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| <b>For Consideration</b> |  |
| <b>Public/Non Public</b> | <b>Public</b>  |
| <b>Report to:</b>        | <b>Strategic Resources &amp; Performance</b>                                   |
| <b>Date of Meeting:</b>  | <b>4<sup>th</sup> November 2020</b>  |
| <b>Report of:</b>        | <b>The Chief Executive</b>   |
| <b>Report Author:</b>    | <b>Noel McMenamin</b>  |
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| <b>Other Contacts:</b>   |  |
| <b>Agenda Item:</b>      | <b>15</b>  |

## **WORK PROGRAMME**

### **1. Purpose of the Report**

- 1.1 To provide a programme of work and timetable of meetings for the Strategic Resources and Performance meeting

### **2. Recommendations**

- 2.1 To consider and make recommendations on items in the work plan and to note the timetable of meetings

### **3. Reasons for Recommendations**

- 3.1 To enable the meeting to manage its programme of work.

### **4. Summary of Key Points**

- 4.1 The meeting has a number of responsibilities within its terms of reference. Having a work plan ensures that it carries out its duties whilst managing the level of work at each meeting.

### **5. Financial Implications and Budget Provision**

- 5.1 None as a direct result of this report

### **6. Human Resources Implications**

- 6.1 None as a direct result of this report

### **7. Equality Implications**

- 7.1 None as a direct result of this report

### **8. Risk Management**

- 8.1 None as a direct result of this report

### **9. Policy Implications and links to the Police and Crime Plan Priorities**

9.1 This report meets the requirements of the Terms of Reference of the meeting and therefore supports the work that ensures that the Police and Crime Plan is delivered.

## **10. Changes in Legislation or other Legal Considerations**

10.1 None as a direct result of this report

## **11. Details of outcome of consultation**

11.1 None as a direct result of this report

## **12. Appendices**

12.1 Work Plan and schedule of meetings

**STRATEGIC RESOURCES AND PERFORMANCE  
WORK PROGRAMME**

| March 2021 w/c 08.03.21  |   |               | (PCP 29.03.21 – T2) |
|--|---|---------------|---------------------|
| ITEM   | Report Focus  | REPORT AUTHOR |                     |
| <b>Police and Crime Plan Priority Theme 2</b><br>• <b>Helping and Supporting Victims</b> |   |               |                     |
| Victim Care Contract Annual Update (presentation)  | Performance overview and main achievements                    | OPCC          |                     |
| Victims Code Compliance  | Performance and compliance with victims code.                 | Force/OPCC    |                     |
| Domestic Homicide Review's Learning and Recommendations                                  | High light main learning and progress against recommendations | Force         |                     |
| Police Response to Hate Crime  | Performance, support for victims and partnership response     | Force         |                     |
| Improving the Response to Domestic Violence  | Progress against recommendations                              | OPCC          |                     |
| Force and OPCC IICSA Response Plans  | Progress Against Findings and Recommendations                 | Force/OPCC    |                     |
| <b>Strategic Items</b>   |   |               |                     |
| Police and Crime Plan Strategic Assessment   | Main findings and recommendations                             | OPCC          |                     |
| Police and Crime Plan Citizens Survey  | Main findings and outcomes                                    | OPCC          |                     |
| Police and Crime Plan Revised Performance Framework and Delivery Plan                    | Delivery plan 21/22. Force, OPCC and partners actions         | OPCC          |                     |
| Police and Crime Plan –Delivery Plan Update  | Theme 2 monitoring  | OPCC          |                     |
| Community Safety Small Grants  | Approval of awards  |               |                     |
| <b>Standard Items</b>  |   |               |                     |
| Performance and Insight Report   | Performance against police and crime plan                     | Force         |                     |
| Capital Report   | Monitoring against capital                                    | Force         |                     |
| Revenue Budget Outturn   |   | Force         |                     |
| Chief Constable's Update   | Chief Constable's achievements and briefing                   | Force         |                     |
| Regional Collaboration (Verbal Update)   | Update on key developments and activity                       | Force         |                     |

May 2021 w/c 17.05.21

(PCP 07.06.21 – T3)

|  | ITEM   | Report Focus  | REPORT AUTHOR    |
|--|--|---|------------------|
|  | <b>Police and Crime Plan Priority Theme 3</b><br><ul style="list-style-type: none"> <li><b>Tackling Crime and Anti-Social Behaviour</b></li> </ul> |   |                  |
|  | Neighbourhood Policing – Engaging Communities and Problem Solving  | Impact of uplift, changes to Policing model, Officer numbers, public engagement findings and progress on problem solving and Operation ‘Reacher’  | Force            |
|  | Rural Crime Strategy and Delivery plan   | Performance and key achievements against action plan,   | Force            |
|  | Integrated Offender Management   | Performance overview and changes to model. Specific focus on management of domestic abuse perpetrators cohorts  | Force            |
|  | <b>Strategic Items</b>   |   |                  |
|  | Community Safety Funding: CDP, SNB and Community safety grants   | Presentations from Safer Nottinghamshire Board and Nottingham Crime Reduction Partnership. Key achievements, delivery plan and resource requirements<br><br>Outcome and key achievements of community safety grants | OPCC<br><br>OPCC |
|  | Police and Crime Plan –Delivery Plan Update  | Theme 3 monitoring  | OPCC             |
|  | <b>Standard Items</b>  |   |                  |
|  | Performance and Insight Report   | Performance against police and crime plan   | Force            |
|  | Capital Report   | Monitoring against capital  | Force            |
|  | Revenue and Capital Outturn  | End of year budget outturn  | Force            |
|  | Regional Collaboration (Verbal Update)   | Update on key developments and activity   | Force            |
|  | Fees and Charges   | Proposed fees and charges for 2021/22   | Force            |

July 2021 w/c End of July

(PCP 06.09.21)

|  | ITEM   | Report Focus   | REPORT AUTHOR |
|--|--|--|---------------|
|  | <b>Chairs Meeting</b> <ul style="list-style-type: none"> <li>• <i>National Policing – Strategic</i></li> </ul>   |  |               |
|  | Police Reform Transformation Programme – workforce modernisation specialist capabilities enabling digital policing business delivery. Emergency Services Network (ESN) | State of readiness, local implementation, service improvement and resource requirements. | Force         |
|  | Strategic Policing Requirement (SPR)   | HMIC Inspection outcome. Local assessment against SPR                                    | Force         |
|  | National Police Air Support (NPAS)   | Future model of delivery and funding requirements.                                       | Force         |
|  | Transforming Forensics   | Regional performance and changes to business Case  | Force         |
|  | <b>Standard Items</b>  |  |               |
|  | Chief Constable's Update   | Chief Constable's achievements and briefing  | Force         |
|  | Performance and Insight Report   | Performance against police and crime plan  | Force         |
|  | Capital Report   | Monitoring against capital   | Force         |
|  | Finance Revenue Budget Outturn   |  | Force         |
|  | Regional Collaboration (Verbal Update)   | Update on key developments and activity  | Force         |

September 2021 w/c 13.09.21

(PCP 22.11.21)

|  | ITEM   | FREQUENCY   | REPORT AUTHOR |
|--|--|---|---------------|
|  | <b>Police and Crime Plan Priority Theme 4</b><br><ul style="list-style-type: none"> <li><b><i>Transforming Services and Delivery Quality Policing</i></b></li> </ul> |   |               |
|  | Estates Strategy and Rationalisation   | Changes to estate. Progress against refurbishment, new build and joint headquarters (Fire and Police).  | Force         |
|  | Health and Safety  | Governance oversight, overview of incidents and learning lessons  | Force         |
|  | Workforce Planning   | Work Force numbers. Uplift, sickness absence, Learning and development, apprenticeship levy, discipline and grievance.<br>BAME representation, retention and progression. | Force         |
|  | Equality, Diversity and Human Rights   | Equality Act 2010 duties, positive action, training, workforce profile and engagement and consultation with BAME communities  | Force         |
|  | Stop and Search  | Performance overview, use, proportionality and outcome rate. Highlighting any changes to legislation or guidance  | Force         |
|  | Use of Force   | Performance overview, use, proportionality and outcome rate. Highlighting any changes to legislation or guidance  | Force         |
|  | Health and Wellbeing   | Work undertaken to improve health and wellbeing. Highlighting key achievements  | Force         |
|  | Environmental management   | Action to address environmental management, focusing on carbon waste recycling, fuel consumption  | Force         |
|  | <b>Strategic Items</b>   |   |               |
|  | Police and Crime Commissioner's Annual Report  | Publication of annual report. Legal requirement   | OPCC          |
|  | Force Management Statement   | Briefing on Force Management Statement findings. Publication of Summary.  | Force         |
|  | Police and Crime Plan –Delivery Plan Update  | Monitoring theme 4  |               |
|  | <b>Standard Items</b>  |   |               |

|  |  |   |       |
|--|--|---|-------|
|  | Performance and Insight Report         | Performance against police and crime plan | Force |
|  | Capital Report                         | Monitoring against capital                | Force |
|  | Finance Revenue Budget Outturn         |   | Force |
|  | Regional Collaboration (Verbal Update) | Update on key developments and activity   | Force |
|  |  |   |       |

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**November 2021 w/c 01.11.21**

| <b>ITEM</b>   | <b>Report Focus</b>  | <b>REPORT AUTHOR</b> |
|---|--|----------------------|
| <b>Police and Crime Plan Priority Theme 1</b><br>• <b>Protecting People from Harm</b> |  |                      |
| Children and Adult Safeguard  | Legal requirements, progress against HMIC recommendations, performance and criminal justice outcomes, Public Protection Unit resourcing, IICSA response and progress against force improvement plan. Outcome of safeguarding and Section 11 self-assessment audits | Force                |
| Modern Slavery –  | Performance and response. Highlighting key achievements  | Force                |
| Cyber enabled Crime and Keeping People Safe Online                                    | Performance and response. Highlighting key achievements.   | Force                |
| Missing Persons   | Demand profile, risk assessment, force and inter-agency response, progress, HMIC findings and recommendations. Lessons learnt from other forces.   | Force                |
| County lines – Safeguarding Children from exploitation and Victimisation              | Demand, understanding of need and performance and Force dedicated team.  | Force                |
| Violence Reduction Unit – Key Successes and Challenges                                | Performance update and review of key achievements  | VRU                  |
| <b>Strategic Items</b>  |  |                      |
| Police and Crime Plan –Delivery Plan Update   | Monitoring theme 1   | OPCC                 |
| <b>Standard Items</b>   |  |                      |
| Performance and Insight Report  | Performance against police and crime plan  | Force                |
| Capital Report  | Monitoring against capital   | Force                |
| Finance Revenue Budget Outturn  |  | Force                |
| Chief Constable’s Update  | Chief Constable’s achievements and briefing  | Force                |
| Regional Collaboration (Verbal Update)  | Update on key developments and activity  | Force                |