For Information	
Public	
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	8 th November 2018
Report of:	Chief Constable
Report Author:	Natalie Baker-Swift, Governance and Planning Manager
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Other Contacts:	
Agenda Item:	8

*If Non Public, please state under which category number from the guidance in the space provided.

Annual Departmental Assessment Outcomes

1. Purpose of the Report

1.1 The purpose of this report is to formally communicate the outcomes of the 2018 Annual Departmental Assessment (ADA) process to the Strategic Resources and Performance Meeting.

2. Recommendations

2.1 It is recommended that the Police & Crime Commissioner notes the contents of this report.

3. Reasons for Recommendations

3.1 To ensure the Police & Crime Commissioner is briefed on the outcomes arising from this year's ADA process and the programme of work for 2019/20.

4. Summary of Key Points

4.1 2018 ADA Process

The Force's change programme was launched in April 2016, to enable a renewed approach to business planning and business change. A key tool in this process are the Annual Departmental Assessments (ADAs). ADAs facilitate heads of department in undertaking an evaluation of their area of business and in making proposals for improvement which seek to address risk and opportunity. Proposals in the 2018/19 ADAs have, where possible, responded directly to areas for improvement identified in the Force Management Statement.

The second year of the ADA process was launched in June 2018, with departmental heads presenting proposals for 2019/20 to the Extraordinary Force Executive Board (E-FEB) in September. The E-FEB was attended by both internal and external stakeholders and chaired by the Chief Constable and DCC who approved and directed activity, informing a programme of change for the forthcoming financial year.

4.2 ADA Outcomes

As a result of this year's ADA process, 96 work streams have been commissioned. The delivery of each of the work streams will be overseen by the new Futures Board, chaired by

DCC Barber. Please see **Appendix A**, which provides summary of the programme of work which has resulted from the ADA process.

A number of key business change initiatives have been commissioned as part of the ADA process which seek to support the Police and Crime Plan. These include, but are not limited to:

- Introduce an Economic Crime Unit and Fraud triage capability to support the fraud prevention and protection strategy and safeguard vulnerable people.
- Continue to improve partnership response to missing persons by exploring opportunities to introduce a social worker and Children's Home Officer into the Missing from Home team and increasing the establishment of the Locate Team.
- Support problem solving approaches to people suffering from mental health issues by resourcing a Daytime Street Triage Car.
- Review of key People Services and Organisational Development policies and processes to continue to implement the HR strategy and fulfil the requirements of the Equality Act 2010.
- Undertake new initiatives to increase representation and retention to ensure the police workforce and supervisory structure is more representative of the community it serves.
- Review of the role, responsibilities, powers and productivity of PCSOs and the NSU Provision in line with the new Force Operating Model.
- Invest in provision to enable implementation of key national IS programmes, including National Enabling Programmes, Single Online Home and the National Law Enforcement Data Programme to establish common IT platforms at a regional and national level.
- Explore options for the procurement of drone technology in collaboration with NFRS.

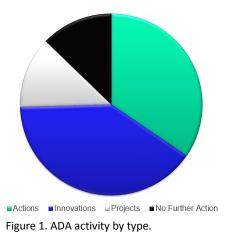
4.2.1 Governance and monitoring

To reduce bureaucracy and ensure proportionate governance and monitoring, the activity has been categorised as follows:

- Actions- These include cost neutral proposals which don't require a business case, including policy changes, asset replacement of existing software or technology or workforce planning. Where applicable, decisions will be made by the Tactical Workforce Planning Group, or FEB in the case of policy changes. Activity and business benefits will be monitored by exception on a quarterly basis by the Futures Board.
- Innovations Innovation activity will require development of a business case to seek funding or significant business change. This will include departmental reviews or a bid for new software or technology. Innovations will not require project management provision to enable delivery. All business cases will be approved by the Futures Board and FEB, where applicable.

Туре	No.
Action	35

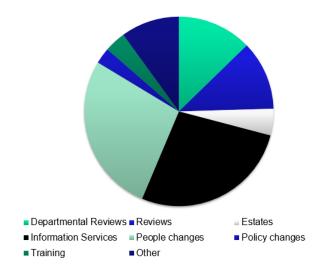
Projects - Projects will require a business case and full project management provision and reporting. To ensure proportionality projects have been categorised as small, medium or large. All projects will report via highlight report to the Futures Board to ensure delivery to expected timescales, budget and quality. Business benefits will also be reported on monthly.



Innovation	45
Project	16

4.2.2 Resource Management

To assist in effective resource management, the approved activity has also been categorised according to the enabler who will be responsible for facilitating the business change. Please see the table and chart below.



Enabler	No.
Departmental Reviews - Business	13
Improvement Team (BIT) and People	
Services and Organisational	
Development (PS&OD)	
Reviews (BIT / Business leads)	11
Estates and Facilities	5
Information Services	32
People Changes (PS&OD)	26
Other	8

The sequencing of activity in the Programme Plan has been cognisant of impact on enabler resource. This will continue to be managed on a monthly basis by the Future's Board and risks managed accordingly to ensure delivery within expected timescales.

4.4 Lessons Learned

A debrief was undertaken following the E-FEB which highlighted the following lessons learnt to be incorporated into next year's ADA process:

- Review the approach to the involvement of collaborations, including consistency in presentations and consideration of whether proposals are included;
- Ensure the department is explicit when presenting how their proposals link to the Police and Crime plan priorities;
- Departments should ensure they have undertaken sufficient horizon scanning in their respective areas of business, making sure their proposals are responsive to findings;

- Members of collaborations to be included on the E-FEB Panel as stakeholders;
- Focus on streamlining the ADA documents to reduce demand on department leads when taking part in the process.

5. Financial Implications and Budget Provision

- 5.1 No direct Financial Implications are raised with regard to this report.
- 5.2 Budgetary provision for business change initiatives required to address key issues highlighted by the FMS will be considered on a case by case basis as part of the financial planning process.

6. Human Resources Implications

6.1 There are no direct HR implications with regard to this report.

7. Equality Implications

7.1 There are no direct equality implications with regard to this report.

8. Risk Management

8.1 Any Force risks identified in the production of ADAs are included in departmental / force risk register.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are not direct policy implications as a result of this report.

10. Changes in Legislation or other Legal Considerations

10.1 There are not direct legal considerations with regard to this report.

11. Details of outcome of consultation

11.1 Not applicable.

12. Appendices

12.1 Appendix A: ADA Outcomes – High Level Programme Plan

13. Background Papers (relevant for Police and Crime Panel Only)

13. Not applicable.

NB

See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

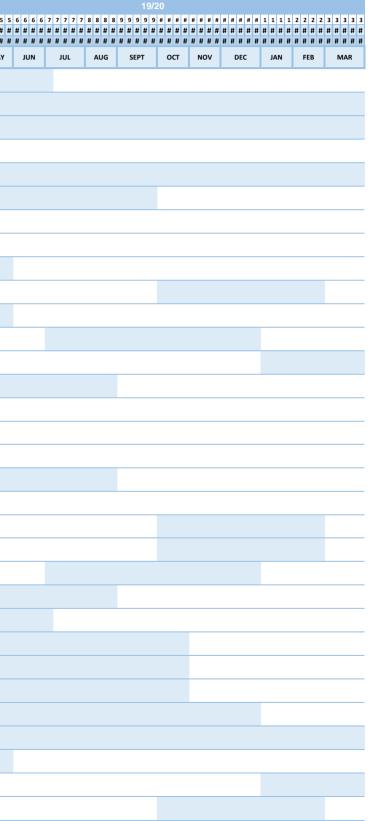
Appendix A: ADA Outcomes / High Level Programme Plan

Key

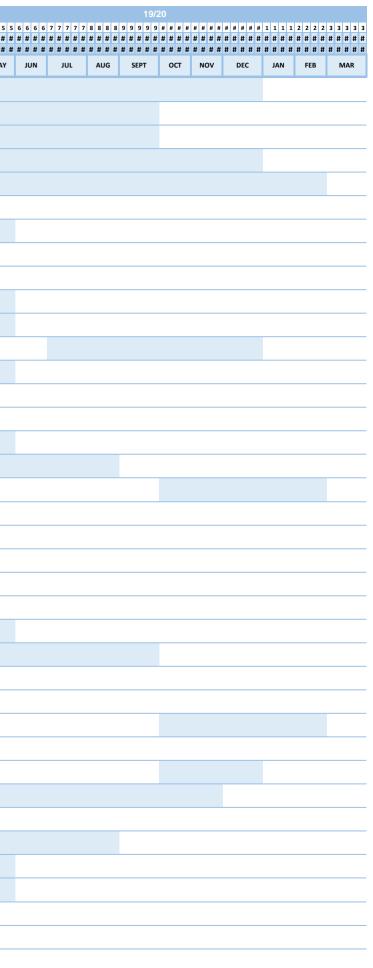
NFA: No further action - proposal will not be progressed.

Included elsewhere: Activity will be subsumed into a duplicate proposal or existing activity. Action: to be progressed through workforce planning or FEB with no requirement for a business case. Innovation: business case required to go to the Futures Board. Project: business case and proportionate project management required.

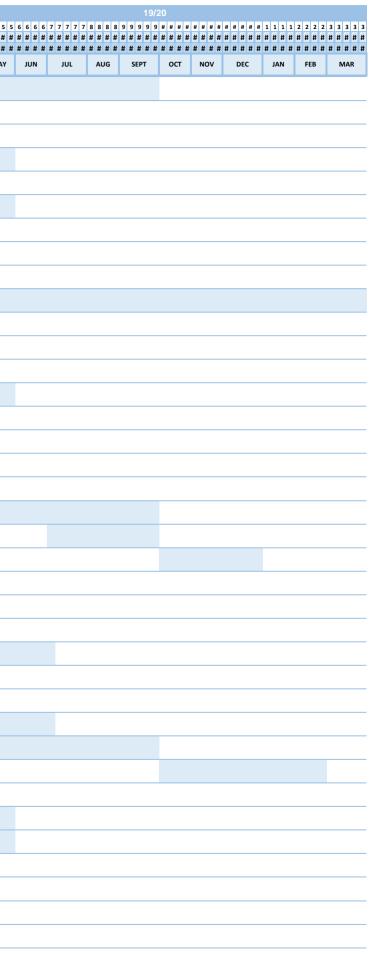
		GENER	AL DETAILS	CUST	OMER	PRO	GRESS		DAT	ES			18/	19				
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ID	AREA	Type of project	ACTIVITY	BUSINESS AREA	BUSINESS	Decision Outcome	Reporting	START DATE		END DATE	3	* * * * * * *	* # # # # #	# # # #	# # # # #	# # # # #	# # # #	# # # # #
1	Local Initiatives	People	Review of key end to end PS & OD processes	People Services &	Riley Stewart	Action	Corporate PMO	01/01/2019	62	01/07/2010	87	OCT NO	/ DEC	AAL	N FEB	MAR	APR	MAY
2	Local Initiatives	Policy Change	Review of key PS & OD policies	OD People Services &		Small	FEB	01/10/2018	+									
3	Local Initiatives	People	Increasing Representation and Retention	OD People Services &		Action	Corporate PMO	01/10/2018	+									
4	Local Initiatives	People	Review and relaunch of the PDR process	OD People Services &	Preston-Davies	Action	FEB	01/10/2018	+									
5	Local Initiatives	People	Review of Health and Safety	OD People Services &	Claire Wenham Jessica	Action	Corporate PMO	01/10/2018	+									
6	Local Initiatives	People	Wellbeing and Attendance SPOC	OD People Services &	Hill Denise	Innovation	Futures Board	01/04/2019	+									
7	Local Initiatives	Other	Staff Survey	OD People Services & OD	Hill Denise	Action	Corporate PMO	01/10/2018	48	01/03/2019	70							
8	Local Initiatives	Other	Big Red Button	Finance	Kimberley Mark	Action	Corporate PMO	01/10/2018	48	01/12/2018	57							
9	Local Initiatives	Departmental Review	Fleet Departmental Review	Fleet	Fowler Andy	Innovation	Futures Board	01/01/2019	62	01/06/2019	83							
10	Local Initiatives	IS	Tranman Update	Fleet	Fowler Andy	Innovation	Futures Board	01/10/2019	##	01/03/2020	##							
11	Local Initiatives	Other	Replacement of Police Cycles	Fleet	Fowler Andy	Action	Corporate PMO	01/04/2019	74	01/06/2019	83							
12	Local Initiatives	Review	Review provision of pool cars	Fleet	Fowler Andy	Innovation	Futures Board	01/07/2019	87	01/01/2020	##							
13	Local Initiatives	IS	Driver Risk Management Programme	Fleet	Fowler Andy	Innovation	Futures Board	01/01/2020	##	01/06/2020	##							
14	Local Initiatives	Departmental Review	Full Review of the Corporate Development Department	Corporate Development	McFarlane Supt	Innovation	Futures Board	01/10/2018	48	01/09/2019	96							
15	Local Initiatives	Other	Business Improvement Advice Session	Corporate Development	Yates Annie	Action	Corporate PMO	01/01/2019	62	01/03/2019	70							
16	Local Initiatives	IS	Risk Management Software	Corporate Development	Baker-Swift Natalie	Innovation	Futures Board	01/10/2018	48	01/03/2019	70							
17	Local Initiatives	Departmental Review	Forcewide review of project management provision	Corporate Development	Baker-Swift Natalie	Innovation	FEB	01/10/2018	48	01/03/2019	70							
18	Local Initiatives	Departmental Review	Review of the printing department	Corporate Communications	Jordan Donna	Innovation	Futures Board	01/01/2019	62	01/09/2019	96							
19	Local Initiatives	Other	Hyperlocal neighbourhood engagement	Corporate Communications	Jordan Donna	Action	Corporate PMO	01/10/2018	48	01/03/2019	70							
20	Local Initiatives	Estates	Review of Ollerton Police Station	Estates & Facilities	Wendels Tim	Medium	Futures Board	01/10/2019	##	01/03/2020	##							
21	Local Initiatives	Estates	Review of Newark Police Station	Estates & Facilities	Wendels Tim	Medium	Futures Board	01/10/2019	##	01/03/2020	##							
22	Local Initiatives	Estates	Review of West Bridgford Police Station	Estates & Facilities	Wendels Tim	Medium	Futures Board	01/07/2019	87	01/01/2020	##							
23	Local Initiatives	IS	Facilties Management Software	Estates & Facilities	Blincow Tracey	Innovation	Futures Board	01/04/2019	74	01/09/2019	96							
24	Local Initiatives	Departmental Review	Information Services Departmental Review	Information Services	Carson Christi	Innovation	Futures Board	01/10/2018	48	01/07/2019	87							
25	National Programme	IS	National Enabling Programmes (NEP) - National IT Security Monitoring (NMC)	Information Services	Carson Christi	Large	Futures Board	01/10/2018	48	01/11/2019	##							
26	National Programme	IS	National Enabling Programmes (NEP) - National Identity Access Mgt (IAM)	Information Services	Carson Christi	Large	Futures Board	01/10/2018	48	01/11/2019	##							
27	National Programme	IS	National Enabling Programmes (NEP) - Common Productivity Tooling (365)	Information Services	Carson Christi	Large	Futures Board	01/10/2018	48	01/11/2019	##							
28	National Programme	IS	Single Online Home (SOH)	Forcewide	Antill Supt	Large	Futures Board	01/10/2018	48	01/01/2020	##							
29	National Programme	IS	National Law Enforcement Data Programme (NLEDP)	Information Services	Fuller Supt	Large	Futures Board	01/01/2019	62	01/12/2020	##							
30	Local Initiatives	IS	Microsoft Premium Support	Information Services	Mullen Craig	Innovation	Futures Board	01/01/2019	62	01/06/2019	83							
31	Regional Programme	IS	Digital Evidence Management System (DEMS)	Information Services	Young DCI	Large	Futures Board	01/01/2020	##	01/10/2020	##							
32	Local Initiatives	IS	Signpost (replacement for Genie)	Information Services	Naylor DI	Action	Corporate PMO	01/10/2019	##	01/03/2020	##							



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33	National Programme	IS	Digital Evidence Transfer Service (DETS)	Information Services	Milano DCS	Large	Futures Board	01/04/2019	74 (01/01/2020	##							
34	Local Initiatives	IS	NetMotion - Persistent Network Connection for Agile Devices	Information Services	Antill Supt	Medium	Futures Board	01/04/2019	74 (01/10/2019	##							
35	Local Initiatives	IS	Body Worn Video (BWV) Equipment Replacement	Information Services	Antill Supt	Action	Corporate PMO	01/04/2019	74 (01/10/2019	##							
36	Local Initiatives	Review	Role Based Access	Information Services	Carson Christi	Medium	Futures Board	01/04/2019	74 (01/01/2020	##							
37	Local Initiatives	Review	Re-development of Force Forms	Information Services	Carson Christi	Medium	Futures Board	01/10/2018	48 (01/03/2020	##							
38	Local Initiatives	Estates	Relocate the covert monitoring post (CMP)	Professional Standards	Asher DS	Action	Corporate PMO	01/10/2018	48 (01/01/2019	62							
39	Local Initiatives	IS	Implement Counter Corruption Case Management System upgrade	Professional Standards	Bola DI	Action	Corporate PMO	01/01/2019	62 (01/06/2019	83							
40	Local Initiatives	IS	Protective Monitoring capability	Professional Standards	Bola DI	Innovation	Corporate PMO	01/10/2018	48 (01/03/2019	70							
41	Local Initiatives	Departmental Review	Review of Counter Corruption Unit to assist SMT in deciding whether to divert resources from the CMU to CCU	Professional Standards	Scurr D Supt	Innovation	Futures Board	01/10/2018	48 (01/03/2019	70							
42	Local Initiatives	People	Secure covert Financial Investigation capability	Professional Standards	Bola DI	Action	Corporate PMO	01/04/2019	74 (01/06/2019	83							
43	Local Initiatives	Departmental Review	Review the Vetting establishment	Professional Standards	Kaminonko Nicky	Innovation	Futures Board	01/01/2019	62 (01/06/2019	83							
44	Local Initiatives	IS	Review the current Vetting IT solution	Professional Standards	Kaminonko Nicky	Innovation	Futures Board	01/07/2019	87 (01/01/2020	##							
45	Local Initiatives	IS	Cost effective solution for securely sharing evidence	Professional Standards	Graham Melanie	Action	Corporate PMO	01/01/2019	62 (01/06/2019	83							
46	Local Initiatives	People	Pushing First Contact demand to the Front Counters	Contact Management	Barker Sophie	Innovation	Futures Board	01/10/2018	48 (01/03/2019	70							
47	Local Initiatives	People	CRIM staffing - deliver a model with 30FTE staff at work	Contact Management	Williams CI	Action	TWP	01/10/2018	48 (01/03/2019	70							
48	Local Initiatives	People	Increase the 'Locate Team' establishment within the Missing from Home Team	Contact Management	Birkin PS	Action	TWP	01/01/2019	62 (01/06/2019	83							
49	Local Initiatives	People	Creating a Police Emergency Call Handler (PECH) Policing Pathway	Contact Management	Stapleford CI	Innovation	Futures Board	01/01/2019	62 (01/09/2019	96							
50	Local Initiatives	People	MFH team joint funding bid for an embedded social worker / family support worker	Contact Management	Birkin PS	Innovation	Futures Board	01/10/2019	## (01/03/2020	##							
51	Local Initiatives	People	Recruiting a Children's Home officer	Contact Management	Yates PS	Innovation	Futures Board	01/10/2018	48 (01/03/2019	70							
52	Local Initiatives	People	Daytime Street Triage Car	Contact Management	Verma CI	Action	TWP	01/01/2019	62 (01/03/2019	70							
53	Local Initiatives	People	Access to Work Well-being administrator	Contact Management	Burrows Supt	Included elsewhere		01/10/2018	48 (01/03/2019	70							
54	Local Initiatives	IS	Control Room Briefing Technology	Contact Management	Verma CI	Action	Corporate PMO	01/10/2018	48 (01/03/2019	70							
55	Local Initiatives	Other	Introduction of Key Holder Scheme and Administration	Contact Management	Chell Julie	NFA		01/10/2018	48 (01/03/2019	70							
56	Local Initiatives	Departmental Review	Review of the Underwater Search Unit	Operational Support	Newton Insp	Innovation	Futures Board	01/01/2019	62 (01/06/2019	83							
57	Local Initiatives	People	Traffic Management – Single Crewed TSO vans	Operational Support	Whitaker Insp	Innovation	Futures Board	01/04/2019	74 (01/10/2019	##							
58	Local Initiatives	IS	Procurement of Drones	Operational Support	Newton Insp	Innovation	Futures Board	TBC		TBC								
59	Local Initiatives	IS	Business objects universe built to cover the chronicle system to get better performance data	Operational Support	Barrowcliff Ian	Action	Corporate PMO	01/10/2018	48 (01/03/2019	70							
60	Local Initiatives	Review	Armed Policing – weapons system review	Operational Support	Thornton Insp	Innovation	Futures Board	01/10/2019	## (01/03/2020	##							
61	Local Initiatives	Training	Re-introduction of mandatory student officer attachments to Local CID and Public Protection	CID	Broadhead DCI	Included elsewhere		01/10/2018	48 (01/01/2019	62							
62	Local Initiatives	Review	Review of Local Investigations Fleet	CID	Broadhead DCI	Included elsewhere		01/10/2019	## (01/01/2020	##							
63	Local Initiatives	Departmental Review	Review of resourcing in Local Investigations (CID)	CID	Broadhead DCI	Innovation	FEB	01/05/2019	79 (01/12/2019	##							
64	Local Initiatives	Review	Review of the role, responsibilities, powers and productivity of PCSOs	Neighbourhood Policing	Roberts Supt/Baxter Supt	Innovation	Futures Board	01/10/2018	48 (01/05/2019	79							
65	Local Initiatives	Departmental Review	Review of NSU provision	Neighbourhood Policing	Roberts Supt/Pearson CI	Innovation	FEB	01/05/2019	79 (01/09/2019	96							
66	Local Initiatives	Review	Review of Neighbourhood Policing vehicle fleet	Neighbourhood Policing	Roberts Supt/Baxter Supt	Included elsewhere		01/01/2019	62 (01/06/2019	83							
67	Local Initiatives	IS	Investment in agile devices to support PCSO teams	Neighbourhood Policing	Roberts Supt/Baxter Supt	Action	Corporate PMO	01/01/2019	62 (01/06/2019	83							
68	Local Initiatives	Other	Review of Response Fleet	Response	Burrow Insp/Gaynor Insp	Included elsewhere		01/10/2018	48 (01/03/2019	70							
69	Local Initiatives	Review	Identification of key areas/policies resulting in drain of Response resources and any opportunities to review	Response	Bower Insp/Grimwade	Medium	FEB	01/10/2018	48 (01/03/2019	70							
70	Local Initiatives	IS	Explore the possibility of using technology to converse with victims and witnesses (e.g. Skype).	Response	Insp/Grimwade	Action	Corporate PMO	01/10/2018	48 (01/03/2019	70							



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71	Local Initiatives	Training	Response training needs analysis	Response	Bower Insp/Grimwade	Action	TWP	01/04/2019 74	01/10/201	9 ##						
72	Local Initiatives	IS	Satellite navigation (Tom Toms)	Response	Burrow Insp	Innovation	Futures Board	01/10/2018 48	01/03/201	ə 70						
73	Local Initiatives	Departmental Review	Create a Fraud Triage capability	Serious & Organised Crime	Dales DI	Innovation	Futures Board	01/10/2018 48	01/03/201	ə 70						
74	Local Initiatives	Departmental Review	Explore the feasibility of establishing an Economic Crime Unit with phased omni-competence between Fraud and FI Investigators.	Serious & Organised Crime	Dales DI	Innovation	Futures Board	01/01/2019 62	01/06/201	9 83						
75	Local Initiatives	Policy Change	Develop a policy/procedure to modify the Fraud acceptance criteria and incorporate 'Cease and Desist' action.	Serious & Organised Crime	Dales DI	Action	FEB	01/10/2018 48	01/01/201	9 62						
76	Local Initiatives	Departmental Review	Explore reasibility or creating an AGE (Asset/Confiscation/Enforcement) function within Financial	Serious & Organised Crime	Routledge DI	NFA	_	01/01/2019 62	01/06/201	9 83						
77	Local Initiatives	People	Operation Reacher to become permanently established within the SOC structure	Serious & Organised Crime	Davies DCI	NFA	_	01/10/2018 48	01/01/201	9 62						
78	Local Initiatives	Other	Access to the Associate Register to utilise external specialist resource on short term/operational basis for SOC investigations and denowments	Serious & Organised Crime	Davies DCI	NFA	_	01/01/2019 62	01/04/201	9 74						
79	Local Initiatives	People	Transfer of Organised Crime Support Officer post from Organised Crime to IOM and recruit into role.	Serious & Organised Crime	Harris Insp	Action	TWP	01/10/2018 48	01/03/201	ə 70						
80	Local Initiatives	Estates	Identify and re-locate City IOM to new co-located premises.	Serious & Organised Crime	Rogers DCI	Medium	Futures Board	01/10/2018 48	01/07/202	D ##						
81	Local Initiatives	People	Establish "senior image Technician post within the DIEU to recognise enhanced training and responsibilities to deliver high level video analytics and evidential product	Serious & Organised Crime	Charlton DI	Innovation	Futures Board	01/01/2019 62	01/04/201	9 74						
82	Local Initiatives	People	DIEU/DIU – Establish 'ISO Compliance Officer' post.	Serious & Organised Crime	Charlton DI	NFA	_	01/01/2019 62	01/04/201	9 74						
83	Local Initiatives	People	DIU – Establish 'Senior Technician – Team Leader' post.	Serious & Organised Crime	Charlton DI	Innovation	Futures Board	01/01/2019 62	01/04/201	9 74						
84	Local Initiatives	IS	Creation of in-force Atlas capability	Serious & Organised Crime	Bull DI	Innovation	_	01/01/2019 62	01/06/201	9 83						
85	Local Initiatives	Other	Develop income generation from mobile phone examinations	Serious & Organised Crime	Charlton DI	Action	Corporate PMO	01/01/2019 62	01/03/201	ə 70						
86	Local Initiatives	Other	Receipt of material within Chapter 1 part 1 RIPA 2000 (interception)	Serious & Organised Crime	Sanders D Supt/ Davies DCI	Innovation	_	01/01/2019 62	01/03/201	ə 70						
87	Local Initiatives	IS	Trial agile working for Intelligence Indexers.	Intelligence	Waldram DCI	Action	Corporate PMO	01/01/2019 62	01/03/201	ə 70						
88	Local Initiatives	Departmental Review	Review of Firearms Licensing Processes to ensure readiness to meet future demand.	Intelligence	White David	Innovation	Futures Board	01/10/2018 48	01/03/201	ə 70						
89	Local Initiatives	IS	Procurement or development of a firearms case management system.	Intelligence	White David	Innovation	Futures Board	01/04/2019 74	01/10/201	9 ##						
90	Local Initiatives	Review	Review of Force wide Strategic Tasking and Coordination processes.	Intelligence	Fuller Supt	Action	FEB	01/07/2019 87	01/10/201	9 ##						
91	Local Initiatives	IS	Upgrades of technical equipment for the camera car fleet.	Intelligence	Waldram DCI	Action	_	01/10/2019 ##	01/01/202	o ##						
92	Local Initiatives	Policy Change	Cessation of visits of Low Risk VISOR nominals by MOSOVO staff.	Public Protection	Gowan D Supt	Action	FEB	01/10/2018 48	01/01/201	9 62						
93	Local Initiatives	Training	Re-introduction of mandatory student officer attachments to Public Protection and Local CID	Public Protection	Gowan D Supt	Action	TWP	01/10/2018 48	01/01/201	9 62						
94	Local Initiatives	People	Removal of PP admin officer (A3) from current establishment and replace with recruitment of HBA Safeguarding Officer	Public Protection	Gowan D Supt	Innovation	Futures Board	01/10/2018 48	01/01/201	9 62						
95	Local Initiatives	IS	Introduction of 'safeguarding keystone logs' onto Niche	Public Protection	Gowan D Supt	Action	Corporate PMO	01/04/2019 74	01/07/201	9 87						
96	Local Initiatives	People	Recruitment of Stalking Admin Officer to administer Multi-Agency Stalking Clinics	Public Protection	Gowan D Supt	Innovation	Futures Board	01/10/2018 48	01/03/201	9 70						
97	Local Initiatives	People	Operation Mercury – Out Of Main Stores Review	Archives and Exhibits	Fox Maria	Small	Futures Board	01/10/2018 48	01/01/201	9 62						
98	Local Initiatives	Review	Niche Deletions and Archive/Records Management RRD	Archives and Exhibits	Fox Maria	Medium	Futures Board	01/01/2019 62	01/07/201	9 87						
99	Local Initiatives	IS	Use of "Live Links" type technology for presentation of exhibits at court	Archives and Exhibits	Fox Maria	Innovation	Futures Board	01/04/2019 74	01/10/201	9 ##						
100	Local Initiatives	Review	Review of requirements and demand for Frozen and Refrigerated Storage within the A&E Main Stores	Archives and Exhibits	Fox Maria	Innovation	Futures Board	01/10/2019 ##	01/03/202	o ##						
101	Local Initiatives	People	Psychological illness toolkit for managers	Wellbeing	Ostle CI	Action	Corporate PMO	01/10/2018 48	01/01/201	9 62						
102	Local Initiatives	People	Review the provision of force trained mediators and promote their use.	Wellbeing	Ostle CI	Innovation	Futures Board	01/01/2019 62	01/06/201	9 83						
103	Local Initiatives	Training	Review the use and availability of TRIM trained officers	Wellbeing	Craner CI	Innovation	Futures Board	01/01/2019 62	01/06/201	9 83						
104	Local Initiatives	People	Programme and Project management provision for the delivery of the Blue Light Collaboration Programme.	Strategic Projects	Winter Supt	NFA		01/10/2018 48	01/01/201	9 62						
105	Local Initiatives	Other	Budget to deliver CBRN capability in Force.	Strategic Projects	Winter Supt	Action	FEB	01/10/2018 48	01/12/201	8 57						
106	Local Initiatives	People	Project management provision to deliver the new custody suite project.	Strategic Projects	Winter Supt	Included elsewhere		01/10/2018 48	01/01/201	9 62						
107	Local Initiatives	People	Project management provision to deliver the HQ redevelopment project.	Strategic Projects	Winter Supt	Included elsewhere		01/10/2018 48	01/01/201	9 62						
108	Local Initiatives	People	Project management provision to deliver the ESN project.	Strategic Projects	Winter Supt	NFA		01/01/2019 62	01/03/201	9 70						



GENERAL DETAILS					CUST	OMER	PROGRESS		DATES		18/19						19/20										
	D	AREA	Type of project	ACTIVITY	BUSINESS AREA	BUSINESS REQUESTOR	Decision Outcome	Reporting	START DATE	END DATE	# # # #	* # # # # # #	# # # # #	: # # # : # # #	# # # # # # # # # #	* # # # # *	* * * * *	# # # # #	# # # #	# # # # # # # # # # # #		# # # # #	# # # # # # # # # #	# # # # # # # # # #	# # # # # # # # # #	# # # # #	2 2 3 3 3 3 3 3 # # # # # # # # # # # # # #
1	09	Local Initiatives	People	Funding / resource for the delivery of the Leadership Project (Proud to Lead)	Strategic Projects	Winter Supt	Innovation	Futures Board	01/01/2019 62	2 01/04/2019 74	4					_											
1	10	Local Initiatives	IS	ESN – Airwave replacement handsets	Strategic Projects	Winter Supt	Action	Corporate PMO	01/04/2019 74	4 01/07/2019 87	7																
1	11	Local Initiatives	Review	Vehicle Fleet Review	Fleet		Innovation	Futures Board	01/04/2019 74	4 01/09/2019 96	6																