

For Information	
Public	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	6th November 2019
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Agenda Item:	11

Chief Constable's Update Report

1. Purpose of the Report

- 1.1 The purpose of this report is to update members of the Strategic Resources and Performance Board of significant events and work that has taken place since the previous update in July 2019.

2. Recommendations

- 2.1 It is recommended that the contents of the attached report are noted.

3. Reasons for Recommendations

- 3.1 To ensure that the Office of the Police and Crime Commissioner (OPCC) is aware of significant and notable events since the previous update report in July 2019.

4. Summary of Key Points

- 4.1 Please see Appendix 1 for the full report.

5. Financial Implications and Budget Provision

- 5.1 There are no immediate financial implications relating to this report.

6. Human Resources Implications

- 6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

- 7.1 There are no equality implications arising from this report.

8. Risk Management

- 8.1 This is an opportunity to make the OPCC aware of the significant events for Nottinghamshire Police, the majority of which are already in the public domain. There are no associated risks regarding this report.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 There are no policy implications arising from this report which is linked to all four of the Police and Crime Plan priorities.

10. Changes in Legislation or other Legal Considerations

- 10.1 There are no legal considerations

11. Details of outcome of consultation

- 11.1 There has been no consultation on this report as it is for information only.

12. Appendices

- 12.1 Appendix 1 – Chief Constable’s Update Report November 2019.

Appendix 1



Chief Constable's Update Report

Strategic Resources and Performance Board

November 2019

Version 1

1.0 Introduction

- 1.1 Since my previous update report in July of this year, a significant amount of work has taken place and I will provide an update on this progress.
- 1.2 Firstly, I was delighted to welcome Emma Hollingworth to the force as our new Head of Corporate Communications. Emma joins us having worked at both Rotherham Metropolitan Borough Council and Sheffield City Council for a number of years, leading on both corporate, children's and adult services communications. She has previously worked as a journalist on a national, regional and local level. Emma succeeds Donna Jordan, who joined Derbyshire Police in June.
- 1.3 In September, the PCC took the decision to extend my contract as Chief Constable. I am delighted to have accepted and very much relish the challenge of continuing to deliver the Police and Crime Plan, whilst developing the organisation for all its employees and the public of Nottinghamshire.
- 1.4 Last year, Her Majesty's Inspectorate of Constabulary Fire and Rescue (HMICFRS) undertook an unannounced inspection of the Force's custody provision. This inspection identified areas for improvement in how custody provision is delivered. ACC Cooper has been leading on our response to this and we remain on course to achieve these improvements.
- 1.5 As part of the Integrated PEEL Assessment (IPA) inspection programme, HMICFRS are reporting on specific themes in a 'spotlight report' aligned to each tranche. The final spotlight report will consider the efficiency of collaboration between forces. The report will be published in January 2020. HMICFRS will review certain collaborative policing models in more detail, to identify their effectiveness, costs, barriers and enablers to achieving effective collaboration. They will also look at what works in terms of leadership and governance of such arrangements. In Nottinghamshire, they are specifically looking at the East Midlands Criminal Justice Service (EMCJS) which Nottinghamshire are part of. Both I and the PCC welcome this inspection and will share our experiences on collaboration with the inspection team.
- 1.6 Following an announcement from the Prime Minister to recruit an additional 20,000 Police Officers nationwide, I am pleased that through some hard lobbying by myself and the PCC and by working closely with officials, Nottinghamshire will see the force grow by a further 107 officers this financial year. These officers are in addition to those we are already recruiting as part of our ongoing uplift programme. Such a welcome step will allow us as a force, to continue to deliver a quality policing service and support the communities of Nottinghamshire.
- 1.7 The information in these update reports should be taken in the context of our heavily scrutinised budgets to ensure that we are continuing to spend public money wisely. I am pleased to report that we closed the last financial year on target. That is down to

our budget holders and the Finance Team, who have worked relentlessly to ensure that the force was in a good position ready for the 2019/20 financial year. I anticipate a similar position at the end of the current financial year.

1.8 The content of this report provides various updates on the work that has been taking place over recent months set in the context of changes to our estate, increases in our workforce, changes to the budget as mentioned above and the national setting.

1.9 This update report provides information on just some of the work that has been taking place recently and is set out by each of the Police and Crime Commissioner's four strategic priority themes:

- Protecting people from harm
- Helping and supporting victims
- Tackling crime and antisocial behaviour
- Transforming services and delivering quality policing.

2.0 Strategic Theme 1: Protecting People from Harm

- 2.1 Protecting our communities from harm is a key objective for Nottinghamshire Police. We want to ensure that neighbourhoods in both the county and the city remain safe places for people to live, work and visit and we achieve this by working with our partners and communities. We have made significant inroads into reducing knife crime, serious violence, burglary and anti-social behavior and protecting vulnerable people from harm over the past twelve months and we continue to find innovative ways to achieve this.
- 2.2 In April the Right Honorable Nick Hurd MP granted £1,540,000 to Nottinghamshire Police for the purpose of tackling knife crime. ACC Meynell continues to lead on this work in support of Operation Scorpion. This grant complements other funding sources I have secured through the Violence Reduction Unit and early youth intervention funding streams, both of which are partnership and prevention focused. Our plans for this investment focus on hotspot policing, prevention and enforcement, intelligence and targeting, investigative responses, equipment and technology. I am delighted that our latest crime figures show reductions in both knife crime and serious assaults.
- 2.3 Additionally, I have invested in 50 more Specially Trained Officers (STO's) to be equipped with Taser. This will ensure that we can continue to provide the most appropriate response to incidents involving weapons and violence, without diverting resources away from other areas of policing. This uplift in Taser officers, will also allow those working on the proactive Knife Crime Team to carry the device. A recent government funding announcement has also just been made which will facilitate a national uplift of Taser officers. I have already prepared a bid for a share of this funding which will assist Nottinghamshire in allowing me to equip an appropriate but proportionate number of officers, as overall numbers increase.
- 2.4 In September, Nottinghamshire Police supported a national knife crime week of action as part of Operation Sceptre. This included a further knife surrender following on from the success of one in March this year. I was pleased to see that on this occasion, a number of additional partners came on board with this initiative. There was an increase in the number of surrender bins made available for people to dispose of unwanted blades, up from 15 to 25 at various locations across the county. New partners included Mount Zion Apostolic Church in Radford, Nottingham Magistrates Court, Nottingham Youth Court, Nottingham Tribunal Court, Mansfield Magistrates Court and Newark & Sherwood District Council.

A total of 949 bladed weapons were taken off the streets, which is a continued increase from the last surrender in March of this year. Some of the weapons handed in included daggers, samurai swords, bayonets, throwing knives and bowie knives.

Working in partnership, staff and officers also carried out test purchase operations to check whether retailers were complying with the law regarding the sale of knives.

Three retailers failed in their obligations to apply the law around the sale of knives, resulting in Trading Standards led investigations and prosecutions.

Other activity we undertook as part of this intensified period of policing included searches of specific public areas and intelligence led stop and search operations. As a result of this work, 34 hidden weapons were found and 12 knife related arrests were made with a further 8 knives being taken off people. This enforcement activity was complemented by community engagement visits and attendance at community events with officers going into schools, colleges, and alternative provision facilities to deliver key messages around knife crime. Finally, Operation Sceptre ran alongside Operation Guardian, where passive drug detection dogs, metal detectors, knife arches and proactive road checks using ANPR technology were used to detect, deter and disrupt those involved in drug and weapon enabled violence.

- 2.5 The Serious and Organised Crime Department within Nottinghamshire Police continue to achieve excellent results, all of which help to keep our communities safe. In March 2019, they undertook an enforcement operation against a crime group who were suspected of supplying controlled drugs across the city. As a result of this proactive operation, both controlled drugs and illegally held firearms were recovered. Four defendants have since been charged with conspiring to possess a firearm with intent to endanger life and conspiracy to supply controlled drugs. All will face trial in 2020.

In May 2019, the same department dealt with a separate organised crime group, resulting in the recovery of further illegally held firearms. This specific group was believed to be involved in violent incidents across the city. Eight defendants have since been charged with conspiring to possess a firearm with intent to endanger life and conspiracy to supply controlled drugs. All will face trial in 2020.

- 2.6 In August 2019, the Neighborhood Policing Team in Ashfield attended an address at Langton Court, Sutton-In-Ashfield, following on-going local problems at the property. Officers located a wanted person inside, hidden within a bedframe. The person was responsible for a robbery where it was alleged they had used a knife on two occasions.
- 2.7 In my last update, I discussed a piece of work to introduce new Automatic Number Plate Recognition (ANPR) cameras across the county in order to increase our coverage and use of this technology in the fight against crime. I am pleased to see that the benefits of this development are being seen on a daily basis, with staff and officers using this technology more and more to target criminals using the road networks of Nottinghamshire. We are currently in the process of upgrading ANPR in a number of our police vehicles, including those used by the Road Crime Team. This is a real success story in how we are actively preventing people from coming to harm using innovative tactics to support day to day policing.

- 2.8 How we protect the public of Nottinghamshire is of vital importance and I am pleased to update that my Public Protection Department continue using proactive and innovative approaches to managing those individuals who pose a risk to our local communities as well as undertaking effective investigations.

In August 2019, officers from Public Protection executed a search warrant at a house of a suspected registered sex offender, using some unique legislation under the Sexual Offences Act 2003. Nottinghamshire are the first force in the region to use such a power, which requires a senior officer to obtain the warrant, giving a power to enter an address in order to carry out a risk assessment and search the property. By using this power, officers were able to carry out a search of the address, start to build a working relationship with the offender and manage their risk going forwards. We are proud to be sharing this good and innovative practice with other UK police forces to assist them in keeping people safe in the same way.

- 2.9 Our efforts to keep people safe from harm, often involve working regionally, nationally and even internationally. In August this year, we received a phone call reporting the abduction of a very young child by a person known to the family. Staff and officers working in the police control room quickly identified a real risk that the child would be taken out of the UK, a risk that very quickly turned into reality. Through some quick thinking, good decision making and communication with authorities in Spain, a safe outcome was reached. The child was located on arrival in Spain and the offender arrested. Both were returned to the UK where the child was united with its mother and the suspect dealt with by Nottinghamshire Police, being charged with false imprisonment, child abduction, threats to kill and possession of an imitation firearm.

- 2.10 Finding, helping and supporting people reported missing from home, many of whom are vulnerable, remains an important priority for Nottinghamshire Police. I can update that over the last twelve months we have continued to develop our innovative approach to this problem, which places a significant strain on our resources and has a real human cost. The dedicated Missing Persons Team has developed expertise in helping missing persons and they have identified a particular problem with troubled and vulnerable young people, who will often be repeatedly missing. We estimate that aside from the human cost, each case costs around £2,500 to resolve. In Nottinghamshire, a pilot scheme is currently being evaluated, the only one nationally. Through case studies, we are referring regular missing children into the police cadet scheme. Working with partners, three such people have recently been identified and are now actively engaged with our cadets. Not only will this assist in diverting them away from a troubled lifestyle where being missing is the norm, but it will give them focus and direction and build positive relationships with the police. In addition, we are mapping hotspot locations where there are high incidences of missing persons reports, in order to develop a similar proactive problem solving approach. This innovative approach is keeping people safe and reducing demand, thus allowing policing resources to be diverted into other areas of frontline demand. I am pleased to say that our approach is now of national interest to other police forces who are keen to learn from our experience.

3.0 Strategic Theme 2: Helping and Supporting Victims

- 3.1 Nottinghamshire Police is extremely committed to helping and supporting victims of crime. It is our leading aim to bring those responsible for criminal acts to justice and to provide appropriate support to victims and witnesses throughout our investigations.
- 3.2 It is with great pride that I can announce that in July this year, Nottinghamshire Police became the first service in the country to provide a British Sign Language (BSL) video interpreting facility, to enable the deaf community to report crimes via a mobile device or tablet. Through their device, a person can make a live video call to a fully qualified interpreter, who will relay the call to the hearing agent. This demonstrates our commitment to making crime reporting accessible to all service users and to ensuring accessibility for everyone in our community.
- 3.3 I regularly receive thank you letters from local groups and individuals who we have supported as victims or simply members of the community. PC Jayne Walters recently provided a local community group with information and guidance in respect of personal safety in the home as well as whilst being out and about in public. Following her visit, as a thank you gesture, the group provided a donation which will help to bolster the money raised for my chosen charity this year, the Nottingham Search & Rescue Team (NSART).

One particular letter of thanks I received, which really highlights our commitment to the community, came not as the result of a crime having been committed but after we went to help a vulnerable person.

Two officers attended the house of an 89 year old lady who had been woken up in the early hours of the morning by a serious water leak. Our call handler did not dismiss the call and recognised that the lady was elderly and vulnerable. Officers attended but were unable to make contact with the occupant so had to force entry to the house. They provided comfort and reassurance to the lady, assisted her by turning the water off, located insurance documents, contacted the insurer, arranged an emergency plumber and lock smith and contacted her family, some of whom were on holiday. Officers also waited with the lady until another family member arrived.

The compassion shown by these officers emphasises the difference we can make to someone who needed our help.

- 3.4 In July 2019, I updated on Operation Signature, which helps to support vulnerable victims of fraud. In our continued support of victims, Nottinghamshire Police have now successfully applied to be part of a National Economic Crime Victim Care Unit, a pilot scheme that was funded by the Home Office for five forces to provide an enhanced service to victims of fraud. We now assess all victims referred to us via Action Fraud. High risk victims are contacted and visited by Nottinghamshire Fraud Protect Officers, whilst the low and medium risk cases will be contacted by the

national unit. I am pleased to update that through our membership of this scheme, all victims referred to Nottinghamshire Police by Action Fraud are contacted either by telephone or in person. This represents a significant increase in our capability and capacity to manage and support victims, many of whom are vulnerable to this type of offence.

- 3.5 Nottinghamshire Police's dedicated Cyber Team continue to support people who have been or who are at risk of becoming victims online. The team has attended numerous community based and commercial events, reaching out to an estimated 1.5 million people with their prevention and education messaging. Such events have included customer engagement discussions as well as leaflet drops in banks and retail premises. They have also undertaken workshops and given presentations to young people about how to stay safe online and have broadcast live on local radio, again delivering key messages and information about cyber-crime. I am committed to continuing the good work of our Cyber Team in order to keep people safe in an increasingly digital and online world.
- 3.6 Nottinghamshire Police is engaged with a national initiative called the 'Don't Be Fooled' campaign. This piece of work is aimed at preventing school children becoming involved in 'money muling' or money laundering. These types of offence have been committed in Nottinghamshire and involve fraudsters or organised criminals approaching school children to manipulate them into receiving money into their accounts before transferring it onwards, in the process earning themselves a fee for doing so. This is seen as easy money for the children but is a crime and reduces the risk of organised criminals being caught. Our Financial Investigation Team are working nationally and with local schools to introduce this campaign. Where vulnerability is identified, financial investigators will deliver an assembly briefing to pupils to highlight the dangers of this activity.
- 3.7 I have discussed previously how our Public Protection Department proactively protect our communities from harm however they are equally committed to supporting those individuals who have been victim of some of the worst crimes against the person, both in the present and the past. I am able to update on some recent successful outcomes brought about through the work of my staff and officers on the department.

In October 2019, a man from Bircotes Nottinghamshire was sentenced to 9 years in prison at Nottingham Crown Court. He had already pleaded guilty to four counts of rape and one count of actual bodily harm back in July. The 39-year-old was also ordered to sign the sex offenders register for life. He was arrested on 28 July 2019 after a report of an assault and serious sexual assault. The victim was left with very extensive injuries as a result of this crime.

In July 2019, a 38 year old man from Rainworth was sentenced at Nottingham Crown Court. He pleaded guilty to eight sexual offences involving young children and has been given an extended jail sentence of 10 years, a Sexual Harm Prevention Order for a period of 10 years and placed on the Sex Offenders Register indefinitely.

Again in July 2019, a 24-year-old man was jailed for 15 years after being found guilty of sexual offences against children. The man from Bestwood, was sentenced at Nottingham Crown Court to 10 years in prison and five years on extended license. He was also given a sexual harm prevention order and will be placed on the sex offenders' register for life.

Finally, just last week on October 29th, a man was jailed for 30 years at Nottingham Crown Court after committing a series of child sexual offences. The 65 year old from Mansfield, was found guilty of 15 charges, including rapes of children under 13 as well as sexual assault. He will not be able to seek parole for at least 20 years and it is likely he will remain in prison for the rest of his life.

- 3.8 Supporting people who need our help and upholding the victim code of practice is at the heart of what we do and I always see examples where my staff and officers provide an excellent service to victims of crime. The following are just a few recent outcomes which highlight this ongoing commitment.

In October 2019, three men were sentenced at Nottingham Crown Court following an attempted robbery in Lowdham, where a man suffered head injuries in a violent attack. Sentences ranged from 2 to 7 years in custody and followed a substantial investigation in what was identified as a planned and pre meditated attack. The victim was a 68 year old male who lived alone. Investigating officers supported the victim throughout the investigation and engaged with partner agencies and adult care services upon his release from hospital to ensure support was in place. The victim gave compelling evidence during the trial.

In March 2019, the Mansfield and Hucknall areas were subject of a number of distraction type burglaries where a lone female was responsible for deceiving her way into the houses of elderly and vulnerable people, before stealing cash. Officers from CID undertook a thorough and determined investigation into these despicable crimes and gathered sufficient evidence to identify arrest and charge the female in question with one offence. Whilst on remand in custody, staff and officers continued their determined investigation and because of this were able to gather sufficient evidence to link her with the other similar offences and as a consequence, she admitted to all of them when interviewed in prison. More recently, the female has pleaded guilty to all four of these burglaries and was duly sentenced to a number of years in prison.

In January 2019, a burglary involving the use of weapons happened at a house in Newark. As a consequence of the attack where knives were used, both the male and female occupants sustained serious injuries. Following a detailed investigation and identification procedures undertaken by CID, two known suspects were identified. One was arrested, however the other fled to the south of the UK before returning to a local house. Through some determined work by investigators, the second suspect was found and arrested and both were charged. The victims were extremely worried

because the suspects were known to them, however investigators and our Witness Care Department supported them throughout, giving them the confidence to describe what happened in Crown Court. One suspect pleaded guilty to the offence however following a not guilty plea by the second suspect, a trial followed where investigators and prosecutors worked hard to disprove his defence. The second suspect was found guilty and both were sentenced to a total of 26 years in prison. The victims were very complementary of both the investigation and the support they received from Nottinghamshire Police throughout this horrendous ordeal.

4.0 Strategic Theme 3: Tackling Crime and Anti-Social Behaviour

4.1 In context of the recent national crime statistics up to June 2019, published on October 17th by the Office For National Statistics (ONS), I can update on the current position of recorded crime in Nottinghamshire.

As of October 24th 2019, all reported crime in Nottinghamshire has increased by 1.6% year to date, compared with this time last year. The real reason for this increase can be partly attributed to more recorded drugs and weapons related offences. This is significantly different to many other forces regionally and nationally.

Such increases result from a great deal of proactive policing work conducted by Nottinghamshire Police's Serious and Organised Crime Department. This has been complemented by some robust local policing led operations, such as Operation Relentless, Guardian and Prolate. These operations have been particularly successful in tackling people using mamba in the last year, with officers taking enforcement action whilst working with partner agencies to refer people into treatment and prevent future offending. Likewise, as I have previously discussed, Operations Sceptre and Scorpion have focused on weapon based criminality in support of the daily proactive work undertaken by our dedicated Knife Crime Team, who have had a significant impact upon detecting and disrupting weapon and drug related offences, which often go hand in hand.

I have a continued commitment to reducing knife crime and can report that there has been a 7.7% decrease in knife crime year to date. This is a very significant achievement for the force and a reflection of the joint work we are doing to tackle the issues, alongside partners and stakeholders

Robbery in Nottinghamshire has reduced by 2.1% so far this year, with robbery of personal property showing a slight decrease of 0.5%. The dedicated robbery team remain tasked and committed to preventing, disrupting and detecting some of the most serious, weapon-enabled street robberies. This is particularly pleasing in light of the recent national crime figures I have mentioned, which show an 11% increase in recorded robbery in England and Wales.

I am pleased to update that violence involving the most serious injury has fallen by 13.3% so far year to date. An overall increase in violence is partly attributable to a change in the way that we now record stalking and harassment offences, which have meant 800 more have been recorded compared with last year.

It is also pleasing to note that recorded occurrences relating to hate crime, which is a priority for Nottinghamshire Police, are down in comparison to last year. We remain committed to protecting those people in our communities who experience hate. Our recently commissioned hate and knife crime Primary School Programme indicates our unstinting determination in this area.

The hard work and effort by our new dedicated burglary teams in the city and county should be recognised as this is having a positive impact on recorded crimes of burglary which again are down by 4.2% compared to this time last year.

Lastly, I can update that vehicle crime has seen a 9.6% overall reduction year to date, along with anti-social behaviour which continues to fall. We remain committed to tackling those issues which affect the quality of life in our communities.

- 4.2 Operation Reacher continues to be at the forefront of the force's daily activity, utilising all four strands of the 'Prepare, Prevent, Protect and Pursue' model in support of sustained disruption of organised crime in local communities. It is my intention to replicate this successful crime and community focussed model of policing across the rest of the Nottinghamshire, through the planned uplift in police officers. I look forward to updating on the progress of this and the positive impact it will have on communities across Nottinghamshire.

Nottinghamshire Police's current Operation Reacher Team remain tasked with proactive policing work in the Bestwood and Top Valley areas of Nottingham. The operation began in April 2018, as part of a wider approach to dealing with organised crime and to support the local community. To date, Operation Reacher has resulted in 270 arrests, 471 traffic offences, removed 456 illegal cars and 53 motorcycles from the streets, undertaken over 200 search warrants, recovered 209 drug related exhibits and generated 877 pieces of criminal intelligence to direct ongoing activity. Suspected criminal money to the value of £288,000 along with 57 weapons have been recovered through this operation. This has been complemented by 196 items of community intelligence and resulted in 1295 Twitter and 4261 Facebook followers for the Operation Reacher Team.

The Operation Reacher team regularly organise youth community based events as we recognise that these are central to showing children the human side of policing and fundamentally the right path in life. In August 2019, the team took a different approach and organised a first aid day at Bestwood Community Church for children aged 6 to 13. The session was aimed at equipping children with useful life skills at the same time as developing a positive relationship between the participants, their parents and the police. Parents added that this had been an excellent forum for them to share their concerns about crime and anti-social behaviour in the Bestwood and Top Valley areas.

- 4.3 The use of innovative, evidence based and problem solving approaches to reducing crime and anti-social behaviour is the key to a successful local policing model. During the summer period of 2019, the Ashfield Neighbourhood Policing Team identified a problem with shop theft in Sutton-In-Ashfield town centre. These offences were believed to be linked to the use of drugs, in particular mamba, and its related anti-social behaviour. Acting upon this information and on feedback from partners, the team adopted a problem solving approach to tackling the issue. This involved data analysis to identify key locations along with a top 10 of prolific shoplifters operating in

the area. Working with partners, the local authority and business community, these most problematic individuals were targeted through enforcement and the issuing of community protection notices to restrict their behaviours. Local shops played a big part by issuing banning notices and investing in body worn video technology for their staff to gather evidence and act as a deterrent. Through an evaluation of this work, it is estimated that associated crimes dropped by over a half and more importantly, feedback from shop owners and community leaders suggested that the feel of the town centre had improved significantly.

- 4.4 In a recent investigation led by the Serious And Organised Crime Department, Nottinghamshire Police identified a group of criminals from Albania who were illegally living in the UK. Property searches located a large quantity of cannabis and £23,000 in cash. As a consequence, arrests were made for immigration and drug supply offences. Extensive investigations established that financial transactions involving the group were not consistent with lawful business activity or legitimate employment. Using powers under The Proceeds of Crime Act 2002 and Criminal Finances Act 2017, monies were seized and bank accounts frozen. A further £20,000 was also forfeit from an associated bank account. Following subsequent court hearings, it is hoped that Nottinghamshire Police will receive 50% of these funds to put back into local policing. This case is a good example where making innovative use of the law can be very effective in detecting and disrupting criminality, as well as legitimately re-diverting criminal funds into the fight against crime.
- 4.5 Targeting criminal proceeds of crime and tackling the problem of money laundering, is an innovative and effective way to disrupt and reduce crime generally. Nottinghamshire Police have recently undertaken a campaign aimed at increasing the amount of intelligence we receive about the association between criminal proceeds and both organised and acquisitive crime. We recently launched our version of the campaign with a public engagement event in the city, supported by the PCC and attended by local media. This activity saw a sharp increase in financial intelligence gathered, with around 120 reports being attributed to this campaign. Additionally, awareness of the issue was raised among the public, partners and colleagues within Nottinghamshire Police. As a consequence of our subsequent action taken, in excess of £230,000 of criminal proceeds have been frozen with ongoing procedures leading towards full confiscation of this money. I look forward to updating on the outcome of this piece of work.
- 4.6 In October 2019, acting under Operation Vow, officers undertook a period of targeted work focussing on the problem of 'county lines'. During this time, three warrants under The Misuse Of Drugs Act were carried out at an address in Newark. A male was charged with associated offences and given conditions to keep out of Newark whilst a female remains under investigation. Class A drugs were recovered from two of the addresses in question. As part of our multi agency and preventative approach to this issue, partners were briefed to offer additional support to drug users who reported that drug supply had been significantly disrupted by this action. We also visited five people who had been identified as potential future victims of 'county lines'

exploitation. The purpose of these visits was to educate them on the risks, explore their vulnerabilities and through partnership support, prevent them from becoming victims. Operation Vow will continue this proactive and safeguarding approach to the problem and a local 'county lines' partnership meeting is scheduled for November alongside a full evaluation of the outcomes to this work.

- 4.7 In recognising that crime and anti-social behaviour affect the entire county, Nottinghamshire Police remains committed to tackling rural crime. To complement ongoing initiatives, during October this year, we participated in a national targeted rural crime week of action. The purpose of this was to focus both policing and partnership minds on the problem and raise the profile of rural issues. Whilst crimes against wildlife can be an emotive issue, the harm caused to rural communities is also very real, with personal harm and significant financial loss associated with each case. The week saw a period of enhanced activity using all of our available tactics in this period. Specific activity included proactive patrols to disrupt illegal hunting, poaching and hare coursing whilst reassuring the rural community and building trust and confidence by bringing offenders to justice. Officers and staff tackled the issue of speeding on country roads and through rural villages as well as anti-social behaviour and criminal damage caused by individuals using off road bikes on private rural land.

I will update on the full outcome of this work in my next report when the results have been evaluated, however early indications suggest that this week of action had a positive effect in terms of dealing robustly with reports of poachers and also gathered intelligence we believe links to organised criminality, which we can now seek to disrupt. Work undertaken on speeding in rural villages supported the view of the public, that vehicles continue to drive too fast for the rural roads. A number of drivers were summoned or warned for their speed or manner of driving.

5.0 Strategic Theme 4: Transforming Services and Delivering Quality Policing

- 5.1 As part of our Priority Plan in 2018, in order to improve the quality of policing services in Nottinghamshire, a new force operating model was put in place. This new model saw the force move from a thematic structure to a geographically based one. Response officers were increased from 435 to 475 and bases from 7 to 22. Critically, the new policing model was designed around local partnership bases, where Response Teams are co-located with Neighborhood Policing and CID. I am pleased to confirm that the final moves of estate and people have recently been completed and that our new policing structure is now fully delivering the locally based service it was designed for.

Response times continue to be the source of important management information and the current average is 10 minutes for an officer to attend immediate calls and 48 minutes for urgent incidents. This is an improvement from the 54 minutes measured in the first quarter of 2017/2018 under the previous model. It is as a consequence of our new policing model that response times to urgent incidents have improved as a whole.

- 5.2 At the Police and Crime Panel meeting on 23rd September 2019, I updated members on the current reactive demands placed upon Nottinghamshire Police and our current performance. I highlighted that in the year to date, the number of 999 calls we received had increased by 2%. I also pointed out that the HMICFRS 'Big Data' project showed that compared to similar forces and the national average, Nottinghamshire have a greater number of reported incidents per head of the population. I was pleased to note that despite this demand, the force now has one of the lowest abandonment rates in the country and on average answers 999 calls in 2 seconds and 101 calls in 22 seconds. This is faster than similar forces to us and much better than the national average.
- 5.3 Operation Uplift is Nottinghamshire Police's response to the Prime Minister's decision to increase police officer numbers by 20,000 nationally that I mentioned previously in this report. As part of the national arrangements, our Head of People Services has been seconded to support the East Midlands Region in the delivery of this uplift. In force, I have appointed a Superintendent on a temporary basis to lead on this significant piece of work in force and I am pleased to update that we have well developed plans to quickly deliver on recruiting our local allocation of extra officers. There will be an impact on the entire workforce to cater for this uplift, as well as retirements and the final element of rank adjustments to manage. This uplift represents both a challenge and an opportunity which I welcome, and I am pleased that we will be at the forefront nationally. The force already has bold plans to have 175 new police constables join the front-line by March 2020, but following this announcement, we want to add the extra 107. In total, this could be one of the largest ever increases in a single year.

During this recruitment activity we will intensify our efforts to diversify the officer workforce and make Nottinghamshire Police representative of the communities we serve, with a modern demographic and outlook. Specific initiatives include the use of Community Ambassadors who advocate a career in the police service, Special Constables, Cadets and our Mini Police working with local policing teams at specific recruitment events and a robust communications strategy to reach out to a range of communities and locations such as colleges and our two universities.

- 5.4 In my previous report from July, I included an update on the collaboration programme and business case between Nottinghamshire Police and Nottinghamshire Fire & Rescue to develop a joint Headquarters building. I am pleased to report that progress continues and that a formal tender process has now been completed for site clearance at the existing Police Headquarters. The successful contractor has been informed of the outcome and arrangements are being made for the commencement of this work, once planning has been finalised. Work continues to tender applications for a build contractor and I will have a further update in my first report of 2020.
- 5.5 In July I also updated that in partnership with Nottinghamshire Fire & Rescue, we had purchased two drones and that 15 pilots had attended their training. The force is now seeking a licence from the Civil Aviation Authority in order to fly these drones operationally. Our pilots are undergoing their final flight tests, including night-time flying permissions. A proposed operating and staffing model has been developed and is under discussion with the Fire & Rescue Service. It is anticipated that our drones will be operational from the New Year, and I look forward to seeing the operational benefits they will deliver to all aspects of policing in 2020 and beyond.
- 5.6 Plans will be soon be finalised for the refurbishment of our old Northern Control Room at Mansfield Police Station and when this is complete, the room will provide three information technology training classrooms and a backup control room facility for the force when required.
- 5.7 I previously mentioned in the introduction, the HMICFRS unannounced custody inspection which took place last autumn. Nottinghamshire continues to deal with a high level of demand for its custody facilities and we still process in the region of 1500 detainees a month, more than elsewhere in the East Midlands. Despite this, we remain on course to improve in the areas identified by HMICFRS. Our ethos remains to see the continued safe detention of those arrested and sustainable improvements in custody services. From an estates point of view, I am pleased to say that the Nottingham Custody Suite Project remains on course and planning permission was granted on October 23rd 2019 for the new building on Radford Road. As I have previously said, construction of the suite will bring employment and benefits to the area. We will aim to use local suppliers and contractors where possible and we will be discussing apprenticeships and other ways of giving back to the local community with the main contractors.

5.8 Through our ongoing collaboration with The University Of Derby, I am pleased to say that in January 2020, a further cohort of 18 student officers will enrol on the Police Constable Degree Apprenticeship (PCDA) programme and join Nottinghamshire Police. This makes the total number of officers who have taken this route into service with Nottinghamshire Police since last year, in excess of 80. In addition, a number of senior and potential senior officers have enrolled onto the Police Leadership, Strategy and Organisation MSc Degree at Derby. There are real benefits to this collaboration with Derby University, which will give student officers the occupational knowledge and skills they require to become effective police officers, whilst senior and potential senior leaders will acquire the academic development that will enable them to successfully undertake strategic leadership roles now and in future.

6. Some further key results since July 2019

- 6.1 In July 2019, our Citizens in Policing Department (CIPD) opened two new Junior Cadet Bases in the Bulwell and Sherwood areas of Nottingham. Our cadets, aged between 11 and 16 years old, come together on a weekly basis to learn about policing, improve their interpersonal skills and make new friends. The bases cover sports, communication, team building and personal safety, all of which are supported by a dedicated cadet leader. The aim of the Junior Cadet Programme is to build trust and confidence in young people as well as providing them with skills and opportunities to succeed in life. There are currently four Junior Cadet Bases; Mansfield, Sherwood, Bulwell and Worksop, with plans to open another base in Radford later this year. In 2018-2019, black and minority ethnic representation (BAME) among cadets has risen from 8% to 20%, which is really positive as we strive to make Nottinghamshire Police representative of the communities we serve and engage positively with diverse communities. Of note, 20% of cadet places are allocated to youths who are deemed as vulnerable, such as those who regularly go missing from home. We are working hard with partners, including local authorities, schools and youth workers to divert these individuals into the programme. This is also a really effective way of building positive relationships between the police and young people, managing their adverse childhood experiences and diverting them away from crime and making the wrong lifestyle choices.
- 6.2 The good work of our Schools and Early Intervention Officers (SEIOs) received media interest in July, when media and camera crews went to sit in on a lesson in order to find out more about the efforts we are making to educate young people and prevent them becoming involved in crime, as either a victim or perpetrator. The SEIOs teach a number of subjects to young people, including knife crime, cyber safety, drugs, alcohol and criminal damage. The force has been piloting three SEIOs in 12 schools across the county throughout the academic year and the results will be independently evaluated by Nottingham Trent University. The SEIOs programme continues to be part of and support to the wider preventative local policing tactics we have in force as we continue to work to prevent young people entering the criminal justice system. As part of Operation Sceptre, all SEIOs carried out additional knife crime inputs within their schools.
- 6.3 In September this year, our youngest recruits braved the wet weather to help support thousands of runners who took part in this year's Robin Hood Marathon. Children involved with our Mini Police Programme, from the city and county, came together to assist runners at the finish line. Mini Police leaders and pupils worked hard together, ensuring that runners received a warm return, congratulating them, handing out much needed foils to keep them warm and directing the runners to receive first aid when required. This was the first of our community engagement activities for this academic year and the children received praise and thanks from members of the public. This engagement allows the local community to see young people involved in Nottinghamshire Police in a positive way.

Over the next 12 months, our Mini Police have a full diary of activities planned including visits from the dog section and sessions on first aid and cybercrime.

- 6.4 By working with partners and the communities we serve, we make Nottinghamshire a safe and secure place to live, work and visit. It is important to me that we showcase how our staff and officers work hard to achieve this on a daily basis, along with the risks they face and challenges they meet. Following the success of Cops UK: Bodycam Squad, which came to an end earlier this year and showcased the work of front line Nottinghamshire Police teams on national television, our Operational Support Department is being given a similar opportunity to show how they police Nottinghamshire's road network. In the latest series of a popular national TV series, Channel 5's Police Interceptors, film crews will be out on patrol with Operational Support as they go about their daily business of targeting criminals using the roads and keeping the public safe. Whilst the primary focus of Police Interceptors will be on roads policing and road casualty reduction, it will also feature some of the other specialist roles within Operational Support and across the force, including armed policing, dogs and tactical support. The first episode featuring Nottinghamshire is expected to be broadcast in autumn 2020. Police Interceptors is being made by Raw Cut TV – the same documentary crew who made the successful Cops UK: Bodycam Squad documentary series.