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| For Consideration | |
| Public/Non Public | Public |
| Report to: | Strategic Resources & Performance |
| Date of Meeting: | 14 May 2020 |
| Report of: | The Chief Executive |
| Report Author: | Noel McMenamin |
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| Other Contacts: | |
| Agenda Item: | 07 |

WORK PROGRAMME

1. Purpose of the Report

- 1.1 To provide a programme of work and timetable of meetings for the Strategic Resources and Performance meeting

2. Recommendations

- 2.1 To consider and make recommendations on items in the work plan and to note the timetable of meetings

3. Reasons for Recommendations

- 3.1 To enable the meeting to manage its programme of work.

4. Summary of Key Points

- 4.1 The meeting has a number of responsibilities within its terms of reference. Having a work plan ensures that it carries out its duties whilst managing the level of work at each meeting.

5. Financial Implications and Budget Provision

- 5.1 None as a direct result of this report

6. Human Resources Implications

- 6.1 None as a direct result of this report

7. Equality Implications

- 7.1 None as a direct result of this report

8. Risk Management

- 8.1 None as a direct result of this report

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 This report meets the requirements of the Terms of Reference of the meeting and therefore supports the work that ensures that the Police and Crime Plan is delivered.

10. Changes in Legislation or other Legal Considerations

- 10.1 None as a direct result of this report

11. Details of outcome of consultation

- 11.1 None as a direct result of this report

12. Appendices

- 12.1 Work Plan and schedule of meetings

**STRATEGIC RESOURCES AND PERFORMANCE
WORK PROGRAMME**

14 May 2020

| 14 May 2020 | | |
|--|---|----------------------|
| ITEM | Report Focus | REPORT AUTHOR |
| Police and Crime Plan Priority Theme 3 • Tackling Crime and Anti-Social Behaviour | | |
| Neighbourhood Policing – Engaging Communities and Problem Solving | Impact of uplift, changes to Policing model, Officer numbers, public engagement findings and progress on problem solving and severity model | Force |
| Rural Crime Strategy and Delivery plan | Performance and key achievements against action plan, | Force |
| Integrated Offender Management | Performance overview and changes to model. Specific focus on management of Knife crime and domestic abuse perpetrators cohorts | Force |
| Strategic Items | | |
| Police and Crime Plan –Delivery Plan Update | Theme 3 monitoring | OPCC |
| Standard Items | | |
| Performance and Insight Report | Performance against police and crime plan | Force |
| Capital Report | Monitoring against capital | Force |
| Revenue and Capital Outturn | End of year budget outturn | Force |
| Regional Collaboration (Verbal Update) | Update on key developments and activity | Force |
| Fees and Charges | Proposed fees and charges for 2020/21 | Force |

17 July 2020

| 17 July 2020 | | |
|---|---------------------|----------------------|
| ITEM | Report Focus | REPORT AUTHOR |
| Chairs Meeting • National Policing – Strategic | | |

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|--|--|--|-------|
| | Police Reform Transformation Programme – workforce modernisation specialist capabilities enabling digital policing business delivery. Emergency Services Network (ESN) | State of readiness, local implementation, service improvement and resource requirements. | Force |
| | Strategic Policing Requirement (SPR) | HMIC Inspection outcome. Local assessment against SPR | Force |
| | National Police Air Support (NPAS) | Future model of delivery and funding requirements. | Force |
| | Transforming Forensics | Regional performance and changes to business Case | Force |
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| | Standard Items | | |
| | Chief Constable's Update | Chief Constable's achievements and briefing | Force |
| | Performance and Insight Report | Performance against police and crime plan | Force |
| | Capital Report | Monitoring against capital | Force |
| | Finance Revenue Budget Outturn | | Force |
| | Regional Collaboration (Verbal Update) | Update on key developments and activity | Force |

10 September 2020

| ITEM | FREQUENCY | REPORT AUTHOR |
|--|--|---------------|
| Police and Crime Plan Priority Theme 4 <ul style="list-style-type: none"> • <i>Transforming Services and Delivery Quality Policing</i> | | |
| Estates Strategy and Rationalisation | Changes to estate. Progress against refurbishment, new build and joint head quarters (Fire and Police). Neighbourhood offices review | Force |
| Health and Safety | Governance oversight, overview of incidents and learning lessons | Force |
| Workforce Planning | Work Force numbers. Uplift, sickness absence, Learning and development, apprenticeship levy, discipline and grievance. BAME representation, retention and progression. | Force |
| Equality, Diversity and Human Rights | Equality Act 2010 duties, positive action, training, workforce profile and engagement and consultation with BAME communities | Force |
| Stop and Search | Performance overview, use, proportionality and outcome rate. Highlighting any changes to legislation or guidance | Force |
| Use of Force | Performance overview, use, proportionality and outcome rate. Highlighting any changes to legislation or guidance | Force |
| Health and Wellbeing | Work undertaken to improve health and wellbeing. Highlighting key achievements | Force |
| Code of Ethics | | Force |
| Environmental management | Action to address environmental management, focusing on carbon waste recycling, fuel consumption | Force |
| Strategic Items | | |
| Police and Crime Commissioner's Annual Report | Publication of annual report. Legal requirement | OPCC |
| Force Management Statement | Briefing on Force Management Statement findings. Publication of Summary. | Force |
| Police and Crime Plan –Delivery Plan Update | Monitoring theme 4 | |

| | Standard Items | | |
|--|--|---|-------|
| | Performance and Insight Report | Performance against police and crime plan | Force |
| | Capital Report | Monitoring against capital | Force |
| | Finance Revenue Budget Outturn | | Force |
| | Regional Collaboration (Verbal Update) | Update on key developments and activity | Force |
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4 November 2020

| | ITEM | Report Focus | REPORT AUTHOR |
|--|---|--|---------------|
| | Police and Crime Plan Priority Theme 1 <ul style="list-style-type: none"> • Protecting People from Harm | | |
| | Children and Adult Safeguard | Legal requirements, progress against HMIC recommendations, performance and criminal justice outcomes, Public Protection Unit resourcing, IICSA response and progress against force improvement plan. | Force |
| | Modern Slavery – | Performance and response. Highlighting key achievements | Force |
| | Cyber enabled Crime and Keeping People Safe Online | Performance and response. Highlighting key achievements. | Force |
| | Missing Persons | Demand profile, risk assessment, force and inter-agency response, progress, HMIC findings and recommendations. Lessons learnt from other forces. | Force |
| | | | |
| | Strategic Items | | |
| | Police and Crime Plan –Delivery Plan Update | Monitoring theme 1 | OPCC |
| | Standard Items | | |
| | Performance and Insight Report | Performance against police and crime plan | Force |
| | Capital Report | Monitoring against capital | Force |
| | Finance Revenue Budget Outturn | | Force |
| | Chief Constable’s Update | Chief Constable’s achievements and briefing | Force |
| | Regional Collaboration (Verbal Update) | Update on key developments and activity | Force |