50.246	50.025	(0.221)	147.843
(1.948)	(2.155)	(0.207)	(4.978)
48.298	47.870	(0.428)	142.866

Operations

Month: £11.959m against a budget of £11.937m (£0.022m adverse)

Year to date: £48.298m against a budget of £47.870m (£0.428m adverse)

Full year budget: £142.866m

Month:

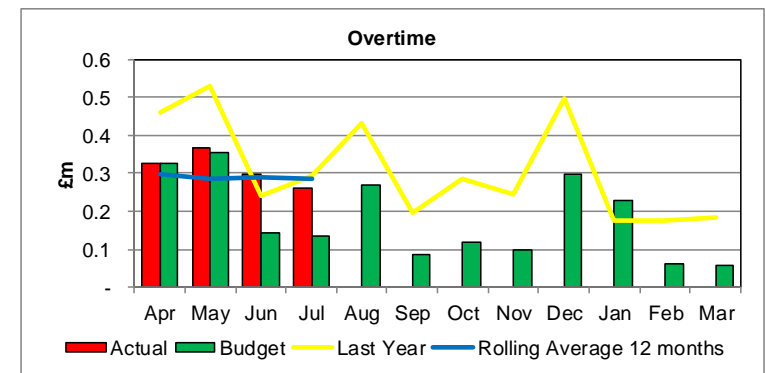
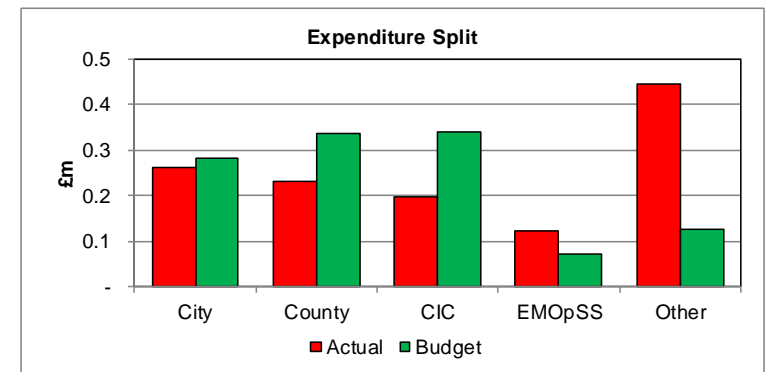
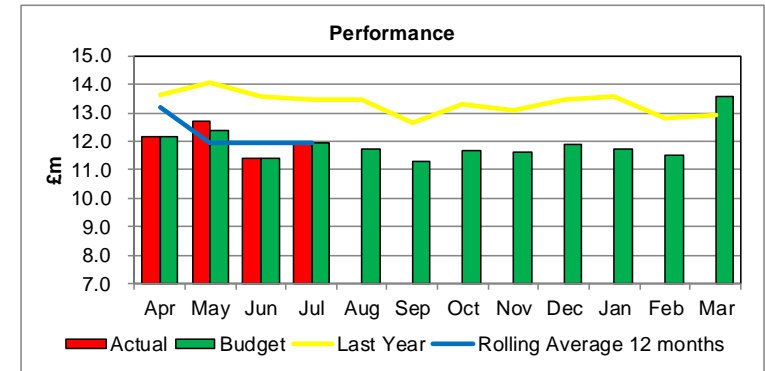
The £0.022m worse than budget performance due to overspends on Police Officer and Staff pay and overtime. The overtime partly related to a number of operations Drosometer (externally funded), Op Tiffany (mutual aid) and Op Melic, which in part have been offset within income. The overspend of other supplies and services was partly due to back dated vehicle recovery costs and partnership fees which have been offset by income (externally funded).

Income was £0.248m better than budget, mainly due to a year to date correction of externally funded projects and mutual aid for Op Tiffany.

Year to date:

The £0.428m worse than budget performance was mainly due to police officer and staff salaries. The payroll costs are being investigated as there could be some costs that should be charged to seconded officers.

With the move to the MFSS more costs are being centralised such as property, transport and IS. Currently a number of these costs are still residing within Operations and whilst most were corrected in July a few remain which are being reviewed and corrected. The credit in Other supplies & services relates to partnership grants and is being reviewed.



Operations Efficiencies

Month: £0.407m against a target of £0.229m (£0.178m favourable)

Year to date: £1.037m against a target of £0.859m (£0.178m favourable)

Full year revised target: £4.481m

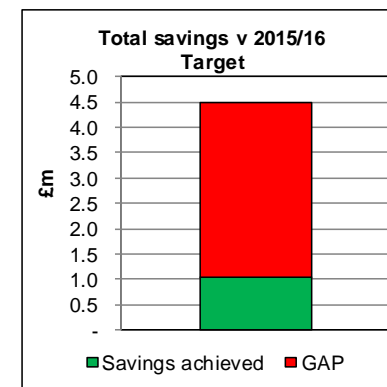
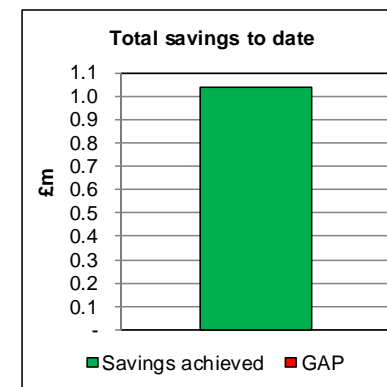
Month		
Actual £m	Budget £m	B/(w) than Budget £m

0.058	0.058	-
0.037	0.037	-
0.204	0.015	0.189
0.017	0.017	-
0.050	0.050	-
0.013	0.013	-
0.025	0.025	-
-	-	-
-	0.011	(0.011)
-	-	-
0.004	0.004	-
0.407	0.229	0.178

Transfer of EMSOU officers
Police officer recruitment gap
Increase in natural leavers (PCs)
CRIM efficiency savings
Local Policing efficiency savings
CIC efficiency saving.
Front Counters (Local Policing Delivery Plan)
Stop PCSO recruitment
EMOpSS restructure
EMCJS Custody review
EMCJS (Regional Criminal Justice Function)

Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m	

0.233	0.233	-	0.700
0.149	0.149	-	0.706
0.222	0.033	0.189	0.300
0.067	0.067	-	0.200
0.200	0.200	-	0.600
0.050	0.050	-	0.150
0.100	0.100	-	0.340
-	-	-	1.100
-	0.011	(0.011)	0.100
-	-	-	0.235
0.016	0.016	-	0.050
1.037	0.859	0.178	4.481



Year to date:

- The variance is driven by saving on police officer salaries, the month includes a year to date adjustment.

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Seconded Officers & Staff

Month		
Actual £m	Budget £m	B/(w) than Budget £m

Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m	

0.075	0.224	0.149
0.001	-	(0.001)
0.005	0.016	0.010
-	-	-
-	-	-
0.082	0.240	0.158
-	-	-
0.002	-	(0.002)
-	-	-
-	-	-
0.000	-	(0.000)
-	-	-
-	-	-
0.002	-	(0.002)
0.084	0.240	0.157
(0.240)	(0.240)	0.000
(0.157)	-	0.157

Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

Other operating expenses

Premises costs
Transport costs
Comms & computing
Clothing, uniform & laundry
Other supplies & services
Collaboration contributions
Other

Total expenditure

Income

0.397	0.897	0.500	2.631
0.002	-	(0.002)	-
0.019	0.064	0.045	0.191
-	-	-	-
-	-	-	-
0.417	0.961	0.543	2.823
-	-	-	-
0.004	-	(0.004)	-
-	-	-	-
-	-	-	-
0.001	-	(0.001)	-
-	-	-	-
-	-	-	-
0.005	-	(0.005)	-
0.423	0.961	0.538	2.823
(1.017)	(0.961)	0.056	(2.823)
(0.594)	-	0.594	-

Seconded Officers & Staff

Month: £(0.157)m against a budget of £0.000m (£0.157m favourable)

Year to date: £(0.594)m against a budget of £0.000m (£0.594m favourable)

Full year budget: £0.000m

Month:

The £0.157m better than budget performance was largely due to police officer pay and greater income received where actual charges have been incurred in other areas. Therefore this is not a real benefit to the force.

Year to date:

The £0.594m better than budget performance was largely due to police officer pay where actual charges have been incurred in other areas. Therefore this is not a real benefit. Work is underway with HR to ensure officers and staff are corrected.

There will be further development of this page over the next few months.

Corporate Services

Month		
Actual £m	Budget £m	B/(w) than Budget £m

Year to date			Full Year Budget £m
Actual £m	Budget £m	B/(w) than Budget £m	

0.326	0.291	(0.035)
0.156	0.014	(0.142)
1.170	1.070	(0.100)
0.005	0.005	0.000
0.097	0.054	(0.043)
1.754	1.434	(0.320)
0.531	0.525	(0.005)
0.608	0.500	(0.107)
0.660	0.489	(0.172)
0.055	0.027	(0.028)
0.175	0.069	(0.106)
0.163	0.158	(0.005)
0.402	0.485	0.084
2.594	2.253	(0.340)
4.348	3.687	(0.661)
(0.507)	(0.304)	0.203
3.841	3.383	(0.458)

Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

Other operating expenses

Premises costs
Transport costs
Comms & computing
Clothing, uniform & laundry
Other supplies & services
Collaboration contributions
Other

Total expenditure

Income

1.268	1.174	(0.094)	3.542
0.178	0.054	(0.124)	0.162
4.728	4.445	(0.283)	12.485
0.026	0.018	(0.007)	0.053
0.291	0.217	(0.074)	0.661
6.491	5.908	(0.582)	16.902
2.206	2.130	(0.076)	5.931
2.201	1.995	(0.206)	5.833
2.183	1.963	(0.219)	5.927
0.232	0.121	(0.111)	0.447
0.570	0.273	(0.296)	0.178
0.618	0.630	0.012	1.891
6.779	6.835	0.056	10.533
14.789	13.949	(0.840)	30.740
21.279	19.857	(1.422)	47.642
(1.366)	(1.278)	0.088	(4.033)
19.914	18.579	(1.334)	43.610

Corporate Services

Month: £3.841m against a budget of £3.383m (£0.458m adverse)

Year to date: £19.914m against a budget of £18.579m (£1.334m adverse)

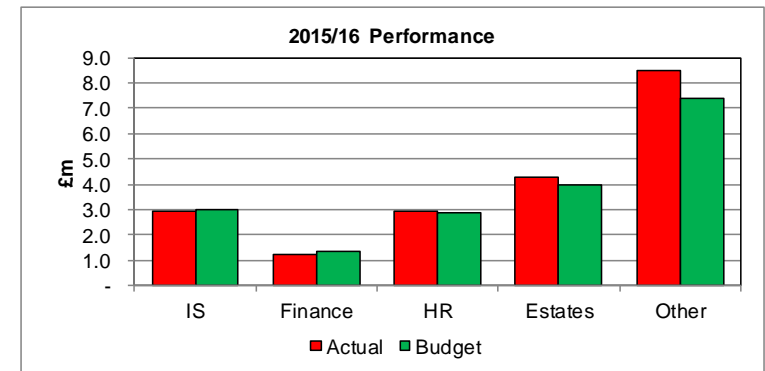
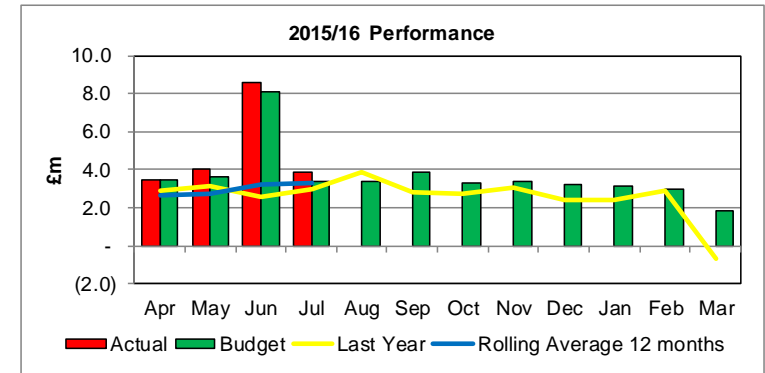
Full year budget: £43.610m

Month:

The £0.458m worse than budget performance was predominantly due to staff salaries within HR and the number of efficiency challenges such as the vacancy rate. Police officer overtime is due to the accrual now being held centrally. Other overspends are due to redundancy payments in Other employee costs; additional insurance in transport costs coupled with not achieving efficiency targets; phasing of prepayments within comms & computing which is under review; and efficiency challenges in Other supplies and services.

Year to date:

The £1.334m worse than budget performance was due to staff salaries which is mainly agency and not achieving the efficiency challenges; central accrual for Police officer overtime; additional insurance within Transport costs combined with not achieving the efficiency challenge; redundant stock within Uniforms; and Other supplies & services is largely due to efficiency challenges that are behind target.



Corporate Services Efficiencies

Month: £(0.006)m against a target of £0.301m (£0.306m adverse)

Year to date: £0.116m against a target of £1.018m (£0.902m adverse)

Full year target: £6.426m

Month		
Actual £m	Budget £m	B/(w) than Budget £m

(0.026)	0.093	(0.119)
-	0.044	(0.044)
0.005	0.019	(0.014)
0.016	0.058	(0.042)
-	0.003	(0.003)
-	0.055	(0.055)
-	0.029	(0.029)
(0.006)	0.301	(0.306)

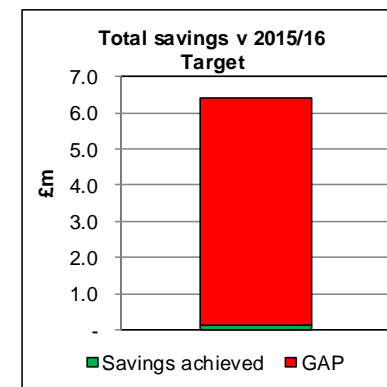
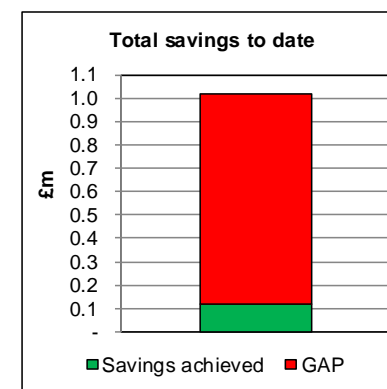
HR
Finance
IS
Assets
PSD
EMSCU
Other (Command, Central, Collaboration)

Year to date		
Actual £m	Budget £m	B/(w) than Budget £m

-	0.285	(0.285)
-	0.121	(0.121)
0.030	0.071	(0.041)
0.086	0.230	(0.144)
-	0.013	(0.013)
-	0.182	(0.182)
-	0.116	(0.116)
0.116	1.018	(0.902)

Full Year Budget £m

1.030
2.490
0.226
1.134
0.040
1.156
0.350
6.426



Year to date:

- HR – hold on staff recruitment challenge and a year to date correction.
- Finance – due to the challenge to recharge costs to the region.
- IS – general cost reduction still to be achieved.
- Assets – phasing of fleet review, partially offset by better than budgeted performance on fuel.
- EMSCU – 5% saving on current spend and income generation have not been achieved.