For Information	
Public	
Report to:	**Strategic Resources & Performance Meeting**
Date of Meeting:	**May 2018**
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Agenda Item:	**6**

*If Non Public, please state under which category number from the guidance in the space provided.

Health and Safety Monitoring and Governance Structure - Update

1. Purpose of the Report

1.1 The purpose of this report is to provide the Police and Crime Commissioner with a full year update on health & safety performance and statistics for the period April 2017 to March 2018.

2. Recommendations

2.1 It is recommended that members note the report.

3. Reasons for Recommendations

3.1 Police and Crime Commissioner is recommended to note the report to ensure that they are fully updated on health and safety monitoring and governance with regards to Nottinghamshire Police for the most recent, full financial year.

4. Summary of Key Points

4.1 A summary of reported injuries are outlined in the tables below. Detailed analysis regarding the data in the following tables can be found in appendix 1, which is attached with this report.

Accident injuries	2017/18	+/-	2016/17
Police Officers	191	-6%	203
Police Staff	47	+42%	33
Special Constables	1	-50%	2
Cadets	0	-	2
Total	239	-0.4%	240

Assaults	2017/18	+/-	2016/17
Police Officers	140	+20%	116
Police Staff	21	+40%	15
Special Constables	2	-50%	4
Total	163	+21%	135

RIDDOR reportable (Injuries reported to the Health & Safety Executive)	2017/2018	+/-	2016/17
Major Injuries	1	-83%	6
Over 7 day injuries	4	-20%	5
Total	5	-54%	11

5. Financial Implications and Budget Provision

5.1 Accidents, assaults and RTCs all have a financial implication on the Force. This can be as a result of absence following injury, backfilling posts, compensation claims, investigation costs and repairs to damaged equipment. The Health & Safety Executive estimates that every lost time accident will cost an organisation on average £2100.

6. Human Resources Implications

6.1 There are no additional Human Resource (HR) implications for the Force. Health and Safety matters are overseen by the Occupational Health Unit.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 Please see attached appendix 1, ‘Annual Health and Safety Report 2017 – 2018’ for details in relation to risk management and health and safety matters.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising as a result of this report.

9.2 The attached appendix outlines the work of the Health and Safety Team and their proactive approach to continuing improvement and to reduce the number of incidents across the Force. This links to the Police and Crime Plan priority of 'spending your money wisely.'

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations in relation to this report.

11. Details of outcome of consultation

11.1 This report will also be circulated to staff associations and Police Federation.

12. Appendices

12.1 Appendix 1 - Year-end 'Annual Health and Safety Report, 2017 - 2018.'