

For Consideration	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	10 March 2020
Report of:	Paddy Tipping Police Commissioner
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Agenda Item:	09

UPDATE TO POLICE AND CRIME DELIVERY PLAN (2021-22)

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to inform members attending the Strategic Resources and Performance of how the Commissioner intends to respond to the annual Police and Crime Needs Assessment (2020), stakeholder consultation undertaken in 2020 and further additions made to his draft Police and Crime Delivery Plan (2021-22).

2. RECOMMENDATIONS

- 2.1 That Members discuss and note the content of the report.
- 2.2 The PCC to approve the new delivery plan.
- 2.3 The Chief Constable to agree to implementation of the strategic activities contained in **Appendix A** and listed within each of the four strategic themes.

3. REASONS FOR RECOMMENDATIONS

- 3.1 At the Panel meeting on 7th February 2018, the Commissioner presented his new Police and Crime Plan for 2018-21^a which has four strategic themes. The plan contains a Strategic Framework which details the various performance measures for each theme and also a range of specific deliverables to help achieve implementation. The Commissioner does not intend to refresh this Police and Crime Plan although revisions have been made to the Commissioner's Police and Crime Delivery Plan (2021-22).
- 3.2 At the end of each year the Commissioner's Office produces a Police and Crime Needs Assessment which helps to identify any new threats or emerging issues.

^a

<https://www.nottinghamshire.gov.uk/dms/Meetings/tabid/70/ctl/ViewMeetingPublic/mid/397/Meeting/4094/Committee/504/Default.aspx>

Consultation is undertaken on the findings and new strategic activities are incorporated into the Police and Crime Delivery Plan to address key issues.

- 3.3 Many of the specific deliverables have been completed during the year and therefore removed from the delivery plan; some activities have been amended to reflect changes to activities.
- 3.4 **Appendix A** contains a number of new or amended specific deliverables for implementation during 2021-22. All activities will be advanced and monitored until implementation.
- 3.5 The updated Police and Crime Delivery Plan (2021-22) was submitted to the Police and Crime Panel on 4th February 2021.

4. Summary of Key Points

- 4.1 The Police Reform and Social Responsibility (PR&SR) Act 2011 places a statutory duty on the Commissioner to publish a Police and Crime Plan for his policing area. Section 5(1) of the PR&SR Act 2011 requires the Commissioner to 'issue a Police and Crime Plan within the financial year in which each ordinary election is held'. In this respect, the Commissioner has chosen not to refresh his Police and Crime Plan but he has made a number of changes to his Police and Crime Delivery Plan (2020-21).

5. Summary of Police and Crime Needs Assessment and Consultation

- 5.1 The refresh of the PCC's Police and Crime Delivery Plan has been informed by the draft Nottinghamshire Police and Crime Needs Assessment which has been produced in collaboration with Police and other Partner agencies. Stakeholder consultation during 2020 has been limited due to Covid-19 restrictions.
- 5.2 The assessment highlights the main issues, risks and threats that are likely to impact upon the crime and community safety environment between 2021 and 2022.
- 5.3 The Police and Crime Needs Assessment and summary will be available for downloading from the Publications section of the Commissioner's website.^b
- 5.4 Should there be any changes to the current draft shown at **Appendix A** a further report will be submitted to the Police and Crime Panel.

^b <https://www.nottinghamshire.pcc.police.uk/Public-Information/Newsletters-and-Publications.aspx>

6. Financial Implications and Budget Provision

6.1 Financial implications and budget provision has been highlighted in a separate draft Budget Report 2021-22.

7. Human Resources Implications

7.1 None in relation to this report.

8. Equality Implications

8.1 None that are affected by this report.

9. Risk Management

9.1 None in relation to this report.

10. Policy Implications and links to the Police and Crime Plan Priorities

10.1 This report amends the Strategic Activities of the Commissioner's Police and Crime Plan (2018-21).

11. Changes in Legislation or other Legal Considerations

11.1 None in relation to this report.

12. Details of outcome of consultation

12.1 The Commissioner has revised his Police and Crime Delivery Plan (2021-22) to include additional strategic activities in response to feedback.

12.2 The revised Police and Crime Delivery Plan (2021-22) has been consulted upon with the Chief Constable, Deputy Chief Constable and the Police and Crime Panel considered the plan alongside the budget at their 4th February 2021 meeting.

13. Appendices

13.1 **Appendix A** – New or amended activities for inclusion in the Commissioner's Draft Police and Crime Delivery Plan (2021-22)

14. Background Papers (relevant for Strategic Resources and Performance Meeting)

- Nottinghamshire Police and Crime Plan (2018-21)
- Nottinghamshire Police and Crime Needs Assessment (2020)

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APPENDIX A - NEW NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2021/22 – FINAL

1. Protecting People from Harm		2. Helping and Supporting Victims		3. Tackling Crime and ASB		4. Transforming Services	
1.	Deliver a strategic youth work programme, aimed at ensuring consistent high quality standards of youth work in Nottingham and Nottinghamshire through the development and implementation of a Youth Charter, Tailored Quality Mark and Training and Organisational Development Strategy [Amended]	1.	Undertake a review of Victim Care contract to inform the future delivery model, which will improve the take up of restorative justice and access to support by BAME victims. [Amended] .	1.	Improve youth engagement and school exclusion through school early intervention officer cadets, youth outreach and mini police. [Amended]	1.	Increase visibility and confidence through continuing to deliver the 'Operation Uplift' positive action recruitment strategy. [Retained]
2	Promote and support initiatives through community safety/VRU funding to prevent sexual and criminal exploitation, safeguard vulnerable and older people and encourage problem solving approaches for people with complex needs. [New]	2	Continue to work with local agencies to improve reporting of hate crime and access to support services among victims of hate crime. (Retained)	2	Support the Nottinghamshire Road Safety Partnership in addressing community concerns and targeting the criminal use of our road network. [Amended]	2	Ensure teams/individuals have the necessary specialist skills and experience to manage investigations and provide the best possible level of service. [Amended]
3	Review the use of civil orders, concentrating on DVPN, stalking orders, sexual harm prevention order and violent offender orders. [Retained]	3	Continue to invest in outcome-focussed domestic abuse services for victims and survivors. [Retained]	3	Continue to support (through detailed intelligence profiles and funding) partnership problem solving activities at a local level. [Retained]	3	Support the reunification of probation service and help to embed unpaid work in local partnership structures and focused on neighbourhood and victim's priorities and concerns. [Amended]
4	Continue to provide leadership and support for Nottinghamshire's 'Violence Reduction Unit' to prevent and stop violence at the earliest opportunity. [Retained]	4	Continue to manage the risk to and safeguard victims of Honour Based Abuse and maximise use of forced marriage protection orders where appropriate. [Amended]	4	Respond to local neighbourhood concerns through joint operations through Reacher and Neighbourhood teams and to provide a link with intelligence and Serious and organised crime. [Amended]	4	Consolidate the Community Listening Group (CLG) meeting structure and to recruit to the Independent Community Scrutiny Panel (ICSP) to improve confidence and legitimacy in Policing by the 'Black and Asian' communities. [Amended]
5	Develop and implement a strategy to become a trauma informed City and County to promote understanding of the impact of trauma on victims and perpetrators, reduce the risk of re-traumatising and increase understanding of what lies behind a presenting issue. [Amended]	5	Award a contract to a construction company to build a new purpose built adult 'SARC'. [Amended]	5	Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction and robbery teams in the City and County. [Amended]	5	Invest in community-led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police. [Retained]
6	Consolidate and continue to part fund the 'SERAC' model to improve response to exploitation and cuckooing of vulnerable people. [Amended]	6	Continue to implement IICSA enquiry recommendations and key findings to ensure lessons are learned. Taking account of any recommendations from a follow up report anticipated to be published by IICSA in the spring. [Amended]	6	Roll out a refreshed substance misuse criminal justice pathway in the county and to review its impact. [Amended]	6	Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010. [Retained]
7	Identify and develop a response plan for high volume serious violence service users – police, hospital and ambulance. [Retained]	7	Establish a specialist sexual violence hub in Nottingham and Nottinghamshire, including setting up a new victim's forum and partnership governance structure. [Amended]	7	Improve the response to female offenders within the criminal justice system, particularly in increasing use of out of court disposals and strengthening community support services. [Retained]	7	Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services. [Retained]
8	Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings. [Retained]	8	Work with national partners to embed the new national fraud strategy and ensure appropriate prevent, protect, and pursue responses to victims of fraud. [Retained]	8	Place a greater focus on custody diversion and extend the use of quality and timely of out of court disposals for young people and adults. [Amended]	8	Continue with the current programme of collaboration with the Fire and Rescue Service, including completion of building works on the new shared HQ with a view to co-locating by the 31st March 2022. [Amended]
9	Continue to pursue county lines offenders to disrupt offending, and work with partners to safeguard children who are exploited to traffic drugs. [Amended]	9	Continue to strengthen links with partners to increase our protection of those most vulnerable especially the elderly of fraud and cyber dependent crime. [Retained]	9	Through the Proceeds of Crime Act 2002 and Criminal Finances Act 2017, Increase the recovery of criminal assets from those who profit from the commission of crime and re-invest those proceeds into both policing and the community. [Amended]	9	Continue to monitor 999 and 101 to improve performance and address inappropriate or misplaced calls for service. [Amended]
10	Undertake research as part of the OPCC strategic needs assessment to improve our understanding and response to suicide. [Amended]	10	Support ongoing development of the Nottinghamshire Cybercrime Strategy and continue to develop the specialist skills and capabilities required to counter this threat. [Retained]	10	Continue to provide financial support to Nottingham Crime and Drugs Partnership and Safer Nottinghamshire Board to support local response to crime, substance misuse, anti-social behaviour and supporting victims. [Retained]	10	Continue to invest in and promote the welfare of officers, staff and volunteers. [Retained]
11	Ensure a more investigative/cyber aware approach to monitoring Registered Sex Offenders by reviewing and monitoring the use of Digital Monitoring and ESAFE within MOSOVO. [New]	11	Strengthen links with regional Criminal Justice Board in order to improve the performance and efficiency of the criminal justice system for victims, witnesses and address disproportionality. [Amended]	11	Continue targeting programmes and partnership activity to tackle serious and organised crime through the national strategy to prepare, prevent, protect and pursue. [Amended]	11	Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity. [Retained]
12	To pilot and evaluate a domestic abuse perpetrator programme and monitor its effectiveness in safeguarding victims and changing behaviour/attitudes of offenders. [New]	12	Work with Police and other Criminal Justice partners to monitor and improve compliance with the revised code of practice for Victims of Crime 2020. [Amended]	12	Work in partnership with youth justice to target knife crime offenders through proactive enforcement and engagement activities to improve outcomes, including the quality and timeliness of interventions. [New]	12	Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services. [Retained]
13	Review approaches to commissioned interventions for trained youth workers in A&E and Custody to support vulnerable young people during a moment of crisis. [New]	13	In response to the PCC's report 'Improving the response to domestic abuse- a whole systems approach' to develop a violence against women and girls prevention strategy and delivery plan. [Amended]	13	Promote and support initiatives through community safety and VRU funding to improve community cohesion, and youth diversion initiatives aimed at young adults aged 18-24 years. As well as trauma informed interventions for young people impacted by serious violence. [New]	13	Support innovative customer-led approaches to better informing and engaging with local communities and support the transition to Single Online Home. [Retained]
		14	Pilot and review a domestic abuse partnership car initiative to understand its effectiveness in supporting victims and reducing attrition rates [NEW]	14	Continue to support the Safer Streets Project in Newark and explore opportunities to implement the learning and good practice in other high crime areas. [New]	14	Continue to embed new talent management program in order to recognise and develop potential in our workforce. [New]
		15	Promote and support initiatives through Community Safety funding initiatives to prevent hate crime and raise public awareness. [New]	15	Hold a partnership event in quarter 4 of 2021-22 to review best practice in relation to ASB Community Trigger and consider what action to be taken to make improvements for victims. [New]	15	Develop and implement an Equality, Diversity and Inclusion Framework to articulate how the Violence Reduction Unit and OPCC intend to work with partners to deliver fairness and equity. [New]

		16	Create a hate crime and anti-social behaviour restorative justice practice team focusing preventing repeat victimisation and targeting action at offenders at an early stage. [New]	16	Understand the medium to long term local impact of COVID-19 and associated restrictions on trends in serious violence and associated risk factors, such as poor mental health and youth unemployment, which may adversely affect children and young people. [New]	16	To prepare with Nottinghamshire Police and with other key partners for the PCC election in May 2021. [New]
				17	Collaborate with CSPs, the SNB and CDP to develop a combined Strategic Needs Assessment as part of the Serious Violence Duty to ensure synergy in assessment of need, planning and delivery countywide. [New]	17	To review and respond to the Home Office's review of Police and Crime Commissioners. [New]
				18	PCC and Force to work with regional colleagues over the deployment of ROCU uplift to support an improved response to county lines, human trafficking and other strategic threats (New – after PCP)		

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