

**NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER**  
**Arnot Hill House, Arnot Hill Park, Arnold, Nottingham, NG5 6LU**

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**MINUTES OF THE MEETING OF THE**  
**NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER**  
**STRATEGIC RESOURCES AND PERFORMANCE MEETING**  
**HELD ON FRIDAY 11 SEPTEMBER 2015**  
**AT COUNTY HALL, WEST BRIDGFORD, NOTTINGHAM**  
**NG24 3BD**  
**COMMENCING AT 10.45 AM**

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**MEMBERSHIP**

(A – denotes absence)

- Paddy Tipping – Police and Crime Commissioner
- Chris Cutland – Deputy Police and Crime Commissioner
- Kevin Dennis – Chief Executive, OPCC
- Charlie Radford – Chief Finance Officer, OPCC
- Chris Eyre – Chief Constable, Nottinghamshire Police
- A Sue Fish – Deputy Chief Constable, Nottinghamshire Police
- A Gary Jones – T/Head of Finance
- A Simon Torr – Assistant Chief Constable, Nottinghamshire Police

**OTHERS PRESENT**

- Alison Fawley – Democratic Services, Notts County Council
- Matt McFarlane – Nottinghamshire Police

**MINUTES OF THE PREVIOUS MEETING HELD ON 29 JULY 2015**

Agreed

**CODE OF ETHICS**

Superintendent Matt McFarlane introduced the report which informed the Police and Crime Commissioner of the progress in embedding the Police Code of Ethics within Nottinghamshire Police. He explained that the strategic direction taken had been to embed the code within the PROUD values and that the code was always part of every decision. Key work in the implementation plan included communicating the code individually to all members of staff, identifying business lead areas to embed the code within the activity of each area, incorporating the code into training and management development and using interactive sessions with management teams which included sessions on how to practically apply it to decision making within

situations, Contact had also been maintained with the College of Policing and regional forces to share best practice.

During discussion the following points were raised:

- Nationally there were several different approaches being taken regarding Ethics Committees and there was debate around their role, membership and best practice.
- In Nottinghamshire consideration of specific ethical issues was now included in the remit of the Force Professional Standards, Integrity & Ethics Board.

### **RESOLVED 2015/020**

That the report be noted.

### **THE CHIEF CONSTABLE'S UPDATE REPORT**

The Chief Constable introduced the report which updated members of the Strategic Resources and Performance meeting of significant events and work that has taken place since May 2015.

Since May 2015 a significant amount of work had been undertaken to move the Force forward in terms of crime reduction, prevention and changes to structures to make the organisation as efficient and effective for the future as possible.

As a response to the announcement of further public sector funding cuts, discussions had been held with Leicestershire and Northamptonshire to explore possible ways of working more closely together which may protect frontline jobs. No decisions had been made and work was on going.

The Force change programme, Delivering the Future (DtF), continued to focus on reviewing ways to reduce demand, create a more flexible workforce and how to embrace new ways of working to ensure that the Force was forward facing.

Significant progress in working with other Forces in the East Midlands region had been made particularly in the areas of Police Business Services, Multi-Force Shared Services, Niche and Crime and Justice.

During discussions the following point was raised:

- Concern was expressed over the proposed redundancies of a number of PCSOs. The Chief Constable endorsed the concerns and said that he had pride in the PCSOs and the value and benefits they brought to Nottinghamshire. However deep budget cuts were the reason for the redundancies.

### **RESOLVED 2015/021**

That the report be noted.

## **UPDATE ON STATEMENT OF ACCOUNTS**

Charlie Radford gave a verbal update on the statement of accounts and was pleased to inform the Board that an unqualified opinion had been given.

Significant systems changes indicated that the preparation of next year's accounts would require close monitoring.

### **RESOLVED 2015/022**

That the report be noted.

## **ENGAGEMENT AND CONSULTATION MONITORING, ANALYSIS AND REPORTING**

The Chief Constable introduced the report which informed the OPCC how his statutory duties under section 34 of the Police Reform and Responsibility Act 2011 were being discharged. This included how the Force consulted and engaged with the public, the views of victims and the public about services, victim and public satisfaction and what is being done to improve it. The report informed the meeting about the review of the Community Engagement Strategy under the Neighbourhood Policing work stream of the Delivering the Future project.

The OPCC was provided with performance information in relation to confidence and satisfaction and other related data.

During discussion the following points were raised:

- The expected budget cuts would impact greatly on service delivery and work was already being done to see how different percentage cuts might be managed.
- It was important to make the impact of budget cuts clear to the public so that they understand that policing was being reshaped. It was noted that this would be the first time that the more general public would be affected.

### **RESOLVED 2015/023**

- 1) That the contents of the report and appendix be noted.
- 2) That the work of the Chief Constable in discharging the responsibility to engage under section 34 of the Police Reform and Responsibility Act 2011 be noted.
- 3) That the information regarding how performance is governed, monitored and driven through the various force level and business area level performance meetings be noted.
- 4) That community engagement was being reviewed under the Neighbourhood Policing work stream of the Delivering the Future (DtF) and that this was linked to several other key areas that were developing community engagement approaches be noted.

## **PERFORMANCE AND INSIGHT REPORT**

The Chief Constable introduced the report which informed the OPCC of the key performance headlines for Nottinghamshire police.

During discussions the following points were noted:

- Victim satisfaction was lower when compared to the same period last year.
- The Force recorded a 6.4% increase in crime compared to the previous year.
- Changes to how crimes were classified and recorded were felt to be contributory to the increase.

### **RESOLVED 2015/024**

That the report be noted.

## **PERIOD 3 CAPITAL MONITORING AND FORECAST REPORT 2015-16**

Charlie Radford introduced the report which provided the OPCC with information on the actual expenditure against the 2015-16 Capital Programme to the end of June 2015. Information was also provided on the anticipated expenditure for the remainder of the year, on updates on the progress of schemes and on the proposal to restrict the capital programme to avoid the requirement to borrow during 2015-16 or 2016-17.

### **RESOLVED 2015/025**

- 1) That the Period 3 forecast of £20.2m be noted.
- 2) That the requirement to rationalise the capital programme to include only schemes that deliver relatively significant savings or where non delivery is a risk to business continuity or a legal requirement be approved.
- 3) That the requested variations described in paragraph 4.2 of the report be noted but be subject to the same criteria as described in paragraph 2.1 of the report.

## **FINANCE PERFORMANCE AND INSIGHT REPORT**

Charlie Radford introduced the report which informed the OPCC of the key financial performance headlines for Nottinghamshire Police.

### **RESOLVED 2015/26**

That the report be noted.

## **WORK PROGRAMME**

Kevin Dennis introduced the report which provided a programme of work and timetable of meetings for the Strategic Resources and Performance meeting.

### **RESOLVED 2015/027**

That the report be noted.

The meeting closed at 12.10 pm

CHAIR