

<b>For Information</b>	
<b>Public/Non Public*</b>	<b>Public</b>
<b>Report to:</b>	<b>Strategic Resources and Performance Meeting</b>
<b>Date of Meeting:</b>	<b>13 November 2014</b>
<b>Report of:</b>	<b>ACO Monckton</b>
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<b>Agenda Item:</b>	<b>12</b>

## Finance Report

### 1. Purpose of the Report

- 1.1 The purpose of this report is to inform the Office of the Police and Crime Commissioner (OPCC) of the key financial performance headlines for Nottinghamshire Police.

### 2. Recommendations

- 2.1 It is recommended that the contents of the attached report at appendix A are noted.

### 3. Reasons for Recommendations

- 3.1 To ensure that the OPCC is aware of the current budget performance in line with the Force priorities.

### 4. Summary of Key Points

- 4.1 Expenditure for the year-to-date (to September 2014) was £0.249m better than forecast (£100.995 million against a forecast of £101.243 million) and that this was largely due to a half year review of accruals and a number of one-offs. These have been partly offset by an increase in medical retirements as a result of the latest information and legal accrual for potential costs relating to employment tribunal and other on-going cases.
- 4.4 If the year-to-date position is adjusted the underlying the performance to date is c£0.120m worse than forecast. With the efficiencies being mainly weighted towards the second half of the year, cost control remains the focus to achieve the year end forecast.
- 4.5 Police officer pay for the year-to-date was £51.396m, which was £0.257m better than forecast. This was largely due to officer leavers at 67, which was 10 higher than forecasted, and savings on National Insurance. Overtime was £2.089m, which was £0.297m worse than forecast in part due to mutual aid operations and support provided to the Fire Service during industrial action, which has been offset in income and also the half year review of the accruals.

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- 4.6 Police staff pay was £25.777m for the year-to-date, which was £0.146m worse than forecast. This is largely due to the efficiency challenge, partly offset by the capitalisation of agency costs relating to the Multi-Force Shared Service Centre (MFSS).
- 4.7 Delivering the Future (DtF) is the Force's programme to transform the Force with the aim of being the best performing force in England and Wales by doing things differently and building a sustainable policing model for the communities in Nottinghamshire, whilst addressing the financial challenges.
- 4.8 The efficiencies achieved for year-to-date is £3.449 million against a target of £3.381 million (£0.068 million favourable). Savings are being delivered via a number of projects across Corporate Services, Specialist Services and Local Policing.

### **5. Financial Implications and Budget Provision**

- 5.1 The financial information relating to this item is contained within appendix A.

### **6. Human Resources Implications**

- 6.1 There are no immediate Human Resource implications arising from this report.

### **7. Equality Implications**

- 7.1 There are no equality implications arising from this report.

### **8. Risk Management**

- 8.1 Please see attached Appendix A.

### **9. Policy Implications and links to the Police and Crime Plan Priorities**

- 9.1 There are no policy implications arising from this report.

### **10. Changes in Legislation or other Legal Considerations**

- 10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

### **11. Details of outcome of consultation**

- 11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

### **12. Appendices**

- 12.1 Appendix A – FEB P&I report to September 2014.

**13. Background Papers (relevant for Police and Crime Panel Only)**

13. There are no background papers relating to this report.