

STRATEGIC RESOURCES & PERFORMANCE MEETING

Thursday 7 March 2019 at 10.00 am
Chappell Room, Gedling Borough Council Civic Centre
Arnot Hill Park, Arnold
Nottingham NG5 6LU

Membership

Paddy Tipping – Police and Crime Commissioner
Kevin Dennis – Chief Executive, OPCC
Charlie Radford – Chief Finance Officer, OPCC
Craig Guildford – Chief Constable, Notts Police
Rachel Barber – Deputy Chief Constable, Notts Police
Mark Kimberley – Head of Finance, Notts Police

A G E N D A

- 1 Apologies for absence
- 2 Minutes of the previous meeting held on 8th November 2018
- 3 Nottinghamshire Victim CARE Service
- 4 Performance and Compliance with Victims Code
- 5 Domestic Homicide Review (DHR) Serious Case Review (SCR) Update
- 6 Nottinghamshire Police Response to Hate Crime
- 7 Nottinghamshire Police and Crime Needs Assessment and Strategic Delivery Framework 2019-2020
- 8 Performance and Insight Report – Update to January 2019

- 9 Capital Report for Period 9 – December 2018-2019
- 10 Finance Revenue Budget Outturn for 2018/19 as at December 2018
- 11 Chief Constable's Update Report
- 12 Regional Collaboration Update (verbal)
- 13 Work Programme

NOTES

- Members of the **public are welcome to attend** to observe this meeting
- For **further information** on this agenda, please contact the Office of the Police and Crime Commissioner on 0115 8445998 or email nopcc@nottinghamshire.pnn.police.uk
- A **declaration of interest** could involve a private or financial matter which could be seen as having an influence on the decision being taken, such as having a family member who would be directly affected by the decision being taken, or being involved with the organisation the decision relates to. Contact the Democratic Services Officer: noel.mcmenamin@nottscc.gov.uk for clarification or advice prior to the meeting.

NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER

Arnot Hill House, Arnot Hill Park, Arnold, Nottingham NG5 6LU

**MINUTES OF THE MEETING OF THE NOTTINGHAMSHIRE POLICE AND CRIME
COMMISSIONER STRATEGIC RESOURCES AND PERFORMANCE MEETING
HELD ON THURSDAY 8TH NOVEMBER 2018**

**AT NOTTINGHAMSHIRE COUNTY COUNCIL, WEST BRIDGFORD,
NOTTINGHAM NG2 7QP**

COMMENCING AT 11.15 AM

MEMBERSHIP

(A – denotes absence)

Paddy Tipping - Police and Crime Commissioner

Kevin Dennis - Chief Executive, OPCC

Charlie Radford - Chief Finance Officer, OPCC

A Craig Guildford - Chief Constable, Nottinghamshire Police

Rachel Barber - Deputy Chief Constable, Nottinghamshire Police

Mark Kimberley - Head of Finance, Nottinghamshire Police

OTHERS PRESENT

Sara Allmond – Democratic Services, Nottinghamshire County Council

Clare Preston-Davies –Inspector, Nottinghamshire Police

1. APOLOGIES FOR ABSENCE

Apologies were received from CC Craig Guildford.

2. MINUTES OF THE PREVIOUS MEETING HELD ON 6 SEPTEMBER 2018

Agreed.

3. FORCE PUBLIC PROTECTION AND SAFEGUARDING REPORT

DCC Rachel Barber introduced the report which provided an update on force activities in relation to domestic abuse; rape and serious sexual offences; vulnerability and safeguarding; force activity and progress following the IICSA enquiry and histology of HMIC recommendations. The report also informed the meeting of the formal recognition of staff including nine Force awards and three shortlisted for national awards including Special Sergeant Neil Healey for Special Constable of the Year relating to his excellent work within the Sexual Exploitation Investigation Unit around Child Exploitation disruption.

During discussions the following points were raised:

- A PEEL inspection had been carried out recently, and the Force were expecting some positive feedback on public protection and safeguarding.
- There had been a high level of vacancies in public protection so staff had been moved into this department from other areas.

- Victim satisfaction with policing appeared to be improving and very positive for domestic abuse and rape victims. 9 out of 10 rape victims surveyed were satisfied with the service they received.
- An update on Operation Equinox and court cases were provided by the Force on pending trials and successful prosecutions.

RESOLVED 2018/036

To note the report

4. WORKFORCE PLANNING UPDATE

DCC Rachel Barber introduced the report which provided an update on the Police Officer and Police Staff establishment as at 31st August 2018.

During discussions the following points were raised:

- There had been less officers leaving than anticipated which was positive and had resulted in the Force delaying new recruitment for a couple of cohorts.
- The roles and responsibilities of PCSOs was being reviewed to ensure that they are used to their full potential. Many PCSOs go on to become regular officers. A new cohort of PCSOs in March had been budgeted for, subject to the outcome of the review.
- Staff had been through a lot of changes recently. There were just two areas still to be reviewed with some support and enabling required. The review was being done in a way to try and future proof the Force.

RESOLVED 2018/037

To note the report

5. FORCE REPORT ON STOP AND SEARCH

DCC Rachel Barber introduced the report which provided an update on the use of stop and search powers in Nottinghamshire Police.

During discussions the following points were raised:

- The number of stop and searches were increasing, the same as nationally, linked to knife crime and drugs. Body worn cameras were not always worn due to availability at shift change and this was being reviewed.
- Positive outcome and arrest rates for stop and search had improved over the last few years.
- There was an increased focus on stop and search to respond to knife 'crime; with outcome rate and arrest for these searches being at 65%

RESOLVED 2018/038

To note the report

6. STAFF HEALTH AND WELLBEING

DCC Rachel Barber introduced the report which provided an update summary of the work being undertaken in relation to 'Health and Wellbeing' since the last report in September 2017.

During discussions the following points were raised:

- The Force were working to bring together processes and policies and were in a good position to complete this work. The annual staff survey would take place in March / April.
- Positive action such as benches to allow staff to have a break outside were small but helpful steps the Force had taken.
- The Force were also looking to refresh the Personal Development Reviews (PDRs) process.
- The Occupational Health contraction had been extended to December. It was a regional contract and it was not clear it was currently delivering what the Force needed as staff could not self-refer. This was being looked at by the Chief Constable.

RESOLVED 2018/039

To note the report.

7. EQUALITY, DIVERSITY AND HUMAN RIGHTS PERFORMANCE AND MONITORING 2017/18

Inspector Clare Preston-Davies introduced the report which provided an update on the progress of Nottinghamshire Police in the areas of Equality, Diversity and Human Rights.

During discussions the following points were raised:

- A lot of work had been undertaken around retention as well as recruitment.
- A journey into the Force had been created; mini police, cadets, specials, apprenticeships and so on. This was all developed to try and give children a positive image of the police from an early age.

RESOLVED 2018/040

To note the progress of Nottinghamshire Police in the areas of Equality, Diversity and Human Rights

8. ANNUAL DEPARTMENTAL ASSESSMENT OUTCOMES

DCC Rachel Barber introduced the report which detailed the outcomes of the 2018 Annual Departmental Assessment (ADA) process.

During discussions the following point was raised:

- A lot of the work was around setting the priorities and governance arrangements and required time resource rather than finance to achieve.

RESOLVED 2018/041

To note the report

9. SPECIALS, VOLUNTEERS AND CADETS

DCC Rachel Barber introduced the report which provided an update on the work that the Citizens in Policing Department (CiPD) activity in relation to the Nottinghamshire Police Volunteers.

During discussions the following points were raised:

- A lot of Specials had moved on to become regular officers, and some backfilling was required.
- The specialist skills that a volunteer or special could bring to the Force beyond an additional person on the beat was being considered.

RESOLVED 2018/042

To note the report

10. PERFORMANCE AND INSIGHT REPORT – UPDATE TO SEPTEMBER 2018

DCC Rachel Barber introduced the report which provided the key performance headlines for Nottinghamshire Police in the 12 months to September 2018.

During discussions the following point was raised:

- Domestic Violence figures were increasing including the number of repeats and this was the same for hate crime. The Deputy Chief Constable had asked for some work around this to understand why this was increasing.

RESOLVED 2018/043

To note the report

11. CAPITAL REPORT FOR PERIOD 5 – AUGUST 2018-19

Mark Kimberley introduced the report which provided an update on the projected financial outturn position for capital as at 31st August 2018 (Period 5, Quarter 2).

During discussions the following points were raised:

- The perimeter fencing listed as a priority had now been merged with the headquarters project.
- There had been a higher level of spend against the capital programme compared to recent years which meant that whilst there would still be carry over, it would be less than the previous year.
- A project management tracker was being developed by finance to track the budget side of capital projects to better plan expenditure.

RESOLVED 2018/044

To note the projected outturn position as set out in Appendix A of the report.

12. FINANCE REVENUE BUDGET OUTTURN FOR 2018/19 AS AT AUGUST 2018

Mark Kimberley introduced the report which provided an update on the projected financial outturn position for revenue against the key financial performance headlines for Nottinghamshire Police as at 31st August 2018 (Period 5).

During discussions the following points were raised:

- There were projected overspends due to MFSS and the leave attrition rate. This was just over £1 million overspend, which was within 1% of the net spend and less than 1% of gross spend.
- There were pressures on overtime budgets, due to incidents which required additional resource.

RESOLVED 2018/045

- 1) That the contents of appendix A of the report and virements approved under delegated arrangements for August 2018 as show in appendix B of the report be noted.
- 2) That the forecast movements of less than £100,000 requiring Chief Constable approval as set out in appendix C be noted.
- 3) That the forecast movements greater than £100,000 requiring Chief Constable recommendation as set out in appendix D of the report be approved.

13. REGIONAL COLLABORATION UPDATE (VERBAL)

PCC Paddy Tipping advised that the regional PCCs were having a telephone discussion regarding EMSOU the following day. He would raise how the underspends from EMSOU were used, and recommend that EMSOU bring their practices into line with how the local Forces were now working.

RESOLVED 2018/046

To note the update

14. WORK PROGRAMME

RESOLVED 2018/047

That the contents of the work programme be noted.

The meeting closed at 12.18pm

CHAIR

For Information	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	7th March 2019
Report of:	Nottinghamshire Victim CARE Service
Report Author:	Katherine Cant
E-mail:	Katherine.cant@nottsvictimcare.org.uk
Other Contacts:	
Agenda Item:	3

*If Non Public, please state under which category number from the guidance in the space provided.

Nottinghamshire Victim CARE Service

1. Purpose of the Report

- 1.1 To provide an overview of the Nottinghamshire Victim CARE Service, commissioned by the Nottinghamshire Office of the Police and Crime Commissioner. To update the PCC on outputs and outcomes achieved by the Nottinghamshire Victim CARE Service.

2. Recommendations

- 2.1 To note the report.

3. Reasons for Recommendations

- 3.1 The report is provided for information only.

4. Summary of Key Points (this should include background information and options appraisal if applicable)

- 4.1 Victim CARE opened as a new service for victims of crime in Nottinghamshire in January 2017, commissioned by the OPCC and delivered by Catch22. The service was commissioned to provide support for victims of all ages for all crime apart from Domestic and Sexual Violence. The team also included provision for victim initiated Restorative Justice Interventions.
- 4.2 From January 2017 to December 2018 the service received 16,707 referrals – the majority of which come from Nottinghamshire Police, referring a victim soon after the crime is reported.
- 4.3 In that same period we received 449 self-referrals into the service. The number of self-referrals have steadily increased during the time we have been in operation, due to our increasing outreach across the county. This is something we are hoping to see increase further as we launch the new website, enabling us to publicise our services even further.
- 4.4 Out of all of our referrals we have provided support to 7,803 victims, and undertaken longer-term intensive support with 2,566 of those.

- 4.5 In terms of the actions we have undertaken with the longer term cases we have supported, from January 2017-December 2018, we have delivered:
- 1,614 Instances of advocacy
 - 5,148 Phone support calls
 - 7,613 Emotional support sessions
 - 175 Community visits
 - 925 Target Hardening items
 - 747 Home visits
 - 1,222 instances of Information and Advice
 - 51 Criminal Injuries Compensation Authority (CICA) applications supported
- 4.6 In the same period we have received 497 referrals to our Restorative Justice (RJ) team. Out of these referrals we have delivered 10 interventions which have comprised 5 face to face conferences and 5 letters written. 31 cases were closed following a 'restorative conversation' – where the victim is interested in RJ but the intervention isn't possible, they talk through what they'd ask the Offender with the RJ Practitioner instead. We have had to close 127 cases due to the victim withdrawing from the process either directly, or through non-engagement. A further 77 cases were closed due to a lack of information on the Offender.
- 4.7 The uptake for RJ has been significantly lower than we'd expected, and we have found increasing our conversion rate to be a challenge, especially due to the number of referrals we were receiving that were very early on in the investigation process (and therefore gave no indication of whether there would be a suspect charged). Having looked at how more successful areas gather referrals, we worked closely with the Witness Care Unit (WCU) and as of October 2018, we have a member of staff based there for a couple of days each week to process more appropriate referrals for our team. We have also implemented a similar process with the local Youth Justice Service (YJS) in the city. Through these new processes, as of January 2019 we have a further 7 cases being prepared for a RJ intervention.
- 4.8 In addition to this work, we have also developed an RJ engagement plan, in conjunction with the work of our Engagement Officer, in order to link RJ in with our Community Points and our community outreach. The RJ team have also been attending training sessions with the Police Prison Handling team in the city to increase direct Police RJ referrals.
- 4.9 Since introducing our Victim Self-Assessment, to measure the new Ministry of Justice (MoJ) outcomes for victims, in April 2018, we have reported in each successive quarter a need level of Improved or Sustained of over 95% across all victims supported, in each of the four areas in the MoJ framework – health and wellbeing; ability to cope; increased feelings of safety, and better informed and empowered.

- 4.10 Similarly, from April 2017 to December 2018 out of all closed cases surveyed, 98% were completely satisfied with the service received; 97% would use our service again, and 98% would recommend the service to a friend.
- 4.11 A significant element of our new model is our work developing the Community Point programme. This was intended to extend support for victims who might be 'hidden' from existing outreach, or find it difficult to access support through traditional routes, for example the Police or other statutory organizations.
- 4.12 The Community Points are local organisations that have signed up to work with Victim CARE to support victims that they may come across in their own communities through the work they already do day to day. To date, we have engaged with over 100 community organizations in our bid to expand our reach and develop the programme.
- 4.13 Establishing this project has been challenging, and we found that it had taken longer than anticipated to reach our initial projected reach. However as of January 2019, we have 29 Community Points established across Nottinghamshire (including 60 county libraries), with at least one point in every borough or district, city and county – see appendix A for complete list of Community Points.
- 4.14 We held our inaugural Community Point event in December 2018, attended by the Police and Crime Commissioner, which brought together many of our Community Points to discuss how we can develop the programme, and to hear about our funding opportunities we were opening up for all of our Community Points.
- 4.15 We receive regular referrals from our Community Points, most notably RedThread – a youth violence intervention programme – who's project manager recently provided very positive feedback on our partnership – **'You have been outstanding with your support to young people who have achieved some fantastic outcomes since working with our services. Furthermore you have helped us settle in as a new service and provided us with advice and support when needed. It has really been so refreshing as a new service not to face any hostility but to be greeted with thanks and support and it makes our team 100% confident in referring into your service knowing young people are not going to be let down.'**
- 4.16 In addition to the work our Community Points do themselves, we also support a number of them by holding regular drop-in sessions which give their service users the opportunity to access on the spot support there from a trained Caseworker or have a referral taken for support at a different time. Alongside this, we also partner with other organizations such as Community Protection in the city, or the Broxtowe community safety team, to add value to surgeries in vulnerable communities, giving them a 'one-stop-shop' approach to their support offer.
- 4.17 A significant challenge for our service since the start has been our use of Case Management System. We have struggled to extract meaningful performance

data from ECINS in particular (due to limited reporting options inherent in the system), and had experienced technical difficulties with Invictus – the system we use to process initial referrals for contact. Having explored the options used across the rest of Catch22 for similar contracts, we found that a system called Halo best matched our requirements. Additionally, its recent reconfiguration to act as a Case Management System for our newest victim service in Hertfordshire, and the positive feedback from their team led us to propose a move to using this system. As of February 2019, we are in the process of transferring our data to the new system and looking to launch our new CMS officially in April 2019.

- 4.18 Some of our other key challenges have been in our referrals from Nottinghamshire Police – in getting correct information, ensuring that Police are asking all victims in accordance with VCOP, and especially ensuring that all victims of Hate Crimes are appropriately referred to our service.
- 4.19 We have undertaken a number of measures to correct these issues. We have worked closely with Police victim lead to develop marketing materials that are more portable for Officers, shared data to compare referrals to highlight gaps (with Hate Crime cases), and developed and delivered training for all new officers.
- 4.20 In addition to this, we have developed an app for all Police mobile devices with information on our service and how to refer. There is also a plan to roll out extensive internal communications across the force intranet to make officers aware of this, but also use it as an opportunity to refresh knowledge of our service and what we offer.

5. Financial Implications and Budget Provision

- 5.1 The Victim CARE contract provided by Catch 22 runs from November 2017 to March 2020 with the option to extend for a further 2 years.

6. Human Resources Implications

- 6.1 None

7. Equality Implications

- 7.1 Victim CARE will work with any victim who requests support. Victim CARE are also actively engaging with community groups in hard to reach areas to extend the support available to all.

8. Risk Management

- 8.1 Quarterly contract meetings are held between Nottinghamshire Victim CARE and the Office of the Police and Crime Commissioner to monitor progress against planned delivery.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 This commissioned service is able to help deliver one of the main priorities within the Police and Crime plan – Helping and Supporting Victims. In line with the Plan the service will help more victims cope and recover as well as improving pathways of support and engagement for victims.

10. Changes in Legislation or other Legal Considerations

10.1 None.

11. Details of outcome of consultation

11.1 None.

12. Appendices

12.1 Appendix A is a breakdown of the Community Points

CITY
Emmanuel House
Community Protection
Bulwell Healthy Living Centre
Nottingham City Homes
Improving Lives
University of Nottingham
Notts Deaf Society
The Vine Community Centre
Nottingham Women's Centre
BROXTOWE
Middle Street Resource Centre
Broxtowe Citizens Advice Bureau
GEDLING
The Ark
RUSHCLIFFE
Rushcliffe Council Community Safety
Rushcliffe Council Contact Points
Bridges Community Trust
MANSFIELD
Portland College

Mansfield Woodhouse Community Development Group
West Notts College
ASHFIELD
Our Centre
Ashfield Citizens Advice Bureau
NEWARK AND SHERWOOD
Newark and Sherwood Homes
Newark and Sherwood Citizen's Advice Bureau
Newark and Sherwood District Council
BASSETLAW
Centre Place
Bassetlaw MIND
Working Win
COUNTY WIDE
Inspire Libraries
Nottingham Mencap
RedThread

13. Background Papers (relevant for Police and Crime Panel Only)

13. None.

NB

See guidance on public access to meetings and information about meetings for guidance on non-public information and confidential information.

For Information	
Public	
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	7th March 2019
Report of:	Thematic Scrutiny – Compliance with Victims Code
Report Author:	Chief Inspector James Woolley
E-mail:	James.woolley@nottinghamshire.pnn.police.uk
Other Contacts:	Chief Superintendent Griffin
Agenda Item:	4

*If Non Public, please state under which category number from the guidance in the space provided.

Performance and Compliance with Victims Code

1. Purpose of the Report

- 1.1 The purpose of this report is to update the Police and Crime Commissioner in relation to performance and compliance with the Victims Code (Victim Code of Practice (VCOP)) over the past 12 months.

2. Recommendations

- 2.1 It is recommended that the contents of this report are noted.

3. Reasons for Recommendations

- 3.1 The above recommendation is made to ensure that the Nottinghamshire Police and Crime Commissioner (PCC) and the Strategic Resources and Performance meeting are brought up to date with Force compliance and performance relating to VCOP.

4. Summary of Key Points

4.1 Niche – System and Process

- 4.1.1 Niche has fully integrated VCOP into the system and the use of webforms now makes it simpler for officers to understand, record and use Niche to ensure compliance with the requirements of VCOP. This has enabled officers to complete VCOP requirements and referrals utilising electronic mobile devices more efficiently and transparently in the presence of victims/witnesses.
- 4.1.2 Where VCOP is applicable, the webform is mandatory for officers to complete and seek the appropriate consent and signposting of support services available to victims and witnesses.
- 4.1.3 In 2017/18 changes were made which ensured that all Victim Care referrals are now recorded within niche. Another significant development in 2018 was made to working practices, to ensure victims/witnesses of hate incidents are mandated the offer of Victim Care services via webforms within Niche. This

exceeds the requirements of the Victim Code; Victims are therefore benefitting from an enhanced service from Nottinghamshire Police.

4.1.4 Niche webforms have been amended as a result of the Victim Code compliance audit completed in June 2018. This forms a better capture data in relation to the offer and acceptance of Victim Information Packs (VIPs) and allows for reasons to be noted if the offer is not accepted. This will provide more accurate compliance data in relation to the Victim Code requirements to offer Victim Information Packs.

4.2. Training

4.2.1 All new officers joining Nottinghamshire Police continue to receive mandatory training on the Victim Code provided by the East Midlands Collaborative Human Resources Service Learning and Development (EMCHRS L&D).

4.2.2 During 2017, all frontline staff, including detectives and officers within the Contact Resolution Team (CRT) also received training. The aim of the training was to raise awareness amongst our staff and to encourage officers to see VCOP as a fundamental requirement of their on-going management of victims and witnesses, thus benefitting relationships with victims/witnesses.

4.2.3 The developments of recording the Victim Code as detailed in 4.1 have been communicated to all staff by intranet bulletins, updates and published reference guides.

4.2.4 During 2018 new training has been initiated and this is detailed within 4.8.4.

4.2.5 Analytical work around compliance with Victim Code/VCOP is articulated at section 4.5 of this report.

4.3 Victims Information Package

4.3.1 The Victim Information Package (VIP) is reviewed on a regular basis to ensure it is up to date with Victim CARE details and wider agencies providing support.

4.3.2 The VIPs are accessible to the public via the Nottinghamshire Police Internet and internally are available on the Nottinghamshire Police Intranet 'Victim Code of Practice' site. Access on the internet can be found at www.nottinghamshire.police and search Victim Information Pack.

4.3.3 Hard copies can be accessed from Police Stations across the force area and are regularly reviewed to ensure availability.

4.3.4 Work is currently on-going to translate the VIP into the six languages (other than English) which are most prevalent in Nottinghamshire.

4.4 Victim Right to Review

- 4.4.1 The Victim Right to Review is instigated when the police make a decision not to prosecute a suspect in an investigation. This scheme offers victims of crime a system of review without recourse to court proceedings. The scheme ensures a level of consistency which ensures the process is clear, accessible and fair for all victims.
- 4.4.2 The administration of the Victim Right to Review process is managed entirely within Niche, with automated workflows incorporating timeframes for officers to adhere to.
- 4.4.3 To support this, guidance has been developed, published, communicated via intranet bulletins and stored on the Nottinghamshire Police Intranet.
- 4.4.4 The administration of the Victim Right to Review is centralised and embedded within Contact Management and all previous records have been back record converted onto Niche to provide accuracy of data and recording. This has provided a centralised process and an improved consistent approach

4.5 Compliance and Audits

- 4.5.1 During 2018, an Audit was completed on Victim Code compliance, which was reported within the previous SR&P report in 2018. As a result of the audit the following recommendations were made and the following actions have been undertaken:
 - 1) Niche webform to include in drop down list, further options in relation to Victim Information Pack being offered/supplied or not;
 - As per update within 4.1.4 this has now been amended and communicated to front line officers via intranet bulletins.
 - 2) Market Research team to include a further question to put to victims for all crimes i.e. whether the officer provided a Victim Information Pack
 - This has been agreed with Market Research and will be effective as of surveys sampled commencing in the 2019/20 reporting period to allow changes to be embedded.
 - 3) Contact Management to seek advice from the Force Data Protection Officer on whether the current format in relation to Victim Services consent is acceptable reference GDPR.
 - Meeting held and confirmed the current format is acceptable for requirements.
 - 4) Recommendation to align the victim survey question more closely with Niche data.

- This has been agreed with Market Research and will be effective as of surveys sampled commencing in the 2019/20 reporting period to allow changes to be embedded in relation to victim updates.
- 5) Guidance/Procedures to be developed specifically for officers on how to apply the victim code.
- A refreshed Victims Code communications and updated Intranet site was launched in February 2019. This includes a 'one stop' location accessible from the Intranet on the 'Our Force' Home Page. Within the site are officer resources, guides and updated requirements.

From February 2019 all victims/witnesses, where the Victim Code is applicable will be offered an update every 21 days, unless otherwise agreed with the victim/witness or where officers provide significant updates as per Victim Code requirements. Niche webforms will be amended to reflect the above process change in order to assist officer compliance.

The audit highlighted that not all victims were clear they had received a final victim update, when cross referenced with Satisfaction Surveys which showed that the investigation/case had been completed. As a result new officer guidance has been provided to ensure clarity of message and remove any ambiguities. This includes victims/witnesses will be informed of:

- a) Final update and case closed
- b) Provided investigation update
- c) Check/Clarify any victim/witness questions
- d) Offer Victim Care services and
- e) Reconfirm the case is closed and thank reportee.

Niche OELs (working sheet to record updates) will be amended to reflect to ensure officer compliance upon completion.

4.5.2 Daily Performance Management

Within Nottinghamshire Police, supervisors, officers and staff have access to Nottinghamshire Police Intranet Performance Dashboard, Daily Performance Review (DPR) which provides:

- i) VCOP non-compliance data; and
- ii) Victim Updates outstanding over 21 days.

VCOP allows for a victim/witness to specify how frequently they would like to be updated. This can be recorded on Niche and tasks are automatically generated to remind officers of updates required.

The Performance Dashboard has been refreshed as per section 4.4.2 of this report to with red/amber reporting to aid supervisors on compliance.

4.5.3 Management Information Monthly/Annual Victim Code Compliance Data

Further to the Daily Performance Report, monthly and annual data is now produced and accessible from Management Information for officers and staff, upon request which includes:

- a) Numbers of VCOPs completed
- b) VCOP Completed on the right victim/witness
- c) VCOP Quality compliance percentage
- d) Number of victims who consented for Information to be shared
- e) Identification of Priority offences/victim/witnesses
- f) Frequency the victim/witness would like to be updated

The below table summarises crimes (occurrences) requiring VCOP and completion compliance.

	2016	2017	2018
Crimes Requiring VCOP	67466	81679	88831
VCOPs Completed	59637	79532	88298
VCOPs completion compliance	88.4%	97.4%	93.85%

4.5.4 Future Victim Code Compliance Audits

The initial Victim Code compliance audit completed in June 2018 by Nottinghamshire Police Information Management Team, highlighted high levels of compliance with the Victim Code, however, recommended potential areas for development, as referred to in section 4.4.1 of this report.

This audit has now been commissioned annually, led by Richard Mace, an auditor from Nottinghamshire Police Information Management team. A meeting will take place in March 2019, to review the requirements of the audit to provide a baseline, upon which to undertake future annual audits to maximise organisational learning.

4.6 **Victim CARE**

4.6.1 Victim CARE referrals are automated on a daily basis through Management Information. Regular meetings have taken place between Nottinghamshire Police and Victim CARE to ensure timely and appropriate information sharing.

4.6.2 All police referrals (including those from the Witness Care Unit) are automated and sent electronically within 24 hours of consent being given.

4.6.3 In relation to terrorism, Nottinghamshire Police Special Branch and Victim CARE have a standardised process to identify and refer those victims/witnesses impacted by acts of terrorism who reside in the county, for which Victim CARE have specialist case workers to provide appropriate support and signposting.

4.6.4 Joint training utilising Police and Victim CARE staff has been developed by Inspector Grimwade in 2018 to further develop understanding of the Victim CARE services, Victim Code requirements, with an emphasis on Hate Crime to highlight the support available to victim/witnesses. This training has been trialled on new Police Officer cohorts and is due to be rolled out through the use of Force Champions to assist officers who have direct contact with victims/witnesses. This is still currently under development.

4.7 Developments

4.7.1 Currently in development is an APP for officers to use on mobile electronic devices. This can be used as an aide memoire for officers and it can also allow Officers to obtain and share Victim Care support information directly with victims/witnesses.

5 Financial Implications and Budget Provision

5.1 Victim Information Packs are in the process of being translated into the identified top six (6) languages Nottinghamshire Police used. There will be a financial cost of the initial translations.

6 Human Resources Implications

6.1 No Human Resources Implications identified.

7 Equality Implications

7.1 There are no equality implications identified as part of this report.

8 Risk Management

8.1 Work outlined above seeks to promote compliance with the Victim Code.

9 Policy Implications and links to the Police and Crime Plan Priorities

9.1 The Victims Code links to the Police and Crime Plan themes of protecting and supporting victims and improving the trust and confidence in policing.

10 Changes in Legislation or other Legal Considerations

10.1 Amendments to the Victim Code were made in October 2015, and have been absorbed into the work in force.

11 Details of outcome of consultation

11.1 Not applicable as this report is for information only.

12. Appendices

12.1 None

or Information	
Public/Non Public	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	March 2019
Report of:	Chief Constable
Report Author:	Amanda Froggatt, Strategic Support Officer
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Other Contacts:	Detective Superintendent Andy Gowan Detective Chief Inspector Clare Dean
Agenda Item:	5

Domestic Homicide Review (DHR)/Serious Case Review (SCR) Update

1. Purpose of the Report

- 1.1 To provide members of the Police and Crime Commissioner with an updated position in relation to Domestic Homicide Reviews and Serious Case Reviews.

2. Recommendations

- 2.1 It is recommended that the Police and Crime Commissioner notes the force's position and response to all recommendations from these reviews.

3. Reasons for Recommendations

- 3.1 To enable the Police and Crime Commissioner to fulfil their scrutiny obligations with regard to the effectiveness of Nottinghamshire Police's response to Domestic Homicide Reviews and Serious Case Reviews.

4. Summary of Key Points

Current Status of Domestic Homicide Reviews and Serious Case Reviews

4.1 Domestic Homicide Reviews

AIS	<p>Review has been written but not yet submitted to the National Panel. Incident happened 11/11/2017. One recommendation for the Police;</p> <ul style="list-style-type: none"> Nottinghamshire Police need to evaluate the use of voluntary attendance of a suspect for interview in respect of domestic abuse flagged crime.
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Globated	Review concluded. Incident happened 08/02/2016 No recommendations for the force.
Hade	Review on-going. Incident happened 05/11/2018.
Handbrake	Review concluded. Incident happened July 2016. DHR completed Dec 2017. No recommendations for the force.
Haslock	Review ongoing. Incident happened on 16/08/2017. No previous police involvement.
Hedghog	<p>Review concluded. Incident happened on 29/07/2015. Three recommendations for the Police:</p> <ul style="list-style-type: none"> • Consideration should always be given to creating a NICHE intelligence entry following police interaction with individuals suffering from mental health issues. • Consideration should be given to reviewing risk levels for standard / medium risk repeat victims during a 12-month period to ascertain if risk levels have been elevated and agency referrals are required. • Mandatory use of body worn footage in all domestic abuse cases <p>DHR not yet published</p>
Helios	Review on-going. Incident happened on 29/01/2018.
Helsinki	Review on-going Incident happened on 29/01/2018.
Hexad	Review on-going Incident happened on 28/08/2018.
Hind	Review on-going Incident happened on 25/10/2016. DHR final meeting was 24/01/2019 prior to publication.
Hoff	Review on-going Incident happened on 30/07/2018.
Honey	Review concluded. Incident happened on 03/08/2016. DHR recommendations July 2018. No recommendations for the force
Hornet	Review on-going Incident happened on 18/02/2018.

Highwire	Review on-going Incident happened on 24/04/2018.
Headway	Initial review completed 2013, Incident happened on 15/10/2011. DHR Overview report completed 16/01/2019 second review now concluded. One recommendation for the Police; <ul style="list-style-type: none"> Nottinghamshire Police should undertake an audit to establish whether restraining orders are appropriately recorded on police information systems e.g. on both the perpetrator's and the victim's records
Headscarf	Review on-going. Incident happened on 05/06/2017.

4.2 Serious Case Reviews

KN15	Review signed off. Not published awaiting completion of coroner's inquest
KN16	Review signed off. Not published as awaiting feedback
KN17	Review signed off. Publication to be considered after coroner's inquest. No recommendations for the Police
KN18	Review signed off. Two recommendations for the Police

4.3 Update on Domestic Homicide Recommendations

AIS - COMPLETE	<p>Recommendation –</p> <p>The force to evaluate use of Voluntary Attendance (VA) in respect of Domestic Abuse</p> <p>Falling arrests rates (and hence VA) is a national issue for almost all forces with many causes including the necessity test, demand and custody suites.</p>
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	<p>Nottinghamshire Domestic Abuse (DA) policy directs positive action for all domestic abuse. The importance of arrest for DA was re-invigorated in September 2018 by Public Protection (PP) Senior Management Team (SMT) at the Vulnerability briefings that every front line officer received personally. Victim/survivor perceptions, bail conditions and consequential court issues were all discussed in these briefings.</p> <p>A discussion forum took place with key interested parties (including local policing Chief Superintendent, Head of PP, DA leads in both local policing and PP, custody lead) to discuss this issue. All pledged support and to take this issue back to their teams.</p> <p>Legal advice has been taken with respect to providing formal advice for officers regarding arrests for DA (similar to the knife crime advice) but at this stage legal services are not supportive of the wording and this is ongoing.</p> <p>A crime audit is planned by PP staff, assessing the appropriateness of VAs, with a plan to feedback to supervisors. Dependent on this audit, consideration may be given to dictate sergeant pre-authorisation to be recorded on Niche for VA for domestic abuse.</p> <p>Work is also underway to remind officers and staff of the Positive Action policy on arrest, and use of bail conditions, for domestic abuse cases. This will involve briefings and aide memoires for frontline staff as well as custody staff.</p> <p>A review is scheduled in approximately 6-12 months' time to judge whether the learning has been successful.</p>
<p>Hedghog ONE RECOMMENDATION COMPLETE, TWO ON- GOING</p>	<p>Recommendations -</p> <p>Mandatory use of Body Worn Video (BWV) in all cases of Domestic Abuse (DA) attended by Police</p> <p>BWV is now considered mandatory in DA incidents and is part of the supporting evidence in prosecutions whether evidence led or survivor supported. All front line staff have been briefed by Public Protection Senior Leadership Team on issues surrounding vulnerability (Know it / Spot it / Stop it campaign) throughout 2017 and this was re-communicated in 2018. To complement this, the Force Domestic Abuse policy has been updated to include mandatory use of BWV in DA cases.</p>

A Deep Dive Project on Managing Domestic Abuse Cases involving the CPS, College of Policing and HM Courts and Tribunals Service advised since redrafting our local domestic abuse policy and introducing mandatory body worn video there has been an increase in evidence led convictions in Nottinghamshire.

Consideration to creating a NICHE intelligence entry (or PPN - Public protection Notice) following officer interactions with those suffering mental health issues

PPN notices have been created and rolled out across the NICHE system.

The Force Vulnerability campaign (Know it, Spot it, Stop It) was developed and delivered force wide in briefings, videos and wider corporate communications message - throughout 2017 and this reinvigorated the purpose of PPN notices.

There is also now, training input for new recruits on mental health, Domestic Abuse and vulnerability.

A bite sized video on vulnerability and use of PPN / NICHE was produced and sent to every organisational employee, and this was supported by the Public Protection news bulletin and Keeping you informed.

The recording of Section 135 and Section 136 detentions in Niche is an ongoing piece of work which was initiated in August 2018. The anticipated delivery date for completion of this work is April 2019. At this point the learning will be reported on.

Consideration to be given to increasing/reviewing risk levels for repeat victims of domestic abuse during a 12 month period

Specific posts have been created and funded following a departmental review in March 2017 to deal with repeat victims.

Public Protection Organisations Performance Review now identifies the number and frequency of repeat victims of DA for review and consideration.

This recommendation is on-going.

Headway – ON-GOING	<p>Recommendation –</p> <p>Nottinghamshire Police should undertake an audit to establish whether restraining orders are appropriately recorded on police information systems e.g. on both the perpetrator's and the victim's records</p> <p>Restraining orders and non-molestation orders are all recorded on the Police National Computer system. Any incident occurrence is created on NICHE with all details of the perpetrator and victim. End dates are attached/recorded.</p> <p>Dip tests have been undertaken. The results of this have been shared with the author. The compliance rate was 100%.</p>
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4.4 Update on Serious Case Review Recommendations

KN18	<p>Recommendations -</p> <p>Work to be undertake between the Police, CPS and Independent Chair to establish a formal framework for this information to be effectively, legally and appropriately shared and stored on Children’s social care case files</p> <p>A meeting was held with Chris Cook (Independent Chair of LCSB), DCI Clare Dean (SCRSP chair) and Janine Smith (Chief Crown Prosecutor) in Sept 2018. The police indicated they were willing to share the information that they own. However the decision to charge or not (the rear of the MG3) is material owned by CPS. CPS held the view that the material could not be disclosed however JS agreed to take this issue to a national level within CPS for guidance. The Chair of the SCRSP has chased this on two occasions but as yet there has been no guidance provided nationally.</p> <p>Work to be undertake between the Police, CPS and Independent Chair to establish a formal framework for involvement of the CPS in any Future SCR Panel, where they have had a decision making role</p> <p>Following the above meeting, CPS agreed that for future cases where CPS representation was required, they would supply a representative. The SCRSP would formally contact the CCP who would allocate an attendee for the meetings.</p>
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5. Financial Implications and Budget Provision

- 5.1 If financial implications arise from recommendations raised from Domestic Homicide or Serious Case Reviews, these implications are considered accordingly. Where an action cannot be delivered within budget provision, approval will be sought through the appropriate means.

6. Human Resources Implications

- 6.1 There are no direct HR implications as a result of this report. HR implications resulting from reviews will be managed on a case by case basis.

7. Equality Implications

- 7.1 There are no direct equality implications as a result of this report. Equality implications resulting from specific reviews will be managed on a case by case basis.

8. Risk Management

- 8.1 Some reviews may involve the completion of formal reviews of specific business areas. It is possible that some or all of these reviews will identify and evaluate significant risks, which will then be incorporated into the Force's risk management process.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 Any policy implications will be subject to current policy development process.

10. Changes in Legislation or other Legal Considerations

- 10.1 There are no direct legal implications as a result of this report.

11. Details of outcome of consultation

- 11.1 All Domestic Review and Serious Case Review recommendations are added to the action planning system, 4Action, to ensure the force holds the corporate memory in relation to action taken to address these issues and any learning outcomes obtained by the force.

12. Appendices

12. None.

For Information	
Public	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	7th March 2019
Report of:	Supt Matt McFarlane
Report Author:	Supt Matt McFarlane
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Other Contacts:	
Agenda Item:	6

*If Non Public, please state under which category number from the guidance in the space provided.

Nottinghamshire Police Response to Hate Crime

1. Purpose of the Report

- 1.1 The purpose of this report is to update the Police and Crime Commissioner about improvements to the Force response to reports of Hate Crime.

2. Recommendations

- 2.1 It is recommended that the Commissioner notes the report.

3. Reasons for Recommendations

- 3.1 The reason for the recommendation is to ensure that the Police and Crime Commissioner is up-to-date on the Force's response to hate crimes including performance, support for victims and partnership response.

4. Summary of Key Points

- 4.1 A revised force approach has been established in October 2018 to manage issues of hate crime and our service to victims. The structure is as follows:

Chief Officer Lead – DCC Rachel Barber
 Strategic Lead – Supt Matt McFarlane
 Operational Lead – Ch Insp Suk Verma
 Hate crime officers – Paul Dickinson & Eli Todorova
 City SPOC – Insp Mark Stanley
 County SPOC – Insp Sue Wain

- 4.2 The recommendations of Her Majesty's Inspectorate of Constabulary and Fire and Rescue Service (HMICFRS) and Nottingham Citizens regarding response to hate crime have been reviewed, with action in place to ensure the requirements of all are met. This work reports through Ch Supt Griffin to DCC Barber, and is monitored on the force 4action system.

The recommendations cover issues of reporting, recording, risk assessment and management of hate crime. The updated policy and procedure addresses these, along with the use and promotion of True Vision for third party reporting

of hate crime. This is an online tool <http://report-it.org.uk/home> that can be easily used by any individual or organisation to report hate crime, including anonymous reports.

- 4.3 A revised force policy on hate crime has been developed and was published on the force intranet in January 2019. It is significantly condensed from the previous version, making it much clearer and simpler to follow. It is accompanied by an interactive 'bitesize' guide, providing officers with easy access to guidance on particular issues. It also includes changes to our processes to improve service to victims and improve consistency.
- 4.4 The hate crime officers contact hate crime victims by telephone after case finalisation to undertake a qualitative review discussion with the victim about their experience. This is not a market research type survey, but a conversation about the case, service received and any issues not yet resolved. This provides valuable feedback to improve future service delivery, which is reported into the monthly hate crime team meetings. The call also provides an opportunity to re-offer victim care and referral to any appropriate support organisations.
- 4.5 In order to ensure good data quality on Niche, the hate crime officers check records on a daily basis, ensuring correct recording, which is essential to provide the organisation with an accurate understanding of the types of hate crime that occur.
- 4.6 The hate crime strategic and operational leads provide a single point of contact (SPOC) for other agencies and the voluntary sector. This enables swift referral of any issues or concerns. Two repeat hate crime cases have already been referred by this route. Both resulted in changes to the service being delivered by the local Neighbourhood Policing Teams, in response to the concerns raised.
- 4.7 All hate crime reports are now reviewed and finalised locally by one of the two SPOC Inspectors. This is to deliver improved consistency in the service provided to victims. The experience gained from this has been used to communicate clear standards and requirements to officers on cases, with a mechanism to ensure these are met when reviewing for finalisation.
- 4.8 The hate crime team supported the Hate Crime Awareness Week in October 2018 alongside a range of partner agencies and organisations. This included attendance at events, media and social media activity. Feedback on this was positive, with good engagement from a range of partner and voluntary sector organisations.
- 4.9 Following discussions with the Crime and Drugs Partnership and the Safer Nottinghamshire Board hate crime leads, improved information is being provided to their hate crime meetings. This is alongside the performance data we provide to enable the partners to better understand and, therefore respond, to current trends in reported hate crime incidents.
- 4.10 Comparing hate crime reports in 2018 with 2017, the overall number shows a slight increase of 4.5%. Of note are significant percentage increases in reports

of disability and also transgender hate crime – both categories where it can be harder to encourage people to report. The increase in religion/faith based reports is mainly hate directed at Muslim individuals.

	2018	2017	Change	% Change
Hate Crime and Non-Crime	2,284	2,185	99	4.5%
Hate Crime	1,547	1,536	11	0.7
Hate Non-Crime	737	649	88	13.6%
Disability	195	138	57	41.3%
Race	1,524	1,526	-2	-0.1%
Religion/Faith	174	130	44	33.8%
Sexual Orientation	275	263	12	4.6%
Transgender	60	41	19	46.3%
Alternative Subculture	33	8	25	312.5%
Misogyny	87	90	-3	-3.3%
Other	125	91	34	37.4%

- 4.11 The positive outcome rate for hate crime in 2018 was 16.8% (compared to 15% for all crime).
- 4.12 The victim satisfaction rate is continuing to increase with the most recent monthly figures (for surveys of hate crimes that occurred in October 2018) showing an 88% satisfaction rate, (that is 38 out of 43 victims surveyed) and the survey of November crimes showing a 96% satisfaction rate (that is 48 out of 50 surveys). These increases should begin to lift the rolling 12 month average.
- 4.13 The potential impact of Brexit on hate crime is recognised, and reports are being closely monitored by the hate crime team and our partner agencies. At this time, we are not seeing a significant increase in reports related to Brexit issues.

5. Financial Implications and Budget Provision

- 5.1 There are no financial implications relating to this report.

6. Human Resources Implications

- 6.1 There are no HR implications relating to this report.

7. Equality Implications

- 7.1 Equality and diversity are fully recognised in our response to hate crime.

8. Risk Management

- 8.1 Any risks associated with our approach to dealing with hate crime are managed through the organisational risk register.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 T2-3: This area of business is closely linked with two of the Police and Crime Plan priorities:
- Helping and supporting victims
 - Tackling crime and antisocial behaviour
- 9.2 We also continue to improve the partnership response to support victims, preventing hate crime and raising public awareness.

10. Changes in Legislation or other Legal Considerations

- 10.1 There are no changes in legislation or other legal considerations in relation to this report.

11. Details of outcome of consultation

- 11.1 This work is undertaken in close and ongoing working and consultation with partner agencies (particularly City & County Councils) as well as voluntary sector organisations.

12. Appendices

- 12.1 There are no appendices attached to this report.

For Consideration	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance Board
Date of Meeting:	
Report of:	The Police and Crime Commissioner
Report Author:	Kevin Dennis
E-mail:	Kevin.dennis@nottinghamshire.pnn.police.uk
Contact officer:	daniel.howitt13452@nottinghamshire.police.uk
Agenda Item:	7

*If Non Public, please state under which category number from the guidance in the space provided.

Nottinghamshire Police and Crime Needs Assessment and Strategic Delivery Framework 2019-2020

1. Purpose of the Report

- 1.1 The purpose of this report is to highlight key findings from the 2018/19 Police and Crime Needs Assessment and the revised Police and Crime Delivery and performance framework for 2019-20.
- 1.2 The Police and Crime delivery plan is revised and refreshed on an annual basis in order to take account of changing profile of local risks and threats and the changing police and partner agency landscape.

2. Recommendations

- 2.1 That the Board notes and provides feedback on the findings of the 2019/20 Police and Crime Needs Assessment and consequential revisions to the annual Police and Crime Delivery Plan.

3. Reasons for Recommendations

- 3.1 The Commissioner has a statutory duty¹ to issue and keep under review a Police and Crime Plan for their area in consultation with the Chief Constable and Police and Crime Panel. The Police and Crime Needs Assessment and annual Delivery Plan framework provide a mechanism for discharging these functions locally and ensuring that the objectives of the Plan remain relevant and up to date.
- 3.2 The Police and Crime Needs Assessment and draft delivery framework have been subject to extensive consultation between December 2018 and March 2019, which have included dedicated partnership engagement sessions and an [online consultation](#) circulated to over 100 local stakeholders.

¹ The Police Reform and Social Responsibility Act 2011

4 Summary of Key Points

Police and Crime Needs Assessment 2018

- 4.1 The Nottinghamshire Police and Crime Needs Assessment (PCNA) has been produced by the OPCC in collaboration with police and partner agencies and is informed by a wide range of local and national information sources. The assessment highlights the main issues, risks and threats that are likely to impact upon the crime and community safety environment between 2019 and 2022 and is used to inform key planning and decision making over this period.
- 4.2 The assessment highlights steady increases in incidence of crime over the last year, including rises in some low-severity but high volume acquisitive crimes, and some low-volume serious violence. Levels of newly identified 'hidden harm' have also plateaued in some areas, however ongoing improvements in the recording and response to vulnerability continues to place increasing pressures on investigatory and victim support services.
- 4.3 The PCNA highlights the following thematic priority areas for 2019/20 based on their impact, likelihood, trend and the understanding, capability and maturity of partner agency responses to the issues:-
- Weapon enabled violence
 - Domestic and sexual violence
 - Child sexual exploitation
 - Drug markets/supply
 - Modern slavery and human trafficking
 - Serious acquisitive crime
 - Cyber (enabled) crime
 - Drug and alcohol-related violence
- 4.4 Other cross-cutting issues highlighted by the PCNA include the disparity in service outcomes among diverse groups; limited analytical capability across partner agencies which can inhibit opportunities for evidence-led intervention; substance misuse as a key driver high-harm criminality, volume offending, vulnerability and complex need; technology as an enabler of crime and an opportunity to safeguard vulnerable, and further opportunities for public sector reform, including criminal justice devolution, Blue Light collaboration and longer-term whole-systems approaches to prevention.
- 4.5 The PCNA recommends an ongoing focus on the following overarching objectives in 2019/20:-
- Tackling and reducing youth related violence and exploitation
 - Improving the identification and response to hidden harm
 - Improving service responses to vulnerability and complex need
 - Maintaining public confidence and the mainstream offer to communities
- 4.6 Partner agency consultation has also led to the increased profile of community cohesion and hate crime within the delivery plan, particularly in view of anticipated impact of Britain's withdrawal from the European Union.

Police and Crime Plan Delivery Framework 2019-2020

4.7 The Police and Crime Delivery framework has been revised and updated for 2019/20 informed by findings from the 2018 Police and Crime Needs Assessment and consultation with key partners and stakeholders.

4.8 Objectives that have been **newly added** to the delivery framework include:-

- Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach
- Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across the area
- Work with Crest Advisory and independent external partners to further improve the understanding and management of policing demand
- Embed Schools and Early Intervention Officers to improve engagement and early intervention among young people at risk of harm, crime or exclusion
- Embed a reinforced approach to stalking and harassment, including multi-agency stalking clinics and support for victims of non-domestic stalking
- Invest in further provision to safeguard victims of Honour Based Abuse, including application of forced marriage protection orders
- Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence
- Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments
- Implement and embed a new offender out of court disposals framework to improve rehabilitative outcomes and engagement with treatment services
- Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA
- Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services
- Review and introduce video live link across the County
- Work to develop a culture where witnesses of crime are supported and the voices of victims and witnesses are heard within the criminal justice system
- Strengthen the link with regional criminal justice board to improve outcomes for victims, witnesses and offenders
- Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service

4.9 A number of objectives have been **removed** from the delivery framework on account of either being completed or superseded by subsequent plans and activity. These include:-

- Undertake a review of the criminal justice substance misuse service to meet current and future demand - Completed
- Recruit dedicated police staff to implement a new cyber fraud prevention and protection strategy to safeguard vulnerable people
- Invest in and co-commission a new ISVA and CHISVA support service for victims and survivors of sexual abuse
- Mainstream fund the historic and sexual abuse inquiry team
- Pilot 'Safer Schools Officers' to achieve better school engagement
- Explore new methodology to score and prioritise IOM using ONS crime harm index
- Appoint a 'Knife Crime Strategy Manager' to improve joint working and mainstream the knife crime team
- Establish dedicated burglary reduction teams to increase proactive capacity and capability
- Review and introduce a new policing model across Nottinghamshire
- Undertake education, proactive communication and media campaigns to reduce inappropriate calls for service
- Explore opportunities to establish an annual consultation forum of third sector providers to help inform strategic planning and decision making – The OPCC is working to develop its stakeholder mapping capability and will continue to engage with third sector providers via existing forums and thematic working groups in 2019/20, such as the Women's Safety Reference Group, BME Steering Group and Female Offender Working Group.

4.10 The performance framework which underpins the delivery plan has been revised to take account of new objectives and information now available via the quarterly independent Police and Crime Survey.

5 Financial Implications and Budget Provision

5.1 PCC grant and commissioning activity remains fully aligned to the ambitions of the Police and Crime Plan and supporting annual delivery plan.

6 Human Resources Implications

- 6.1 Human Resource implications will be identified and considered throughout the budget setting process.

7 Equality Implications

- 7.1 The Police and Crime Delivery plan identifies a range of specific projects, initiatives and activity against which individual Equalities and Community Impact Assessments will be undertaken where necessary and appropriate.
- 7.2 The Police and Crime Delivery Plan includes actions to further develop understanding of the composition and needs of local communities, particularly new and emerging communities; continue to develop a workforce which is representative of the communities it serves and promote engagement with young people and BAME groups. The PCNA also highlights notable disparities in service outcomes among diverse groups and opportunities to further analyse and assess equality of outcomes across locally commissioned services.

8 Risk Management

- 8.1 The Nottinghamshire Police and Crime Needs Assessment identifies the threat, harm and risks to policing, crime and community safety, with mitigation actions identified through the Strategic Plan in the Police and Crime Plan 2018-21.
- 8.2 There is also a strategic risk register monitored through the governance processes in the Commissioner's Office.

9 Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 The PCNA and Police and Crime Delivery Plan are inherent and integral components to the development, planning and implementation of the 2019-21 Police and Crime Plan.

10 Changes in Legislation or other Legal Considerations

- 10.1 None.

11. Background Papers (relevant for Police and Crime Panel Only)

- 11.1 [Police and Crime Needs Assessment 2018](#) and [Executive Summary](#)
- 11.2 [Police and Crime Delivery Framework 2019/20](#)



Nottinghamshire

POLICE & CRIME COMMISSIONER

Nottinghamshire Police and Crime Needs Assessment 2018

**Annual assessment of issues impacting upon or likely to
impact upon the crime and community safety environment
across Nottinghamshire 2019 to 2022**

December 2018

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Nottinghamshire Police

Safer Nottinghamshire Board (SNB)

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Philip Broxholme Nottingham Crime and Drugs Partnership

Mark Dean Nottinghamshire Police

Cathy Caldicott Nottinghamshire Police

Ian Bates Nottinghamshire County Council - Public Health

Jon Webb Reducing Reoffending Partnership, DLNR CRC

How to use this document

The Police and Crime Needs Assessments is intended for use as a reference tool to inform planning and priority setting, resource allocation, commissioning processes and bids for funding. The document scans the crime, community safety and criminal justice environment in order to highlight key trends, issues, risks and threats.

Key issues of concern are flagged within the document via the following symbol - *

For further information about the Nottinghamshire Police and Crime Needs Assessment please contact Dan Howitt at daniel.howitt13452@nottinghamshire.pnn.police.uk or by telephone on 0115 967 0999

EXECUTIVE SUMMARY

The Nottinghamshire Police and Crime Needs Assessment (PCNA) has been produced in collaboration with police and other relevant crime, community safety and criminal justice stakeholders, and is informed by a wide range of local and national information sources.

The assessment highlights the main issues, risks and threats that are likely to impact upon the crime and community safety environment between 2019 and 2022. The assessment's findings will be used to inform key planning and policy decisions over the 2019/20 period.

KEY FINDINGS

After a period of long-term decline, evidence suggests that levels of crime and victimisation have been increasing over the last year. This includes rises in some low-severity but high volume acquisitive crimes, and rises in low volume serious violence. While the number of vulnerable victims identified and supported has increased markedly over recent years, there are indications that levels of newly identified 'hidden harm' are plateauing in some areas.

Tackling the harm and exploitation of vulnerable people, and young people in particular, remains one of the most critical partnership challenges. This is evidenced by rises in weapon-enabled violence, the increasing reach and resilience of serious and organised crime networks, rising substance-related needs, and an increasing awareness of modern slavery, child exploitation and the use of technology as an enabler of harm.

Evidence suggests that partnership activity has been effective in providing early intervention, tackling crime and complexity and reducing risk of harm, particularly in response to mental health demand, missing persons and burglary reduction. There are opportunities to further evolve these approaches in response to emerging acquisitive crime and the small number of priority areas and neighbourhoods where victimisation and complex need are concentrated.

Ongoing improvements in the recording, identification and understanding of hidden harm have exposed limitations and gaps in elements of victim service provision. These include the availability of therapeutic support for survivors of sexual abuse and specialist support for survivors of stalking and modern slavery. Increases in presenting demand also continue to place significant pressures on the response to perpetrators and survivors of domestic abuse.

Significant capacity constraints across partner agencies, continue to impact upon proactive and preventative capability, analytical capability, the management of public protection and safeguarding demand and the mainstream offer to local communities. Evidence suggests that public confidence in the police and their ability to deal with the issues that matter most to communities has deteriorated over the previous year at both a local and national level.

Despite this, it is encouraging to note that confidence in the police remains markedly stronger in the areas in the higher-risk localities in which policing resources have been concentrated. There remain opportunities to further improve the co-ordination and impact of partnership activity in these areas, maximise referral pathways for support and providing feedback and opportunities for engagement on the issues that matter most to communities.

KEY ISSUES IDENTIFIED

The 2018 Needs Assessment highlights the following issues and risks are likely to continue to impact upon crime and community safety across Nottinghamshire over the next 3 years:-

1. **Increases in youth-related violence and exploitation and gaps in the availability of youth support, engagement and early intervention activity**

Serious weapon-enabled violence involving young people has increased over the last year in line with national trends, alongside an emerging culture of knife possession among a minority of vulnerable young people. Entrants into the youth justice system are also becoming younger and involved in violence earlier in their offending careers.

Evidence indicates the involvement of vulnerable young people in emerging crime networks and county lines activity across and beyond the force area. Cyber-related activity also continues to present risks and opportunities for the criminal and sexual exploitation of young people in a wide variety of settings.

While the response to these issues has been compounded by marked reductions in statutory youth service provision since 2014, improvements have been made in risk assessment, information sharing and safeguarding practices which have led to better identification of risk and earlier intervention of harm among statutory partner agencies.

In 2019/20, the service impact of this issue is likely to be reflected in:-

Sporadic and unpredictable incidents of serious violence, robbery and abuse resulting in disproportionately high levels of harm, investigatory demand and community concern

Increased levels of on-line 'hidden harm', abuse and exploitation impacting upon online investigation and longer term victim support service demand

In mitigating these risks, partner agencies should continue to develop, resource and co-ordinate multi-agency activity to:-

- Provide early intervention, including work with state schools and academies to address factors linked to rising rates of temporary/permanent exclusion
- Strengthen governance, co-ordination and infrastructure for youth engagement and early intervention activity across the force area
- Strengthen investment in digital investigation skills and capabilities, including proactive focus on open source intelligence and social media
- Support use of multi-agency data to develop a comprehensive understanding of risk across the area and inform targeted individual and community-level intervention
- Improve take up, quality and consistency of out of court disposals in developing meaningful problem solving approaches to tackling root causes of offending

2. Maximising opportunities to pro-actively identify 'hidden harm' and deliver improvements in victim trust and confidence and criminal justice outcomes

The level of 'hidden harm' identified by safeguarding agencies increased substantially between 2012 and 2018, largely as a result of greater disclosure and improvements in training, recording and assessment practices. 2018, however, saw reductions in newly identified hidden harm across a number of areas, despite evidence suggesting significant underreporting among vulnerable groups such as male survivors of sexual exploitation and abuse and new and emerging communities.

Improvements in the recording of lower level domestic abuse crimes has resulted in a deterioration in positive outcome, arrest and voluntary interview rates for domestic abuse, alongside an increase in the proportion of victims that do not support further action. While recognising significant capacity constraints on offender management, investigation and victim support services, opportunities remain to increase victim awareness and co-operation with the criminal justice process in cases of hidden harm.

There are also opportunities to address gaps in the availability and consistency of therapeutic support services for survivors of sexual abuse and further develop specialist support for survivors of stalking and modern slavery across the area.

In 2019/20, the service impact of these risks is likely to be reflected in:-

Failure to prevent escalation of serious harm including the risk re-trafficking, suicide, self-harm and domestic homicide

Deterioration in satisfaction, trust and confidence and criminal justice outcomes among individuals and communities affected

Opportunities to tackle and reduce risk in these areas include:-

- Proactive intelligence-led outreach via trusted communicators to raise awareness, and confidence among potential victims of hidden harm to access support available
- Continued investment in advocacy and integrated support for vulnerable survivors of domestic and sexual abuse, slavery and other forms of hidden harm
- Further investment in specialist support services, including therapeutic support for survivors of sexual abuse and specialist support for survivors of stalking and slavery
- Further improve monitoring and understanding of the victim journey, including experience, satisfaction and criminal justice and 'cope and recover' outcomes
- Undertake an holistic 'end to end' review of support and outcomes for domestic abuse survivors
- Maintaining an ongoing commitment to the principles of integrated victim care and ensure victim services are effectively tailored to the needs of individual victims

3. Rising levels of vulnerability and complex need presenting to local service providers – as both victims and perpetrators, and other people at risk of harm

Rising levels of financial hardship, mental health-related need and problematic drug use continue to impact upon Nottinghamshire's most vulnerable communities and place additional pressures on local services in terms of concern for safety demand, acquisitive crime and risk of harm. This is likely to be compounded in 2019 by the wider roll out of Universal Credit and ongoing reductions in real term partnership budgets.

While targeted work in areas such as mental health and missing persons has helped to provide earlier intervention, reduce service demand and prevent risk of harm to vulnerable people, there is also evidence to suggest that timely opportunities are being missed to refer vulnerable people into the support services available.

Government investment in mental health, social care and homelessness prevention in 2019 is likely to help further alleviate some of these pressures, but in the absence of more integrated partnership preventative strategies, is unlikely to stem rising net demand in the short-medium term.

In 2019/20, the service impact is likely to be reflected in:-

Rising 'concern for safety' demand, particularly in relation to vulnerable victims, missing persons, self-harm and risk of exploitation

Rise in chaotic acquisitive crime such as shoplifting, theft from vehicle and potential increases in robbery and burglary offences

In mitigating these risks, partner agencies should continue to improve the early identification, assessment and response to vulnerability and complex need by:-

- Explore opportunities to strengthen co-commissioned multi-agency Crisis Support Teams where there is clear evidence of their impact in reducing future demand
- Support reforms to improve the quality and consistency of Out of Court Disposals and develop meaningful problem solving approaches to tackling root causes of offending
- Support training in trauma-informed practice, particularly in improving risk assessment processes and the routine enquiry into the histories of vulnerable people
- Continue to improve understanding, awareness and use of available referral pathways for vulnerable people in partnership with local VCS organisations
- Continue to improve targeted multi-agency information sharing to enable earlier identification of escalating risk and review impact of Troubled / Priority Families funding coming to end in 2020
- Ensure partners are meeting safeguarding responsibilities under the Care Act 2014, new duties under the Homelessness Reduction Act 2017 and commitments under the Mental Health Crisis Care Concordat, IOM and Integrated Locality Working

4. Growing reach and sophistication of organised crime, particularly in exploiting technology and opportunities within the cyber sphere to progress their offending

Significant progress continues to be made at a local, regional and national level to disrupt and, dismantle organised crime group (OCG) activity impacting upon the area. This has included extensive work to secure prosecutions labour exploitation, financial and sexual exploitation and cyber-enabled grooming, and charges, asset recovery and tenancy revocations in response to organised involvement in drug supply.

The use of violence, firearms and knives among OCGs which can be used to threaten, intimidate, coerce and exert control over vulnerable people remains a significant concern, as do the emergence of more sophisticated, remote and technologically resilient threats linked to organised cybercrime. The limited capacity available to pro-actively identify new and emerging crime groups remains a recognised risk.

In 2019/20, the service impact of this profile is likely to be reflected in:-

Increase in the organised exploitation of vulnerable people including fraud, proactive expansion of urban drug markets and risk of radicalisation

Increase in reach of organised cyber-related criminality as a remote, low risk and high reward form of offending

Opportunities to tackle and reduce risk in these areas include:-

- Improving understanding and use of the tools and powers available to partner agencies to disrupt serious and organised criminality, including wider use of gang injunctions
- Further development of the Nottinghamshire Cybercrime Strategy and clarity as to the specialist skills and specialist capabilities required at local, regional and national levels
- Work with partner agencies to improve online safety via targeted cybercrime prevention, education and awareness raising activity in respect of Fraud and CSEA
- Development of local intelligence in response to Serious and Organised Crime through work with communities and community facing partner organisations
- Maintaining an ongoing commitment to the work of the Serious and Organised Crime Partnership and multi-agency Prevent Programme

5. Increasing capacity constraints in the provision of mainstream public services in view of the breadth of public priorities and policing mission

Reductions in public sector budgets and changing demand have significantly impacted upon workforce capacity since 2010, with policing activity increasingly concentrated in the areas of greatest need. Consequently, while performance has been largely maintained in areas targeted, lower severity crime categories have experienced deterioration in arrest rates and positive outcomes.

The PCC's Police and Crime Survey also highlighted deterioration in public trust and confidence in police during 2018 which was most notable in the more rural areas of the county. There also remains a widespread consensus among residents that more should be done to tackle reckless and dangerous driving in local communities. The 2018 rural crime survey also highlighted the disproportionate impact of crime on rural business communities.

Digital tools and technology present clear opportunities to improve engagement with communities on the issues that matter most to them and develop more predictive evidence led responses to volume demand. There are also opportunities to enhance neighbourhood-based problem-solving through more integrated locality working in areas of high demand and complexity.

In 2019/20, the service impact of this profile is likely to be reflected in:-

Reduced public confidence in local services, particularly where action is not taken in response to significant community concern or expectation effectively managed

Reductions in officer and staff morale / welfare particularly in areas of high and increasing service pressure

Opportunities to tackle and reduce risk in these areas include:-

- Support review of Neighbourhood Policing informed by the CoP's Neighbourhood Policing Guidance and explore opportunities for more integrated locality working
- Commission local research to improve understanding of public attitudes towards the role of policing and expectations of the service in view of the changing demand profile
- Continue to develop and evaluate tailored approaches to community engagement, particularly in respect of digital technology and more rural communities
- Maximise the contribution of communities in tackling the issues that matter most to them via the development of social capital and active citizenship
- Continue to promote officer and staff welfare and work to ensure that the public sector workforce is supported and protected

CROSS CUTTING ISSUES

Significant cross-cutting themes identified as part of the assessment include:-

Disparity in service outcomes among diverse groups - particularly BAME individuals and women within the criminal justice system. There remain opportunities to:-

- Develop our understanding of the composition and needs of local communities, particularly new and emerging communities
- Analyse and assess equality of outcomes across commissioned services to baseline current position and inform local improvement plans
- Continue to develop a workforce which is representative of the communities it serves and promote engagement with young people and BAME groups

Limited analytical capability across partner agencies which can inhibit opportunities for evidence-led intervention and the ability to monitor and evaluate impact. Opportunities should be considered to bolster multi-agency analytical capability and explore the use of predictive analytics to inform delivery.

Substance misuse as a key driver high-harm criminality, volume offending, vulnerability and complex need. Despite successes in reducing hospital admissions and drug-related deaths in the area, the changing profile illicit drug use and reductions in funding for treatment services present risks to the delivery of effective drug treatment outcomes.

Technology as an enabler of crime and an opportunity to prevent harm, safeguard vulnerable people and enhance engagement and organisational efficiency. There remain clear opportunities to further develop and embed force and regional digital capabilities with regard to engagement, analysis and the response to cyber (enabled) offending

Opportunities for public sector reform, including criminal justice devolution, Blue Light collaboration and wider adoption of longer-term whole-systems preventative approaches. Public sector engagement has highlighted opportunities and an appetite to accelerate public service transformation over the next five years.

The issues, opportunities and recommendations set out in this assessment will be used to inform planning and policy decisions between 2019 and 2021, including development of the Police and Crime Plan and supporting delivery plans during this period.

INTRODUCTION

The Nottinghamshire Police and Crime Needs Assessment (PCNA) presents a consolidated picture of the most significant issues, risks and threats facing crime, community safety and criminal justice agencies across Nottinghamshire. The PCNA aims to inform strategic planning and decision making³.

1.1 PURPOSE AND SCOPE¹

The PCNA is independently compiled from the latest research, analysis and intelligence from a wide range of partner agencies, primarily informed by the environmental and organisational assessments and profiles that they routinely produce. The assessment aims to:-

- Identify significant issues that are likely to impact upon the policing, crime and community safety environment over the next four years
- Review changing patterns of victimisation and offending across Nottinghamshire and implications for local service provision
- Highlight shared organisational priorities and opportunities for improvement by reviewing the local crime, community safety and criminal justice landscape
- Improve governance and accountability by enabling an evidence-led approach to priority setting, resource allocation and research priorities for the year ahead

1.2 METHODOLOGY

The PCNA is refreshed on an annual basis in line with partnership planning and business cycles and in line with recognised good practice for commissioning². The PCNA is not intended to duplicate existing analytical processes, but assimilate and build upon the issues partner agencies have identified as part of their own scanning and assessment processes.

The PCNA is informed by information from a range of sources including the Police, Crime and Drugs Partnership (CDP) and Safer Nottinghamshire Board (SNB) and the PCCs rolling Police and Crime Survey. Where possible, findings have been triangulated across a range of local and national data sets.

The assessment adopts a PESTELO³ approach to reviewing the impact of the changing environment, and combines MORILE matrices produced by statutory partners such as the police and Nottingham CDP.

For further details and to access previous versions of the Nottinghamshire Police and Crime Needs Assessment, please visit www.nottinghamshire.pcc.police.uk

¹ This includes statutory requirements for Police and Crime Commissioners to set Police and Crime Plans, issue grants and commission local services in their area

² As reflected in relevant CIPFA/SOLACE, NOMS, APACE and Audit Commission guidance

³ Review of Political, Economic, Social, Technological, Environmental, Legal and Organisational factors likely to have an impact upon crime, community safety and criminal justice

2. THE CHANGING ENVIRONMENT

Mental health related needs and the demands they present on local agencies continue to increase. Despite relative improvement across many social and economic factors, some aspects of complex need appear to be increasing, including levels of rough sleeping and other associated vulnerability factors. Problematic drug use and alcohol remain significant drivers of crime and vulnerability, particularly in urban areas and the night time economy.

2.1 NOTTINGHAMSHIRE POLICE FORCE AREA

- Spans approximately 834 square miles taking in a diverse urban and rural landscape, former mining towns, rural villages and major retail, leisure and business economies
- Incorporates Nottingham (national core city), Nottinghamshire County Council and the district councils of Bassetlaw, Mansfield, Ashfield, Broxtowe, Gedling, Rushcliffe and Newark and Sherwood
- Well connected to London, Manchester, Birmingham, Sheffield, Leeds and Liverpool by rail - and to East Midlands towns and cities via local connections
- Served by the international East Midlands Airport in Leicestershire



2.1.1 POPULATION

- 1.15 million residents⁴ and forecast⁵ to grow by a further 64,600 (5.6%) by 2028 as a result of net migration and increases in life expectancy⁶
- Population density⁷ is heavily concentrated in the city where 29% of the area's population reside. Here the population is forecast to rise by 18,100 (5.6%) by 2028
- The city has more than double the proportion of people aged 18 to 24 compared to the national average – largely on account of the two universities in the area⁸

⁴ [Mid-2017 Population Estimates](#), published June 2017, ONS

⁵ [2017 to 2027 subnational population projections](#) based on 2014 mid-year estimates, ONS

⁶ Population aged 75 and over is projected to increase by 38% equating to 35,700 additional people

⁷ 2017 Population per square km = Nottingham (4,772), Notts. (392), Bassetlaw (182), Broxtowe (1,407)

⁸ 20.1% of residents are aged 20 to 24 in the city, compared to 7.4% in the county and 8.7% in England & Wales. The area has a university population of around 60,400 full and part-time students ([UoN](#) & [NTU](#) 2016/17)

- The University of Nottingham has one of the highest numbers of international students nationally, accounting for around 26% of their total student population⁹
- Populations of Rushcliffe (+7.4%), Gedling (+6.7%) and Ashfield (+6.6%) are expected to rise by over 7,900 people respectively by 2028
- The city has a high level of cultural and ethnic diversity and is home to a number of long standing Pakistani and Caribbean communities and more recent Eastern European migrant populations – particularly Polish, Romanian and Lithuanian. Around 35% of the city population¹⁰ is non-white British.
- Levels of ethnic diversity are increasing across Nottinghamshire, however still less than 10% of the overall population, are non-white British¹⁰

2.1.2 ECONOMY AND DEPRIVATION

Levels of deprivation¹¹ in Nottinghamshire are significantly higher than the England average, largely due to **pockets of deprivation** in the city, former coalfield areas and former industrial towns affected by economic stagnation. Nottingham, in particular, has the 8th highest proportion of neighbourhoods (33%) that fall within the 10% most deprived areas in England.

Around 83% of homes¹² across the force area are privately owner occupied, however this figure is much lower in the city (74%) where local authority ownership (19%) is higher. Over 2,780 new affordable homes have been built or acquired in the force area over the last five years, however demand continues to outstrip supply, particularly among younger people, isolated migrant communities and those with complex needs such as substance misuse or mental health conditions.

Unemployment¹³ rates across Nottinghamshire (2.0%) are steadily converging with the England average (2.1%) following marked reductions in claimants in Nottingham (-4.8%) and Mansfield (-12.3%) over the last year. Despite this, the proportion of claimants in the area remains higher than the East Midlands (1.8%) average, largely due to concentrations in the city (3.0%). Real average weekly earnings (adjusted for inflation)¹⁴ began to increase during 2018 (+0.8%) but remain low compared to 2008.

Over 46,000 children¹⁵ across the area are estimated to be living in poverty, with clear concentrations in Nottingham city¹⁶. Nottingham also has a significantly higher

⁹ 8,751 international enrolments in [2016/17](#), of which 1,572 were from China and 584 were from Malaysia

¹⁰ [UK Census 2011](#), Non-White British population: Force area =15%, Nottingham City = 35%, Notts. County = 7%

¹¹ [English Indices of Deprivation 2015](#) at Lower Super Output Area (LSOA) level. There are 679 LSOAs in Nottinghamshire with an average population of around 1,500 people each. 220 (32%) of LSOAs in the area fall within the 25% most deprived nationally.

¹² [Housing supply for local authorities](#), DCLG, July 2018

¹³ [Labour Market Claimant count](#) experimental statistics, ONS, September 2018. Proportion of working age people claiming Jobseeker's Allowance or work-seeker-related Universal Credit

¹⁴ [Analysis of average weekly earnings](#), ONS, September 2018 – July 2017 to July 2018 comparison

¹⁵ [Child poverty basket of local indicators](#), Department for Education, 2014

¹⁶ [End Child Poverty coalition, Child Poverty Map](#), November 2016. Nottingham City has the 9th highest percentage of children living in poverty nationally at 37%

proportion of people aged 60 and over that are affected by 'income deprivation' (26%) than the national average (21%) and significant concentrations of fuel poverty, which is estimated to affect 16% of households in the city¹⁷. Children looked after¹⁸.

Health-related needs as captured by the GP patient survey¹⁹ in Nottinghamshire, remain marginally higher than the England average, with 53% reporting a long standing health condition, 11% feeling that they have problems doing 'usual activities' and 10% reporting a long-term mental health problem.

Educational attainment at 'Key Stage 2'²⁰ has been steadily converging with the England average over the previous five years following sustained improvements in the City. Attainment at 'Key Stage 4'²¹, however, remains around 20% lower than the England average (64.2%) in Nottingham (50.6%), while attainment in the County (65.9%) remains marginally higher than the England average.

A number of **priority and high impact localities** have been identified across the city and county on account of the levels of complex need and cross-agency demand that they present. These areas are highlighted on the following page and comprise;

- Arboretum, Berridge and Bulwell in Nottingham
- Carsic, Abbey Hill, Central and New Cross in Ashfield
- Newgate, Portland and Oak Tree in Mansfield
- Worksop South East, Worksop North West and Langold in Bassetlaw
- Bridge, Ollerton and Devon in Newark and Sherwood
- Netherfield, Colwick and Eastwood South in South Nottinghamshire

¹⁷ [Fuel Poverty sub-regional statistics](#), Department for Business, Energy and Industrial Strategy, June 2017. Nottingham city has the 5th highest proportion of people living in fuel poverty in England

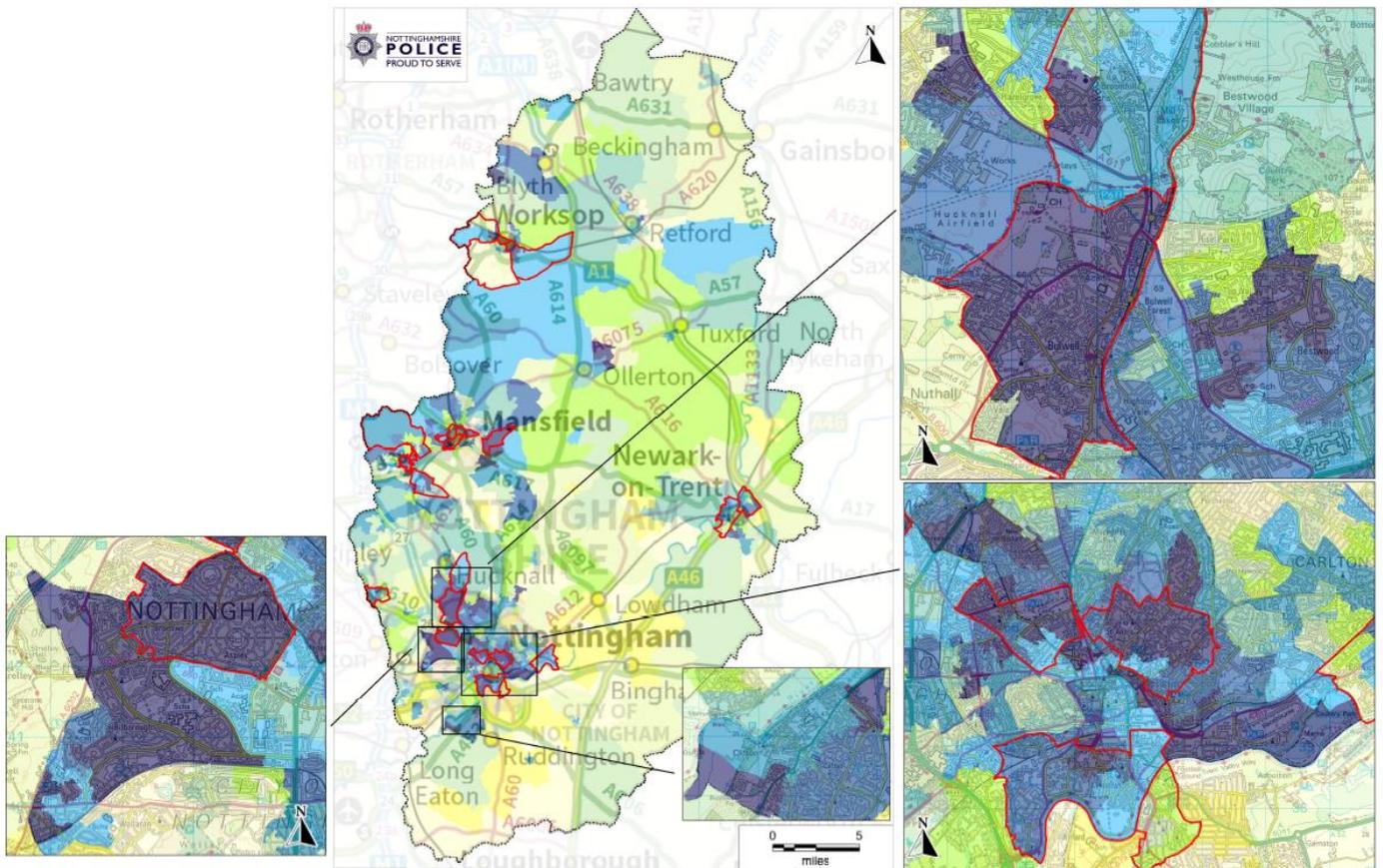
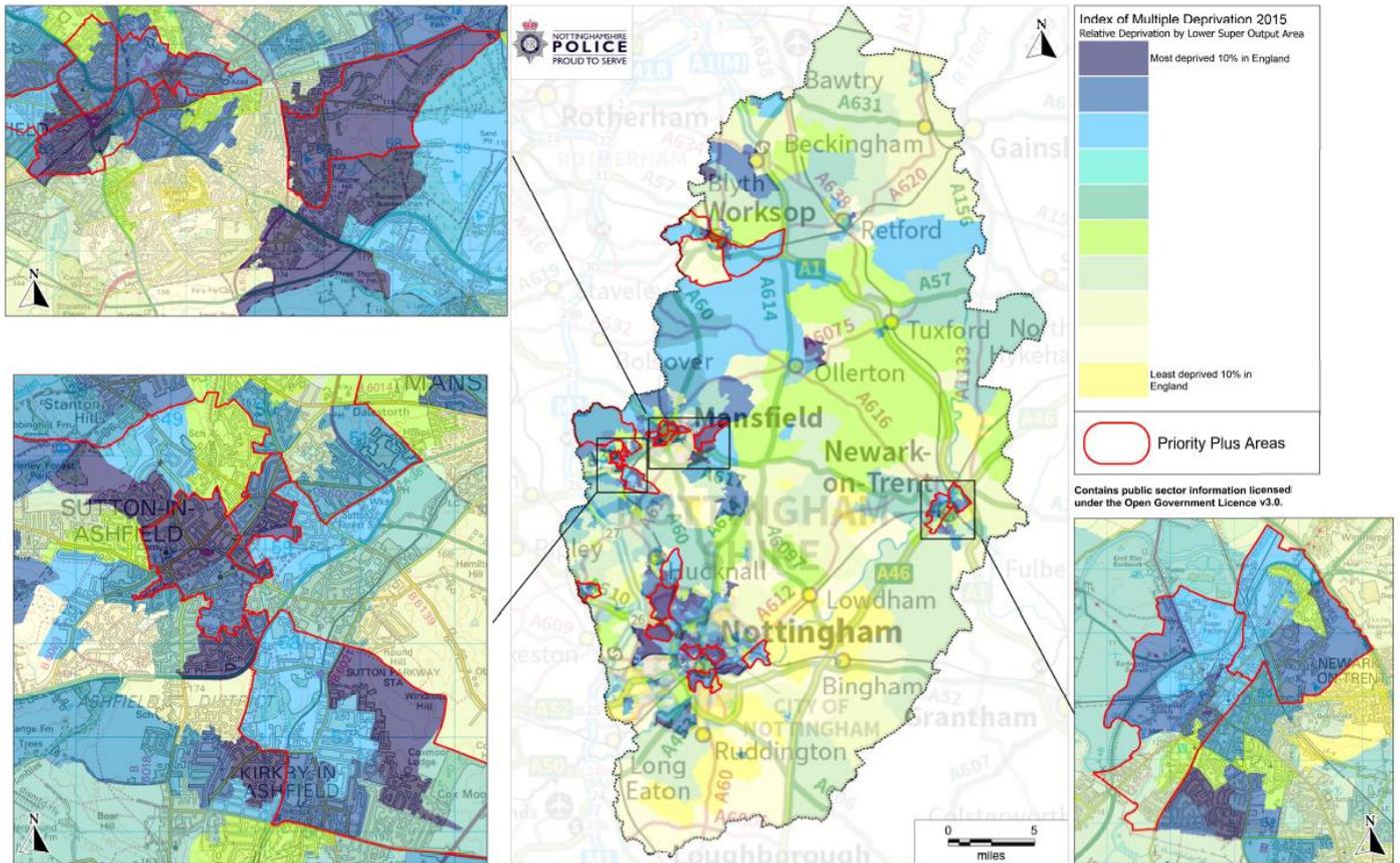
¹⁸ [Children Looked After](#), ONS, September 2017

¹⁹ [GP Patient Survey](#) July 2017 to March 2018, NHS England, July 2018

²⁰ [Key Stage 2](#) attainment 2016/17, DfE Statistics: 7 to 11 year olds - attainment reading, writing, mathematics

²¹ [Key Stage 4](#) attainment 2016/17, DfE Statistics: 12 to 15 year olds - 9-4 pass in English and maths GCSE

Nottinghamshire Index of Multiple Deprivation 2015



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Nottinghamshire Police Force Area – Key Statistics

	Nottingham	South Notts (Broxt, Gedl, Rushcliffe)	Bassetlaw, Newark & Sherwood	Mansfield & Ashfield	TOTAL	SOURCE
Population – all people	329,209	345,842	237,269	234,740	1,147,060	2017 Mid-year estimates, ONS
Population – aged 10 to 17	26,873	30,035	20,586	20,180	97,674	2017 Mid-year estimates, ONS
Population – aged 18 to 24	66,037	25,418	17,469	18,940	126,864	2017 Mid-year estimates, ONS
Pop. in 25% most deprived nationally	183,000	15,000	51,000	81,000	330,000	English Indices of Deprivation 2015, DCLG
Troubled Families (max funded support)	3,840	1,496	1,535	2,139	9,010	Ministry of Housing, CLG, March 2018

Distribution	Nottingham	South Notts (Gedl, Broxt, Rushcliffe)	Bassetlaw, Newark & Sherwood	Mansfield & Ashfield
Population – all people	28.7%	30.2%	20.7%	20.5%
Population – aged 10 to 17	27.5%	30.8%	21.1%	20.7%
Population – aged 18 to 24	52.1%	20.0%	13.8%	14.1%
Pop. in 25% most deprived national.	55.5%	4.5%	15.5%	24.5%
Troubled / Priority Families (est. no.)	42.6%	16.6%	17.0%	23.7%

2.2 VULNERABILITY AND COMPLEX NEED

This section considers changing social, economic and environmental vulnerability factors that are most closely associated with victimisation and criminogenic need. These include the excessive and problematic consumption of drugs and alcohol²², mental health related needs, including those that fall below the threshold for statutory support, and destitution, including street homelessness and rough sleeping.

Both collectively and individually, these vulnerability factors show a strong correlation between place individuals at greater risk of display strong correlations with high impact service demand, risk of victimisation and perpetration of crime, including violent and acquisitive crimes, anti-social behaviour, and exposure to victimisation, exploitation other forms of harm.

National research²³ has shown that non-crime demand on the police service is estimated to make up about 75% of the total incident volume. Incidents involving vulnerable people account for around 18% of the volume of non-crime policing demand and represent complex cases that need the full involvement of health and social services. Gaps in health and social services have been widely recognised as a contributory factor both to the volume and complexity of this demand.

Nottinghamshire Police receive high volumes of non-crime related 'calls for service' each year which include calls for assistance from other agencies and checks for safety and wellbeing. Non-crime-related demand relating to the **safeguarding of vulnerable adults**²⁴ increased by 15% in 2017/18, with levels forecast to continue to increase in view of ongoing improvements in identification and recording, increasing underlying levels of mental health demand and an aging population.

Police recorded non-crime-related safeguarding referrals involving **vulnerable children** increased by 8.5% in 2017/18, reflecting ongoing improvements in the reporting and identification of vulnerability and rising levels of mental health-related need. Levels of safeguarding demand in this area are expected to continue to increase during 2018/19.

Substance Misuse

Illicit drug use among the general population has remained relatively stable 2013/14, with around 9% of adults and 19.8% of young adults reporting²⁵ that they have used an illicit drug in the last year. Use of Novel Psychoactive Substances²⁶ has continued to fall year on year since 2014/15, with an estimated 0.4% of adults (2,680) and 1.2% of young adults (1,810) estimated to have taken these drugs locally in the last year.

²² [Modern Crime Prevention Strategy](#), Home Office, March 2016 – [Drug and alcohol findings](#)

²³ [Rethinking Police Demand](#), Crest Advisory, October 2018

²⁴ Vulnerable adults include those with long term conditions, carers, the vulnerably housed, as well as those with physical and/or sensory impairments or learning disabilities

²⁵ [Drug misuse: Findings from Crime Survey for England and Wales 2017-18](#), Home Office, July 2018. Findings based on respondents aged 16 to 59. People aged 60 to 74 were invited to participate for the first time in 2017/18, however this information is not yet available

²⁶ The production, sale and supply of New Psychoactive Substances (NPS) became illegal when the Psychoactive Substances Act 2016 came into force in May 2016

- * Use of synthetic cannabinoid receptor agonists (SCRA), such as ‘**Black Mamba**’, however, remains prolific among vulnerable cohorts that are not typically captured via Crime Surveys²⁷, including the prison population, street homeless and other individuals lacking safe and supporting networks around them. The overt use of these substances in local town and city centres continues to give rise to significant community concern and notable health risks. These compounds, which have been seized in a variety (10) of forms over the last year, are likely to remain readily available on account of their profitability and ease of production. Nottinghamshire Police recorded an average of 21 Mamba-related offences per month between April and September 2018, having risen from 13 in 2017/18 and 4 in 2016/17.
- * Findings from the 2017/18 CSEW indicated that **use of Class A drugs has been increasing** since 2011/12 among both adults (3.5%), and young adults aged 16 to 24 year (8.4%). This trend has been largely driven by rises in the prevalence of ecstasy (5.1%) and powder cocaine (6.0%) use among the 16 to 24 year olds. Local data indicates that the number of Heroin users accessing drug treatment in the city has been increasing steadily since April 2017, a trend which is supported by the number of discarded needle finds in the area.

Heroin purity²⁸ remained relatively stable between 2015 and 2017 at around 35-39%, however, early 2018/19 saw average purity increase to around 43% with concentrations evident in areas including St Anns, Eastwood and Mansfield. Crack cocaine purity in the area remains high, with the majority of seizures showing purity levels of between 80% and 100%. Cocaine purity, meanwhile, has increased slightly to an average of 58%, although the two tier market for cocaine continues to impact on price, with deal sizes having decreased within the night time economy.

The rate of drug-related deaths²⁹ recorded across the force area has plateaued since 2015 in contrast to a sustained rising trend across England. This has been largely due to reductions in drug-related deaths in Nottingham over this period, where rates have fallen to a level in line with the England average. Rates of drug related deaths remain significantly higher than average in Mansfield and have been increasing since 2011, reflecting the England, Bassetlaw and Ashfield trend. 2017/18 saw two confirmed deaths linked to SCRA / Mamba.

The national CSEW indicates that cannabis use among adults (7.2%) and young adults (16.7%) has increased steadily over the last three years, while the prevalence of the use of LSD (0.4%), magic mushrooms (0.4%), ketamine (0.8%) and non-prescribed tranquilisers (0.6%) among the 16 to 59 year olds has also increased. In Nottinghamshire, Ketamine is readily available in the night time economy, with purity levels averaging 80-90%. Amphetamine has become more readily available in Nottinghamshire over the last year, but generally remains low (>10%) in purity.

²⁷ The CSEW does not currently capture the views of prison populations and the homeless community, while problematic drug users with chaotic lifestyles are also unlikely to be interviewed.

²⁸ Drug seizure test data, Nottinghamshire Police, 2018

²⁹ [Drug-related deaths by local authority](#), ONS, August 2018

NHS survey data³⁰ also indicates that the proportion of 11 to 15 year olds having taken a Class A drug in the last year (3.2%) has also increased marginally. Findings from the Crime Survey indicate that the proportion of 11 to 15 year olds that have never had an alcoholic drink (62%) has been rising since 2004 (38%). Similarly attitudes towards drinking among young people have changed markedly since 2004, with the proportion of secondary school pupils feeling it is 'OK to drink alcohol once a week' falling from 46% to 24%.

- * **Alcohol** remains a factor commonly associated with complex vulnerability, violent crime, anti-social behaviour and sexual assault, with over 7,000 crimes being flagged by Nottinghamshire police as 'alcohol-related' in 2017/18. While this figure is likely to significantly underestimate true extent of alcohol-related crime, over half (51%) of those recorded as such occurred in the city. Combined estimates from the City and County Joint Strategic Needs Assessments³¹ indicate that at least 128,500 adults across the force area drink at levels that pose a risk to their health³², while around 32,300 are estimated³³ to have a mild to severe alcohol dependency.

Despite these trends, national studies³⁴ indicate that the proportion of people frequently consuming alcohol (58%) and 'binge drinking'³⁵ (15%) has been in steady decline over the last decade - a trend which has been attributed to both changing attitudes and reductions in the affordability of alcohol between 2007 and 2013, particularly among people aged 18 to 30.

Partner agencies across the force area continue to prioritise the response to **substance misuse** led by local Health and Wellbeing Boards, the Nottingham Crime and Drugs Partnership and Safer Nottinghamshire Board. The local strategic response is aligned to the National Drug Strategy (2017) with a view to providing services that reduce demand, restrict supply and reduce harm. The PCC also continues to invest in adult drug treatment services and recovery and reintegration approaches in the city and county, with a focus on the criminal justice cohort identified and referred to treatment for trigger offences. The PCC also invests in early intervention and harm reduction interventions for young people at risk.

In the City's **Night Time Economy** areas, specialist patrol tactics have been developed to provide a more bespoke and effective method of patrolling. The Nottingham Business Improvement District (BID) in partnership with Nottinghamshire PCC commissioned a study of the evening and night time economy in the city centre which has informed development of the City's after-dark strategy.

³⁰ Smoking, Drinking and Drug Use survey 2016, NHS Digital, published November 2017. Reported drug use among 11 to 15 year olds rose from 10.4% in 2014 to 14.8% in 2016. Survey undertaken every two years

³¹ [Substance Misuse: Young people and Adults](#), Nottinghamshire JSNA, Substance Misuse Strategy Group, 2017
[Joint Strategic Needs Assessment: Alcohol](#), Nottingham City, Nottingham City Council, 2015

³² Men who regularly drink over 8 units per day or over 50 units per week and women who regularly drink over 6 units per day and over 35 units per week (higher risk) City = 96,000 +, county = 32,448)

³³ city= 10,687, county = 21,632

³⁴ [Statistics on Alcohol: England](#), NHS Digital, May 2018

³⁵ Reported to have consumed in excess of 8 (males) or 6 (females) units of alcohol in the last week

Mental Health

- * **Mental health-related needs continue to increase** at both a local and national level, with responses to the GP Patient Survey indicating that the number of adults in Nottinghamshire living with long-term mental health conditions has doubled since 2012/13 to around 89,700. Around 20,595 people are estimated³⁶ to be in contact with mental health services across Nottinghamshire, with acute need most prevalent in the Nottingham, Mansfield and Ashfield areas. Available data³⁷ suggest a rise in the numbers of people with common mental disorders, while rates of psychosis have remained broadly stable over the past 25 years. This is reflected in an increasing number of people seen by secondary mental health services³⁸.

Despite increasing local and national trends in the prevalence of mental health-related need in 2017/18, the number of mental health-flagged incidents recorded by Nottinghamshire Police reduced (-1.6%) in year for the first time since 2013/14, with around 16,200 incidents recorded³⁹. The reduction was, in part, impacted by the roll out of the Street Triage Team which worked with the NHS and local authorities to provide an urgent response to over 4,000 mental health related incidents.

Further progress has also been made in reducing the number of people with mental health needs that are detained in police custody as a place of safety. This fell from 11 to 7 in 2017/18, while the number of individuals admitted to a dedicated section 136 suite also fell from around 430 to 370. In the longer term, overall use of s.136 has reduced from 1,037 in 2013/14, largely due to the impact of Street Triage, partnership working and police training. It should be noted, however, that increases have been recorded during 2018 as a result of changes in legislation which broaden the scope for intervention, while levels of acute illness managed in the community continue to rise.

Rates of suicide⁴⁰ have also been falling steadily in Nottinghamshire since 2015 to around 80 per year and remain around 10% lower than the England average. The rate of suicide in Bassetlaw, however, has remained significantly higher than the England average since 2013, with around 20 cases being recorded in 2017.

Mental health-related needs among children and young people continue to increase locally and nationally. NSPCC's annual review⁴¹ of the Childline service in 2017/18 reported a 6% reduction in counselling sessions to children and young people during the year, however counselling sessions concerning suicidal thoughts and feelings increased by a further 9% to the highest level ever recorded. Sessions relating to sexual abuse increased by 15% during the year, while sessions relating to physical abuse fell by 19%. Nationally, the number of children referred the police by Childline increased by around 57% in 2017/18 to 2,909.

³⁶ [Mental Health Service Statistics](#) (MH01 - Experimental), NHS Digital, April 2017

³⁷ [Adult Psychiatric Morbidity Survey 2014](#)

³⁸ [Mental Health Bulletin 2016/17](#)

³⁹ Calls for Service recorded via Nottinghamshire Police Vision (Command and Control)

⁴⁰ [Suicides in the UK: 2017 registrations](#), ONS, September 2018. Statistics based on a 3 year rolling average

⁴¹ [The Courage To Talk: Childline Annual Review 2016/17](#), NSPCC, December 2018

Since April 2015, no one under 18 has been detained in police custody as a place of safety under section 136 of the Mental Health Act 1983 in Nottinghamshire, while the number of children admitted to health-based section 136 provision fell from 27 to 18.

Partner agencies in Nottinghamshire have developed innovative approaches to tackling **mental health** demand in line with their responsibilities under the Care Act 2014⁴² and the Mental Health Crisis Care Concordat. This has included development of the Street Triage model, a Crisis Café, the refurbishment of places of safety and introduction of a dedicated bespoke mental health vehicle for the region. The PCC has funded bespoke triage arrangements to prevent s136 MHA detention, a resource which has subsequently been mainstreamed following demand analysis. The Street Triage Team works with NHS and local authority colleagues to provide an urgent response to people who are in need of urgent attention for their mental health issues and dealt with over 4,000 incidents in 2017/18. In October 2018, the government announced a £2bn real-terms increase in mental health funding between 2019 and 2024 as part of the Autumn Budget. This will aim to ensure that comprehensive mental health support is available in every large A&E department in England and ultimately help to relieve current pressures on local service providers.

Poverty and Destitution

The number of people accepted as **homeless and in priority need**⁴³ increased marginally (+8%) in 2017/18 to a level comparable to the England average. Concentrations are most notable in Nottingham and Mansfield where levels increased by 10% and 12% respectively in 2017/18. Although lower in volume, Ashfield, Gedling and Rushcliffe have all seen year on year increases in the number of people accepted as unintentionally homeless and in priority need since 2013/14. The ending of Assured Short-term Tenancies among people renting in the private sector has accounted for an increasing proportion of homelessness applications.

- * Recorded levels of **rough sleeping** within the force area have increased markedly over the last seven years, with the number of rough sleepers captured via the annual Autumn snapshot⁴⁴ having risen from 22 in 2010 to 90 in 2017. While this reflects the national trend, levels of rough sleeping per 1,000 households remain significantly higher than the England average (0.18) in Nottingham (0.32) and Mansfield (0.32).

Data collected from the Trussell Trust's foodbank network indicates that demand for emergency food supplies for people in crisis rose by 13% nationally and by 17% in the East Midlands in 2017/18, continuing the upward trend seen over the previous five years. It can be estimated that at least 15,680 three day emergency food supplies were distributed across Nottinghamshire in 2017/18.

Reports from the National Audit Office⁴⁵ and Trussell Trust have also highlighted risks in relation to the roll out of the Universal Credit, with 40% of claimants surveyed stating that they were experiencing financial difficulties, 21% not receiving their full entitlement and 13% not receiving payments on time as at March 2018. While the

⁴² The [Care Act 2014](#) places duties and requirements on local authorities, the NHS and the police to safeguard vulnerable adults from harm.

⁴³ [Detailed local Authority level homelessness figures](#), Department for Housing, Communities and LG, 2017/18

⁴⁴ [Rough sleeping in England](#), Department for Communities and LG, Autumn 2017, published February 2018

⁴⁵ [Rolling out Universal Credit](#), National Audit Office, June 2018

Universal Credit remains under review as part of a phased roll out, there are clear risks that that the policy may impact upon financial hardship, vulnerability to abuse and exploitation, acquisitive offending and wider health and social needs over the coming year.

Missing Persons

Although many people who go missing are found safe and well, missing persons are often amongst the most vulnerable of people who may be experiencing difficulties in their personal lives, suffering from mental illness or be vulnerable to harm and exploitation⁴⁶. Missing person investigations are often highly resource intensive, with the cost of a medium risk missing person investigation estimated⁴⁷ to fall in the region of £2,400. The number of **adult missing and absent**⁴⁸ **person** incidents reported to the police (1,073) fell by 14% in 2017/18, continuing the trend seen over recent years.

The number of **missing and absent**⁴⁹ children and young people reported to the police increased by around 3% in 2017/18, before levelled off at around 2,400 per year. The investigation of children missing from care, in particular, is often high-risk, complex and time consuming for the police service, where children are more likely to exhibit multiple complex needs, come from troubled backgrounds and be at greater risk of grooming, assault and drug and alcohol problems.

Nottinghamshire Police continues to commit the necessary resources to locating **missing persons** in a way that is proportionate to the level of risk and vulnerability they present. This is done as part of daily work, with MISPERs being reviewed on a daily basis through the Force Demand Management Meeting. Partnership problem solving activity is adopted in response to frequent MISPERs as is the use of media and social media to locate MISPERs with the support of the public and other agencies. The force established 'locate' and 'safeguard and prevention' Missing from Home Teams which have helped to significantly reduce average time missing, missing person incidents and deaths.

⁴⁶ Out of Mind, Out of Sight, CEOP 2011

⁴⁷ Establishing the Cost of Missing Person Investigations, August 2012, University of Portsmouth

⁴⁸ 'Absent' is defined as a person not being at a place they are expected or required to be at a point in time when there is no apparent risk. Cases do not generally result in police officer deployment but are subject to review by an inspector on a 6 hourly basis. Cases are upgraded to 'missing' status where there is an escalated risk of harm - i.e. person is aged 13 and under, at risk of CSE or absent for over 72 hours

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School attendance and exclusion⁵⁰: Rates of persistent pupil absence⁵¹ across the force area (10.1%) have now fallen to a level below the England average (10.8%), but remain markedly higher in the city (12.6%). The number of permanent and fixed term exclusions⁵² of school age children in the force area rose to 9,751 in 2016/17, continuing the year on year upward trend seen locally (+39%) and nationally (+42%) since 2013/14. Although the gap is narrowing, rates of school exclusion across the city (7.01) and county (5.54) continue to exceed the England (4.86) and East Midlands average (4.70).

At a national level, exclusions for assaults, threats, bullying, racist abuse, drug and alcohol related issues, damage and persistent disruptive behaviour have been increasing year on year since 2013/14, however this consistent upward trend has only been observed locally in relation to assaults against adults, damage and persistent disruptive behaviour.

Schools and Early Intervention Officers have been aligned with secondary schools and academies across the force area following a successful trial involving three officers undertaking 482 bespoke interventions. The project is also being extended to higher education establishments aligned to high profile demands such as knife crime.

The Nottingham and Nottinghamshire **Troubled / Priority Families** programmes⁵³ have achieved significant and sustained progress in working with almost 1,700 families since January 2015. With around 6,254 funded families on the programme across Nottingham (2,554) and Nottinghamshire (3,700) in 2018, risk to core delivery in this area should be considered pending the cessation of government funding linked to this agenda in 2020.

Work is underway to ensure compliance with statutory duties under Homelessness Reduction Act 2017, which includes targeted work in the city to ensure prison leavers being resettled in the area have affixed abode prior to release and legitimate connections to the area.

⁵⁰ Exclusion from mainstream school has been identified as a factor linked to serious risk of being groomed and exploited by criminal gangs: [Youth Violence Commission Interim Report](#), July 2018 and research undertaken by [Barnardo's](#) on behalf of the All Party Parliamentary Group on Knife Crime in 2018

⁵¹ [Pupil absence in schools in England: 2016 to 2017](#), ONS, May 2018 – Persistent absentees comprise pupil enrolments missing 10% or more of their own possible sessions through authorised or unauthorised absence

⁵² [School exclusion statistics 2016/17](#), DfE: Permanent and fixed term exclusions

⁵³ Supporting disadvantaged families: Annual report of the Troubled Families Programme 2017-18, March 2018

2.3 SUMMARY OF KEY CHALLENGES AND RECOMMENDATIONS

In mitigating these risks, partner agencies should continue to improve the early identification, assessment and response to vulnerability and complex need by:-

The level and complexity of demand presenting to partner agencies continues to increase, requiring providers to develop and embed more integrated 'whole-systems' approaches to addressing underlying need

- Integrate public health approaches within local plans and strategies which tackle root causes and wider determinants of multiple and complex need
- Explore the further development of multi-agency crisis teams to provide earlier intervention in complex cases which transcend the boundaries of individual services
- Maintain a focus on delivering the ambitions of the Mental Health Crisis Care Concordat and fulfilling new duties under Care Act and Homelessness Reduction Act 2017

Ensure meaningful and effective assessment and referral processes are in place to provide early intervention / tackle root causes of presenting demand

- Rationalise and coordinate assessment processes for vulnerable people adopting the 'Making Every Contact Count' approach and routine enquiry where relevant
- Review training, risk assessments and referral processes to ensure that local frontline service providers are 'trauma-smart'
- Support Out of Court Disposals reforms to improve the quality and consistency of disposals and meaningful problem solving approaches to tackle offending behaviour

Needs relating to use of synthetic cannabinoids, freebase cocaine and heroin have increased among vulnerable groups over the last year, while alcohol remains a factor often linked to risk of abuse, violence, ASB and vulnerability

- Continue to support and prioritise the delivery of targeted drug referral, treatment, education and enforcement outcomes in response to Class A substance misuse
- Maintain targeted activity to reduce alcohol-related harm, particularly via work in the night-time economy in partnership with licensees, statutory partners and the VCS

Strengthen locality based interventions, information sharing, analysis and problem solving approaches in areas of high and complex need, particularly in working with Voluntary and Community Sector organisations

- Explore how partners can learn from and build upon successful models of integrated working, such as those developed in Broomfield and New Cross (Ashfield)
- Explore opportunities to make better share and use of data and analysis from partner agencies to more effectively tackle and prevent presenting demand and hidden harm

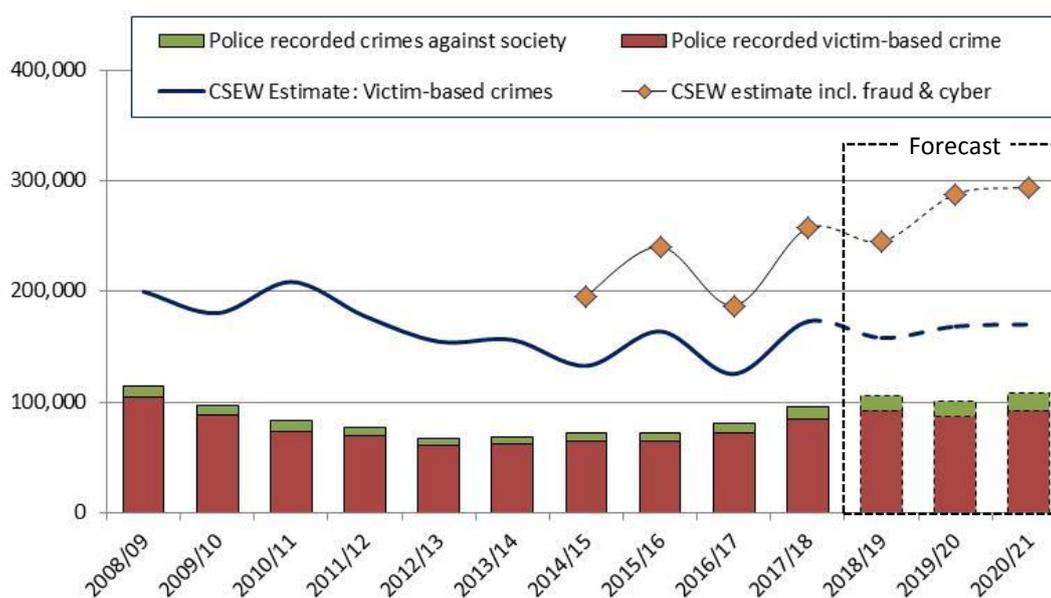
3. CHANGING PATTERNS OF CRIME AND ANTI-SOCIAL BEHAVIOUR

Following significant improvements between 2006 and 2014, there are clear indications that crime victimisation rates have been increased over the last year, while levels of newly identified 'hidden harm' have plateaued or fallen in a number of areas. The last year has also been marked by rises in weapon-enabled violence and some forms of acquisitive crime such as shoplifting, fraud and street robbery.

3.1 CHANGING PATTERNS OF CRIME

Combined estimates from the Crime Survey for England and Wales (CSEW) and Nottinghamshire Police and Crime Survey indicate that overall victim based crimes against adults increased by around 9% locally, reflecting similar trend seen nationally (+6%). This follows significant reductions in crime recorded against adults, children and households seen between 2003/04 and 2014/15, when crime reached the lowest level ever recorded.

Self-reported and Police Recorded Victim Based Crime⁵⁴ in Nottinghamshire 2007-21



Police recorded crime, meanwhile increased by 19% in Nottinghamshire in 2017/18 compared to a national increase of 11%. This continues the rising trend seen since March 2014, which has been significantly impacted by ongoing improvements in crime recording processes and practices⁵⁵ and, to a lesser extent, the introduction of new criminal offence categories.

⁵⁴ Self-reported estimates for Nottinghamshire based on victim-based crime experienced in the 12 months prior to interview ([CSEW](#)). Nottinghamshire extrapolations for victims aged 10 to 15 are based on the national profile of self-reported victimisation. Includes fraud and cyber 2015 field trial and Oct 2015-Apr 2016 findings

⁵⁵ Forces are responding to increased scrutiny of crime recording policy and practices brought about by [HMIC inspections](#), the [Public Administration Select Committee](#) (PASC) inquiry into crime statistics and the UK Statistics Authority's decision to remove the National Statistics designation from police recorded crime

- * **Severity of crime** recorded by Nottinghamshire Police has been increasing since 2012/13, reflecting the shift in police focus towards harm and vulnerability as part of the THRIVE approach. While this long-term trend has been influenced by changes in policing practice, evidence suggests that rises in some of the most serious violence offences over the last year represent genuine increases. Overall offence rates and levels of crime severity in Nottinghamshire are broadly in line with the national picture, however, crime severity⁵⁶ remains higher than the England and Wales (13.3) average in the urban areas of Nottingham (21.7) and Mansfield (15.2).
- * **Digital crimes**⁵⁷ continue to account for a growing proportion of offences recorded by the police, with ONS estimating that at least half of all crime is either cyber-enabled or cyber-related. The changing nature in which crime and victimisation occurs continues to present new challenges and opportunities for the way in which crime can be prevented, identified, reported and investigated. Nottinghamshire police flagged 3,360 crimes as ‘cyber-related’⁵⁸ in 2017/18 – marking a 29% increase on the previous year. Recorded offences remain disproportionately concentrated in the Nottingham and South Nottinghamshire areas of the force. While the level of crime which involves a digital element has continued to increase year on year, findings from CSEW indicate that crimes involving computer viruses (-40%) fraud involving loss (-5%) reduced in 2017/18, having been in steady decline since the questions were first introduced in the survey. Still, around 25,000 and 47,000 such offences are estimated to occur in Nottinghamshire each year.

Nottinghamshire Police have a **Cyber-Prevention Strategy** in place which focusses on raising awareness of the issue and how to report it and educating on the steps individuals can take to minimise risk. The force has trailed the use of volunteers and specials in this area and has recruited dedicated graduate investigators and dedicated police staff to implement the strategy to safeguard vulnerable people. The force and PCC also delivered a Cyber Protect Conference in 2017 which aimed to provide advice on preventing and protecting against cybercrime key stakeholders.

⁵⁶ ONS Crime Severity Score is calculated based on the sum of harm weighted offences recorded by police, which is then standardised based on the area’s resident population

⁵⁷ Offences which either leave a “digital footprint”, are “internet-facilitated”, “cyber-enabled” or “cyber-dependent” as defined by national policing leads and policy makers in June 2014 ([HMIC](#))

⁵⁸ Offences flagged as having an online element – i.e. officer believes that on the balance of probability, the offence was committed, in full or in part, through a computer, computer network or computer-enabled device

Nottinghamshire Crime Profile – Extrapolated estimates (CSEW / CVS / NP&CS)

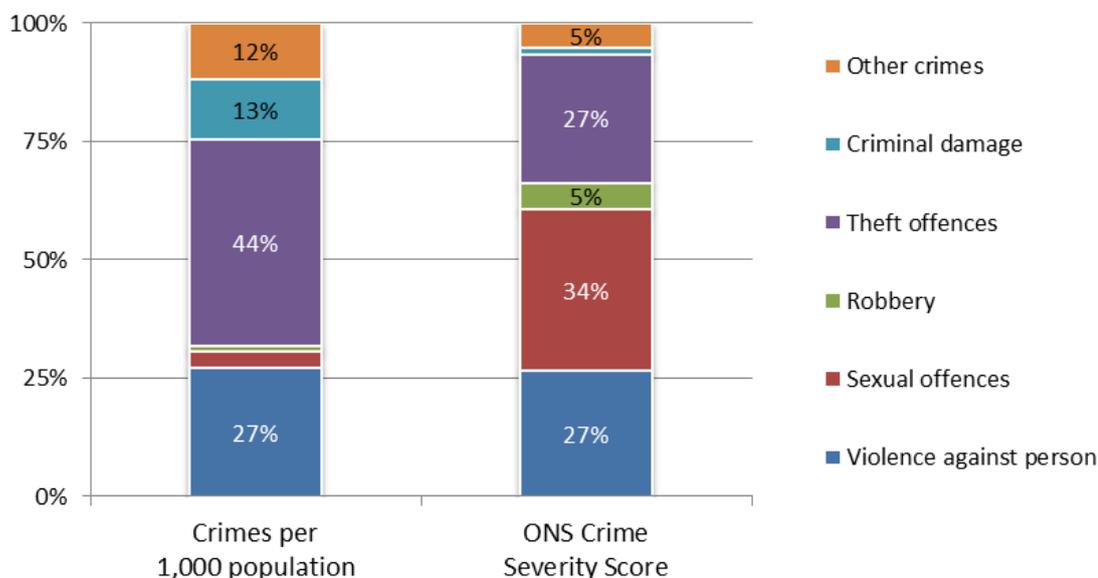
		2016/17	2017/18	% Change	2018/19
Estimates based on CSEW / CVS / Notts Police and Crime Survey	Crimes against adults (16+)	130,270	136,500	+4.8%	153,240
	Crimes against children (10-15)	13,100	12,250	-6.5%	12,150
	Fraud offences with loss (16+)	49,155	46,709	-5.0%	47,557
	Computer misuse crimes (adults 16+)	32,920	24,958	-24.2%	18,456
	Crimes against businesses ⁵⁹	129,650	188,440	+45.4%	186,600
Estimated victim-based crimes (incl. fraud & cyber)		355,095			

Nottinghamshire Crime Profile – Police Recorded Crimes

		2016/17	2017/18	% Change	2018/19*
Police Recorded Crime	Victim-based crimes against adults (16+)	50,520	60,462	+19.7%	66,210
	Victim-based crimes against children	6,383	7,080	+10.9%	7,280
	Crimes against business / organisation	14,954	17,315	+15.8%	18,450
	Crimes against society ⁶⁰	9,343	11,461	+22.7%	13,300
	Crimes flagged as online-related	2,599	3,360	+29.3%	n/a
	Crimes recorded by Action Fraud	4,221	4,766	+12.9%	n/a
Total Police recorded crimes		81,200	96,318	+18.6%	105,248

* 2018/19 linear regression forecast based on April to September 2018 unvalidated statistics

Nottinghamshire crime volume and severity (ONS Crime Harm) – 2017/18



⁵⁹ Estimates based on East Midlands extrapolations for the business sectors of wholesale and retail and agriculture, forestry and fishing only

⁶⁰ 'Crimes against society' includes drug offences, possession of weapons and public order offences and do not generally have a specific victim. Trends in these crimes can be heavily skewed by pro-active policing activity

3.1.1 ACQUISITIVE CRIME

Theft offences accounted for around 45%⁶¹ of all police recorded crimes in 2017/18 and around 32% of all 'crime harm'. Within this category, robbery accounted for around 1% of crime, but 5.4% of all crime harm. Police recorded theft offences in Nottinghamshire increased by 18% in 2017/18, marking one of the largest increases seen across all forces nationally. This was impacted by a marked rise in vehicle crime and shoplifting offences between September and November 2017 which was not sustained. Police recorded 'shoplifting (+17%) vehicle offences (34%) and 'other theft' (+28%) also all increased locally at rates which exceeded that seen nationally (+5%, +3%, +12% respectively). The proportion of residents reporting experience of acquisitive crime over the previous 12 months via the Nottinghamshire Police and Crime Survey also rose from around 5.1% in 2016/17 to 7.0% in 2017/18.

Burglary offences⁶² recorded by Nottinghamshire police saw a marginal increase of +3.7% in 2017/18 following the long-term reductions⁶³ seen between the mid-1990s and 2014/15. Increases were most pronounced in the Nottingham (+16%) and South Nottinghamshire (+8%) areas. In response to the emerging increase, Nottinghamshire Police established a dedicated burglary team in 2018 which, through targeted activity, helped to deliver improvements in criminal justice outcomes and a marked reduction in offending during the 2018. Burglaries in Nottinghamshire have subsequently fallen to level below that of other similar police force areas.

* **Shoplifting** offences recorded by police in Nottinghamshire increased by 17.5% continuing the upward trend seen since 2013/14. Rates of recorded shoplifting per head of population in Nottinghamshire remain significantly higher than both the England and Wales average per head of population and that of other similar police force areas (+40%). While recorded shoplifting offences remain largely concentrated in Nottingham City, the city's share of offences has fallen from 50% to 42% since 2014/15 following steeper rises in Ashfield, Mansfield and Newark and Sherwood.

Vehicle crimes (thefts of and from vehicles) recorded by police saw a marked increase during 2017/18 (+34%) following a sharp rise between September and November 2017. Reflecting the national picture (+12%), an underlying upward trend was also seen throughout the year, which is forecast to plateau during 2018/19. Levels of police recorded vehicle crime in Nottinghamshire generally remain in line with the average of most similar force areas. The rise in vehicle crime during 2017/18 was also reflected by both the national The CSEW (+17%) and

⁶¹ Theft including robbery as percentage of all recorded crimes excluding 'miscellaneous crimes against society'

⁶² Following changes to the crime classifications in April 2017, burglaries involving buildings that fall within a dwelling boundary, such as sheds and garages are recorded as 'residential burglaries', while burglaries involving buildings which are used solely for business purposes or fall outside of the 'residential' classification are recorded as 'business and community burglaries'

⁶³ Burglary rates fell significantly between the mid-1990s and 2014/15 with improvements to home security being widely accepted as an important factor. Research ([Morgan, 2014](#)) also indicates that the growth and decline in heroin and crack cocaine use during the 1980s and 1990s may have been a contributory factor ([ONS](#))

Nottinghamshire Police and Crime Survey (+21%) and follows a long term downward trend in vehicle related crime since the mid-1990s⁶⁴.

- * **'Theft from person'** offences⁶⁵ recorded by the police saw an overall reduction of 23% during 2017/18 which continued the downward trend⁶⁶ seen since 2012/13. Despite this, however, marked increases have been noted during the summer of 2018, which if sustained, will see levels reach their highest since 2014/15. Changes in the profile of robbery offences are considered in [section 3.1](#).
- * **Fraud offences** recorded by the National Fraud Intelligence Bureau (NFIB) increased by 6% nationally in 2017/18, while the number of Nottinghamshire-based referrals via Action Fraud increased by 13% to 4,766. This continues the upward trend seen since 2014/15. Estimates from the CSEW and Nottinghamshire Police and Crime survey indicate that the number of online fraud offences fell by 4% in 2017/18, despite the proportion of people being affected by the crime increasing from 7% to 9%. The CSEW reports that plastic card fraud peaked between 2008 and 2010 before falling⁶⁷ during the 2010 to 2016 period. Nottinghamshire victims stated that phone (31%) was the most common fraud enabler, followed by online sales (13%) and face-to-face / door step fraud (12%)⁶⁸.

Findings also suggest that only 17% of victims of fraud report to the police or Action Fraud and that the large majority of victims were only victims once (86%). The Home Affairs Committee Inquiry, Policing for the Future⁶⁹ also reported that of the 260,000 cases recorded by Action Fraud each year around 27% are disseminated to local police forces, with only 3% resulting in a criminal justice outcome.

⁶⁴ Long-term reductions in vehicle crime from the mid-1990's were largely attributed to improvements in vehicle security and manufacturing, including the widespread use of central locking and immobilisers and began to tail off in 2013/14.

⁶⁵ Unlike robbery, these offences do not involve violence or threat of violence

⁶⁶ Reductions in theft from person since 2012/13 are thought to be associated with improvements in smart phone security features and prevention ([Crime in England and Wales](#), Year Ending March 2015, ONS)

⁶⁷ Reductions in plastic card fraud between 2010 and 2016 are thought to be related to the introduction of chip and pin technology (FFA UK)

⁶⁸ Fraud and Cyber Crime Key Assessments: Nottinghamshire, April 2018 to September 2018

⁶⁹ Home Affairs Committee Inquiry, Policing for the Future, October 2018

KEY STATISTICS – ACQUISITIVE CRIME

Police Recorded Acquisitive Crime in Nottinghamshire

	2016/17	2017/18	% Change	2018/19*	% Ch*
Residential burglary	5,504 (est)	5,796	+5.3%	5,796	n/a
Business and Community burglary	2,394	2,424	+1.3%	2,424	n/a
Vehicle offences	6,984	9,370	+34.2%	9,209	-1.7%
Theft from the person	921	706	-23.3%	1,163	+65%
Robbery	885	1,083	+22.4%	1,165	+7%
Bicycle theft	1,887	1,560	-17.3%	1,790	+15%
Shoplifting	8,537	10,028	+17.5%	11,091	+11%
All other theft	9,666	12,360	+27.9%	11,913	-4%
Police recorded acquisitive crime	36,778	43,327	+17.8%	44,551	+3%

* 2018/19 linear regression forecast based on April to September 2018 unvalidated statistics

2017/18 Distribution of offences

	Nottm.	South Notts (Gedl, Broxt, Rushcliffe)	Bassetlaw, Newark & Sherwood	Mansfield & Ashfield
Residential burglary	36%	26%	19%	19%
Business and Community burglary	32%	19%	28%	21%
Vehicle offences	35%	23%	20%	22%
Theft from the person	67%	10%	11%	12%
Robbery	63%	15%	7%	15%
Bicycle theft	51%	19%	18%	12%
Shoplifting	42%	18%	19%	21%
All other theft	42%	19%	21%	18%

Burglary is recognised a serious high-volume crime that can have a significant impact upon victims. The Force continues to tackle burglary through offender management tactics and maintain a clear understanding of the specific burglary problems faced by different areas in order to develop localised responses. While this approach has proved effective, it can also be resource intensive. The Force continues to run a monthly Strategic Burglary Meeting in order to review patterns and resources requirements in this area. Nottinghamshire police also work in collaboration with South Yorkshire to target cross border organised burglars that operate between both forces. Operation Graduate

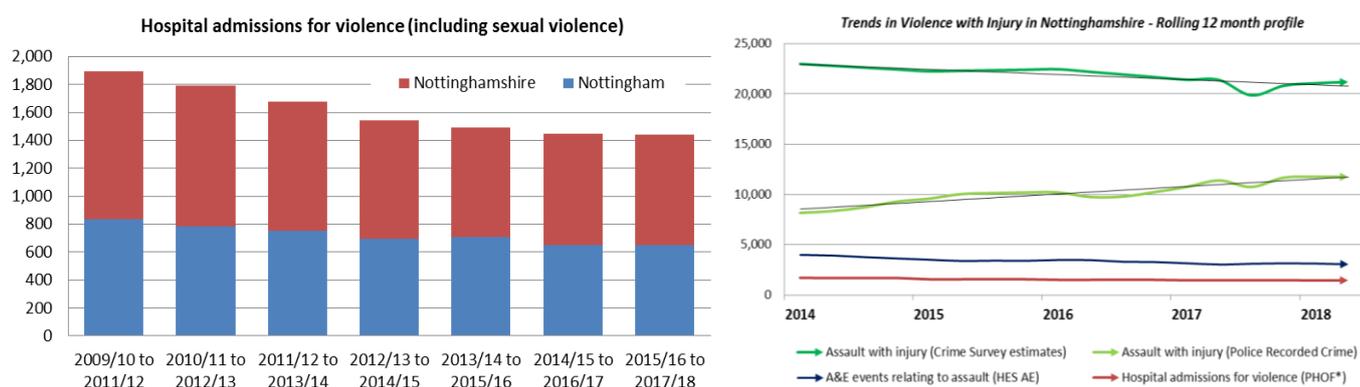
A range of tactics have been used across the area to tackle shoplifting and other retail crimes. Mitigating theft from shops continues to present a challenge, with some larger retailers finding certain crime reduction tactics are not financially viable compared to the losses made. The County runs multi-agency Partnership Retail Tactical Groups to improve prevention tactics. The city has also developed a Knowledge Transfer Partnership with Nottingham Trent University. The Co-operative's agreement with Nottinghamshire police adopts the 'primary authority' model for how crime affecting the business can be dealt with nationally by all forces.

3.1.4 VIOLENT CRIME

* Violent crimes represented around a third (33%)⁷⁰ of all police recorded crimes in 2017/18, yet accounted for two thirds (66%) of all estimated 'Crime Harm'. Sexual offences, in particular, accounted for only 3.5% of all crime, but 34% of all crime harm. Violent crime, particularly robbery and violence against the person, remains heavily concentrated in **Nottingham City** and the **night time economy**. **Alcohol** remains a common factor driving vulnerability and offending in these cases.

Police recorded violent crime increased by 20% locally and 18% nationally in 2017/18, primarily driven by changes in the method for recording 'stalking and harassment' offences⁷¹ in April 2018. This follows targeted activity to improve compliance with crime recording standards in 2016/17 and various changes to violent crime-related recording classifications⁷² since 2014. Consequently, police recorded violent crime does not provide a reliable indication of underlying trends over time⁷³.

Violence against the person offences recorded by the police increased markedly in 2017/18 at both a local (+18%) and national (+19%) level, largely affected by changes in the recording of 'stalking and harassment' offences. Recorded 'violence without injury' offences increased by 27% across Nottinghamshire and 25% nationally, while 'violence with injury' increased by 9% locally and 10% nationally.



Despite this increase, findings from CSEW (-1.6%) and local Accident and Emergency (-0.8%) and hospital admissions⁷⁴ (-0.6%) data for Nottinghamshire all indicate marginal reductions in overall violence with injury over the last year, following significant reductions⁷⁵ since 2013.

⁷⁰ Theft including robbery as a percentage of all recorded crimes except 'miscellaneous crimes against society'

⁷¹ This requires all cases of harassment and stalking to be recorded in addition to the most serious additional notifiable crime reported at the same time (per victim - offender / group of offenders relationship)

⁷² Changes include the introduction of stalking (April 2014) and coercive control (December 2015) as crime sub-categories and the introduction of additional harassment offences relating to malicious communications such as "disclosure of private sexual photographs and films with intent to cause distress or anxiety"

⁷³ Furthermore, only around 43% of violence is estimated to be reported to the police (CSEW)

⁷⁴ Data for 2016/17 onwards has been supplemented with extrapolations based on local HES data due to data quality issues affecting Nottingham Hospitals Trust's recording of place of residence in 2016/17

⁷⁵ Factors thought to have impacted on these reductions include better detection and reporting, better targeted policing, improved data sharing by emergency departments, reductions in the availability and

Within this profile, however, **Nottingham City** saw increases in A&E (+13%) and hospital admissions (+0.3%) for assault, while admissions in the county fell by 10% and 1% respectively.

- * **Homicides** recorded in Nottinghamshire currently average⁷⁶ around 12 per year, with around 5 per year being domestic homicides⁷⁷. The average number of homicides increased by 2%⁷⁸ in 2017/18 following a period of steady decline over the previous decade. Nationally, homicide rates have been rising since 2014.
- * **Robbery** recorded in Nottinghamshire increased by 22% in 2017/18 to around 1,080, mirroring the rising national (+30%) and MSG (+22%) trend seen since early 2016. Estimates from the national CSEW (+24%) and local Police and Crime survey (+21%) indicate similar increases in robbery in 2017/18, however as a low volume offence, caution should be exercised in using these methods to estimate prevalence and frequency. Findings from the CSEW indicate that robbery levels fell significantly between 1999 and 2015.

Sexual offences recorded by police increased by a further 34% locally and 24% nationally, continuing the year on year trend⁷⁹ seen since 2011/12 and reaching the highest level recorded since comparable records began⁸⁰. Greater awareness of and confidence to report both recent and non-recent offences are widely thought to have impacted upon this trend, alongside high profile investigations, improvements in compliance with crime recording standards, direct recording of other agency referrals⁸¹ and the impact of the Independent Investigations into Child Sexual Abuse in Nottinghamshire. Recorded rape offences, in particular, increased by 47% locally and 30% nationally in 2017/18, with non-recent offences accounting for 26.3% of the total recorded.

National findings from the CSEW indicate that there has been no significant change in levels of self-reported experience of sexual assault over the last decade, however, the underlying trend since 2012 has been downwards. Extrapolations from the Crime Survey for England and Wales indicate that around 2.7% of adults in Nottinghamshire, or 18,100 people, are likely to have experienced sexual assault over the last year, while around 14.4% (95,800 people) are likely to have experienced sexual assault in their adult lifetime. A further 48,000 adults in the area are likely to be living with the effects of experiencing sexual abuse as a child.

affordability of alcohol and local inter-agency collaboration to tackle violence in domestic settings, on the streets and in licenced premises

⁷⁶ Based on a 3 year rolling average on account of the low volumes concerned

⁷⁷ [Domestic Abuse in England and Wales – Data Tool](#), December 2017

⁷⁸ To enable a consistent comparisons over time, the national trend analysis excludes exceptional incidents with multiple victims such as the terrorist attacks in London and Manchester

⁷⁹ The 'Yewtree Effect' in the wake of investigations connected to Jimmy Saville (HMIC's 2013 report '[Mistakes were made](#)')

⁸⁰ Introduction of the National Crime Recording Standard in 2002

⁸¹ [Performance and Insight Report](#), Nottinghamshire Police

Experience of Sexual Assault in Nottinghamshire in 2017/18

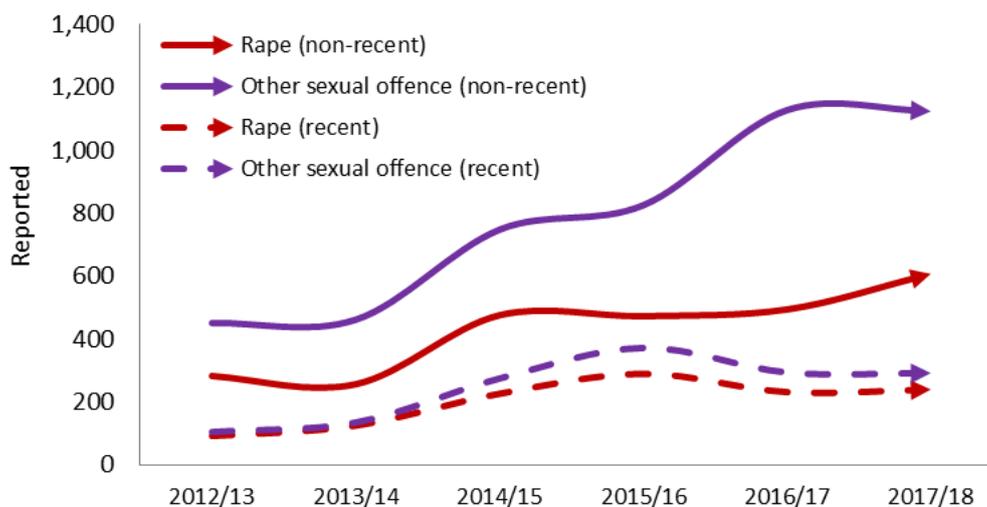
Experimental estimates based on findings from the Crime Survey for England and Wales

		Since the age of 16			In the last year		
		Men	Women	All	Men	Women	All
Sexual assault including attempts	Serious sexual assault	1,531	25,769	27,148	218	3,035	3,235
	Rape	1,340	22,961	24,162	166	2,252	2,404
	Less serious sexual assault	14,715	77,568	91,943	3,920	12,776	16,648
	Sexual assault by a partner	2,359	20,970	23,175	262	1,207	1,461
	Sexual assault by a family member	570	6,309	6,847	168	447	614
	Any sexual assault	15,271	80,932	95,807	4,067	14,107	18,109
Sexual assault excluding attempts	Serious sexual assault	1,332	21,074	22,425	166	2,194	2,361
	Rape	1,261	19,063	20,311	166	1,476	1,641
	Assault by penetration	827	13,546	14,371	87	1,331	1,418

Women remain at significantly higher risk of experiencing sexual assault (4.2%) than men (1.2%), particularly women aged 16 to 19 (8.8%) and 20 to 24 (7.2%), single women (6.4%), women with a long term illness or disability (5.3%). Furthermore, students (6.4%) and those that regularly visit the night time economy (16.6%) were also identified as being at greater risk.

The CSEW found that of all those that had experienced a serious sexual assault since the age of 16, only around 17% had reported this to the police. Around 58%, however, had told someone they knew personally and 30% had told someone in an official position. 31% had not told anyone about the offence. Despite these findings, however, there are indications that confidence to report both recent and non-recent victimisation has increased markedly since 2014/15.

Sexual Offences reported to Nottinghamshire Police 2012-2018



The number of individual sexual offence victims identified by police (2,173) increased marginally during 2017/18, however this was largely driven by a 23% rise in non-recent rape offences during the year. Overall, the reporting of non-recent sexual offences increased by around 6.7% during 2017/18 and come to account for 76% of all newly reported sexual offences.

- * Increased reporting and identification of sexual abuse continues to place **capacity pressures** on local investigation, criminal justice and victim support services across Nottinghamshire.

Specially Trained Officers (STOs) are allocated to each response shift to improve the victim journey for victims of serious sexual assaults. Nottinghamshire Police also supported the national child sexual abuse inquiry in investigating historical abuse within care homes and working to bring offenders to justice and ensure that any further safeguarding needs are met.

A new adult Sexual Assault Referral Centre (SARC) contract was initiated in 2018 alongside a greatly enhanced paediatric SARC, Independent Sexual Violence Advisor (ISVA) services and a new Children's Independent Sexual Violence Advisor (CHISVA) service. The Survivor Support Service provides additional help for survivors of non-recent child sexual abuse with complex needs, providing a more holistic support than was previously available.

Child Sexual Exploitation and Abuse (CSEA) forms part of the national Strategic Policing Requirement which sets expectations of activity required by the Force. Changes to resourcing within Public Protection are providing greater resilience and expertise in dealing with CSEA and guidelines and training have been developed to support investigations that have a cyber-element.

A regional CSE Coordinator and Analyst enabled the region's forces to compare and evaluate policies and practices, identify areas for improvement and share good practice around tackling CSEA.

Rape and Serious Sexual Offending forms a fundamental element of Public Protection and receives notable resources from this area. While the Force has a good understanding of individual crimes and investigation methods, current methods of crime recording need to be reviewed in order to identify overarching trends and improve the intelligence picture.

Extrapolations based on the CSEW⁸² 2015/16 indicate that over 48,000 adults residing in Nottinghamshire are likely to have experienced sexual abuse as a child - including around 14,500 victims of historic child rape. People aged 45 to 54 (9.2%) and 55 to 59 (9.4%) are among those most likely to report experience of child rape, indicating either that prevalence has been in steady decline over the last 50 years, or the likelihood of child sexual abuse being disclosed increases as more time passes. Around 75% of historic sexual abuse victims did not report the offence to anyone at the time, often as a result of feeling embarrassed, humiliated or that they would not be believed.

The number of **Child Sexual Exploitation crimes** and safeguarding referrals recorded by Nottinghamshire police fell by a further 12% in 2017/18, from 289 to 254, while the number of incidents classified as Home Office recordable Child Sexual Exploitation crimes also fell by 32% from 186 to 126. Furthermore, the victims identified in 2018 were categorised at a lower risk than those identified in 2017.

⁸² [Abuse during childhood: Findings from Crime Survey for England and Wales](#)

Improvements in pro-active casework and early intervention have led to a 19% increase in the number of children identified at risk⁸³ of sexual exploitation (287) in 2017/18. Although it is not possible to accurately predict the prevalence of Child Sexual Abuse⁸⁴, the systematic grooming and sexual abuse of children by groups of offenders is believed to be widespread⁸⁵ across English towns and cities and remain a largely hidden issue within communities.

Police intelligence⁸⁶ suggests that CSE crimes are occurring across all areas of Nottinghamshire, although some concentrations have been highlighted in the city (36%), Mansfield and Ashfield (26%) and South Nottinghamshire (21%). The vast majority of offences involve the use of social media and other online applications / websites⁸⁷, with around 40% of crime occurrences resulting in contact and 39% occurring only online. 'Contact' offending is generally more common in the City.

On-line CSEA investigations are typically highly complex and resource intensive, often with multiple interconnected victims and perpetrators. The scale and impact of this threat has led to CSE being identified as a national policing priority. The number of cases referred to the police is likely to increase further during 2018/19. A number of 'paedophile hunter' groups are known to be active in Nottinghamshire

Local data on Children at risk or vulnerable to sexual exploitation (CARoSE) in 2018 indicated higher risk among Looked after Children (34% of caseload) and children subject to a care order (37% of caseload). Other risk and vulnerability factors include repeat missing person episodes, being persistently absent from school, having a history of abuse, experiencing a recent bereavement or loss and homelessness.

The profile of those recorded as CARoSE highlights under-representation of male victims of child at risk (10% of caseload), with national evidence⁸⁸ also indicating that the sexual exploitation of boys and young men continues to go unrecognised by many practitioners, with signal behaviours often being dismissed as "boys being boys" or being criminalised. Furthermore, no transgender individuals have as yet been identified as CARoSE within the area.

Partner agencies maintain a CARoSE (Children At Risk of Sexual Exploitation) dataset on a monthly basis which is used to populate individual agency case management systems and escalate cases for consideration to the Multi-Agency Sexual Exploitation (MASE) panel. The dedicated Sexual Exploitation Investigation Unit (SEIU) and Paedophile Online Investigation Team (POLIT) have responsibility for investigating Child Sexual Exploitation offences and achieve a positive outcome (charge, summons or caution) in around 46% of cases⁸⁹.

⁸³ Includes both cases where there is evidence of CSE and cases where individuals are believed to be at risk

⁸⁴ [Centre of Expertise on Child Sexual Abuse](#), March 2018

⁸⁵ [Independent Inquiry into Child Sexual Abuse \(IICSA\)](#), 2018

⁸⁶ Child Sexual Exploitation Problem Profile, Nottinghamshire Police, 2018

⁸⁷ Facebook remains the most predominant application used, however, Snapchat, Instagram and to a lesser extent Bigo, Whatsapp, Musically, Omegle, Google Hangouts, Video Call, One Night, KIK, Chat Avenue, Skype and Playstation/X-box have also been identified as means by which children can be exposed to grooming

⁸⁸ [National Working Group for Sexually Exploited Children and Young People \(NWG\)](#), [Barnardo's](#), July 2018

⁸⁹ Excludes unresolved cases which are still under investigation. Many CSE investigations can be prolonged due to the complex issues being addressed and difficulties with victim engagement

Harmful sexual behaviour – Cases of youth generated sexual imagery (sexting) are increasingly coming to the attention of police where there is no evidence of exploitation, grooming, profit motive, malicious intent or persistent behaviour. In these cases the police risk-assess the issue and may apply the ‘Outcome 21’ judicial disposal where appropriate as a resolution outside of the criminal justice system, in line with Home Office Crime Recording Rules and the National Strategy for Policing of Children and Young People (NPCC).

Domestic violence and abuse often forms part of a pattern of offences which are often under-reported and can have a significant impact on victims and families. Nottinghamshire Police recorded around 16,200 domestic abuse crimes (10,420) and domestic abuse-related non-crimes (5,780) in 2017/18, which marked an overall 3% reduction on the previous year following a sustained long term rise⁹⁰. Despite this, the number of domestic crimes recorded by police rose by 17% in 2017/18, largely driven by ongoing improvements in crime recording practices.

Findings from the CSEW indicate that actual prevalence of domestic abuse has remained relatively stable over the last two years, with 6% of adults experiencing abuse. In the longer term, however, experience of domestic abuse has been falling incrementally since the crime survey first began to capture this information in 2005 (8.9%). Extrapolations from the Crime Survey for England and Wales indicate that around 6.1% of people aged 16 and over are likely to have experienced some form of domestic abuse over the last year, equating to around 40,555 Nottinghamshire residents.

Experience of Domestic Abuse in Nottinghamshire in 2017/18

Experimental estimates based on findings from the Crime Survey for England and Wales

		Since the age of 16			In the last year		
		Men	Women	All	Men	Women	All
Domestic abuse	Partner abuse (non-sexual)	29,993	72,696	102,415	8,248	18,786	26,964
	Family abuse (non-sexual)	17,919	27,847	45,735	5,841	6,370	12,208
	Sexual assault by partner/family	2,929	27,280	30,022	430	1,654	2,075
	Stalking by partner/family	14,332	42,295	56,449	2,803	6,749	9,527
	Any domestic abuse	44,468	96,269	140,460	14,207	26,432	40,555
Stalking	Stalking by a partner	10,271	32,752	42,870	1,617	4,657	6,254
	Stalking by a family member	4,061	9,542	13,579	1,186	2,091	3,273
	Any Stalking	31,155	71,090	102,046	8,697	18,146	26,793

While domestic abuse can occur irrespective of gender, social or economic characteristics, the survey also indicates that risk remains highest among women (7.9%), and in particular, women aged 20 to 24 (14.6%), divorced women (18.1%), women with a long term illness or disability (16.8%) and women in households with incomes of less than £10,000 (21.4%). Alcohol was identified⁹¹ as factor present in

⁹⁰ Long term increases locally and nationally were largely driven by improvements in crime recording standards, the introduction of new ‘coercive control’ offences and a likely increase in the proportion of victims coming forward to report these crimes.

⁹¹ Domestic Abuse Problem Profile, Nottinghamshire Police, March 2017

41% of domestic abuse crimes recorded by the police in 2016 and is commonly recognised as both a catalyst for offending and a coping mechanism among victims of abuse.

- * While a positive development, the increase in levels of reporting and identification of domestic abuse continues to place increasing pressure on local investigation, criminal justice and victim support services. Demand for Independent Domestic Violence Advisor (IDVA) services and local Multi-agency Risk Assessment Conferences (MARACs), has increased markedly over recent years, particularly in the City, with levels of demand expected to continue to rise over the next three years.

High risk domestic abuse victims have a high level of engagement with available services, while medium risk victims are either revisited by an independent Domestic Violence Advocate or local Beat Manager. Standard risk victims are signposted to commissioned victim services.

Multi-agency responses to domestic abuse are well established. Nottinghamshire Police continues to prioritise positive action in response to domestic abuse, with the arrest rate for these crimes standing at 74% in 2016, and 93% in high risk cases. DASH form compliance is high although some process issues were identified. There is room for improvement in terms of recording process.

The police launched its Domestic Abuse Strategy in 2016. Independent Domestic Violence Advisors (IDVAs) are available to support victims of Domestic Abuse throughout the investigative process and Specialist Domestic Violence Courts run at Mansfield and Nottingham Magistrates Court. In addition to this Force sits on the CPS-run Violence Against Women and Girls Scrutiny Panel. Work continues to improve awareness and understanding of coercive and controlling behaviour within intimate or familial relationships, which became a criminal offence under s76 of The Serious Crime Act 2015.

A centralised independent command of Public Protection oversees safeguarding processes in Force. The Force is able to ensure safeguarding of vulnerable persons through its work with the Sexual Assault Referral Centre (SARC), Multi Agency Safeguarding Hub (MASH), Domestic Abuse Referral Team (DART) and Multi Agency Risk Assessment Conferences (MARACs). The Force is also represented on the Adult and Children Safeguarding Board. Trained Independent Domestic Violence Advisors (IDVAs) are employed to work with victims of Domestic Abuse.

Integrated Offender Management (IOM) Scheme works closely with the Multi Agency Intelligence Team (MAIT) and partner agencies to target offenders who pose the highest risk of harm. This includes a specific cohort of the 40 highest risk perpetrators of domestic abuse (40).

Stalking and harassment offences have been reported as an independent sub-category of 'violence against the person' since December 2017, having previously been captured within the sub-category of 'violence without injury'. The number of offences recorded rose from 3,820 in 2016/17 to 5,459 in 2017/18, and are forecast to continue to increase over the coming year. Around 12% of cases result in either a charge, caution or community resolution. In around a third (33%) of cases, suspects are identified, however the victim does not support further action, while in around a fifth of cases (21%), no suspect is identified. Work continues locally to improve understanding and identification of these crimes.

Sextortion / cyber enabled blackmail remains a largely hidden crime, although some cases have been identified in Nottinghamshire. Victims often lack confidence in the police and other services to investigate, prosecute and prevent the spreading of

such imagery. The force has introduced a policy and supported local and national campaigns in order to raise awareness.

Female Genital Mutilation (FGM) prevalence has been in decline internationally over the last three decades more than 15,000 communities in 20 countries having publicly declared that they are abandoning the practice. UNICEF⁹² warns, however, that current progress is insufficient to keep pace with population growth, which could lead to an increase in the number of women and girls affected in the next 15 years.

The number of newly identified FGM cases recorded by GP practices, hospitals and healthcare providers in Nottinghamshire⁹³ fell from 85 in 2016/17 to 70 in 2017/18, with the majority (81%) recorded in the city. A total of 90 victims of FGM were in contact with these services during the year with a total of 105 contacts recorded. The majority were identified via examinations of pregnant women who had undergone the procedure in their home country, either before the age of 1 (35), or between the ages of 1 and 9 (50). Victims were predominantly from Eastern Africa (30) Northern Africa (30) or Western Africa (25), with a smaller number being identified from Asia (10). Internationally, the countries of Indonesia, Egypt and Ethiopia are known to be responsible for over half of the world's population of FGM affected females.

Police in Nottinghamshire recorded 13 FGM cases in 2017/18, having fallen from 25 during the previous year. All of these were recorded as safeguarding occurrences as opposed to Home Office notifiable FGM offences. The safeguarding occurrences ensure that all suspected cases of FGM are captured by relevant agencies to enable the best possible support and service to victims and their families.

In 2008, Nottingham became the first city in the UK to declare a zero-tolerance stance on FGM. Nottingham currently has an FGM clinic which has an FGM specialist midwife and designated Paediatrician. As child examinations are outside of their commissioned roles, it is anticipated that this will be within the scope of the East Midlands Paediatric Sexual Assault Referral Centre (SARC). A Nottinghamshire Community FGM Steering Group is in place, supported by the registered charity Mojatu who work with survivors to help them cope with the impact of FGM, share their stories, raise awareness and safeguard other girls and women from harm. Work continues to engage communities, particularly Kenyan and Nigerian constituencies in the Nottingham area.

The number of **so called 'honour' based violence** (72) offences recorded by Nottinghamshire Police remained relatively stable in 2017/18, following changes in referral and recording practices which led a marked increase during the previous year. Within this category, the number of **forced marriage** (10) cases recorded also remained relatively stable, while new cases reported to the national public helpline and email inbox⁹⁴ have seen a steady long-term decline since 2009, having plateaued at around 1,200 per year – or 70 in the East Midlands region. Where known, victims identified were predominantly from Pakistan (37%) and aged 25 or under (59%). 16% were under the age of 16.

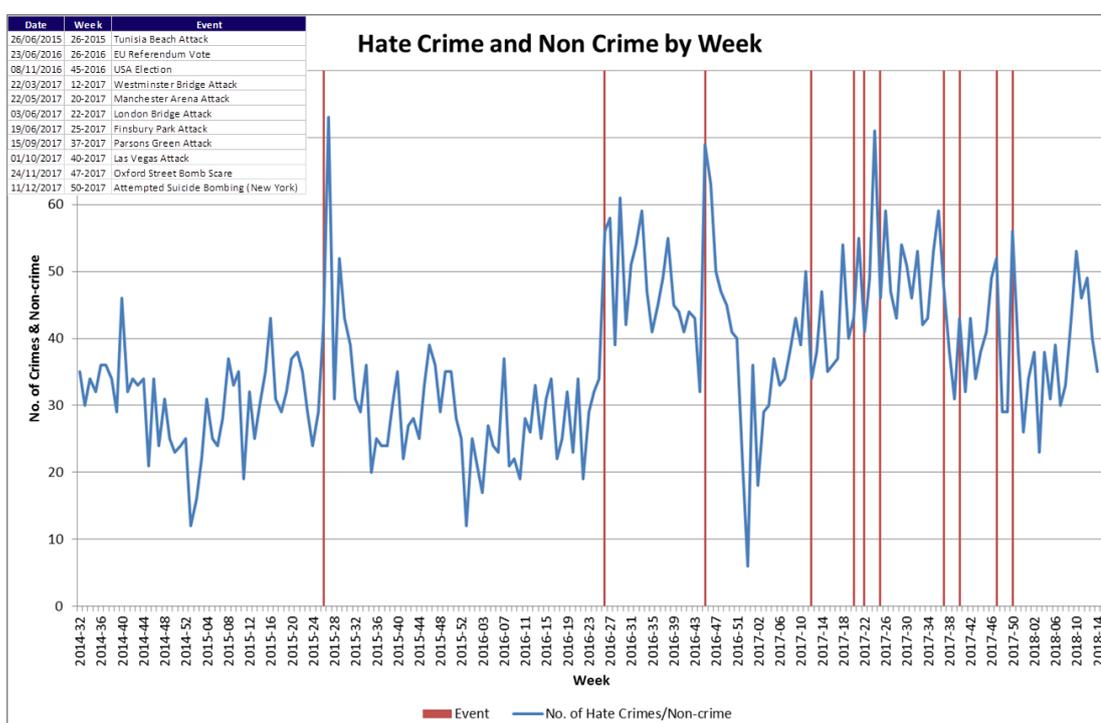
⁹² [Female Genital Mutilation/Cutting: A Global Concern](#), UNICEF, 2016

⁹³ [The Female Genital Mutilation \(FGM\) Enhanced Dataset](#) – NHS Digital, July 2018

⁹⁴ [Forced Marriage Unit Statistics 2017](#), Home Office, May 2018

Police recorded **hate crimes and incidents** in Nottinghamshire increased by a further 13% locally and 17% nationally⁹⁵ in 2017/18, continuing the upward trend seen since 2011/12. The rise is thought to reflect ongoing improvements in crime recording and genuine increases linked to major national and international events⁹⁶.

By comparison, national trends⁹⁷ in self-reported experience of hate crime (CSEW) indicate that hate crimes fell by around 40% between 2007-09 and 2015-18, which included a non-significant reduction during the most recent time period (2015 to 2018). National research indicates that only around 53% of hate crime incidents come to the attention of police, having risen from 48% during the 2012 to 2015 period. Reporting levels vary significantly by type of hate crime, with victims often not reporting because incidents as they feel the police could do little about it (43%).



Findings from the Crime Survey for England and Wales indicate that hate crime victims are typically less satisfied with the police handling of the matter (51%) than all victims of CSEW crime overall (69%). This held true even when comparing similar office types such as satisfaction among victims of violent crime among hate crime (53%) and non-hate crime (66%) cases.

Race hate crimes and incidents recorded by Nottinghamshire police increased by a further 10% in 2017/18, continuing the trend seen since 2013. This category accounts for the largest proportion (64%) of all hate crime and incidents recorded,

⁹⁵ [Hate crime, England and Wales, 2017 to 2018](#), ONS, October 2018 - Based on the five centrally recorded hate crime categories of race, sexual orientation, religion, disability and transgender

⁹⁶ Higher levels of hate crime have historically been seen to coincide with specific highly publicised ‘trigger events’, such as the murder of Lee Rigby (July 2013), Israel and Gaza conflict (July 2014)

⁹⁷ While this marks a statistically significant long-term reduction, it is not possible to draw year on year comparisons in the short term on account of the relatively small number of victims experiencing hate crime

however, its share continues reduce slightly year on year as a result of rises in other recorded hate crime categories.

Religion / faith related hate crimes and incidents recorded by police increased by a further 24% in 2011/18 to 141. Risks of Islamophobia and anti-Semitic hate crime remain high against a backdrop of heightened national and international concerns regarding terrorism and radicalisation.

Homophobic and transphobic hate crime recorded by the police increased by a further 12% in 2017/18 to the highest level on record, thought to be largely driven by a greater awareness and reporting of these crimes. National research⁹⁸ indicates that the proportion of LGB people experiencing **Homophobic hate crime** (16%) has increased since 2013 (9%), despite improvements in the way these crimes are tackled in the workplace, schools and other institutions. Research also indicates that **transgender** people are disproportionately affected by hate crime (41%) when compared to lesbians (21%) and gay men (19%). National surveys also indicate that 81% of LGBT people that experienced hate crime did not report it to the police, a figure which rises to 88% among LGBT young people. Many do not report to the police for fear of not being taken seriously.

Disability hate crimes and incidents recorded by the police in Nottinghamshire fell (-4.5%) for the first time in 2017/18 to 147. Despite this reduction, experiences of disability-related hate crime are known to be substantially under-reported⁹⁹.

Misogyny hate crimes and incidents¹⁰⁰ recorded in by Nottinghamshire Police fell by 15% in 2017/18 with 42 crimes and 40 incidents recorded.

Nottinghamshire Police is enhancing its capacity on hate crime through a network of “shift experts”. To ensure that as many hate crimes as possible achieve successful outcomes the force is looking at the attrition of cases prior to CPS charging to maximise cases presented for prosecution, whilst at the same time reviewing the arrangements for multi-agency escalation for hate crimes to support resolutions.

The Safer Nottinghamshire Board’s Hate Crime Steering Group and the Crime and Drugs Partnership’s Community Cohesion Board continue to coordinate partnership activity on hate crime across Nottingham and Nottinghamshire. The police’s Hate Crime Manager supports this activity. In the work programmes and supported by PCC funding, the partnerships continue to deliver “No to Hate” training days at the National Holocaust Centre and has established the “Breaking the Cycle” programme to challenge perpetrator’s thinking and behaviour.

To support partnership responses to hate crime, the force has commissioned intelligence analysis to examine hate crimes in Community Safety Partnerships and to understand hate crime repeat victimisation and offending in both the City and County

⁹⁸ [LGBT in Britain: Hate Crime and Discrimination](#), Stonewall (2017)

⁹⁹ The [Crime Survey of England and Wales](#) indicates that only around 3% of all disability hate incidents are reported and recorded by the police

¹⁰⁰ Misogyny hate crimes and incidents have been recorded in by Nottinghamshire Police since May 2016

* **Knife crimes**¹⁰¹ recorded by police increased by 11% locally and 16% nationally during 2017/18, continuing the trend seen over the previous three years. The number of violent knife crimes recorded by Nottinghamshire Police increased to 822 in 2017/18 reaching the highest level since comparable records began (2011). The most significant rises occurred in knife enabled robbery (+34%) and threats to kill (+45%). Knife crime offences per 1,000 population (0.72) remain around 23% higher than that of the most similar police force average (0.59). NHS hospital admissions data¹⁰² suggest a genuine increase in serious offences involving injury.

Knife enabled violence in the area predominantly involves young males aged between 16 and 25 (48%) committing offences in public spaces (43%), some of which can be attributable to evolving crime networks and disputes over drug dealing territories. Offences are often unpredictable in nature, triggered by petty squabbles and rivalries played out over social media¹⁰³.

While evidence suggests that the number of young people carrying knives is likely to have increased over recent years¹⁰⁴, the rise in police recorded possession offences is also likely to have been influenced by improvements in targeted intelligence-led policing activity.

Firearms offences recorded by Nottinghamshire police fell by around 30% during 2017/18. This compared to a 2% rise for England and Wales which was largely skewed by offences recorded in large Metropolitan areas. Some of the increase seen nationally is believed to be a result of a genuine rise, however, improvements in identification and recording processes are also likely to have been a factor. Firearms offences remain rare¹⁰⁵ and significantly lower than levels recorded prior to 2009/10.

Nottinghamshire Police established a dedicated knife crime team in January 2016 which is working in partnership to tackle violent crime and the culture among young people routinely carrying knives. The team explores best practice and has adopted tactics aligned to 'Operation Sceptre' and the Home Office's Modern Crime Prevention Strategy. These include targeted stop and search, test purchase operations, knife amnesties, weapon sweeps, targeting habitual knife carriers for all of their criminality and working with Crimestoppers' 'Fearless' campaign. ASB and knife enable violence has been shown to reduce in areas where the Knife Crime Team is deployed

¹⁰¹ Serious offences (attempted murder, threats to kill, assault with injury, assault with intent to cause serious harm, robbery, rape and sexual assaults) involving a knife or sharp instrument (Home Office ADR 160)

¹⁰² [Hospital Admitted Patient Care Activity](#), 2015-16, NHS Digital, November 2016: National data shows a 13% increase in admissions for assault by a sharp object in the year ending March 2016.

¹⁰³ Nottinghamshire Force Strategic Intelligence Assessment 2017, Nottinghamshire Police (2017)

¹⁰⁴ Knife Crime Voluntary Sector Network Survey, Nottingham City Council Community Cohesion Team (2016)

¹⁰⁵ The highest firearms threat continues to relate to the use of handguns by organised crime groups involved in drug supply

KEY STATISTICS – VIOLENT CRIME

Police Recorded Violent Crime in Nottinghamshire

	2016/17	2017/18	% Change	2018/19*	% Ch*
Homicide (3 yr average)	10	12	+21%	12	+5%
<i>Firearms-related offences</i>	144	101	-30%	92	-9%
<i>Knife-related offences</i>	742	822	+11%	937	+14%
Robbery	877	1,083	+22%	1,165	+7%
Sexual offences	2,497**	3,383	+12%	3,738	+10%
- Rape	867	1,309	+47%	1,477	+13%
Violence with injury	10,714	11,702	+9%	13,813	+18%
Violence without injury	11,244**	14,320	+27%	17,655	+23%
- Stalking & harassment		5,339	n/a	n/a	n/a
Police recorded violent crime	25,342**	30,500**	+20%	36,383**	+19%
<i>Domestic Abuse crime & incidents</i>	16,650	16,198	+2.7%	16,200	+/-0%
Possession of weapons	778	928	+19%	942	+1%

* 2018/19 linear regression forecast based on April to September 2018 unvalidated statistics

** Figures substantially impacted by improvements in compliance with crime recording standards

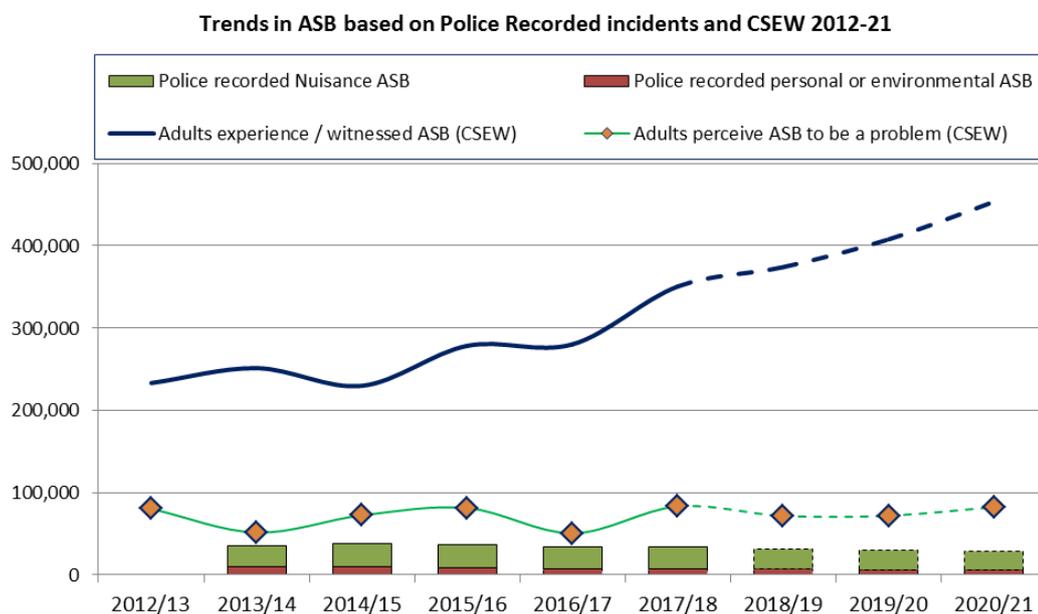
2017/18

Distribution of offences

	Nottm.	South Notts (Gedl, Broxt, Rushcliffe)	Bassetlaw, Newark & Sherwood	Mansfield & Ashfield
Homicide (3 yr average)	43%	11%	23%	23%
Robbery	63%	15%	7%	15%
All sexual offences	44%	18%	17%	21%
- Rape	44%	16%	17%	23%
Violence with injury	42%	16%	19%	23%
Violence without injury	40%	18%	18%	24%
- Stalking & harassment	35%	20%	20%	25%
<i>Domestic Abuse crime & incidents</i>	39%	19%	17%	25%
Possession of weapons	53%	17%	12%	18%

3.2 CHANGING PATTERNS OF ANTI-SOCIAL BEHAVIOUR

ASB¹⁰⁶ remains the most common community safety issue affecting local residents. Incidents are heavily concentrated in city and town centres, correlating with concentrations violent crime and criminal damage in the night time economy.



- * The CSEW indicates that the percentage of adults having witnessed or experienced ASB in the last year saw a statistically significant increase in 2017/18 at both a national and local level. The proportion of adults experiencing of ASB in Nottinghamshire (41%) also remains significantly higher than the England and Wales average (33%). Adults reporting experience 'groups hanging around on the streets' (11%) across Nottinghamshire also increased to levels that exceeded the national average (9%) in 2017/18.

Incidents of ASB recorded by police fell by 3% locally and 9% nationally during 2017/18 and remain broadly in line with the average for England and Wales¹⁰⁷. The falling trend was largely affected by marked reductions in recorded personally-directed ASB, impacted in part by a rise in the number of incidents captured as crimes following improvements in crime recording compliance and the introduction of new crime categories.

Police recorded criminal damage and arson offences increased significantly (+12%) during 2017/18, rising to a level that is in line with the average for similar police force areas (12,100 per year). Levels of criminal damage are forecast to increase by a further 2% during 2018/19.

¹⁰⁶ ASB can include incidents which may still be crimes in law, such as littering or dog fouling, but are not of a level of severity that would result in the recording of a notifiable offence

¹⁰⁷ Comparisons should be treated with caution given wide variation in the quality of decision making associated with the recording of ASB across police forces ([HMIC, 2012](#))

- * A number of locality-specific ASB issues continue to be subject to targeted multi-agency problem solving activity, however reductions in the level of agency resources available to tackle these issues remains a commonly shared partnership concern. Notable ASB issues impacting upon the area include:-

Alcohol-related ASB - primarily concentrated in Nottingham city centre and other night time economy hubs. Incidents show clear weekly and seasonal patterns which increase during peak periods within the night time economy, the summer months, bank holidays and major sporting events. The profile of night time economy-related ASB is well understood, allowing for more targeted preventative intervention. Work continues to tackle alcohol-related nuisance in the residential areas affected by people traveling in and out of the night time economy.

Aggressive begging and overt Mamba use – Levels of reported aggressive begging and overt mamba use increased markedly in 2017/18, particularly in Mansfield town centre during the June to July heatwave. A range of partnership activity has been put in place to provide early intervention and robust enforcement in response to the issue linked to the work of the Mansfield BID.

KEY STATISTICS – ANTI-SOCIAL BEHAVIOUR AND ENVIRONMENTAL CRIME

Police Recorded Anti-social Behaviour in Nottinghamshire

	2016/17	2017/18	% Change	2018/19*	% Ch*
Personal	5,293	4,729	-10.7%	3,972	-16%
Nuisance	26,742	26,309	-1.6%	24,844	-6%
Environmental	2,329	2,214	-4.9%	2,474	-12%
Police recorded ASB	34,364	33,252	-3.2%	32,509	+6%

* 2018/19 forecast based on annual validated statistics to March 2018

Police Recorded Crime in Nottinghamshire – Other Offences

	2016/17	2017/18	% Change	2018/19*	% Ch*
Criminal damage and arson	10,736	12,110	+12.3%	12,303	+2%
Drug Offences	2,797	2,817	+/-0%	2,923	+4%
Public order offences	4,305**	5,808**	+34.5%	7,255**	+25%

2017/18 Distribution of crime	2017/18			
	Nottm.	South Notts (Gedl, Broxt, Rushcliffe)	Bassetlaw, Newark & Sherwood	Mansfield & Ashfield
Criminal damage and arson	36%	19%	20%	25%
Drug Offences	59%	12%	9%	20%
Public order offences	44%	16%	18%	22%

* 2018/19 linear regression forecast based on April to September 2018 unvalidated statistics

** Figures significantly impacted by improvements in compliance with crime recording standards

Dealing with ASB and Criminal Damage has become part of mainstream policing with any exceptional issues dealt with through the Tactical Tasking and Coordination process. It will be important to maintain and build upon partnership work in this area in order to implement the long term problem solving approaches often required.

The Anti-Social Behaviour, Crime and Policing Act 2014 led to the introduction of the Community Trigger in October 2014. New ASB powers are also providing a more effective way of dealing with ASB issues, including simplifying 19 powers down to 6 and allowing greater working between police and partners. All officers have received mandatory training in this area. Civil injunctions will also allow a greater scope of tactics to be deployed by the police and partners.

In the City's Night Time Economy areas, specialist patrol tactics have been developed to provide a more bespoke and effective method of patrolling. The Nottingham Business Improvement District (BID) in partnership with Nottinghamshire PCC commissioned a study of the evening and night time economy in the city centre which will inform development of the City's after-dark strategy

3.3 COUNTER TERRORISM AND DOMESTIC EXTREMISM

- * The local and national threat level in relation to terrorism, radicalisation and domestic extremism remains a priority for the police and partner agencies. The threat level for **international terrorism** in the UK remains at 'severe' – meaning that a terrorist attack is highly likely. There remains a growing trend in investigations involving a cyber/online element¹⁰⁸, with many terrorist groups becoming ever more sophisticated in their use of the internet to promote their extremist ideology.

International tensions continue to present the most significant risk to Nottinghamshire including evidence of individuals travelling to countries which are less stable, supporting or communicating with those already there and returnees from such conflict zones. There is a risk that those that have committed offences whilst engaged in international conflict may have become desensitised to violence and have the potential to become a risk to themselves or others upon their return. The majority of those indicating extremist ideologies are aligning themselves to groups predominantly based in these areas of conflict, such as Daesh¹⁰⁹ (aka Islamic State of Iraq and Levant (ISIL) and (IS), Al-Qaeda, Al-Shabaab and Abu Sayaaf.

The known **Al Muhajiroun** (ALM) footprint in the East Midlands remains of concern, with a small number of known sympathisers linked to Nottinghamshire. With the release of Anjem Choudary in October 2018, who once headed the ALM network and the imminent release of other members of the group, comes the potential to see a re-emergence of the group. Historically ALM has used the media as a platform through which to promote its objectives, seek support and recruit new members.

The threat from Northern Ireland-related terrorism was decreased from 'substantial' to 'moderate' on 1st March 2018, meaning an attack is possible but not likely. Brexit may affect this in respect of the hard / soft border.

- * **Radicalisation:** The risk of vulnerable individuals becoming subject to social and cultural pressures that result in their radicalisation remains a significant risk, particularly among marginalised groups, such as those in prison and disengaged young people. Early identification of these individuals is vital to ensure safeguarding and investigative opportunities are realised, with many having safeguarding and/or underlying mental health issues.
- * **Domestic Extremism:** Right and Left Wing groups continue to engage in small low-level lawful protests across the county in response to local, national and international triggers. Although the protests are lawful, they can be intimidating for members of the public and require a level of resource by police and council to reassure the public and minimise distress. Brexit could potentially add to this, with Right Wing demonstrations over immigration, depending on the proposals and deal. The **far right** is seeing a re-emergence with the numbers of people in prison in relation to far-

¹⁰⁸ Use of Apps and on-line forums used to communicate and transmit extremist material

¹⁰⁹ Although Daesh have lost a considerable amount of territory in Syria, they continue to have a presence in the Country, with a United Nations report estimating the group to still have as many as 30,000 members in Syria and Iraq. Other groups do not appear to have the reach into Europe that Daesh continue to show

right terrorism offences almost five times that seen in June 2016 when MP Jo Cox was murdered. The number of referrals into Prevent for anti-Muslim sentiment or right wing ideologies within Nottinghamshire is almost equal to that seen for referrals of Islamist extremism. **National Action** was proscribed in December 2016 and Nottinghamshire saw an arrest of a juvenile for suspected membership in September 2018 as part of a series of 5 arrests across the country. The trial is due in early 2019.

Nationally, resurgence in militant Animal Rights activity has been seen over the last two years. Although numbers remain small, there is an online presence and a number of **Animal Rights** protests being undertaken across Nottinghamshire. **Anti-Fracking** protests in the north of Nottinghamshire also continue to be policed, some of which have resulted in arrests being made.

- * **Potential Lone Actors:** There continues to be a need for community based staff in all agencies to be aware of the indicators of potential lone actors, changes in behaviour (sudden fascination with an extreme topic/ideology/ use of weapons), or inappropriate collection/storage of chemicals giving due regard to requirements under the new Explosives and Pre-Cursor Chemicals legislation. Any or all of these could indicate a risk to themselves and/or the public, which needs to be mitigated through police and partnership activity.

Work continues as part of the 'Prevent' agenda to identify and engage with individuals at risk of radicalisation across Nottinghamshire. Terrorism also forms part of the national Strategic Policing Requirement, requiring the Force to demonstrate the capacity, contribution, capability, consistency and connectivity in tackling this threat via joined-up networks of Special Branches and regional / national agencies. The Counter-Terrorism and Security Act 2015 placed a duty on certain bodies to have 'regard to the need to prevent people from being drawn into terrorism'.

This, alongside other changes has added to existing powers to disrupt people travelling abroad to fight; enhancing our ability to monitor and control the actions of those in the UK that pose a threat; and combating the underlying ideology that feeds, supports and sanctions terrorism. These changes have led to greater awareness and understanding of the risk of radicalisation and in turn greater engagement in the Prevent strategy therefore increasing safeguarding of vulnerable individuals and preventing individuals becoming involved in terrorism or domestic extremism.

3.4 KEY CHALLENGES AND RECOMMENDATIONS

Although low in volume, serious youth-related violence is increasing locally, including weapon-enabled violence. Improvements in co-ordinated ‘whole systems’ approaches and early intervention are required to mitigate this threat

- Work with partner agencies to map youth-related vulnerability and targeted support available across the force area, with a view to developing more co-ordinated, integrated, and needs-led provision
- Continue to support work in schools to provide education and early intervention in response to the violence and exploitation-related risks to vulnerable young people, and work with schools and academies and families to reduce risk of school exclusion

The identification of ‘hidden harm’ has improved substantially since 2012, however 2018 saw a reduction in new presentations across a number of areas, presenting opportunities for more pro-active outreach in areas of known risk

- Work with communities and partner agencies to develop understanding and awareness of hidden harm, particularly in relation to new and emerging communities and marginalised groups
- Working with trusted communicators to further develop targeted outreach, and third party channels for reporting issues of hidden harm, including raising awareness of support services available

Low-level acquisitive crimes such as shoplifting, theft from person continue to increase, while opportunities continue to be missed to identify and refer perpetrators into services available to tackle the divers of re-offending

- Support development of local Out of Court Disposal reforms, particularly in ensuring that a robust and effective suite of interventions are in place to meet identified needs
- Support work to review and re-commission substance misuse services in the area, particularly in tackling criminogenic needs relating to Class A drug use and synthetic cannabinoids

Levels of recorded cyber-related crime continue to increase. There are clear opportunities to further strengthen crime prevention activity in this area, including public and partner knowledge, understanding and resilience

- Efforts should continue to develop our understanding the nature and impact of cyber-crime among partner agencies, including the judiciary and develop a more coherent picture of what works in preventing offending and victimisation of vulnerable people
- Continue to strengthen general and specialist capabilities in response to cybercrime and develop learning from effective practice at a national level

4. CHANGING PATTERNS OF VICTIMISATION

Ongoing improvements in the recording, identification and understanding of hidden harm have exposed limitations and gaps in elements of victim service provision. These include the availability of therapeutic support for survivors of sexual abuse and specialist support for survivors of stalking and modern slavery. Increases in presenting demand also continue to place significant pressures on the response to perpetrators and survivors of domestic abuse.

4.1 PROFILE OF VICTIMISATION

Findings from the Nottinghamshire Police and Crime Survey indicate that the proportion of residents experiencing crime (excl. fraud and computer misuse) increased by around 8.7% during 2017/18, reflecting increases recorded nationally via the Crime Survey for England and Wales (+5.6%). Extrapolated estimates indicate that around 167,190 adults are victims of crime in Nottinghamshire each year, rising to 224,680 when fraud and computer misuse-related crimes are included.

Victims of Crime aged 16 plus: All Crime excl. fraud and computer misuse - 2017/18

	Victimisation		Reporting to Police		Victims Supported	
	<i>Risk of crime</i>	Number (Estimate)	% Report to police	Victims (Recorded)	% of recorded	Number (est. p.a)
Male	16.5%	76,540	44.0%	23,860	16.2%	3,864
Female	18.9%	89,570	50.5%	20,755	27.3%	5,658
Black, Asian & Minority Ethnic ¹¹⁰	23.6%	33,150	34.7%	6,216	17.3%	1,078
Young adults 16 to 24	20.7%	31,260	35.8%	7,947	21.1%	1,678
Older people 75 and over	5.8%	5,248	34.7%	5,108	6.2%	316
Nottingham City	21.8%	57,730	39.4%	18,938	<i>n/a</i>	<i>n/a</i>
South Nottinghamshire	13.6%	38,622	49.0%	9,078	<i>n/a</i>	<i>n/a</i>
Bassetlaw, Newark & Sherwood	14.9%	28,840	56.4%	8,551	<i>n/a</i>	<i>n/a</i>
Mansfield and Ashfield	19.2%	36,300	48.3%	9,680	<i>n/a</i>	<i>n/a</i>
TOTAL	17.8%	167,190	47.7%	44,615	21.4%	9,538

The likelihood of being a victim of crime can vary significantly by social, economic and demographic characteristics. Some subsets of the population remain disproportionately affected by crime, including unemployed people (27%), Black, Asian and Minority Ethnic residents (24%), people living in Nottingham (22%), Mansfield and Ashfield (19%) and more densely populated urban areas, and young adults aged 16 to 24 (21%).

¹¹⁰ All ethnicity categories excluding White British

UNREPORTED CRIME

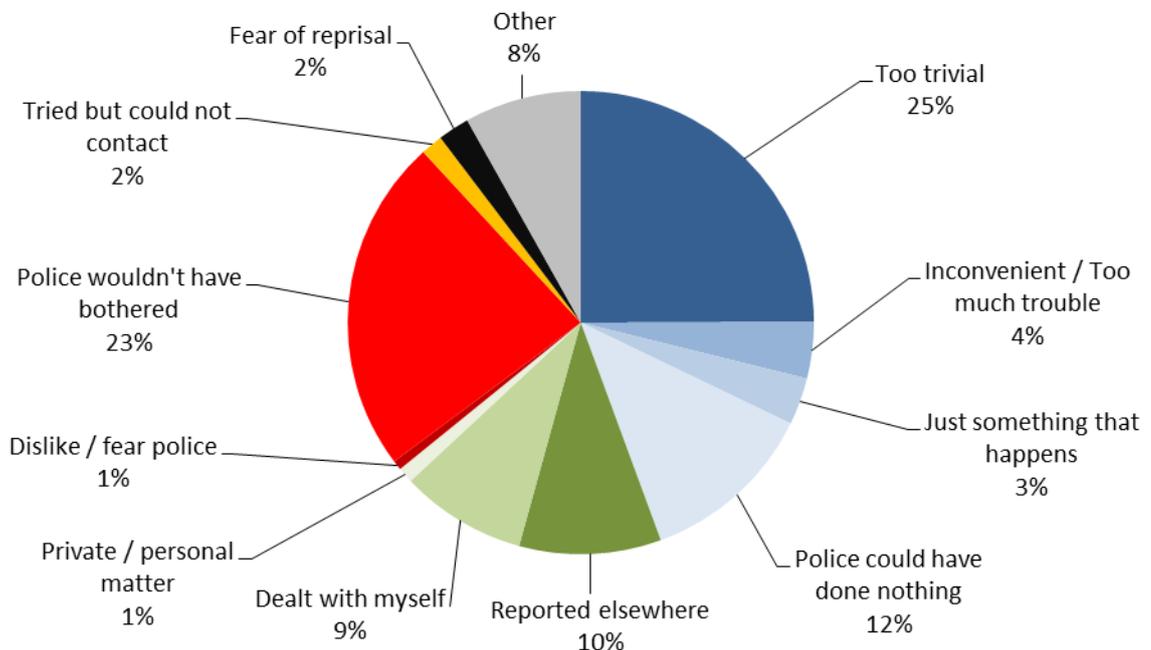
Only around 48% of crime captured by the Nottinghamshire Police and Crime Survey went on to be reported to the police, however this fell to 35% among Black, Asian and Minority Ethnic residents and older people aged 75 and over. In considering this disparity, however, it should be noted that rates of reporting also vary significantly by crime type, with over 70% of violent crime, robbery and burglary victims reporting to the police¹¹¹ and less than half of all criminal damage (49%), harassment (41%), and sexual abuse (35%) victims reporting to the police.

- * The rolling 12 month profile of crime surveys captured via the Nottinghamshire Police and Crime Survey indicates that the likelihood of a victim reporting crime to the police has fallen steadily over the previous year from around 52% to 46%.

Reasons for not reporting crime can vary by crime type, however this is most commonly due to:-

- **General acceptance** of the crime (44.4%) as something 'trivial' that 'just happens'
- **Dealt with alternatively** (19.7%) by reporting elsewhere or taking direct action
- **Lack trust and confidence in police** (26.7%), primarily due to feeling that the police would not have been bothered.

Reasons for not reporting crime (Nottinghamshire Police and Crime Survey 2017/18)



In rarer cases, victims highlighted circumstances in which crimes were not reported to the police as they could not make contact (2%) or felt fear of reprisal as a consequence of reporting the crime (2%).

¹¹¹ Police recorded crime for these offences is therefore typically a more reliable indicator actual prevalence

VICTIMS PRESENTING TO THE POLICE AND VICTIM SERVICES

Around 44,600 victims of crime¹¹² were recorded by the police in 2017/18, which was broadly similar to levels recorded in 2016/17. Within this profile, however, the proportion of victims aged 10 to 15 (6%) increased by around 6%, while the proportion of victims from dual heritage backgrounds (2.1%) increased by around 10%. The number of vehicle crime victims also increased by 11% during the year while the number of victims of the most serious crimes¹¹³ (9,140) remained relatively stable.

Females account for 64% of all 'enhanced' victims, and are overrepresented as victims of domestic and sexual violence and abuse. BAME victims are also overrepresented as victims of crime, particularly those from black backgrounds, who account for 2.5% of the population, 3.7% of all victims and 4.0% of all enhanced victims. People from Pakistani backgrounds also account for 1.9% of the population but 2.3% of all police recorded victims.

Around 9,540 victims of crime were estimated to have been supported by PCC commissioned victim services in 2017/18. Subject to assessments of need and risk, referral to victim services and service take-up, recipients of victim services are more likely to be female (59%) or young people aged 16 to 24 (18%).

4.2 PRIORITY AND ENHANCED VICTIMS OF CRIME

Around 13,560 victims of recorded crime are eligible for enhanced services under the Victims Code of Practice¹¹⁴ each year on account of either being victims of a serious crime, being intimidated or persistently targeted, being under the age of 18, or having some other form of need or vulnerability. Specific challenges and constraints impacting upon this cohort include:-

- * **Improving the availability and consistency of therapeutic support services for survivors of sexual abuse** - Demand for counselling, in particular, has risen substantially over the last year, marked by increasing waiting lists for support. The PCC, local authorities and clinical commissioning groups are working to address this.
- * **Embedding specialist support for survivors of stalking** in recognition of the increase in reported and recorded cases and the complexity of needs identified. While monthly police-led stalking clinics were established in 2018, there remain opportunities to further develop support in cases of non-domestic related stalking.

¹¹² Figure excludes commercial / business victims

¹¹³ [Code of Practice for Victims](#) (2015) categorises the most serious crimes as terrorism, sexual offences, human trafficking, attempted murder, kidnap, false imprisonment, arson with intent to endanger life and wounding or causing grievous bodily harm with intent. Category also includes all victims of domestic violence & hate crime

¹¹⁴ Under the Code of Practice for Victims, a person is eligible for enhanced entitlements if they are a victim of the most serious crime (arson with intent to endanger life, terrorism, sexual offences, human trafficking, attempted murder, kidnap, false imprisonment, serious violence including domestic violence and hate crime) or a close relative of someone bereaved by a criminal offence

- * **Managing increased demand on domestic abuse services** particularly in relation to local investigation, criminal justice and victim support and increased demand on local IDVA services and MARACs, which is forecast to continue to increase over the coming year.
- * **Explore opportunities to develop specialist support for survivors of modern slavery and human trafficking** at both the local and regional level including work to undertake a comparative independent review of modern slavery specific support service pathways across the region, and profile of the level and flow of service demand by slavery typology and service user need.
- * **Ensuring the needs of witnesses, families and friends affected by serious violence are recognised and supported** as part of the victim support arrangements.

MODERN SLAVERY AND HUMAN TRAFFICKING

While the actual scale of slavery across Nottinghamshire is unknown, extrapolations based on national estimates indicate that there are likely to be over 265 people affected by slavery across the area. The number of referrals to primary responders has increased significantly since 2014 with 73 NRM referrals and 66 slavery related crimes¹¹⁵ being recorded in Nottinghamshire in 2017.

Identified victims of modern slavery are relatively evenly split by gender, however identified labour exploitation is more likely to involve males (88%), while identified victims of sexual exploitation are more likely involve women and children. Victims have been identified in Nottinghamshire from a range of countries, including Albania (21%), Poland (15%) and Vietnam (9%) and are predominantly recruited in their home country, lured to the UK by promises of profitable employment only to find their identity papers stolen and being forced to work long hours for minimal rewards.

Police intelligence suggests that modern slavery is likely to be present across all local authority areas in Nottinghamshire. Levels of police intelligence and identified offences are expected to increase over the coming year as a result of proactive local activity, increases in local awareness and national profile. This is likely to have resourcing implications for agencies with responsibilities for enforcement and supporting vulnerable victims.

Evidence continues to indicate that the majority of victims are unwilling to cooperate or engage with the police and partners and securing charges and convictions has therefore proved complex and resource intensive, often requiring response from a range of local, national and international law enforcement and partner agencies. Despite this, 91% of local NRM referrals go on to receive a conclusive or reasonable grounds decision compared to 46%-48% nationally. Further analysis is required to explore this disparity.

¹¹⁵ Modern slavery was introduced as a notifiable offence in April 2015

- * A regional scanning exercise undertaken in 2018 highlighted a number of shared risks and challenges in supporting survivors of slavery which include:-
 - Fragmented and variable provision within and across force areas creating potential for survivors to 'fall between the gaps' in services
 - The lack of a holistic approach to victim care, with different providers supporting different survivor needs at different stages of the process. This can result in aspects of complexity being overlooked
 - Gaps in the understanding of survivor needs across the survivor journey and what works in enabling survivors to cope and recover from the harm they have experienced in the longer term
 - Gaps and complexity in support pathways / service user eligibility, which can lead to confusion among professionals and victims, referrals being made into the NRM without informed consent and survivors not always receiving information on all of their options
 - Limited specialist casework and practical support during the early discovery and pre-NRM stages, which can result in police time and resources being diverted from investigation to victim support
 - A lack of formalised care pathways beyond the NRM and the lack of a multi-agency approach to planning support and holistically assessing need
 - Systematic lack of recovery and resettlement support, increasing the risk of survivors being re-exploited. Evidence suggests that effective reintegration and resettlement can take up to 4 years. At least two of the pilot resettlement projects in the region are due to end by September 2019.
 - A lack of suitable temporary accommodation for survivors which often results in police funding emergency provision or survivors being placed in less secure Bed and Breakfast accommodation
 - Specific gaps in the availability of legal advice, psychosocial interventions, counselling, therapeutic support and specialist trauma support

The Nottingham and Nottinghamshire Anti-Slavery Partnership continues to develop and implement a multi-agency partnership plan with involvement from City, County and District Councils, DWP, HMRC, EM Chamber of Commerce, Police, OPCC, Fire Authority, GLLA, Community Protection, Community Cohesion, Partnership Diocese for Southwell & Nottingham, the Red Cross, Salvation Army and Nottingham University. The partnership commissioned a programme of multi-agency training and awareness raising in 2017 and is working to further clarify local reporting and referral pathways. Nottinghamshire police also undertook significant operations in 2017 ('Perceptual' and 'Krems') and supported the delivery of partnership table top exercise to explore Nottinghamshire's preparedness for the rescue and management of a high number of potential victims. Partners also continue to support the development of a major academic programme of activity involving both University of Nottingham and Nottingham Trent University which focuses on the themes of Civic Leadership, Raising Community Awareness, Front-Line Training, Slavery-Free Supply Chains and Support for Survivors

YOUNG VICTIMS OF CRIME

Extrapolated estimates from the CSEW indicate that at least 12,250 (or 10% of) children aged 10 to 15 are likely to be victims of crime in Nottinghamshire each year. While the Crime Survey indicates that the number of child victims of crime has fallen from around 15% since 2009/10, the number of individual victims aged 15 and under recorded by police increased by around 10% in 2017/18 to around 4,410.

Young people remain at a disproportionately high risk of experiencing serious crimes, and are less likely to report victimisation to the police. For example, Queen's Medical Centre Emergency Department statistics highlight that only 6 out of 23 (26%) attendances for stabbings in August 2017 were initially reported to the police.

Local practitioners continue to highlight emerging risks to young people in respect of technologically-assisted harmful sexual behaviour (TA-HSB) and malicious online communications, harassment via social media and the sharing of indecent images.

On an annual basis, around 910 victims aged 17 and under are referred for support to the Nottinghamshire Victim Care service. Of these, around 430 (47%) go on to be successfully contacted by the service and around 150 (16%) go on to receive enhanced support – which is lower than the profile for adult enhanced victims. The most common needs identified by the service among young victims of crime are in relation to personal safety (80%), employment / education (26%), social interactions (26%) and mental and physical health (24%).

There remain a number of areas for improvement in the service response to child victims of crime, which include:-

- * Ensuring that the 'voice of the child' is effectively captured at the point of reporting to the police and ensuring that criminal justice partners are made fully aware of the impact of crime on children as part of the criminal justice process.

The Force employs processes to ensure that vulnerable victims are identified and managed from the point of initial contact and throughout their victim journey. Call takers in the Force Control Room assess the vulnerability of callers and conduct risk assessments in cases of ASB and domestic violence. Bespoke reports allow for repeat victims to be identified and managed at a local level by neighbourhood teams. Cases are reviewed at weekly Local Operations Meetings and further scrutinised at divisional performance meetings. The Repeat Victims Working Group is responsible for overseeing the Force approach.

There are a wide range of statutory and independent victim services across Nottinghamshire providing tailored support to meet the needs of victims at different stages of the victim journey. Nottinghamshire was an early adopter for victims' services in October 2014, when the responsibility for commissioning certain services for victims transferred to the PCC. In November 2014 the Force re-launched the 'victim journey' and Victim Care Strategy and is working to embed the Victims Code of Practice (VCOP) within organisational policies and processes.

BUSINESS CRIME

Extrapolated estimates from the national Commercial Victimisation Survey (CVS) indicate that at least 167,400 crimes against Nottinghamshire businesses are likely to occur in the area each year. Levels of crime against businesses are also forecast to increase steadily over the next three years.

Nottinghamshire Police launched a new Business Crime Strategy in May 2018 with the objective of working more effectively to tackle business crime and the causes of it, such as using the approach of improved crime recording to understand the scale and nature of offending, pilot offender education projects and better access to and development of crime prevention best practise.

- * The Rural Crime Survey¹¹⁶ in 2018 also highlighted the disproportionate impact of crime on rural-specific businesses such as farmers and agricultural businesses at both a local and national level. At least 69% of rural-specific businesses had been victims of crime within the last year, of which fly-tipping (18%), damage (12%) and wildlife crime (11%) were the most common offences. 60% of rural business owners reported feeling very or fairly worried about becoming a victim of crime, compared to 36% of rural residents more generally. The average financial impact of crime on rural business owners was around £4,800 per crime.

Many crimes affecting rural business owners were also found to go unreported, often because victims do not feel the offence will be taken seriously or anything will be done as a result.

Nottinghamshire Police have established a dedicated rural crime resource comprising a pro-active rural crime Specials Team of 1 Special Sergeant and 5 Special Constables, supported by 5 rural parish Special Constables who have been given a bespoke training package covering the core policing skills. The force has 6 wildlife crime officers who undertake wildlife crime activities and investigations as required in addition to their core role. Rural crime activity is coordinated through a Rural Crime Partnership Group chaired by the force lead for rural crime and attended by stakeholders, including the National Farmers Union (NFU), community representatives, partners and individual landowners and farmers

¹¹⁶ [Living On The Edge](#), National Rural Crime Network, July 2018. The survey achieved a total of 20,252 responses from across England, Wales and Northern Ireland, including 426 responses from Nottinghamshire residents

4.3 VICTIM SERVICE OUTCOMES

The OPCC undertook an exercise to dip-test police compliance with the **Code of Practice for Victims** in 2017. A sample of 70 victims of crime found that more than two thirds (67%) of victims felt the police had taken their needs into account and the majority of those with experience of victim services (89%) or the Witness Service (100%) rated their experience as good or excellent.

Only 56%, however, were offered the opportunity to make a Victim Personal Statement and in cases where no further action was taken, only half (50%) stated that the reason for this had been explained to them. Furthermore, only 38% had been explicitly informed of the Victims' Code.

- * Further work is required to determine current levels of **compliance with the Victims' Code of Practice** in Nottinghamshire which has been impacted by the increased recording of crime-related occurrences for harassment and coercive control and the recording of referrals from MARACs. The Victims' Commissioner's national review¹¹⁷ of the offer and take up of Victim Personal Statements (VPS) in 2018 found that only 16% of victims reported being offered the chance to make a statement by police. Of those offered a VPS 57% chose to make one, and of those that did, 68% felt that it has been taken into account. Young people aged 16 to 24 (25%) and victims that were single (20%) were more likely to be offered the opportunity to make a VPS.

Service satisfaction among **hate crime** victims dealt with by the police saw a slight deterioration during 2018, falling from 84% satisfied to 81%. On an annual basis, around 290 victims of hate crime are referred for support to Nottinghamshire's Victim Care service. Of these, around 190 (64%) go on to be successfully contacted by the service and around 110 (37%) go on to receive enhanced support.

Service satisfaction among **domestic abuse** victims dealt with by the police saw no significant change during 2017/18. With around 92% reporting that they were very or fairly satisfied with the service they received.

¹¹⁷ [Victim Personal Statements 2017/18](#), Victims' Commissioner, October 2018

4.4 KEY CHALLENGES AND RECOMMENDATIONS

The Nottinghamshire Police and Crime Survey indicates that the likelihood of victims reporting crime to the police has fallen steadily over the previous 12 months

- Continue encourage reporting of crime and raise awareness of the various channels for reporting to the police, including anonymous and third party reporting channels
- Undertake further analysis to inform pro-active engagement with victims / communities that are less likely to report crime due to a lack of trust and confidence in police
- Continue to support development and implementation of the rural crime strategy, particularly in improving the prevention of and response to rural business crime

Gaps have been identified in the availability of specialist support services for survivors of sexual abuse, stalking and harassment and modern slavery

- Improve the availability and consistency of support for survivors of Child Sexual Abuse, particularly with regard to mental health support and self-harm
- Develop specialist support for survivors of non-domestic related stalking and modern slavery and human trafficking

Capacity constraints continue to impact upon investigatory outcomes and service offer to victims of crime and ASB, while opportunities remain to improve monitoring and compliance with the Victims Code of Practice

- Continue to improve monitoring and compliance with Victims' Code and communication with non-enhanced victims of crime and ASB to ensure expectations are effectively managed
- Continue to monitor increased demand on domestic abuse services particularly in relation to local investigation, victim support and IDVA and MARAC services
- Improve take up, quality and commitment to restorative justice approaches

Continue to work with partner agencies and communities to increase awareness, prevention and response to hidden harm, including modern slavery and knife-related violence involving young people

- Develop further clarity around specialist pathways of support for vulnerable victims, particularly those with mental health and housing needs or no recourse to public funds
- Maximise the availability therapeutic support services for victims dealing with the impact of trauma, particularly young people and victims of abuse and exploitation

5. CHANGING PATTERNS OF OFFENDING

Tackling the harm and exploitation of vulnerable people, and young people in particular, remains one of the most critical partnership challenges. This has been marked over the last year by rises in weapon-enabled violence, the increasing reach and resilience of serious and organised crime networks, rising substance-related needs, and an increasing awareness of modern slavery, child exploitation and the use of technology as an enabler of harm.

5.1 OFFENDER LANDSCAPE

The number of individuals arrested by Police for notifiable offences has been in decline both locally and nationally since 2008/09, with the downward trend having accelerated since 2010/11. This has been impacted by reductions in police resources, policies aiming to reduce criminalisation of young people and changes in PACE guidelines which require greater justification for arrest.

Mirroring the national picture, arrest rates in Nottinghamshire¹¹⁸ fell by a further 8% on the previous year in 2017/18 to 13,434. Around 9,140 individual suspects were arrested within the force area in 2017/18 for around 32,500 notifiable offences.

The profile of known offenders is not generally representative of Nottinghamshire's demographic composition, with **males** (81%), people **aged 18 to 24** (23%) and **Black, Asian and Minority Ethnic** individuals (22%) being over-represented. Males, in particular, account for the majority of priority offenders subject to Persistent Offender or Integrated Offender Management arrangements.

Nottinghamshire Police - Suspect Profile 2017/18

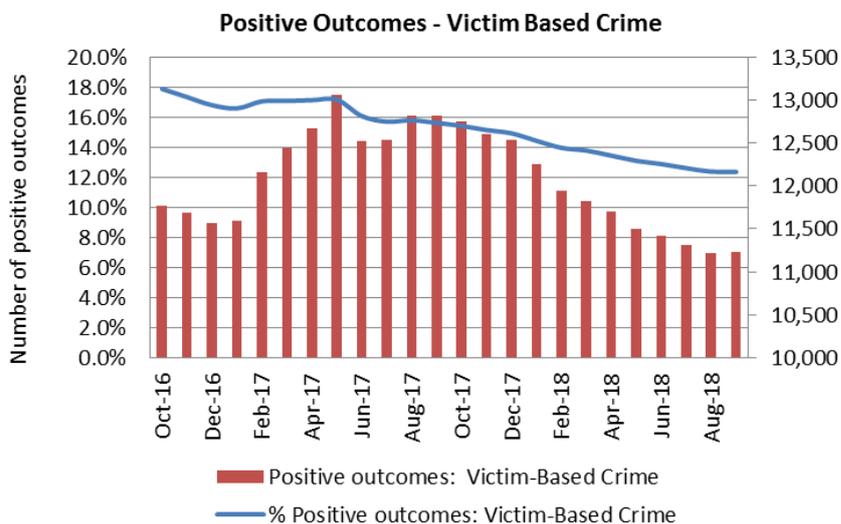
	<i>General Population Profile</i>	Recorded Suspect Profile		% Positive Crime Outcomes	
		All Police recorded Offenders	Priority Offenders (IOM / PPO)	Offenders Charged or summonsed	Offenders Cautioned or com res.
Gender – Male : Female	50 : 50	81 : 19	99 : 1	77% : 63%	7.6% : 19%
Black, Asian & Minority Ethnic ¹¹⁹	15.0%	21.8%	20.8%	78.6%	6.1%
Black / Black British background	2.5%	6.6%	9.7%	79.3%	5.0%
Young people aged 10 to 17	20.3%	13.4%	12.7%	51.5%	31.4%
Young adults aged 18 to 24	11.3%	23.0%	25.4%	70.0%	7.8%

* People from **black backgrounds** are most notably overrepresented, accounting for 2.5% of the population, but 6.6% of known offenders and 9.7% of priority offenders.

¹¹⁸ [Police powers and procedures](#), Office for National Statistics, Published October 2018

¹¹⁹ All ethnic categories excluding White British

Although strong compared to the England and Wales average, the proportion of victim-based crimes resulting in positive outcomes¹²⁰ fell by a further 3% points in 2017/18, mirroring the deterioration across most police force areas nationally. This has been affected, in part, by increases in recorded crime levels, the changing profile of offending and a greater focus of resources on crimes that present greater threat, risk and harm - particularly as policing and other public sector funding has reduced.

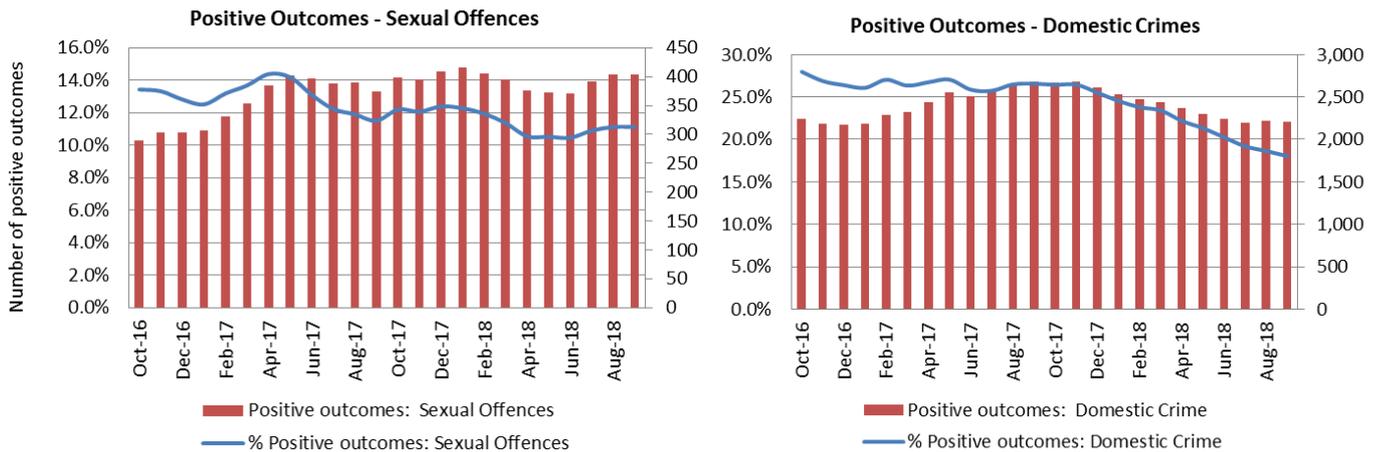


- * While the number of victim-based crimes resulting in an charge or summons increased by 2.3% in 2017/18, rises in the overall level of recorded crime led to a deterioration in rate of crimes resulting in an charge or summons, which fell from 12.4% (9,044) in 2016/17 to 10.9% (9,250) in 2017/18. Victim-based crimes resulting in Community Resolution saw reductions in both rate and volume during 2017/18, falling from around 3.0% (2,186 per annum) to 1.8% (1,488).

The proportion of reported **sexual offences** which result in a positive crime outcome fell from around 13.7% in 2016/17 to 11.4% in 2017/18, continuing the steady downward trend seen since 2013. Despite this, the absolute volume of sexual offences resulting in positive outcome has remained relatively stable at around 400 per year, while reporting of non-recent offences has continued to rise. Conviction rates for rape (64.5%) in Nottingham remain higher than both the National (58.3%) and East Midlands (60.8%) averages.

- * The proportion of reported **domestic abuse crimes** which result in a positive outcome fell from 26.3% to 23.4% during 2017/18, a trend which is forecast to continue into 2018/19. This was coupled with a reduction in arrest rates for domestic abuse from 70% to 43.6% over the 2017/18 period. Conviction rates for domestic abuse (81.4%), however, remain higher than both the National (76.7%) and East Midlands (77.4%) averages.

¹²⁰ Offences resulting in charge, summons, caution, TIC or out of court disposal as a proportion of all crime



Domestic Abuse Arrest/Voluntary interview Rate Comparison



5.2 YOUTH OFFENDING

Young people aged 10-17 accounted for around 13% (1,224) of all individuals that were identified by police as having committed notifiable offences during 2017/18. Of these, 583 (48%) were subject to a community resolution or youth restorative justice disposal, (15%) received a youth caution and 537 (44%) were either immediately charged or went on to be charged or summonsed for a notifiable offence.

- * Rates of first time entrants (FTE) to the youth justice system across Nottinghamshire remained relatively stable in 2017/18, however differences between the profiles in the city and county are evident. The number of FTEs fell by a further 14.5% in the city (from 179 to 153) during 2017/18 but increased in the county by around 10.3%

(from 292 to 322), continuing the emerging trends identified in 2016/17. Despite this, performance in the county remained in line with the national average.

- * Despite the overall number of young offenders falling to a record lows over recent years, the 2017 Lammy Review¹²¹ highlighted that proportion of young people offending for the first time who are from BAME backgrounds rose from 11% to 19% in the decade to 2016 while the proportion of BAME young offenders in custody rose from 25% to 41%. These **disparities are reflected across the criminal justice system**, often compounded by a lack of trust in the CJS among BAME defendants.

Key youth offending-related risks identified in 2017/18 include:-

- * **Growing threat from Emerging Crime networks**¹²² involved in the supply and distribution of illicit drugs, violence and threats of violence including knife crime and 'County Lines'. These groups continue to impact upon safety and feelings of safety within local communities.

Nottingham City's multi-agency **ending gang and youth violence** team, Vanguard Plus, is responsible for identifying and managing those at risk of involvement in Urban Street Gangs (USG). The project links into the four community projects, mediation, Children's social care, Job centre plus and various sports and personal development projects. The City will be reviewing its provision towards the ending gang and youth violence programme, firearms and OCG activity to ensure resources are appropriately prioritised and most efficiently used.

Young offenders continue to be managed through Youth Offending Services in the City and County which aim to prevent youth offending and re-offending through targeted interventions, partnership working and identifying and supporting children and young people at risk. Youth Offending Services consist of staff from the City and County Councils, Police, Probation, Health and Nottingham Futures, and are overseen by a Partnership Board. Work continues to ensure partner agencies fully recognize the impact of trauma experienced by young people who offend in the interventions they provide¹²³ and develop a greater understanding of social media communications and their powers to monitor its use to prevent crimes.

5.3 Adult offending: Derbyshire, Nottinghamshire, Leicestershire and Rutland Rehabilitation Company Community Rehabilitation Company (DLNR CRC) currently supervises around 3,500 low and medium risk offenders across Nottinghamshire, including both offenders in the community and custody. This accounts for around 60% of all offenders supervised within the area, with the remaining higher risk cases being managed by the National Probation Service (NPS).

Of all offenders being supervised by DLNR CRC, around 85% are male and 37% are aged between 25 and 34 inclusive, however this can vary significantly by crime type. Male offenders, for example account for around 96% of all serious acquisitive crime offenders under supervision. While the proportion of BAME offenders being supervised locally is reflective of the resident population (15%), Black offenders are

¹²¹ [Lammy Review 2017](#), Final Report, September 2017

¹²² Nottinghamshire Force Strategic Intelligence Assessment 2017, Nottinghamshire Police (September 2017)

¹²³ [Work of Youth Offending Teams to Protect the Public](#), HMI Probation, October 2017 (Recommendation)

over-represented, accounting for 6.3% of those under supervision, but only 2.5% of the resident population.

- * **Substance misuse** remains a significant factor linked to both acquisitive and violent offending among around 27% of offenders under CRC supervision, with this cohort having a higher rate of reoffending (55%) than the overall CRC caseload. Increased prevalence of Synthetic Cannabinoids (Spice) in prison also continues to present risks associated with violence, addiction and potential community impact on release. Furthermore, increases in the purity of and presentations for heroin and crack cocaine have potential to impact upon the nature and prevalence of acquisitive offending¹²⁴

The Nottinghamshire review¹²⁵ of criminal justice substance misuse services in 2018 identified opportunities to increase the number of individuals engaged and retained in treatment following contact via custody suites, during the period prior to treatment commencing and prior to release from custody. Feedback from partners also highlighted significant concerns regarding the challenges for those in treatment in accessing mental health and housing support.

- * The review makes recommendations for substance misuse staff to be present in custody suites at peak times to undertake assessments for drug and alcohol misuse on site, where practical. The review also recommends that a multi-agency strategy is developed to determine how service users with alcohol misuse problems can be better identified and engaged into treatment. A common data set should also be agreed in order to capture consistent data from point of arrest to completion of treatment.
- * **Mental health and therapeutic support services:** Evidence¹²⁶ suggests that the prevalence of serious mental health conditions among the prison and probation managed offender population has increased significantly and there remains a recognised need to enhance mental health service provision both locally and nationally throughout the criminal justice pathway.
- * **Suitable accommodation** remains one of the most critical factors linked to criminogenic need. Around 10% of the CRC managed caseload were flagged as homeless or risk of homelessness in 2017/18, with re-offending risk among this cohort rising to around 77%.

¹²⁴ Morgan 2014 mapped growth and decline in domestic burglary and vehicle crime in 1980s and 1990s with heroin, crack and cocaine prevalence

¹²⁵ A review of criminal justice substance misuse services, Nottinghamshire OPCC, October 2018

¹²⁶ [Rebalancing Act: Resource for Directors of Public Health and PCCs](#), Revolving Doors Agency, January 2017

- * **Women offenders:** Nottinghamshire Police identify around 2,250 female offenders in the area each year, with offences predominantly involving shoplifting and violence with and without injury. Females from 'Other White' and Black Caribbean backgrounds are disproportionately represented within the CJS, although this gap is narrowing and the volume remains low. While less than 500 females (< 50 BAME females) are sentenced each year locally, evidence shows that custody can have a disproportionate impact on females and their families. Furthermore, females sentenced to custody in Nottinghamshire tend to display higher levels of re-offending than their male counterparts in terms of both rates () and frequency (). While females remain significantly more likely than males to receive restorative and community resolution outcomes, particularly young and BAME female offenders, there are clear opportunities to improve the tailored service response to the needs presented by these cohorts. Experience of domestic abuse and childhood trauma in particular is estimated to affect around 60% of the female offending population.

Work to better co-ordinate the local response to female offending is being led by the Nottinghamshire Female Offending Working Group as part of the city and county Reducing Re-offending Board. The group, which involves representation from a wide range of partner agencies, has developed an action plan based on the Ministry of Justice's Female Offender Strategy. This aims to embed the principle that community disposals are the norm for women who offend and work to develop a comprehensive suite of options for early intervention and diversion.

Foreign National Offending Around 2,280 recorded offences were linked¹²⁷ to foreign national offenders in Nottinghamshire in 2017/18, with Poland, Romania and Lithuania being the most prevalent nationalities recorded. The most common crime types were violence against the person, with around half of these offences having a domestic abuse marker. Alcohol was a factor linked to a significant proportion of violence against the person offences, while drugs were a common factor linked to shop theft among foreign national offenders. Evidence suggests that there are also established and sophisticated networks in cocaine supply among foreign national offenders in addition to Eastern European OCGs involvement in trafficking adults for sexual and labour exploitation.

Foreign National Offenders (FNO): Partnership working with other law enforcement agencies and community groups remains key to understanding and mitigating risk posed by crime committed by emerging and existing communities. The regional response has been driven through the Project ADVENUS Strategic Governance Group which is now being embedded as a regional resource

¹²⁷ Nottinghamshire Foreign National Offender Profile [RESTRICTED], Nottinghamshire Police (July 2018)

- * **Serious and organised criminality:** Around 35 known organised crime groups and 7 'Evolving Crime Networks' (ECN's) are being actively monitored and targeted by enforcement agencies across Nottinghamshire, which collectively involve over 223 individuals. Many of these individuals are directly involved in drug supply and have active links to offenders serving time in prison. The vast majority of OCGs in Nottinghamshire are, by the nature of their criminality, involved in or linked to the use of violence, firearms and knives, and use the threat of violence to intimidate, coerce and exert control over other, often vulnerable, individuals. The limited capacity available to proactively identify new OCGs remains a recognised partnership risk.

Nottinghamshire Police and partner agencies recorded 168 SOC disruptions in 2017, covering areas of Crime, Fraud & Economic Crime, Prisons & Lifetime Management, Modern Slavery and Human Trafficking. Confiscation Orders of around £981,382 were obtained during 2017/18, which had a benefit valuation of £4,516,305. A further 11 cash forfeitures were also obtained to the value of £138, 592.

The **supply, production and importation of drugs** remains a predominant threat within the area with clear links evident to other forms of criminality such as violence, use of firearms and money laundering. The emergence of County Lines¹²⁸ within and beyond Nottinghamshire's borders also continues to present new challenges to enforcement agencies. **Illicit tobacco** remains widely available and in prevalent use, presenting risks in terms of public health and organised criminality from a local to an international level.

Organised Cyber Crime, has been identified as a key national and regional priority, with highly skilled cyber criminals becoming increasingly organised and numerous. Russian language speaking organised crime groups present some of the most sophisticated and technologically resilient threats. The remote and international nature of this criminality limits prospects for local forces in pursuing offenders, however there is a recognised need to further improve intelligence, promote greater understanding of the threat and equip law enforcement agencies with the skills and capability to respond effectively.

Organised Child Sexual Exploitation, particularly on-line exploitation remains a high national and local priority threat in light of high-profile investigations and inquiries, the hidden nature of offending and the resource intensive nature of responding to identified risk.

¹²⁸ County Lines are where organised crime groups from urban areas actively seek to expand their markets to smaller rural towns

Organised Immigration Crime, Human Trafficking and Exploitation (OICHTE) has been identified as a national and regional threat as work continues to improve the local intelligence picture. Examples of trafficking and Modern Slavery have been identified within Nottinghamshire and are expected to increase over the next year alongside improvement in partnership working, referral processes and intelligence. It is widely recognised, however, that the majority of cases continue to go unreported to local enforcement agencies and the National Referral Mechanism. While a clear focus on vulnerable victims of CSE and modern slavery is emerging across the area, there are clear opportunities to strengthen both the perpetrator and location-based interventions. All of the organised crime groups identified in Nottinghamshire as being involved in Human Trafficking and Modern Slavery are Foreign National Offenders involved in labour exploitation or sexual exploitation through prostitution.

Serious and Organised Criminality: Local responses to SOC are aligned to the 4 core themes that underpin the Government's Serious and Organised Crime Strategy: Pursue, Prevent, Protect and Prepare and led by Nottinghamshire Police and the East Midlands Special Operations Unit (EMSOU). Each OCG has a specific management plan and is actively monitored and targeted across Nottinghamshire proportionate to the risk they present to local communities. The SOC Partnership Board is helping improve awareness and information sharing with regard to Organised Crime and bring a wider array of powers to bear on OCGs through combined partnership disruption strategies. Local and regional work continues to tackle organised offending within prison establishments, including tackling drug supply, illicit access to mobile phones and corruption.

The Regional Prison Intelligence Unit is in the process of expanding and working closer with National Offender Management Service (NOMS) partners to improve capability and capacity in response to higher risk organised offending in prison. This is overseen and coordinated by the NOMS-led regional Strategic Governance Group, with a focus on lifetime management.

Cyber-crime: The force continues and region are building capacity and capability in response to cyber-crime, however digital investigation requires further embedding across policing at both a local and national level. The regional strategic approach is currently driven through the Cyber Delivery Group. Further partnership engagement is required in respect of the 'Protect' and 'Prevent' agendas.

Child Sexual Exploitation (CSE): The Regional CSE Analyst, Coordinator and the Strategic Governance Group are actively involved in improving understanding and consistency of response to CSE aligned to the pursue, prevent, protect and prepare framework. Partnership working remains essential to this response.

Organised Immigration Crime, Human Trafficking and Exploitation (OICHTE) is recognised as a significant local and national threat as work continues with government, law enforcement agencies and voluntary and community sector agencies to develop our understanding and response to these issues. Governance is provided by a Strategic Governance Group.

Local and regional organised crime partnerships within the area continue to help co-ordinate the policing response to illicit tobacco sales by developing the known intelligence picture and working with other agencies to disrupt and dismantle organised crime groups

* **Prolific offenders:** 129 prolific and priority offenders were actively monitored by Nottinghamshire Police and Probation Services in 2017/18. The proportion of all offenders who reoffend, and the number of re-offences committed per repeat offender is consistently higher than both the regional or national average in Nottingham, however this gap has been broadly decreasing over time. The absolute number of re-offences per repeat offender has been rising incrementally since 2009 in line with the regional and national picture. The size of Nottingham's offending cohort has, however, been in decline for some time, indicating a smaller, cohort of more persistent repeat offenders who commit a higher number of offences.

Integrated Offender Management: During 2017 the Nottinghamshire Integrated Offender Management (IOM) scheme was redeveloped in order to target those offenders who pose the highest risk of harm and the highest risk of reoffending. Under the revised governance arrangements the CDP Board and Safer Nottinghamshire Board are responsible for endorsing the strategic priorities of the IOM programme.

MAPPA Eligible offenders: MAPPA is the process by which the small number of dangerous sexual and violent offenders are managed within the community. While MAPPA cannot eradicate the risks posed by these individuals, joint working and a strong unified purpose helps to ensure that agencies take all possible steps to minimise the risks that offenders pose whilst in the community. The number of MAPPA-eligible offenders¹²⁹ continued to increase both locally (+8.5%) and nationally (+5.5%) in 2017/18, continuing the trend seen since 2010. The number of MAPPA-eligible offenders in the areas (1,870) remains around 18% higher than the England and Wales average per head of population. Returns to custody for breaches of license conditions fell to only 3 in 2017/18, while the number of offenders charged with Serious Further Offences (SFO) has fallen from 7 in 2015/16 to 2 in 2017/18. SFOs recorded across England and Wales increased by 25% over this same period.

Dangerous offenders continue to be managed through Multi Agency Public Protection Arrangements (MAPPA) that aim to minimise risks posed by known violent and sexual offenders and prevent further harm to victims. Information about MAPPA-eligible offenders is shared among partner agencies to inform risk assessments and risk management plans among those managing / supervising them.

¹²⁹ [Ministry of Justice MAPPA Annual Report 2017/18 \(Nottinghamshire\)](#) – published October 2018

5.4 KEY CHALLENGES AND RECOMMENDATIONS

Increases in the reach and sophistication of organised crime and cyber-related offending, enabling perpetrators to better communicate, conspire, organise, purchase and sell in order to progress their criminality

- Partners should continue to maximise the use of open source intelligence and consider the general and specialist technical skills and capabilities required at a local, regional and national level
- Work should continue to develop local multi-agency plans, intelligence and sharing in response to high risk serious and organised offending building upon the principles of Serious and Organised Crime Partnerships which bring all powers to bear on offenders

Capacity for proactive prevention and early intervention activity in response to new and emerging crime groups remains limited and more work is required to co-ordinate and develop evidence-led responses to knife-related crime

- Continue to support delivery of the 2018 knife crime strategy and develop evidence-based approaches to preventing knife crime
- Further develop early intervention and prevention capability in response to youth offending and emerging crime network activity, particularly in the County. Continue to consolidate and re-focus the breadth of services supporting this agenda
- Work with local communities to better understand and manage the threat posed foreign national offending

Capacity constraints and rising levels of recorded crime have led to reductions in the proportion of offences that result in perpetrators being identified and positive outcomes achieved

- Co-ordinated action should be taken to enhance police and partnership criminal justice outcomes for victim-based crimes through the development of actionable intelligence, with a particular focus on improving outcomes among perpetrators of domestic abuse
- Partner agencies should support work to review the out of court disposal arrangements to deliver a simplified, streamlined and swifter criminal justice processes and maximise opportunities to deliver more meaningful and effective interventions

BAME individuals remain significantly over-represented within the CJS in Nottinghamshire, while evidence also highlights opportunities to improve the tailored response to foreign national offending and the needs female offenders

- Further work should be undertaken to profile the disproportionate representation of BAME individuals within the CJS in Nottinghamshire and explore emerging best practice in addressing the service response to and criminogenic needs of these offenders
- Continue to support partnership activity to develop an integrated and holistic response to the needs of female offenders within the Criminal Justice System

6. PUBLIC PERCEPTION AND COMMUNITY ENGAGEMENT

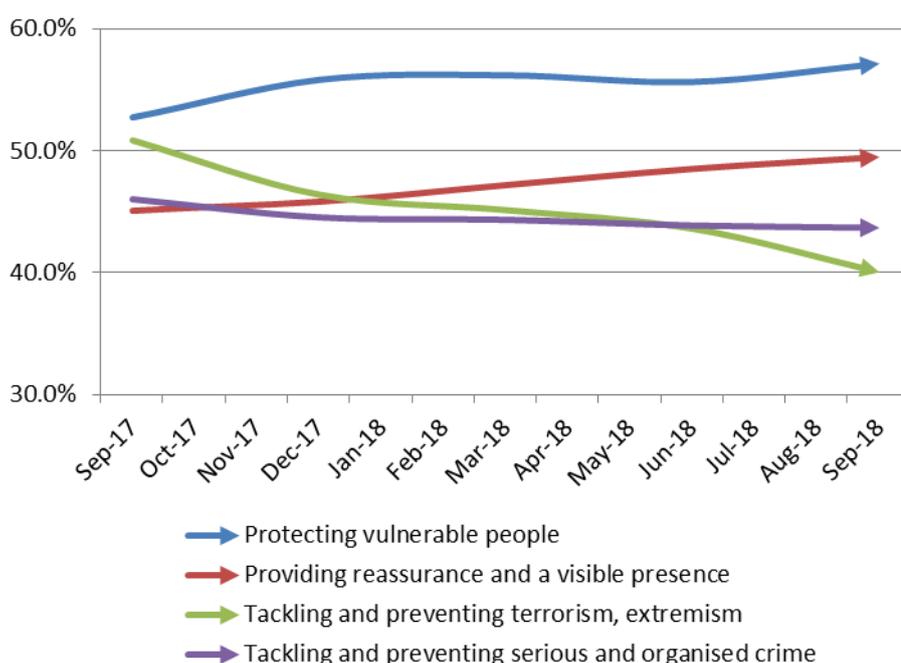
Evidence suggests that public confidence in the police and their ability to deal with the issues that matter most to communities has deteriorated over the previous year at both a local and national level. There remain opportunities to further improve the co-ordination and impact of partnership activity in these areas, maximise referral pathways for support and providing feedback and opportunities for engagement on the issues that matter most to communities.

6.1 PUBLIC PRIORITIES AND EXPECTATIONS

6.1.1 Public Priorities

Findings from the Nottinghamshire Police and Crime Survey show that **‘protecting vulnerable people’** remains the most prominent public priority for policing¹³⁰, with 57% highlighting this as a top 3 priority and 29% highlighting this as the main priority.

**Public Priorities for Policing: % selecting within top 3 priorities
Nottinghamshire Police and Crime Survey 2017-18**

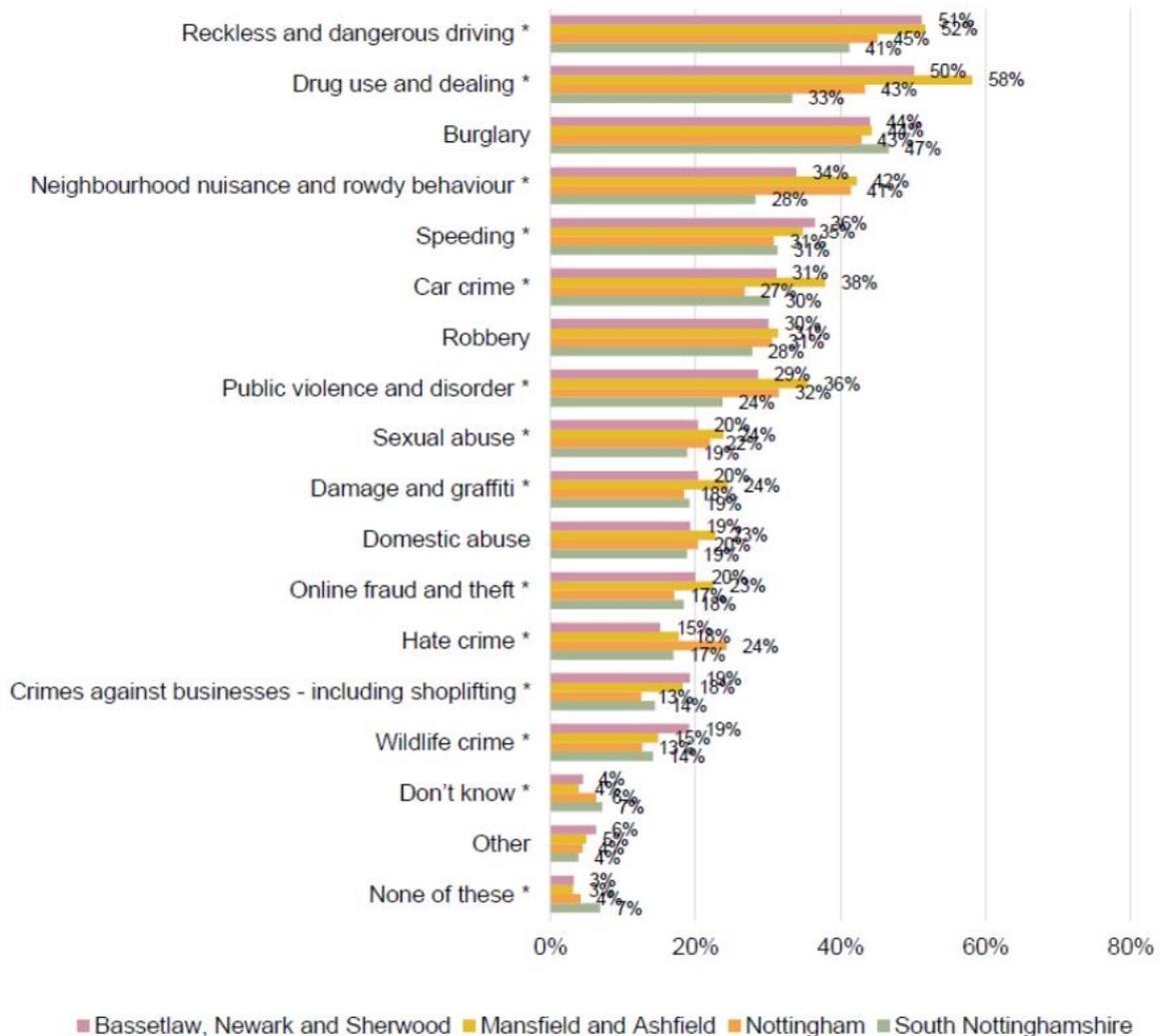


The second most prevalent public priority is **‘providing reassurance and a visible presence in communities’**, with support for this priority having risen from 45% to 49% over the last year. Conversely, the proportion of residents feeling that tackling terrorism, extremism and radicalisation should be a top (3) priority for the police fell during 2017/18 from 51% to 40%.

¹³⁰ Question: 17: ‘Responding to emergencies will always be a top priority for Nottinghamshire Police, but beyond this, in what areas would you most like to see the police focus their resources over the coming year?’

By contrast, local neighbourhood concerns for communities remain largely concentrated on driving and ASB-related issues, with residents wanting to see the police and other agencies do more to tackle **reckless and dangerous driving** (47%), **burglary** (46%) and **drug use and dealing** (44%) in their area.

Are there any specific crime or anti-social behaviour issues that you would like to see the police and other agencies do more to tackle in your area?



While the overall ranking of neighbourhood priorities was broadly consistent across all community safety partnership areas, concerns in relation to drug use and dealing (58%), neighbourhood nuisance (42%) car crime (38%) and public disorder (36%) were more prevalent in the Mansfield and Ashfield area (58%), and concerns regarding neighbourhood nuisance (41%), public violence (32%) and hate crime (24%) were generally more prevalent in the city.

6.1.2 Public Expectation

Local¹³¹ and national¹³² studies have found that the public's expectation of the police service has not changed significantly over time, with communities wanting police to:-

- **Work visibly within communities** – often seen as a deterrent to crime¹³³. The 2018 HMIC Value for Money Profiles¹³⁴ highlight that Nottinghamshire Police has increased spending in the areas of local policing and dealing with the public in over the last year and remains broadly in line with other similar police force areas. Around 28% of respondents to the Police and Crime Survey in 2018 felt that the police were providing a visible presence in the areas that they were most needed, compared to 48% that did not.
 - **Provide a timely response**, be accessible and there when needed. The proportion of grade 1 (76%, 74%) and grade 2 (60%) incidents attended by police within advised timescales¹³⁵ saw a slight deterioration in 2017/18, following some higher than expected increases in seasonal demand, changes to the police geographical response model and ongoing capacity constraints in deployable resources¹³⁶. This steady deterioration continued into 2018/19. Around 56% of respondents to the Police and Crime Survey in 2017 felt that the police respond appropriately to calls for assistance compared to 15% that did not.
 - **Tackle local issues** that have the greatest impact on quality of life, particularly **anti-social behavior**. Around 42% of respondents to the Nottinghamshire Police and Crime Survey in 2018 felt that the police are dealing with the crime and ASB issues that matter most to them, compared to 21% that did not.
 - **Prevent offending and reduce re-offending** – Around 40% of respondents to the Police and Crime Survey in 2018 felt that the police were effective in working to prevent offending, compared to 23% that did not.
 - **Act and treat people fairly** and be approachable and respectful. Around 73% of respondents to the Police and Crime Survey in 2017 felt that the police treat people fairly and with respect, compared to 6% that did not.
- * Public demand on Nottinghamshire Police remains higher than the all force and most similar force average in Nottinghamshire, although the difference has been diminishing since 2014/15. With around 182,600 calls to the 999 service in 2017/18, Nottinghamshire received around 7% (or 13,500) more calls per head of population than the average police force (excluding Metropolitan Police). The overall number of calls made to Nottinghamshire police increased by a further 2% in 2017/18, largely driven by a 3% increase in calls to the 101 non-emergency number. The number of incidents resulting in a notifiable crime, however, rose by 15%, partly due to ongoing

¹³¹ Police and Crime Plan Priorities and Precept – Consultation Report, December 2015, Nottinghamshire OPCC

¹³² 'Engaging Communities in Fighting Crime' report, Louise Casey, 2008

¹³³ Nottinghamshire OPCC Focus Groups 2015. Note, in circumstances where visible policing was not sustainable, participants supported increased use of CCTV

¹³⁴ [HMICFRS Value for Money Dashboard](#), HMICFRS, October 2018

¹³⁵ Attendance aim: Grade 1 urban within 15 minutes and rural within 20 minutes, Grade 2 within 60 minutes

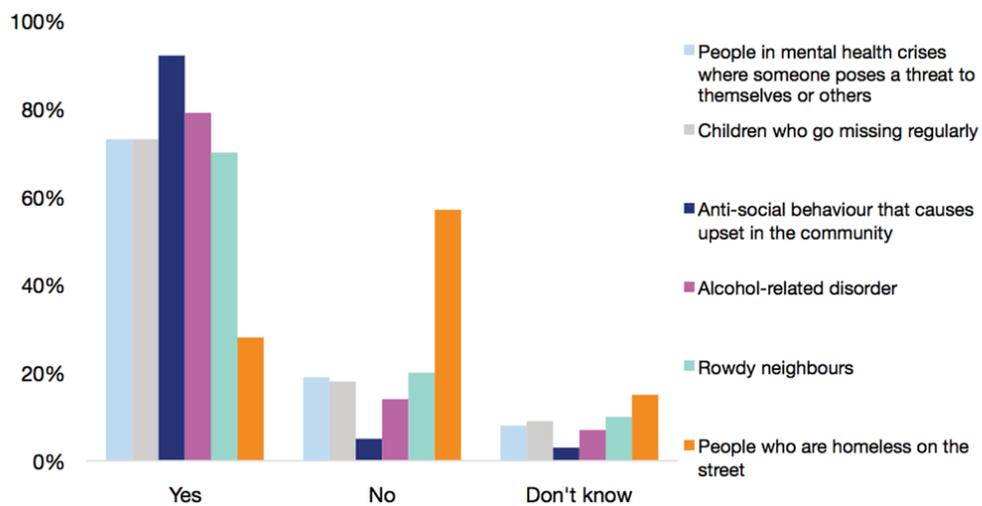
¹³⁶ The number of incidents recorded during the year increased by 2%, while the number of incidents converted into crimes increased by 18% reflecting ongoing improvements in crime recording practices

improvements in crime recording standards. Call and incident levels began to fall, however, during the summer of 2018.

Findings from national research undertaken by Crest Advisory¹³⁷ in 2018 highlighted strong public support for the police in maintaining a role in wider public safety and crisis care intervention including mental health and missing persons. Fewer respondents, however, felt that the police should be dealing with issues relating to street homelessness.

Rethinking police demand (2018) Crest Advisory

'Do you think the police should be dealing with the following issues?'

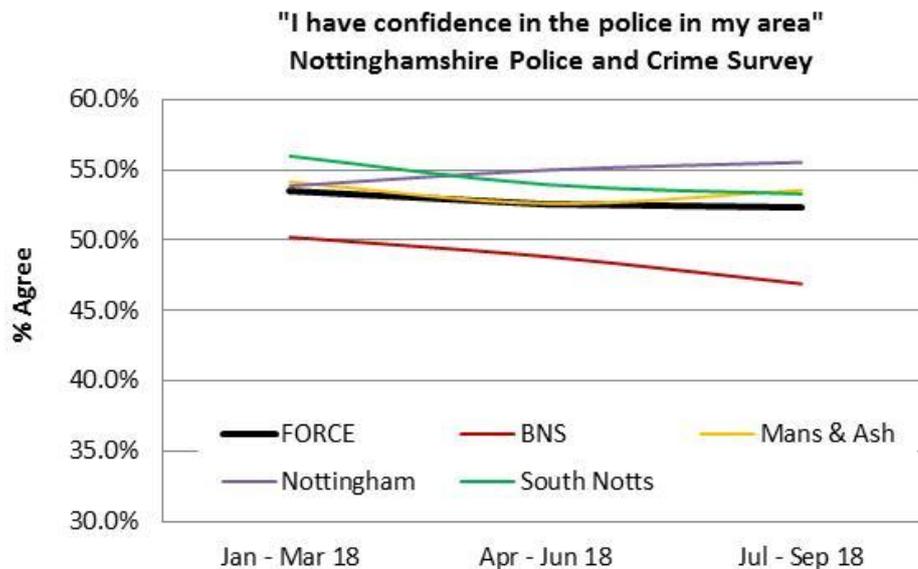


¹³⁷ Rethinking Demand: Crest Advisory commissioned a national survey of 2,002 adults in May 2018

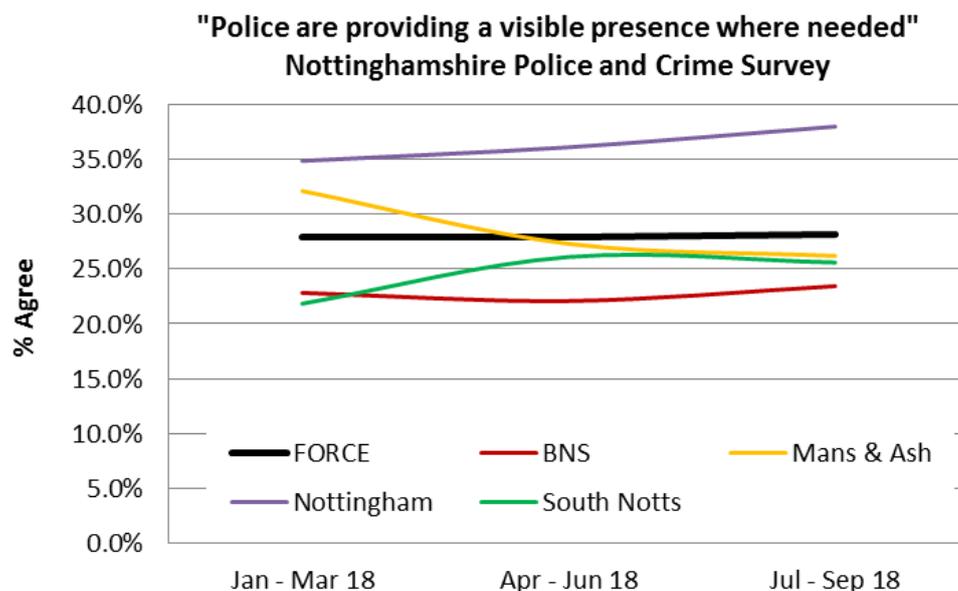
6.2 CONFIDENCE AND COMPLAINTS

6.2.1 Trust and Confidence in Policing

Around 52% of residents responding to the Nottinghamshire Police and Crime Survey in 2018 reported feeling very or fairly **confident in the police** in their area, with confidence being significantly higher in Nottingham (55%) and significantly lower in the Bassetlaw, Newark and Sherwood area (47%).

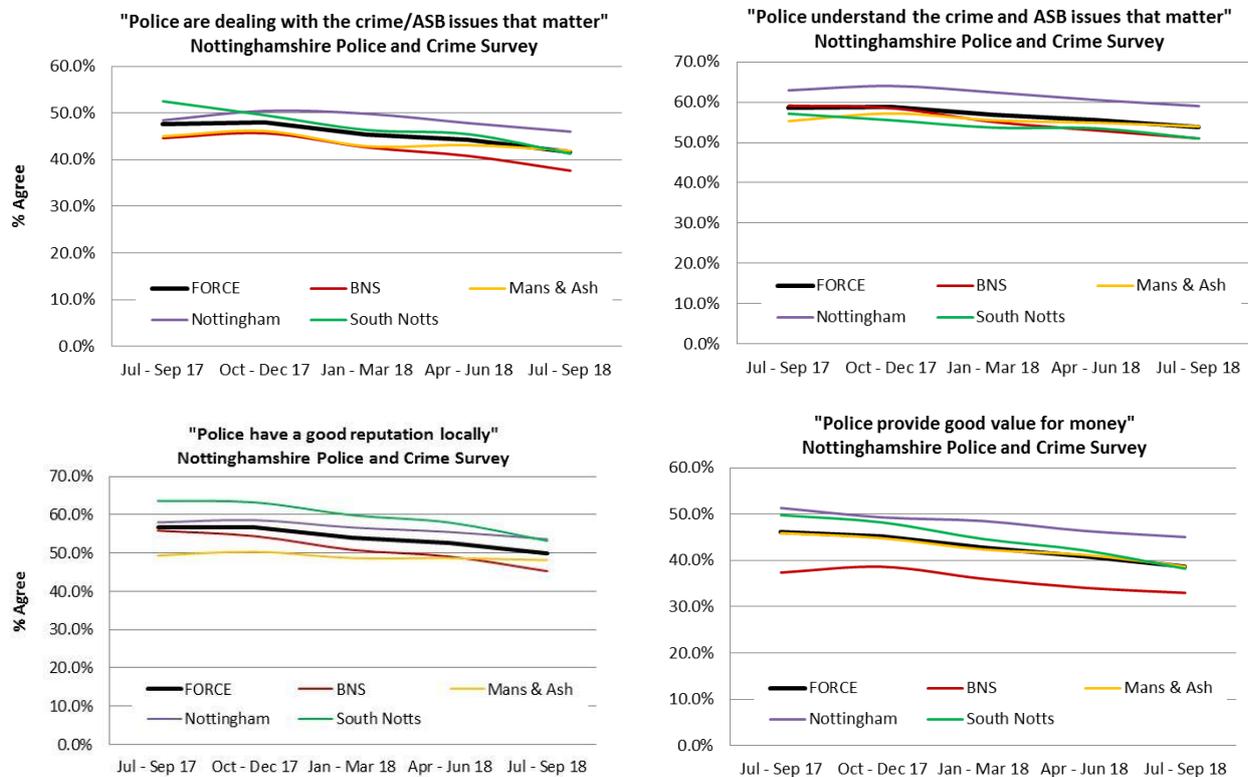


Public confidence in policing shows a strong correlation with perceptions of police **providing a visible presence where needed**. Positive perceptions in respect of police visibility saw no overall change at force level during 2017/18 (28%), but increased in Nottingham from 35% to 38%, and decreased in the Mansfield and Ashfield area from around 32% to 26%.



2017/18 also saw steady reductions at a force wide level in the proportion of residents feeling that the police are dealing with the crime and ASB issues that matter locally (from 48% to 42%), have a good reputation locally (58% to 48%) and provide good value for money (46% to 38%).

Indicators of trust and confidence in police: Police and Crime Survey 2017/18



The findings reflect trends identified nationally via the Crime Survey for England and Wales, which reported a steady long-term decline in the proportion of residents feeling that the Police understand local communities since September 2014.

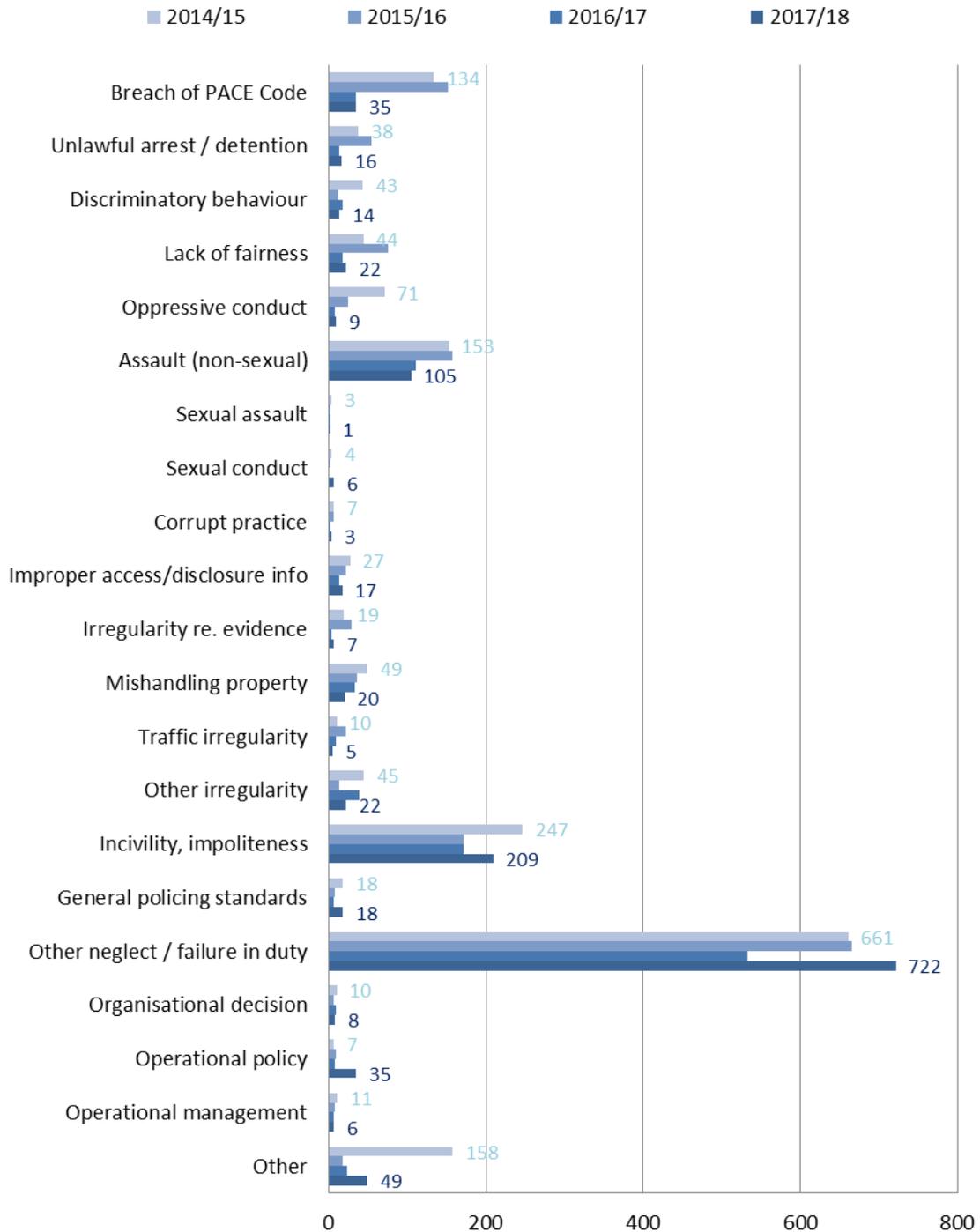
Police Complaints

Nottinghamshire Police recorded 871 complaints and 1,329 allegations in 2017/18, showing one of the largest in year increases in complaints (+30%) and allegations (+25%) nationally. This was largely driven by improvements in recording practices. Assault allegations in Nottinghamshire fallen steadily since 2016/16 from 157 to 106. Less than 3% of these cases involve allegations of serious assault in any given year. The most serious allegations including breach of PACE codes have fallen significantly since 2015/16 from 152 per year to 35 in 2017/18, while allegations relating to unlawful detention fell from 55 to 16. This reflects changes in policing policies and practices, such as more targeted use of stop and search, wider use of Body Worn Video¹³⁸ and the embedding of the Statutory Code of Ethics for policing.

¹³⁸ ["Contagious Accountability" - A Global Multisite Randomized Controlled Trial on the Effect of Police Body-Worn Cameras on Citizens' Complaints Against the Police](#), Barak Ariel et al. University of Cambridge (2016)

Appeal rates (11.4%) and the proportion of appeals that are upheld (15%) are broadly in line with England and Wales average.

Nature of Allegations - Nottinghamshire Police



6.3 KEY CHALLENGES AND RECOMMENDATIONS

While there remains strong public support for the police prioritisation of 'protecting vulnerable people', there are indications that confidence in the neighbourhood-level issues that matter most to communities is falling

- Further develop and embed local neighbourhood and priority area plans – particularly in the urban areas of concentrated need and more rural localities where public confidence and perceptions have deteriorated the greatest
- Explore opportunities to improve community feedback and engagement mechanisms to raise awareness of significant policing activity, inform residents of local action taken and involve residents and other stakeholders in local problem solving approaches.
- Indicators of trust and confidence in policing obtained via the Nottinghamshire Police and Crime Survey should be used to assess progress and targeted activity in building trust and confidence in the service among communities where confidence is low
- Work with local and national bodies to develop further leadership and clarity in defining the role of the police service and continue support partner agencies in fulfilling their respective statutory responsibilities

Calls for service to the police remain higher than average and increasing in Nottinghamshire against the backdrop of reduced officer and staff capacity.

The service also records more incidents than an average force.

- Further research should be undertaken to improve understanding of presenting demand, including drivers of higher rates of 999/101 calls, to inform longer-term local problem solving approaches.
- Continue education and proactive communications to reduce inappropriate calls for service and ensure public expectations are effectively managed
- Continue to invest in mobile technology and new ways of working, engaging and providing feedback to communities in order to help best manage demand

Work to safeguard critical partnership projects and initiatives from the impact of funding cuts, particularly in the areas of prevention and early intervention which have greatest potential to stem future demand

- Partners should continue to support the Preventing Demand Strategy and ensure that cross-partnership early intervention activity is sufficiently resourced and prioritised
- Secure a premium commitment to shared partnership priorities and work to improve the sharing of specialist resources and analytical capability where mutually beneficial

7. CONCLUSIONS AND RECOMMENDATIONS

The Nottinghamshire Police and Crime Needs Assessment (PCNA) has been produced in collaboration with police and other relevant crime, community safety and criminal justice stakeholders, and is informed by a wide range of local and national information sources.

The assessment highlights the main issues, risks and threats that are likely to impact upon the crime and community safety environment between 2019 and 2022. The assessment's findings will be used to inform key planning and policy decisions over the 2019/20 period.

EXECUTIVE SUMMARY

After a period of long-term decline, evidence suggests that levels of crime and victimisation have been increasing over the last year. This includes rises in some low-severity but high volume acquisitive crimes, and rises in low volume serious violence. While the number of vulnerable victims identified and supported has increased markedly over recent years, there are indications that levels of newly identified 'hidden harm' are plateauing in some areas.

Tackling the harm and exploitation of vulnerable people, and young people in particular, remains one of the most critical partnership challenges. This is evidenced by rises in weapon-enabled violence, the increasing reach and resilience of serious and organised crime networks, rising substance-related needs, and an increasing awareness of modern slavery, child exploitation and the use of technology as an enabler of harm.

Evidence suggests that partnership activity has been effective in providing early intervention, tackling crime and complexity and reducing risk of harm, particularly in response to mental health demand, missing persons and burglary reduction. There are opportunities to further evolve these approaches in response to emerging acquisitive crime and the small number of priority areas and neighbourhoods where victimisation and complex need are concentrated.

Ongoing improvements in the recording, identification and understanding of hidden harm have exposed limitations and gaps in elements of victim service provision. These include the availability of therapeutic support for survivors of sexual abuse and specialist support for survivors of stalking and modern slavery. Increases in presenting demand also continue to place significant pressures on the response to perpetrators and survivors of domestic abuse.

Significant capacity constraints across partner agencies continue to impact upon proactive and preventative capability, analytical capability, the management of public protection and safeguarding demand and the mainstream offer to local communities. Evidence suggests that public confidence in the police and their ability to deal with the issues that matter most to communities has deteriorated over the previous year at both a local and national level.

Despite this, it is encouraging to note that confidence in the police remains markedly stronger in the areas in the higher-risk localities in which policing resources have been concentrated. There remain opportunities to further improve the co-ordination and impact of partnership activity in these areas, maximise referral pathways for support and providing feedback and opportunities for engagement on the issues that matter most to communities.

KEY ISSUES

The 2018 Needs Assessment highlights the following issues and risks are likely to continue to impact upon crime and community safety across Nottinghamshire over the next 3 years:-

1. **Increases in youth-related violence and exploitation and gaps in the availability of youth support, engagement and early intervention activity**

Serious weapon-enabled violence involving young people has increased over the last year in line with national trends, alongside an emerging culture of knife possession among a minority of vulnerable young people. Entrants into the youth justice system are also becoming younger and involved in violence earlier in their offending careers.

Evidence indicates the involvement of vulnerable young people in emerging crime networks and county lines activity across and beyond the force area. Cyber-related activity also continues to present risks and opportunities for the criminal and sexual exploitation of young people in a wide variety of settings.

While the response to these issues has been compounded by marked reductions in statutory youth service provision since 2014, improvements have been made in risk assessment, information sharing and safeguarding practices which have led to better identification of risk and earlier intervention of harm among statutory partner agencies.

In 2019/20, the service impact of this issue is likely to be reflected in:-

Sporadic and unpredictable incidents of serious violence, robbery and abuse resulting in disproportionately high levels of harm, investigatory demand and community concern

Increased levels of on-line 'hidden harm', abuse and exploitation impacting upon online investigation and longer term victim support service demand

In mitigating these risks, partner agencies should continue to develop, resource and co-ordinate multi-agency activity to:-

- Provide early intervention, including work with state schools and academies to address factors linked to rising rates of temporary/permanent exclusion
- Strengthen governance, co-ordination and infrastructure for youth engagement and early intervention activity across the force area
- Strengthen investment in digital investigation skills and capabilities, including proactive focus on open source intelligence and social media
- Support use of multi-agency data to develop a comprehensive understanding of risk across the area and inform targeted individual and community-level intervention
- Improve take up, quality and consistency of out of court disposals in developing meaningful problem solving approaches to tackling root causes of offending

2. Maximising opportunities to pro-actively identify 'hidden harm' and deliver improvements in victim trust and confidence and criminal justice outcomes

The level of 'hidden harm' identified by safeguarding agencies increased substantially between 2012 and 2018, largely as a result of greater disclosure and improvements in training, recording and assessment practices. 2018, however, saw reductions in newly identified hidden harm across a number of areas, despite evidence suggesting significant underreporting among vulnerable groups such as male survivors of sexual exploitation and abuse and new and emerging communities.

Improvements in the recording of lower level domestic abuse crimes has resulted in a deterioration in positive outcome, arrest and voluntary interview rates for domestic abuse, alongside an increase in the proportion of victims that do not support further action. While recognising significant capacity constraints on offender management, investigation and victim support services, opportunities remain to increase victim awareness and co-operation with the criminal justice process in cases of hidden harm.

There are also opportunities to address gaps in the availability and consistency of therapeutic support services for survivors of sexual abuse and further develop specialist support for survivors of stalking and modern slavery across the area.

In 2019/20, the service impact of these risks is likely to be reflected in:-

Failure to prevent escalation of serious harm including the risk re-trafficking, suicide, self-harm and domestic homicide

Deterioration in satisfaction, trust and confidence and criminal justice outcomes among individuals and communities affected

Opportunities to tackle and reduce risk in these areas include:-

- Proactive intelligence-led outreach via trusted communicators to raise awareness, and confidence among potential victims of hidden harm to access support available
- Continued investment in advocacy and integrated support for vulnerable survivors of domestic and sexual abuse, slavery and other forms of hidden harm
- Further investment in specialist support services, including therapeutic support for survivors of sexual abuse and specialist support for survivors of stalking and slavery
- Further improve monitoring and understanding of the victim journey, including experience, satisfaction and criminal justice and 'cope and recover' outcomes
- Undertake an holistic 'end to end' review of support and outcomes for domestic abuse survivors
- Maintaining an ongoing commitment to the principles of integrated victim care and ensure victim services are effectively tailored to the needs of individual victims

3. Rising levels of vulnerability and complex need presenting to local service providers – as both victims and perpetrators, and other people at risk of harm

Rising levels of financial hardship, mental health-related need and problematic drug use continue to impact upon Nottinghamshire's most vulnerable communities and place additional pressures on local services in terms of concern for safety demand, acquisitive crime and risk of harm. This is likely to be compounded in 2019 by the wider roll out of Universal Credit and ongoing reductions in real term partnership budgets.

While targeted work in areas such as mental health and missing persons has helped to provide earlier intervention, reduce service demand and prevent risk of harm to vulnerable people, there is also evidence to suggest that timely opportunities are being missed to refer vulnerable people into the support services available.

Government investment in mental health, social care and homelessness prevention in 2019 is likely to help further alleviate some of these pressures, but in the absence of more integrated partnership preventative strategies, is unlikely to stem rising net demand in the short-medium term.

In 2019/20, the service impact is likely to be reflected in:-

Rising 'concern for safety' demand, particularly in relation to vulnerable victims, missing persons, self-harm and risk of exploitation

Rise in chaotic acquisitive crime such as shoplifting, theft from vehicle and potential increases in robbery and burglary offences

In mitigating these risks, partner agencies should continue to improve the early identification, assessment and response to vulnerability and complex need by:-

- Explore opportunities to strengthen co-commissioned multi-agency Crisis Support Teams where there is clear evidence of their impact in reducing future demand
- Support reforms to improve the quality and consistency of Out of Court Disposals and develop meaningful problem solving approaches to tackling root causes of offending
- Support training in trauma-informed practice, particularly in improving risk assessment processes and the routine enquiry into the histories of vulnerable people
- Continue to improve understanding, awareness and use of available referral pathways for vulnerable people in partnership with local VCS organisations
- Continue to improve targeted multi-agency information sharing to enable earlier identification of escalating risk and review impact of Troubled / Priority Families funding coming to end in 2020
- Ensure partners are meeting safeguarding responsibilities under the Care Act 2014, new duties under the Homelessness Reduction Act 2017 and commitments under the Mental Health Crisis Care Concordat, IOM and Integrated Locality Working

4. Growing reach and sophistication of organised crime, particularly in exploiting technology and opportunities within the cyber sphere to progress their offending

Significant progress continues to be made at a local, regional and national level to disrupt and, dismantle organised crime group (OCG) activity impacting upon the area. This has included extensive work to secure prosecutions labour exploitation, financial and sexual exploitation and cyber-enabled grooming, and charges, asset recovery and tenancy revocations in response to organised involvement in drug supply.

The use of violence, firearms and knives among OCGs which can be used to threaten, intimidate, coerce and exert control over vulnerable people remains a significant concern, as do the emergence of more sophisticated, remote and technologically resilient threats linked to organised cybercrime. The limited capacity available to proactively identify new and emerging crime groups remains a recognised risk.

In 2019/20, the service impact of this profile is likely to be reflected in:-

Increase in the organised exploitation of vulnerable people including fraud, proactive expansion of urban drug markets and risk of radicalisation

Increase in reach of organised cyber-related criminality as a remote, low risk and high reward form of offending

Opportunities to tackle and reduce risk in these areas include:-

- Improving understanding and use of the tools and powers available to partner agencies to disrupt serious and organised criminality, including wider use of gang injunctions
- Further development of the Nottinghamshire Cybercrime Strategy and clarity as to the specialist skills and specialist capabilities required at local, regional and national levels
- Work with partner agencies to improve online safety via targeted cybercrime prevention, education and awareness raising activity in respect of Fraud and CSEA
- Development of local intelligence in response to Serious and Organised Crime through work with communities and community facing partner organisations
- Maintaining an ongoing commitment to the work of the Serious and Organised Crime Partnership and multi-agency Prevent Programme

5. Increasing capacity constraints in the provision of mainstream public services in view of the breadth of public priorities and policing mission

Reductions in public sector budgets and changing demand have significantly impacted upon workforce capacity since 2010, with policing activity increasingly concentrated in the areas of greatest need. Consequently, while performance has been largely maintained in areas targeted, lower severity crime categories have experienced deterioration in arrest rates and positive outcomes.

The PCC's Police and Crime Survey also highlighted deterioration in public trust and confidence in police during 2018 which was most notable in the more rural areas of the county. There also remains a widespread consensus among residents that more should be done to tackle reckless and dangerous driving in local communities. The 2018 rural crime survey also highlighted the disproportionate impact of crime on rural business communities.

Digital tools and technology present clear opportunities to improve engagement with communities on the issues that matter most to them and develop more predictive evidence led responses to volume demand. There are also opportunities to enhance neighbourhood-based problem-solving through more integrated locality working in areas of high demand and complexity.

In 2019/20, the service impact of this profile is likely to be reflected in:-

Reduced public confidence in local services, particularly where action is not taken in response to significant community concern or expectation effectively managed

Reductions in officer and staff morale / welfare particularly in areas of high and increasing service pressure

Opportunities to tackle and reduce risk in these areas include:-

- Support review of Neighbourhood Policing informed by the CoP's Neighbourhood Policing Guidance and explore opportunities for more integrated locality working
- Commission local research to improve understanding of public attitudes towards the role of policing and expectations of the service in view of the changing demand profile
- Continue to develop and evaluate tailored approaches to community engagement, particularly in respect of digital technology and more rural communities
- Maximise the contribution of communities in tackling the issues that matter most to them via the development of social capital and active citizenship
- Continue to promote officer and staff welfare and work to ensure that the public sector workforce is supported and protected

CROSS CUTTING ISSUES

Significant cross-cutting themes identified as part of the assessment include:-

Disparity in service outcomes among diverse groups - particularly BAME individuals and women within the criminal justice system. There remain opportunities to:-

- Develop our understanding of the composition and needs of local communities, particularly new and emerging communities
- Analyse and assess equality of outcomes across commissioned services to baseline current position and inform local improvement plans
- Continue to develop a workforce which is representative of the communities it serves and promote engagement with young people and BAME groups

Limited analytical capability across partner agencies which can inhibit opportunities for evidence-led intervention and the ability to monitor and evaluate impact. Opportunities should be considered to bolster multi-agency analytical capability and explore the use of predictive analytics to inform delivery.

Substance misuse as a key driver high-harm criminality, volume offending, vulnerability and complex need. Despite successes in reducing hospital admissions and drug-related deaths in the area, the changing profile illicit drug use and reductions in funding for treatment services present risks to the delivery of effective drug treatment outcomes.

Technology as an enabler of crime and an opportunity to prevent harm, safeguard vulnerable people and enhance engagement and organisational efficiency. There remain clear opportunities to further develop and embed force and regional digital capabilities with regard to engagement, analysis and the response to cyber (enabled) offending

Opportunities for public sector reform, including criminal justice devolution, Blue Light collaboration and wider adoption of longer-term whole-systems preventative approaches. Public sector engagement has highlighted opportunities and an appetite to accelerate public service transformation over the next five years.

The issues, opportunities and recommendations set out in this assessment will be used to inform planning and policy decisions between 2019 and 2021, including development of the Police and Crime Plan and supporting delivery plans during this period.

APPENDIX 1: AREAS FOR FURTHER RESEARCH AND ANALYSIS

The assessment identified a range of gaps in knowledge and understanding which partners should work to address over the coming year, either as part of local or regional research and analytical arrangements. These include:-

Managing and reducing the drivers of demand

- Research to improve understanding of presenting demand, including drivers of higher rates of 999 / 101 calls, to inform longer-term local problem solving approaches
- Explore public experience of accessing and receiving information from Nottinghamshire police via social and digital media, particularly young people

Protecting vulnerable people / Protecting people from harm

- Improve understanding what works in preventing road users being killed and seriously injured – including early intervention and factors impacting long-term and sustainable reductions

Outcomes for victims of crime and ASB

- Developing understanding of victim satisfaction and experience across the CJS, including compliance with the Code of Practice for Victims
- Further explore service expectations, experience and satisfaction among victims of sexual offences, particularly among those that report a crime but do not support a police investigation
- Understanding the prevalence, victim impact and service support needs of those affected by hidden harms such as Modern Slavery and Child Sexual Exploitation
- Explore drivers and responses to rising levels of reported hate crime and factors which prevent positive criminal justice outcomes

Tackling and reducing crime and ASB / Reducing offending and re-offending

- Development of robust and reliable indicators of trends in violent crime and ASB to inform local performance picture and strategic response
- Exploring what works in improving victim resilience to cybercrime, with a focus on vulnerable communities and Small / Medium sized Enterprises

Organisational arrangements and workforce health and welfare

- Explore the psychological impact of work in the field of sexual deviancy on staff and consider how the health and welfare of professionals working in this area can be best safeguarded

MORILE MATRIX

Issue	Impact Harm	Likelihood Prevalence	Trend	Knowledge Intelligence	Plans Strategies
Weapon-enabled offending	Very High	Moderate	▲	Moderate	Evolving
Domestic and sexual abuse	Very High	High	◀▶	Moderate	Evolved
Child Sexual Exploitation	Very High	Moderate	◀▶	Low	Evolving
Drug markets / supply	Very High	Moderate	▲	Low	Evolving
Modern Slavery / trafficking	Very High	Low	n/k	Low	Evolving
Serious acquisitive crime	High	High	▲	Moderate	Evolved
Cyber (enabled) crime	Moderate	Very High	▲	Low	Limited
Drug / Alc-related violence	High	High	◀▶	High	Evolved

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GLOSSARY

Anti-social Behaviour (ASB): ‘Acting in a manner that causes or is likely to cause harassment, alarm or distress to one or more persons not of the same household’ (Crime and Disorder Act 1998). This can include personally directed and community directed incidents, incidents that have a wider environmental impact, some indictable offences such as criminal damage, some civil offences and broader behaviours such as low level nuisance, noise, graffiti and litter pollution. Definitions of ASB can vary across agencies¹³⁹.

Black, Asian and Other Minority Ethnic (BAME): Non-white British communities

Child sexual exploitation (CSE) is a form of child sexual abuse where an individual or group takes advantage of an imbalance of power to coerce, manipulate or deceive a child or young person under the age of 18 into sexual activity in exchange for something the victim needs or wants, and/or for the financial advantage or increased status of the perpetrator or facilitator. Victims may have been sexually exploited even if the sexual activity appears consensual. CSE does not always involve physical contact; it can also occur through use of technology.

Criminal Justice System or Criminal Justice Services (CJS) - incorporates the Police, the Crown Prosecution Service, courts, prisons, National Probation Service, Community Rehabilitation Company, youth offending teams and Victim Support and other organisations and multi-agency partnerships.

Crime Survey for England and Wales (CSEW) - The Crime Survey for England and Wales (formerly British Crime Survey) provides the most robust indicator of long term trends in overall crime victimisation rates at a local and national level. It should be noted, however, that the survey does not provide estimates for sexual offences, homicide, crimes against businesses and crimes that have no victim.

Coercive Control: Coercive or controlling behaviour in an intimate or family relationship became a new criminal offence in December 2015 under the Serious Crime Act 2015.

Community Safety Partnerships (CSPs): A local authority level statutory partnership established by the Crime and Disorder Act 1998 to co-ordinate action on crime and disorder. Community safety is not just about tackling crime but about improving quality of life and reducing the fear of crime in communities.

Cybercrimes: ACPO Cybercrime Strategy 2009 defines cybercrime as ‘the use of networked computers or internet technology to commit or facilitate the commission of crime’ **Cyber-dependent crimes or ‘pure’ cyber-crimes** are dependent upon and committed within the on-line sphere, often to instigate ‘hacking’ attacks that utilise flaws in cyber security in order to commit crime. **Cyber-enabled crimes** are crimes committed or enabled via on-line activity that could have been committed on or off line – e.g. harassment, fraud or selling stolen goods.

Domestic abuse: Any incident or pattern of incidents of controlling, coercive or threatening behaviour, violence or abuse between those aged 16 or over who are or have been intimate partners or family members regardless of gender or sexuality. This can encompass, but is not limited to, the following types of abuse: psychological; physical; sexual; financial; emotional

Hate Incident: ‘Any incident, which may or may not constitute a criminal offence, which is perceived by the victim or any other person, as being motivated by prejudice or hate’. (ACPO Hate Crime Manual 2005)

Hate Crime: Any criminal offence which is perceived, by the victim or any other person, to be motivated by hostility or prejudice towards someone based on a personal characteristic. This can include a persons’ social group, race, ethnicity, gender, religious belief, sexual orientation, gender or disability

Her Majesty’s Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS): Statutory body responsible to the Home Office for inspecting police and fire and rescue services in England and Wales

¹³⁹ Common definitions include: ‘engaging in or threatening to engage in conduct causing or likely to cause a nuisance or annoyance to persons engaged in lawful activities’ (Housing Act 1996) and ‘behaviour that unreasonably interferes with other people’s rights to use and enjoyment of their home and community’ (Chartered Institute for Housing 1995).

Independent Domestic Violence Advisor (IDVA): Specialist support to high risk victims/survivors of domestic violence to provide advice and develop and put in place safety plans

Independent Sexual Violence Advisor (ISVA): Specialist support to victims of sexual violence helping to pursue justice and find closure through the courts

Integrated Offender Management (IOM): Multi-agency management of the most serious offenders aiming to support and rebuild lives and provide swift intervention and enforcement should they continue to offend. Key partners include Police, Prison, National Probation Service, Community Rehabilitation Company, Drugs workers, Youth Offending Teams, Local Authority and Private Sector

Malicious Communications: Threats and verbal abuse usually made on social media, most notably Facebook, Twitter and Instagram

MISPER: Missing Persons

Multi-Agency Risk Assessment Conferences (MARAC): are part of a co-ordinated community response team that deal with severe domestic violence and child abuse cases

Multi-Agency Safeguarding Hubs (MASH): Provides a single point of contact for all professionals to report safeguarding concerns

Multi-Agency Public Protection Arrangements (MAPPA) - arrangements in England and Wales for 'responsible authorities' tasked with the management of registered sex offenders, violent and other dangerous offenders who pose a serious risk of harm to the public. "Responsible authorities" include the Probation Trust, National Offender Management Service, HM Prison Service and England and Wales Police Forces

New and emerging community: People with social, political, cultural or economic reasons for coming into the UK and who may potentially change the dynamics of a neighbourhood¹⁴⁰

Police and Crime Commissioner (PCC, Commissioner): Elected individual with responsibility for identifying local policing needs, setting priorities that meet those needs, agreeing a local strategic plan, holding the Chief Constable to account, setting the force budget and precept and hiring / dismissing the Chief Constable

Serious Acquisitive Crime (SAC): Home Office category of offences comprising domestic burglary, robbery, thefts from vehicles and thefts of vehicles

Strategic Policing Requirement (SPR): Issued 'from time to time' by the secretary of State setting out current national threats and appropriate national policing capabilities to counter those threats.

'Sexting': Sexting can be defined as 'the exchange of sexual messages or images, and the creating, sharing and forwarding of sexually suggestive nude or nearly nude images' (Livingstone, S. (2009) Children and the Internet: Great Expectations, Challenging Realities

Sexual violence is defined¹⁴¹ as "Any sexual act, attempt to obtain a sexual act, unwanted sexual comments or advances, or acts to traffic, or otherwise directed, against a person's sexuality using coercion by any person regardless of their relationship to the victim, in any setting, including but not limited to home and work". This can include offences such as rape, grooming and sexual exploitation, indecent exposure and sexual harassment.

THRIVE: Police [prioritisation model](#) for response which considers Threat, Harm, Risk, Intelligence, Vulnerability (of the victim) and Engagement (level required to resolve the issue

Troubled Families Initiative: Intensive multi-agency support to the families exhibiting the most complex and problematic needs. A family may be defined as 'troubled' if it meets two or more of the following criteria: parents and children involved in crime or antisocial behaviour; children who have not been attending school regularly; children who need help; adults out of work or at risk of financial exclusion and young people at risk of worklessness; families affected by domestic violence and abuse; parents and children with health problems

¹⁴⁰ NPVA: Working with new and emerging communities

¹⁴¹ World Health Organisation, World report on violence and health (Geneva: World Health Organization, 2002)

Violent crime is a Home Office defined category of offences which comprises violence against the person, sexual assaults and robbery

Wildlife crime includes offences like poaching, killing or disturbing protected species or damaging their breeding and resting places, and illegally trading in endangered species

Youth Justice Service (YJS): Multi-agency statutory bodies under the 1998 Crime and Disorder Act

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NOTTINGHAMSHIRE POLICE AND CRIME DELIVERY PLAN 2019/20 – V1.3

1. Protecting People from Harm	2. Helping and Supporting Victims	3. Tackling Crime and ASB	4. Transforming Services
<p>Protecting young people from harm, with a focus on tackling serious violence and exploitation</p>	<p>Improving access to, outcomes from and quality of local victim support services</p>	<p>Developing the strategic response to serious, organised and high impact crime</p>	<p>Securing sustainable and efficient policing services and value for money</p>
<p>1. Fund targeted engagement and awareness raising initiatives with young people to reduce risk of harm</p> <p>2. Invest in initiatives to keep young people safe on-line, with a focus on preventing exploitation, bullying and technologically-assisted harmful sexual behaviour</p> <p>3. Provide funding to embed the Knife Crime Strategy and delivery plan as a multi-agency approach to identifying and managing risk across City and County</p> <p>4. Embed 'Schools and Early Intervention Officers' to improve youth engagement and early intervention activity, particularly in minimising risk of exclusion</p> <p>5. Continue to provide financial support for targeted programmes to divert children and young people away from crime and anti-social behaviour</p>	<p>1. Further embed the new Victim CARE model and expand the number of local community points to improve access to services</p> <p>2. Develop a dedicated website for victims on where to go to access support</p> <p>3. Significantly expand the take up of victim led restorative justice</p> <p>4. Improve performance management and quality assurance of victim services and undertake a review of Victim Care contract to inform commissioning</p> <p>5. Embed a reinforced approach to stalking and harassment, including multi-agency stalking clinics and support for victims of non-domestic stalking</p>	<p>1. Continue to support partnership activity and targeted programmes of work to tackle serious and organised crime</p> <p>2. Improve the partnership response to preventing and safeguarding vulnerable people against fraud and tackling high harm criminality in this area</p> <p>3. Identify high severity 'harm spot' locations in Neighbourhood Policing Areas and produce detailed intelligence profiles to support problem solving</p> <p>4. Continue to improve the partnership response to preventing hate crime and raising public awareness and supporting victims</p> <p>5. Maximise the efficient and effective use of Force resources in tackling and investigating online paedophilia</p>	<p>1. Ensure the force achieves a balanced budget and reduces non-pay costs to grow officer numbers and increase service capacity</p> <p>2. Continue to put forward a strong national case for Nottinghamshire to receive a fair share of policing resources</p> <p>3. Work with Crest Advisory and independent external partners to further improve the understanding and management of policing demand</p> <p>4. Continue to develop understanding and response to higher than average 999 and 101 call rates and address inappropriate or misplaced calls for service</p> <p>5. Continue to invest in and promote the welfare of officers, staff and volunteers</p>
<p>Improving the identification of and response to vulnerability and hidden harm</p>	<p>Improving support and service outcomes for survivors of domestic and sexual abuse</p>	<p>Improving offender management outcomes and work to address the drivers of offending behaviour</p>	<p>Strengthening integrated partnership working and collaboration</p>
<p>6. Continue to support both City and County MASH to identify top repeat victims for partnership interventions</p> <p>7. Improve public understanding, awareness and reporting of exploitation and modern slavery in order to increase referrals</p> <p>8. Commission an independent review of modern slavery support pathways and explore opportunities for a more co-ordinated regional approach</p> <p>9. Expand the use of E-Cins case management system to protect people from harm and improve information sharing</p> <p>10. Work to safeguard vulnerable people from radicalisation and improve sharing of information to protect the public from terrorism and extremism</p>	<p>6. Continue to invest in outcome-focussed domestic abuse services for victims and survivors</p> <p>7. Invest in further provision to safeguard victims of Honour Based Abuse, including application of forced marriage protection orders</p> <p>8. Work with partners to invest in new facilities for the adult Sexual Assault Referral Centre (SARC)</p> <p>9. Work with CCG partners to develop a specialist pathway for non-recent sexual abuse victims and survivors</p> <p>10. Work with CCGs and other partners to enhance support for adults who were sexually abused in childhood and respond to recommendations of IICSA</p>	<p>6. Continue to manage high risk domestic abuse suspects and offenders through the Integrated Offender Management (IOM) arrangements</p> <p>7. Consider a pilot of the alcohol monitoring system ('alcohol' monitoring tags) to combat domestic violence</p> <p>8. Co-commission new substance misuse services and develop a substance misuse pathway for people attending voluntary attendance appointments</p> <p>9. Implement and embed a new out of court disposals framework to drive improvements in rehabilitative outcomes and engagement with treatment services</p> <p>10. Improve the criminal justice system's response to female offenders</p>	<p>6. Work with partners to identify further collaboration opportunities for pooled budgets, efficiencies and improved services</p> <p>7. Develop a programme of collaboration with the Fire and Rescue Service, including sharing estates, vehicles and training</p> <p>8. Increase co-location of public services and where beneficial share data, buildings, people and information</p> <p>9. Consider any Government opportunities for further devolution of criminal justice services, victims, witnesses and offenders</p> <p>10. Embed the National Enabling Programmes and Digital Policing Strategy 2025 to modernise the management and delivery of IT services</p>
<p>Working with partners to improve crisis care and the service response to multiple complex need</p>	<p>Improving victim and witness experience of the criminal justice system</p>	<p>Improving service responses to the crime and ASB issues of greatest community concern</p>	<p>Improving community engagement and public trust and confidence in policing</p>
<p>11. Continue to provide leadership and commitment to delivering against the ambitions of the mental health crisis care concordat</p> <p>12. Maximise provision in the Street Triage Team to deal with mental health incidents, reducing inappropriate detention in hospital or custody and repeat calls</p> <p>13. Continue to work in partnership to provide an effective response to missing children and persons from hospital, home and care settings</p> <p>14. Support community led early help services and problem solving approaches for people complex needs who are perpetrators of crime and ASB</p> <p>15. Invest in initiatives to address the complex needs of offenders who are at risk of street homelessness or street drinking</p>	<p>11. Seek assurance that the police and criminal justice system are compliant with the 'Code of practice for victims of crime'</p> <p>12. Review and introduce video live link across the County</p> <p>13. Explore and seek support for introducing a Court observer panel for specific crime types</p> <p>14. Develop a culture where witnesses are supported and the voices of victims and witnesses' are heard within criminal justice system</p> <p>15. Strengthen the link with regional criminal justice board to improve outcomes for victims, witnesses and offenders</p>	<p>11. Invest in local problem-solving approaches to tackle community specific priorities such as rural crime, motorcycle noise and alcohol-related ASB</p> <p>12. Continue to improve 101 responses to low level drug dealing, ASB and noise related ASB through joint Partnership working in urban and rural areas</p> <p>13. Provide support to Nottinghamshire road safety partnership</p> <p>14. Continue to drive reductions in serious acquisitive crime and maintain a dedicated resource in burglary reduction teams in the City and County</p> <p>15. Embed College of Policing neighbourhood policing guidelines and new policing model across the area to ensure continued quality of service for communities</p>	<p>11. Undertake research and co-engagement activity to build a better understanding of communities</p> <p>12. Invest in community led initiatives to facilitate positive relationships between BME and/or new and emerging communities and the police</p> <p>13. Develop a police workforce that is more representative of the communities it serves and implement HR Strategy to fulfil requirements of the Equality Act 2010</p> <p>14. Explore innovative customer-led approaches to better inform and engage communities, including hyper-local engagement and Single Online Home</p> <p>15. Introduce a new model and accountability arrangements for dealing with complaints against the police</p>

For Information	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	7th March 2019
Report of:	The Chief Constable
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Agenda Item:	8

*If Non Public, please state under which category number from the guidance in the space provided.

Performance and Insight Report – update to January 2019

1. Purpose of the Report

- 1.1 The purpose of this report is to inform the Police and Crime Commissioner of the key performance headlines for Nottinghamshire Police in the 12 months to January 2019.

2. Recommendations

- 2.1 It is recommended that the contents of the attached report are noted.

3. Reasons for Recommendations

- 3.1 To ensure that the Police and Crime Commissioner is aware of current performance in line with the Police and Crime Commissioner and Force priorities, as set out in the Police and Crime Plan.

4. Summary of Key Points

- 4.1 The summary tables in the attached report (Appendix A) provide an overview of performance across the four Police and Crime Plan strategic themes. Trend information is represented as both a percentage and volume change and sparklines are included where possible to give a visual representation of the monthly trend over the last two years. Additional narrative provides context where required, particularly in respect of any performance exceptions.

5. Financial Implications and Budget Provision

- 5.1 There are no immediate financial implications relating to this report.

6. Human Resources Implications

- 6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

- 7.1 There are no equality implications arising from this report.

8. Risk Management

- 8.1 There are no risk management implications arising from this report. Performance is monitored on a regular basis through the provision of management information for all key areas of the business, and any exceptional performance is identified, assessed and responded to through the appropriate governance structure.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 There are no policy implications arising from this report.

10. Changes in Legislation or other Legal Considerations

- 10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11. Details of outcome of consultation

- 11.1 The figures included in this report are covered in more detail in each of the individual Performance and Insight Reports and are monitored through; Operational Performance Review, Force Performance Board, and the Force Executive Board meetings on a monthly basis.

12. Appendices

- 12.1 Appendix A: Performance and Insight report.



Nottinghamshire Police

Performance & Insight Report

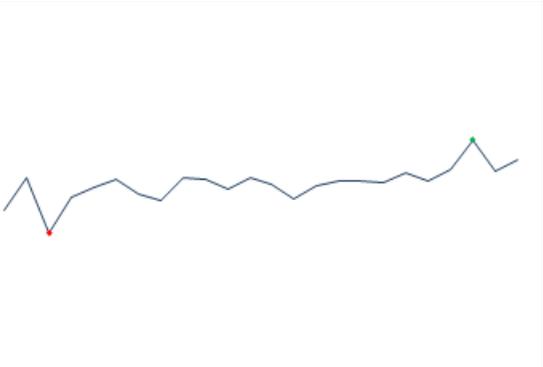
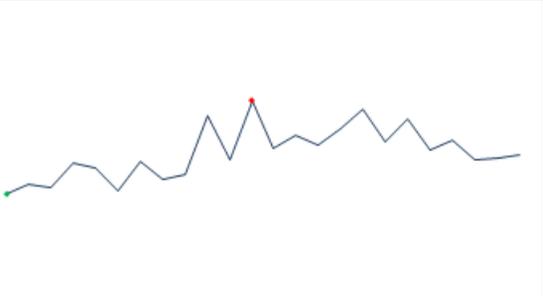
Performance to January 2019

Guidance notes:

1. The following performance indicators are taken from the Police and Crime Commissioner's (PCC) plan 2018-21. The information is organised in line with the four strategic priority themes in the plan.
2. Wherever possible, performance information is provided for a 12 month period compared to the equivalent 12 months of the previous year, in order to provide an indication of trend. Where information provided is for an alternative period this will be stated.
3. Trend lines are included (where available) to provide a visual indication of trend over the last 24 months. High and low points in the period are shown as red and green dots. The colours are arbitrary and do not indicate positive or negative performance.
4. Additional insight is included in the report in order to provide context, in relation to performance exceptions only. A full report with narrative for each measure is produced once a quarter.
5. Where data has been supplied by a source outside of the Nottinghamshire Police Management Information team, this will be stated.

Strategic Priority Theme One: Protecting People From Harm

T1A: More vulnerable people are protected and safeguarded

Measure		Performance	Trend	Insight
T1A.1	Safeguarding Referrals Adult and Child	+10.2%		<p>There is a slight continuing upward trend in recording. There was a peak in referrals in November 2018 followed by a decrease in December 2018, then a further increase in January 2019. This allows confidence that the force and partner agencies are improving the identification and recording of safeguarding concerns, to ensure that appropriate safeguarding actions are in place to minimise the risk of harm.</p> <p>The 10.2% increase recorded this year equates to 497 additional referrals (on average about 41 more each month).</p>
T1A.2	Child Sexual Exploitation (CSE)	+36.9%		<p>Recent months have seen a downward trend in the recording of CSE crimes and non-crimes, however, the longer term trend is still positive.</p> <p>CSE is a relatively low volume offence type with an average of around 57 offences recorded a month given the CSE qualifier. The 36.9% increase represents an additional 184 offences recorded over the year.</p>
T1A.3	Missing Persons Report	-5.6%		<p>The trend for Missing Person reports has seen a downward trend since May 2018. Overall, reports saw a 5.6% reduction this year (202 fewer). The monthly average is currently 284 reports.</p>
	Absent Persons Report	-10.7%		<p>The trend for Absent Person reports has also seen a downward trend since July 2018. Overall, reports saw a 10.7% decrease this year, equating to 363 fewer reports. The monthly average is currently 251 reports.</p>

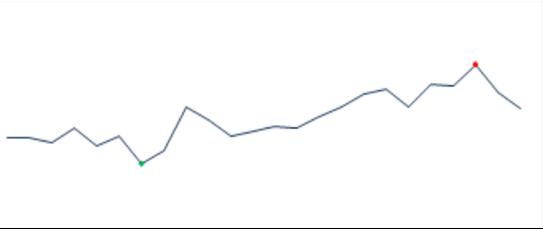
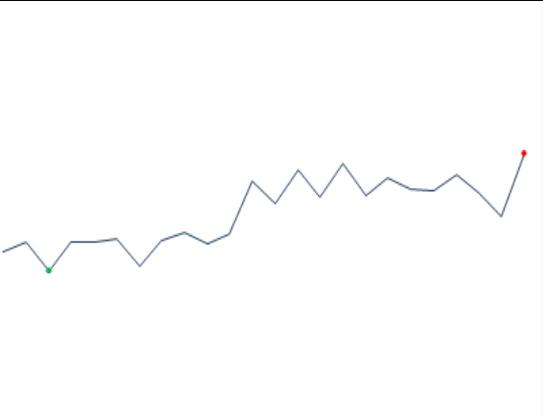
Strategic Priority Theme One: Protecting People From Harm

T1A: More vulnerable people are protected and safeguarded

Measure		Performance	Trend	Insight
T1A.4	Modern Slavery	-34.2%	<p>The graph displays the number of Modern Slavery offences recorded over time. It starts with a low volume in early 2016, shows an initial upward trend, followed by a period of fluctuation, and then a general downward trend towards the end of the period.</p>	<p>Modern slavery is a relatively new offence which came in to effect in early 2016. As a result, there was an initial upward trend in recording, with offences now seeing a downturn.</p> <p>This is a low volume offence type and has seen a 34.2% decrease in the 12 months to January 2019; a decrease of 25 offences.</p> <p>The force continues to take a proactive approach to this type of offending - seeking out modern slavery offences in order to ensure that survivors are protected and offenders brought to justice.</p>

Strategic Priority Theme One: Protecting People From Harm

T1B: Improve capacity and capability to identify and deal with new serious and emerging threats

Measure		Performance	Trend	Insight
T1B.1	Fraud Offences	+31.3%		<p>There is an upward trend in the recording of Fraud offences, with an increase of 31.3% (710 offences) this year.</p> <p>Fraud offences represent a significant challenge to the police and in particular place a genuine demand on police resources, with investigations often complex and time consuming.</p>
T1B.2	Online Crime	+46.8%		<p>Online crime refers to offences where on the balance of probability, the offence was committed, in full or in part, through a computer, computer network or other computer-enabled device. The figures do not include fraud offences, which are captured separately.</p> <p>There is a clear upward trend in the recording of online crime, with an increase of 46.8% or 1,105 offences this year compared to last.</p> <p>The majority of online crimes recorded are harassment offences, specifically malicious communications offences which have taken place online on forums such as Facebook and twitter.</p>

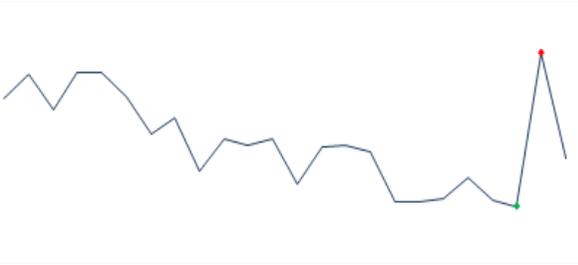
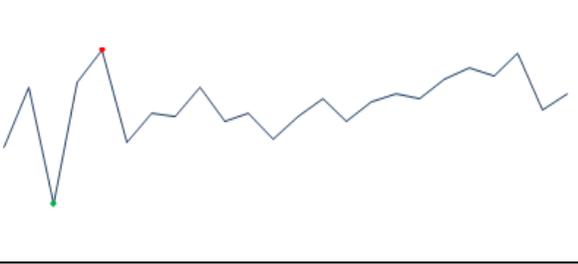
Strategic Priority Theme One: Protecting People From Harm

T1C: Maintain focus on action to address the key drivers of crime and demand

Measure		Performance	Trend	Insight
T1C.1	Mental Health Related Incidents	+13.5%		<p>The trend for mental health related incidents had seen an upward trend since early 2018. The last 12 months has seen an increased monthly average of 1,571 incidents compared to 1,364 for the previous 12 months.</p> <p>July to September 2018 saw higher than average levels with a peak in incidents in August. Incidents have since seen a downward trend and the January 2019 figure returned to levels previously recorded in May 2018.</p> <p>The increase of 13.5% recorded in the 12 months to January 2019 equates to 2,210 additional incidents when compared to the previous year.</p>
T1C.2	Alcohol-Related Violence	+4.3pp		<p>In order to build up a picture of violence offences where alcohol is believed to be a factor, the force is reliant on the use of an alcohol marker on the Niche crime recording system.</p> <p>The force is keen to build up the truest possible picture of alcohol-related crime, and has taken steps to improve the use of the alcohol marker in Niche. This action has seen the proportion of alcohol-related violence increase sharply from October 2017 to December 2017; the monthly rate has remained stable at a higher level since this point.</p> <p>The current trend remains stable with a rate of 18.3% of all violence recorded as alcohol-related compared to 14.1% last year; a recorded increase of 4.3pp.</p>

Strategic Priority Theme One: Protecting People From Harm

T1C: Maintain focus on action to address the key drivers of crime and demand

Measure		Performance	Trend	Insight
T1C.3	Alcohol-Related ASB	-2.0pp		<p>The trend chart reveals a clear downward trend in the proportion of ASB with an alcohol marker up to November 2018. A sharp upturn can be seen in December 2018 (potentially influenced by the Christmas season and New Year).</p> <p>The rate in the 12 months to January 2019 is 9.9% compared to 11.9% in the previous 12 months.</p>
T1C.4	Drug Trafficking and Supply Offences	+11.6%		<p>Drug trafficking and supply offences show a stable trend in the long term. The force records on average about 60 offences each month and this average has remained stable over the last two years.</p> <p>Since a peak in October 2017, offences have remained relatively stable.</p>
T1C.5	Perception of drug dealing and drug abuse			<p>Police & Crime Survey 2018-19 Quarter 2 – January 2019</p> <p>Wave 6 ‘top-line’ results - 49% of respondents stated that they would like to see the police and other agencies do more to tackle ‘drug use and drug dealing’ in their local area. This percentage has remained relatively stable across the Quarterly waves of the survey (ranging between 41% to 49%).¹</p>

¹ Source: Nottinghamshire OPCC Police and Crime Survey. This measure is updated quarterly.

Strategic Priority Theme One: Protecting People From Harm

T1D: Improve information sharing between organisations using ECINs

Measure		Performance	Trend	Insight
T1D.1	ECINs use			<p>The ECINS Programme is a County wide programme incorporating over 40 stakeholder organisations including all local authorities, Police, Fire service, Health partners, Probations, Prisons, Housing and third sector providers.</p> <p>It aims to support vulnerable and complex people and to reduce crime and disorder through improving partnership working by harmonising information sharing processes and integrating them into a single shared system to enable effective insight into the complexity of an individual, the organisations and issues they are connected to and to avoid operational contradiction and silo working around individuals, locations and issues that span different organisational remits.</p> <p>As of January 2019, there are over 1,000 users on the system with over 5,000 open cases. The ECINS system is either being used/work on-going for business areas including but not limited to:-</p> <ul style="list-style-type: none"> • Complex Needs panels, • ASB management, • Knife Crime Cohorts, • IOM, • MARAC, • Hoarders Panels, • Staff risk register/officer safety logs, • MSHT & resettlement of victims • Partnership tasking • Environmental Crime reduction (fly tipping) • Problem solving • Hate Crime

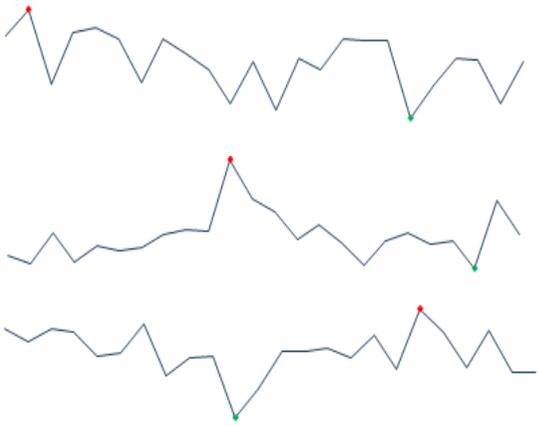
Strategic Priority Theme One: Protecting People From Harm

T1D: Improve information sharing between organisations using ECINS

	Measure	Performance	Trend	Insight
				<p>Nottinghamshire Police has over 300 users on the system, who are based in a variety of roles including Neighbourhoods, Integrated Offender Management, Knife Crime and Public Protection, each using the system to jointly case manage issues with their Partner Agencies.</p> <p>The latest Performance Information shows Nottinghamshire Police continue to be the key contributor to ECINS of all the partners in real terms, both in terms of case load, information sharing and number of users. A recent Audit of ECINS has made a series of recommendations in relation to the on-going management of data and the system which the organisation is now working to. There is a City, County and PP lead appointed from within to lead and champion best practice across their respective disciplines and this is tracked through the ECINS Strategic group chaired by the ACC for Local Policing.</p> <p>The Training provided internally and to the wider partners by Nottinghamshire Police Officers has been a significant investment and it is predicted that the mainstreaming of the project across the partnership, coupled with the 'train the trainers' work will see this abstraction rate reduce. The internal board is reviewing how the system is incorporated into technical support and systems administration as it becomes business as usual.</p>

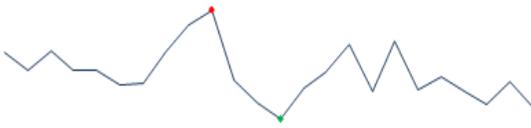
Strategic Priority Theme Two: Helping and Supporting Victims

T2A: More people have the confidence to report crime and focus resources on repeat victimisation

Measure		Performance	Trend	Insight
T2A.1	Domestic Abuse	+33.5%		<p>The force is recording an upward trend in domestic abuse crime over the last two years. The current increase of 33.5% equates to 3,455 additional crimes in the current 12 months when compared to the previous year. Recorded domestic abuse crimes increased significantly in June and remained high in July and August.</p> <p>The force welcomes an increase in reporting as it is believed that such offences are still under reported, and increasing survivor confidence to come forward and seek support from the force and partner agencies is a key priority for the force.</p>
T2A.2	Proportion of Victim-Based Crime: <ul style="list-style-type: none"> a. Child Victim b. Adult Victim c. Organisation 	a. -0.5pp b. -0.2pp c. +0.2pp		<p>For the majority of victim-based crimes, the victim is an adult, with 68.8% of victim-based crime in the 12 months to January 2019 committed against an adult.</p> <p>Organisations then account for around 20% of all victim-based crime, with crimes against children a minority at 8.1%.</p> <p>Each of these proportions has remained reasonably stable over the last two years.</p> <p>It should be noted that due to data quality limitations, a small proportion of offences cannot be attributed to one of the three groups; therefore the proportions will not add up to 100%.</p>
T2A.3	Serious Sexual Offences: <ul style="list-style-type: none"> a. Adult 	+16.6%		<p>There has been a steady upward trend for serious sexual offences against adults throughout 2017/2018 with a peak seen in July 2018. Offences have since seen a downward trend. Offences</p>

Strategic Priority Theme Two: Helping and Supporting Victims

T2A: More people have the confidence to report crime and focus resources on repeat victimisation

Measure		Performance	Trend	Insight
	b. Child	-7.3%		<p>against adults have increased by 16.6% (214 offences) in the 12 months to January 2019.</p> <p>The trend for offences against children appears to fluctuate up and down every few months and has seen a reduction of 7.3% (110 fewer offences) in the 12 month period to January 2019.</p> <p>As with the recording of domestic abuse, the force welcomes the increase in reports of serious sexual offences.</p>
T2A.4	Positive Outcome Rate for Serious Sexual Offences	-2.7pp		<p>There is a slight downward trend apparent in the positive outcome rate for serious sexual offences. The current rate is 8.9% compared to 11.6% last year.</p> <p>In terms of the volume of positive outcomes recorded, performance is relatively stable, meaning that the rate has been affected by the increase in recorded crime.</p> <p>It is believed that this is as a result of an increase in third party reports from partner agencies and also reports where the victim wishes to report the offence but does not support further police action. With offences of this type it is not possible to achieve a police positive outcome and therefore, this increase serves to effectively dilute the outcome rate.</p>
T2A.5	Domestic Abuse Repeat Victims	-0.5pp		<p>A repeat victim is any victim from the most recent month, who is also named as a victim on one or more offences (of the same offence type) in that same month and/or in the previous 12 months. This is based on the national definition. Both crime and non-crime offences are used in the calculation.</p>

Strategic Priority Theme Two: Helping and Supporting Victims

T2A: More people have the confidence to report crime and focus resources on repeat victimisation

Measure		Performance	Trend	Insight
				<p>On average, in the 12 months to January 2019, 32.7% of domestic abuse victims were a repeat victim. This compares to an average proportion of 33.2% in the previous year.</p> <p>The trend chart shows that the proportion of repeat victims of domestic abuse is relatively stable over the last two years with an upward trend now emerging and a 2 year peak seen in November 2018.</p>
T2A.6	Hate Crime Repeat Victims	+0.1pp		<p>In the 12 months to January 2019, 15.2% of hate crime victims were a repeat victim; this is a marginal increase on the previous 12 months figure of 15.1%.</p> <p>There is a slight upward trend apparent in recent months, however, figures are still well below the peak seen in November 2017.</p>
T2A.7	ASB Repeat Victims	+0.9pp		<p>Of a total of 26,647 Anti-Social Behaviour callers in the 12 months to January 2019, 7,565 had reported a previous ASB incident or incidents in the 12 months prior. This equates to a repeat victimisation rate of 28.4%.</p> <p>Performance is stable with no real change between this rate and the rate of 27.5% in the previous 12 months.</p>
T2A.8	Levels of reported crime to the police			<p>Police & Crime Survey 2018-19 Quarter 2 – January 2019</p> <p>Wave 6 ‘top-line’ results - 29% of respondents reported that they had personally been a victim of crime in the last 12 months; this reduces to 19% when online fraud and computer misuse are excluded.</p>

Strategic Priority Theme Two: Helping and Supporting Victims

T2D. Victims receive high quality effective support

Measure		Performance	Trend	Insight
T2D.1	Victim's Code Of Practice (VCOP) Compliance	-0.6pp		<p>The Victims Code Of Practice (VCOP) requires that a VCOP assessment be made and recorded for every victim of a crime, and that victim services should be offered as part of this assessment. In order to be VCOP compliant, every victim-based crime should have a completed VCOP recorded on the crime and the officer should record that victim services have been offered.</p> <p>There is a downward trend apparent for this measure, with a compliance rate in the 12 months to January 2019 of 92.6% compared to 93.2% in the previous 12 months. This could be due to the additional offences e.g. harassment that are now being recorded in addition to the primary offence. There would not be an expectation for an additional VCOP assessment to be made for these linked offences. At this time it is not possible to calculate the number of linked occurrences. The force is working towards a solution for this.</p>

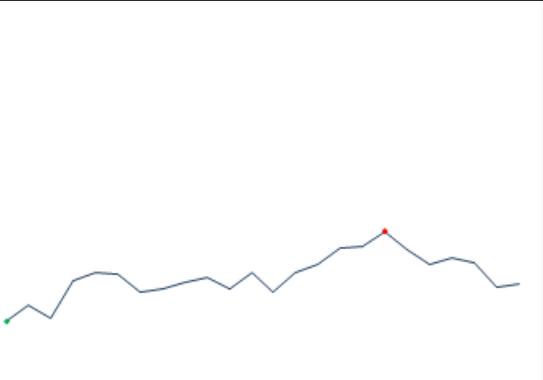
Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3A. Communities and people are safer and feel safer

Measure		Performance	Trend	Insight
T3A.1	Victim-Based Crime	+8.8%		<p>An upward trend continues in recorded crime. In the 12 months to January 2019 the increase is 8.8% which equates to 7,504 crimes more than the previous 12 months.</p> <p>The upward trend can be attributed to a combination of four factors:</p> <p>Firstly, the force’s proactive approach to ensuring compliance with the National Crime Recording Standards (NCRS). This has resulted in a continued increase in the recording of offences such as Violence Against the Person (VAP) and public order offences.</p> <p>The second factor is improved awareness and public confidence in relation to high harm offence types such as domestic abuse and sexual offences. It is believed that an increase in the recording of these offence types, something which is also evident nationally, reflects increased confidence among survivors to come forward to the police to report these offences.</p> <p>The third factor is changes to crime recording legislation, specifically in relation to stalking and harassment offences, which almost doubled in volume in April 2018 following the implementation of new regulations at the start of the month.</p> <p>The final factor is a genuine increase in the numbers of some crimes, which is corroborated by examining the calls for service in relation to these offence types.</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3A. Communities and people are safer and feel safer

Measure		Performance	Trend	Insight
T3A.2	Victim-Based Crime: a. Rural Areas b. Urban Areas	a. +2.9%		Victim-based crime in rural areas and in urban areas follows a similar upward trend to the overall force recorded crime picture. In volume terms, the 2.9% increase in crime in rural areas translates to 301 more recorded crimes. In urban areas the increase is 8.2% which equates to 6,104 additional crimes. ²
		b. +8.2%		
T3A.3	Severity Score	+12.7%		<p>The severity score is an alternative method of measuring crime by reflecting the harm caused to society and/or individuals. Each offence carries a different weight (calculated by the Office for National Statistics, based on actual sentences) and this is multiplied by the crime counts to create a severity score. The approach has been built in to the Police and Crime Commissioner's Strategic Framework for 2018-2021 as alongside traditional measures; it provides the PCC and the Force with a new and credible approach to better understand the profile of crime in Nottinghamshire.</p> <p>Since July 2018, the force is recording a downturn in the total severity score for recorded crimes, although, the trend remains up by 12.7% across the period. The trend highlights that we are having more crime of a higher severity.</p>

² Not all recorded crime data has the appropriate coordinates to be able to map the data to rural and urban locations. This means that the total will be less than the overall force level victim based crime total.

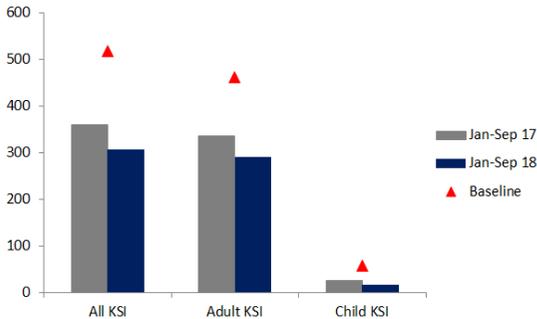
Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3A. Communities and people are safer and feel safer

Measure		Performance	Trend	Insight
T3A.4	ASB Incidents	-5.18%		<p>Recorded ASB incidents appear relatively stable; the force saw an increase in incidents through the summer months, with a clear peak in incidents recorded in July and a downturn since then.</p> <p>In the 12 months to January 2019, the force recorded a -5.18% decrease in ASB incidents which equates to 1,742 fewer incidents.</p>
T3A.5	Police are dealing with local priorities			<p>Police & Crime Survey 2018-19 Quarter 2 – January 2019</p> <p>Wave 6 ‘top-line’ results – excluding those who answered ‘don’t know’, in the latest year 23% of respondents disagreed that the police in their local area are dealing with the crime and anti-social behaviour issues that matter to them.</p>
T3A.6	Percentage of people who feel safe			<p>Police & Crime Survey 2018-19 Quarter 2 – January 2019</p> <p>Wave 6 ‘top-line’ results - respondents were asked how safe or unsafe they generally feel across a range of situations.</p> <p>The majority of respondents felt ‘fairly safe’ across a variety of situations.</p> <p>90% of respondents felt very or fairly safe ‘outside in their local area during the day’; this reduces to 82% feeling safe when ‘alone in your home at night’.</p> <p>The lower rated situations were ‘banking and making purchases online’ – 71% feel safe; ‘using online social media’ – 66% feel safe and the lowest rating was for ‘outside in your local area after dark’ where 61% of respondents said that they felt safe.</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3A. Communities and people are safer and feel safer

	Measure	Performance	Trend	Insight																
T3A.7	<p>Persons killed or seriously injured on the roads</p> <p>a. Adults b. Children</p>	<p>a. -37.1% b. -70.1%</p>	 <p>The chart displays KSI casualties for three categories: All KSI, Adult KSI, and Child KSI. For each category, it compares the number of casualties in Jan-Sep 17 (grey bar), Jan-Sep 18 (dark blue bar), and the 2005-2009 Baseline (red triangle). The y-axis represents the number of casualties, ranging from 0 to 600. The baseline values are approximately 520 for All KSI, 460 for Adult KSI, and 60 for Child KSI. The Jan-Sep 17 values are approximately 360 for All KSI, 330 for Adult KSI, and 30 for Child KSI. The Jan-Sep 18 values are approximately 300 for All KSI, 280 for Adult KSI, and 20 for Child KSI.</p> <table border="1"> <thead> <tr> <th>Category</th> <th>Jan-Sep 17</th> <th>Jan-Sep 18</th> <th>Baseline</th> </tr> </thead> <tbody> <tr> <td>All KSI</td> <td>360</td> <td>300</td> <td>520</td> </tr> <tr> <td>Adult KSI</td> <td>330</td> <td>280</td> <td>460</td> </tr> <tr> <td>Child KSI</td> <td>30</td> <td>20</td> <td>60</td> </tr> </tbody> </table>	Category	Jan-Sep 17	Jan-Sep 18	Baseline	All KSI	360	300	520	Adult KSI	330	280	460	Child KSI	30	20	60	<p>Data is for calendar Q1-Q3 of 2018. Performance is shown as actual percentage reduction against the 2005-2009 baseline average.</p> <p>Data for Q1, Q2 and Q3 of 2018 (January to September 2018) reveals an overall reduction of 40.7% in KSI casualties (211 fewer casualties against the 05/09 baseline).</p> <p>Adult KSI has seen a 37.1% reduction and Child KSI an improved 70.1% reduction against the 2005-2009 baseline average. This is in line with the Nottinghamshire agreed target of a 40% reduction against baseline by the year 2020.</p> <p>When compared to Jan-Sep 2017, there have been 53 fewer KSI casualties in the period Jan-Sep 2018.</p> <p>Jan-Sep 2018 has seen reductions across all user groups with the exception of pedal cyclists, where an increase of 11.5% is recorded.</p> <p>KSI casualties in elderly pedestrians (60 and over) have seen an increase of 46.1% compared to the 2005-2009 baseline.</p>
Category	Jan-Sep 17	Jan-Sep 18	Baseline																	
All KSI	360	300	520																	
Adult KSI	330	280	460																	
Child KSI	30	20	60																	

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3B. Fewer people commit crime and offenders are supported to rehabilitate

	Measure	Performance	Trend	Insight
T3B.1	Integrated Offender Management (IOM) average reduction in reoffending risk score	-76.8%		<p>Offenders are selected using an IOM matrix, this assigns scores to various offences based on sentencing; (Robbery scores 7, Dwelling Burglary 5 etc) and then measures those scores along two indices:</p> <ol style="list-style-type: none"> 1. Convictions for the past 5 years whilst at liberty. (DH Score) 2. Arrests over the previous 12 months. (AS Score) <p>Those scores are then multiplied together to produce a Reoffending Risk Score. (RRS)</p> <p>There are 468 nominals recorded on the tool which tracks IOM offenders accepted onto the scheme since January 2016. 40% of that cohort have been successfully removed from the programme since January 2016 with an average reduction in reoffending risk score of 76.8%.</p> <p>The average RRS score onto the scheme is currently 345.6 with the average score at removal from the scheme being 80.3 illustrating the scheme's effective impact at completion as what that demonstrates is that these highly risky offenders are:</p> <ol style="list-style-type: none"> (i) Being arrested less often (ii) Being convicted less often (iii) For less serious offences. <p>Offenders are also 're-scored' at a mid-point as Entry plus 12 months; this is demonstrating a 55.5% reduction in re-offending risk across the live and exited cohort.</p> <p>The DVIOM cohort was instigated in October 2017 using an additional Priority Perpetrator Identification Tool (PPIT). The threshold entry PPIT score is now at 15/20 and rising – demonstrating that IOM Notts is successful in its aim to capture</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3B. Fewer people commit crime and offenders are supported to rehabilitate

	Measure	Performance	Trend	Insight
				<p>the highest risk serial DV perpetrators. The DVIOM cohort in January 2019 consists of 57 actively managed offenders with a further 8 going through what is termed ‘DVIOM Washout’ – where we remove them from the DVIOM cohort due to a reduction in risk, but hold them for three months within the standard IOM cohort as a safety measure before total removal.</p> <p>The IOM embedded IDVA service has proven to be a real success with around 80% of survivors stating to the two IDVA services that they felt safer and that their risk had reduced. The IDVA information also enables us as an IOM team to thread the needs of the survivor through the offender management process – which has enabled the DVIOM scheme to achieve the holistic results it has.</p> <p>The scoring matrix was given a measured adjustment and weighting to capture weapon based offending (to reflect the priorities based around knife offending) and all identified ‘habitual knife carriers’ identified by intelligence every three months are scored for IOM inclusion.</p> <p>In addition to this IOM also scores EVERY offender who receives a greater than two year sentence in Nottinghamshire, and if successful they are held on a watchlist within the prison estate to be processed through the IOM selection meeting at least six months prior to release.</p> <p>IOM also manage a number of high risk OCG offenders using a set of offender management protocols which have been developed by the Notts IOM team and are to be rolled out as a training package in the region. This activity, combined with a close working</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3B. Fewer people commit crime and offenders are supported to rehabilitate

Measure		Performance	Trend	Insight
				relationship with the covert and overt SOC enforcement teams is proving invaluable to all partners involved.
T3B.2	Possession of Weapons Offences	+7.7%		<p>There is an upward trend in the recording of possession of weapons offences. The force has recorded a 7.7% or 71 offences increase in the 12 months to January 2019.</p> <p>Every possession of weapons offence dealt with by the police is potentially preventing the future use of a weapon in a violent offence, and therefore, the upward trend in the recording of these offences is viewed as a positive indication of the force's proactivity in dealing with offenders who choose to carry weapons in Nottinghamshire. Many of these offences are identified through stop and search and the execution of warrants.</p>
T3B.3	Gun Crime	+34.7%		<p>Gun crime has seen peaks and troughs over the past few months. A low of 5 offences in September 2018 has then seen increases month on month to January 2019 with current levels 34.7% higher than the previous 12 months (35 offences).</p>
T3B.4	Violent Knife Crime	+9.3%		<p>Violent knife crime includes the offences of Violence Against the Person, Robbery and Sexual Offences where a knife or bladed article was used to cause injury or as a threat.</p> <p>An increase was seen in recorded violent knife crime from April to August 2018, since then the trend has been downwards. In the 12 months to January 2019 the force recorded 75 more offences than in the previous year, which equates to a 9.3% increase.</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3B. Fewer people commit crime and offenders are supported to rehabilitate

Measure		Performance	Trend	Insight
T3B.5	Positive Outcomes for Violent Knife Crime	-0.7pp		The trend in respect of the positive outcome rate for violent knife crime is stable, with a rate of 27.1% in the current year compared to 27.8% last year.
T3B.6	First-time entrants to the Criminal Justice System (CJS) a. City b. County	+1.3%		<p>January 2019 Update</p> <p>City - figures from the Nottingham City Youth Offending Team (YOT) reveal that in the period January 2018 to December 2018 there were a total of 156 first-time entrants (FTEs) into the Criminal Justice System (CJS). This represents an increase of 2 FTEs or 1.3% compared to the previous year.</p> <p>County – figures from County Youth Offending Team (YOT) show that for the period April-December 2018 there were 140 actual 10-17yrs old FTEs compared to 174 for the same period in 2017. This represents a reduction of 34 FTEs or 19.5% compared to the previous year.</p>
		-19.5%		

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3C. Build stronger and more cohesive communities

Measure		Performance	Trend	Insight
T3C.1	Hate Crime/Non-Crime	+4.2%		<p>The overall trend for hate occurrences (including both hate crime and hate non-crimes) is relatively stable, with an average of around 191 occurrences recorded each month.</p> <p>January 2019 saw levels of reported Hate Crime/Non Crime at their lowest levels during the monitored period since February 2017.</p> <p>In the 12 months to January 2019 the force recorded 4.2% additional hate crimes to the previous 12 months (an additional 92 offences).</p>
T3C.2	People from different backgrounds get on well			<p>Police & Crime Survey 2018-19 Quarter 2 – January 2019</p> <p>Wave 6 ‘top-line’ results - respondents were asked how much they agree or disagree that ‘people from different backgrounds get on well and there is a sense of community where they live’</p> <p>54% of respondents agreed with ‘people from different backgrounds get on well’, however, a further 26% selected neither agree or disagree and 10% selected don’t know</p> <p>50% agreed that ‘there is a sense of community’ where they live. The percentage of respondents that disagreed with this statement was 19%.</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3C. Build stronger and more cohesive communities

Measure	Performance	Trend	Insight
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Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3D. Hold offenders to account through an effective criminal justice system

Measure	Performance	Trend	Insight
T3D.1 Positive Outcome Rate for All Crime	-2.0pp		<p>The positive outcome rate shows the rate of police positive outcomes (such as charges, cautions and community resolutions) per recorded crime.</p> <p>The trend in the long term appears relatively stable. The current rate in the 12 months to January 2019 is 15.1%, which compares to 17.1% in the previous year.</p>
T3D.2 Positive Outcome Rate for Victim-Based Crime	-2.3pp		<p>The trend in respect of the positive outcome rate for victim-based crime is similar to the trend for all crime (above). The current rate is 12.1% compared to 14.4% in the previous year.</p>
T3D.3 Proportion of All Crime with an Identified Suspect	+3.7pp		<p>The trend for unresolved outcomes with an identified suspect has been relatively stable with a recent upward trend. The force has identified a suspect in 29.3% of unresolved crime. The equivalent figure for the previous year is 25.6%.</p> <p>Considering the long term trend, there is a clear increase in the volume of crimes filed as unresolved with a named suspect having been identified. This correlates with the increase in crime recording following the NCRS audit and reflects in part an increase in offences where the victim does not support further police action.</p>

Strategic Priority Theme Three: Tackling Crime and Anti-Social Behaviour

T3C. Build stronger and more cohesive communities

Measure		Performance	Trend	Insight
T3D.4	Crimes Resolved through Community Resolution	-0.0pp		The force is maintaining a stable trend in the proportion of crimes resolved through community resolution. The current rate in the 12 months to January 2019 is 10.9%, which compares to 10.8% in the previous year.

Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4A. Improve community and victim confidence and satisfaction in policing

Measure		Performance	Trend	Insight
T4A.1	Victim Satisfaction – Domestic Abuse	-1.7pp		Performance for domestic abuse survivor satisfaction is stable with monthly satisfaction rates consistently above 90%. In the 12 months to January 2019, 91.6% of domestic abuse survivors were completely, very or fairly satisfied with the service provided by the police.
T4A.2	Victim Satisfaction – Hate Crime	+1.9pp		Hate crime victim satisfaction is currently showing a slight improvement. In the 12 months to January 2019, 83.9% of customers were satisfied compared to 82.0% in the previous 12 months. The trend line suggests that the last 7 months, since March 2018, have seen improved levels of satisfaction, and it is suggested that this trend be monitored over the next few months to see whether this improvement is sustained.
T4A.3	Professional Standards Department Complaints	+14.6%		Nottinghamshire Police Professional Standards Department (PSD) receives an average of just over 80 complaints a month. The rolling year to January 2019 saw an additional 125 complaints received compared to the previous 12 months.
T4A.4	PSD Complaints - Timeliness of Local Resolution	+20.1%		The force has seen a slight downturn in the timeliness of local resolutions to complaints, with an increase in the average number of days taken to resolve. On average in the last 12 months complaints have taken 55.9 days to resolve, compared to the previous average of 46.5 days. The upturn is likely attributed to the peak in April 2018. However, since April 2018, the trend is relatively stable.

Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4A. Improve community and victim confidence and satisfaction in policing

Measure		Performance	Trend	Insight
T4A.5	Stop and Search	+24.7%		<p>The trend for stop and search is relatively stable in the long term, although recent months have seen uplift in the number of stop and searches conducted. The force recorded 2,680 stop and searches in the 12 months to January 2019, which represents an increase of 24.7% (531 stop and searches) compared to last year.</p> <p>This is a positive direction of travel, with a particular increase in weapons related searches driven by the force's proactive approach to dealing with knife crime.</p>
T4A.6	Confidence in the police			<p>Police & Crime Survey 2018-19 Quarter 2 – January 2019</p> <p>Wave 6 'top-line' results - respondents were asked how much they agree or disagree that 'taking everything in to account, I have confidence in the police in this area'</p> <p>47% of respondents agreed with this statement, however a further 26% selected neither agree or disagree and 12% selected don't know. 14% of respondents disagreed with this statement.</p>

Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4B. Improve service delivery and save money through collaboration and innovation

Measure		Performance	Trend	Insight
T4B.1	Budget vs. Spend: a. Capital b. Revenue			<p>Latest position statement – December 2018</p> <p>We are currently predicting a £1.1m overspend on the current outturn revenue position for 2018/19, mainly caused by the delays with Multi Force Shared Services moving to a new cloud based model (FUSION) and Officer pay mix being higher than expected. Overtime is being pressured, as well contributing to the overspend, due to high demand within OS & Op Palmitate, CID & Response.</p> <p>Capital budget for 2018/19 is £18.317m which is currently looking to be out turning at £11.794m for 2018/19 with £2.545m slipping into 2019/20 and the remaining £3.978m being an underspend versus budget. The budget is continually scrutinised and challenged with budget holders which is triggering the underspend as it stands over a variety of projects, this will continue to happen to see if any can be permanently reduced in order to lower the capital spend expected for 2018/19.</p>
T4B.2	Revenue Efficiencies Against Plan			<p>Latest position statement – December 2018</p> <p>The force remains on track to deliver revenue efficiencies as expected at this stage of the year.</p>

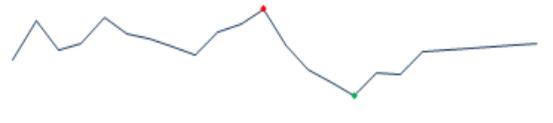
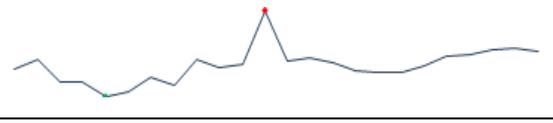
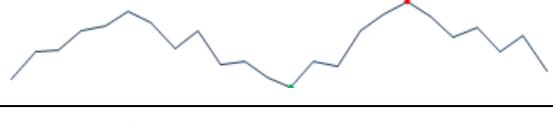
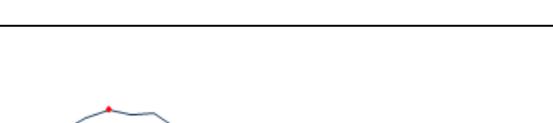
Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4C. The Police workforce is representative of the community it serves and has the resources to do its job

Measure		Performance	Trend	Insight
T4C.1	Staffing Levels – Actual vs. Budget a. Officers b. Staff c. PCSOs	a. 100.06%		<p>Latest position statement – January 2019</p> <p>In terms of Police Officer establishment, at the end of December 2018 the force has 1941.22 FTE (full time equivalent) in post. The planned FTE of 1,940 by the 31st of March 2019 has been exceeded at the point.</p>
		b. 90.84%		
		c. 94.67%		
T4C.2	BME Representation as at report date: a. All Force b. Officers c. PCSOs d. Staff e. Specials	a. 5.56%		<p>Latest position statement – January 2019</p> <p>Representation of BME for All Force saw a slight increase of 0.03pp against last year with Staff up by 0.04pp compared to the same period.</p> <p>Officers have remained the same and PCSOs have seen a small increase of 0.03pp.</p> <p>Specials have seen a reduction of 0.92pp.</p>
		b. 5.10%		
		c. 5.29%		
		d. 5.42%		
		e. 11.58%		

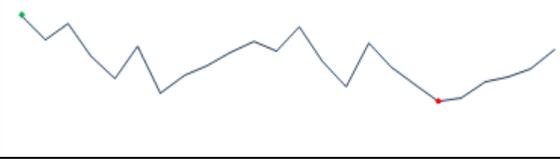
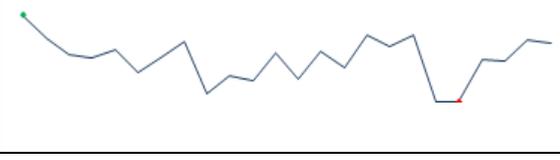
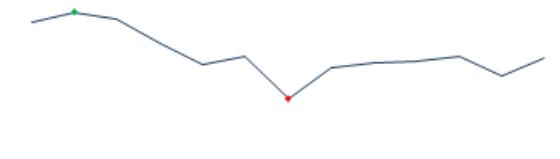
Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4D. Value for money is delivered and waste is minimised

Measure		Performance	Trend	Insight
T4D.2	Days lost to sickness: a. Officers b. Staff	+0.1pp		In the 12 months to January 2019, police officer sickness is at 4.9% compared to 4.8% last year; however, the collective trend is still below the peak of 5.8% seen in January 2018.
		-0.1pp		Staff sickness remains relatively stable at 5.2% compared to 5.4% last year.
T4D.3	Calls For Service: a. 999 b. 101	a. +1.7%		The trend for both 999 and 101 calls remains relatively stable in the long term with both seeing a downward turn since July 2018. 999 calls have increased by 1.7% (3,145 calls) in the last 12 months, and 101 calls have reduced by 4.2% (18,823 calls) over the same period.
		b. -4.2%		
T4D.4	Abandoned Call Rates: a. 999 b. 101	a. -0.3pp		The abandoned call rate shows the number of calls where the caller has hung up before their call has been answered by the force control room. The abandoned call rate for 999 calls has remained low for more than eighteen months, with an average rate of 0.11% in the 12 months to January 2019.
		b. -6.3pp		The abandoned call rate for 101 calls is relatively stable at 6.3%, following several high months in summer 2017. It should be noted, that the force has put actions in place to reduce the abandoned 101 call rates, with the trend showing generally lower monthly abandonment rates in the last six months.

Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4D. Value for money is delivered and waste is minimised

Measure		Performance	Trend	Insight
T4D.5	Response Times: a. Grade 1 Urban b. Grade 1 Rural c. Grade 2	a. -1.2pp		<p>The advised times for attending grade 1 (immediate attendance) incidents are 15 minutes for an incident in an urban area and 20 minutes for an incident in a rural area.</p> <p>The trend for the percentage of grade 1 urban and grade 1 rural incidents attended within the advised times remains relatively stable.</p> <p>In the 12 months to January 2019 the force attended 77.3% of incidents in an urban area within 15 minutes, and 74.8% of incidents in a rural area within 20 minutes.</p> <p>Grade 2 (urgent attendance) incidents are monitored in respect of the average time to attend the incident. The mean average time to attend Grade 2 incidents in the last 12 months is 345 minutes. The median attendance time for the same period is 51 minutes – this is a more meaningful measure and indicates how long the majority of Grade 2 incidents take to arrival on scene.</p>
		b. -0.3pp		
		c. -8.4%		
T4D.6	Crimes Recorded at First Point of Contact	-2.2pp		<p>On average over the last 12 months, 35.7% of all crime recorded by the force has been recorded by the Contact Resolution Incident Management (CRIM) team based in the force control room. This approach means that crimes can be created as close as possible to the initial call from the public, and also frees up response officers to attend incidents.</p> <p>A slight downward trend in the proportion recorded by CRIM continues, with the rate in the previous 12 months higher at 37.9% compared to 35.7% for the current 12 months.</p>

Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4D. Value for money is delivered and waste is minimised

	Measure	Performance	Trend	Insight
T4D.7	Compliance with National Crime Recording Standards			<p>NCRS Compliance Report – January 2019 Update</p> <p>The new First Contact and Early Resolution arrangements within Contact Management continue to deliver noticeable improvements with regards to compliance, consistency, accuracy and timeliness.</p> <p>Work to introduce a new method of monitoring the indicative compliance against the requirements of the National Crime Recording Standard is almost complete. This will enable areas of both good and lesser compliance to be more easily identified; and audit any improvement activity to be targeted more effectively as a result.</p> <p>NCRS compliance in all areas remains very good with rates in excess of 95% being achieved in many of the offence types; notably sexual offences (including rape), burglary, robbery, harassment/stalking, violence against the person, theft and criminal damage.</p> <p>In April 2018 the Home Office introduced a national change in relation to the way in which ‘course of conduct’ offences must be recorded. In effect all forces are now required to record a course of conduct offence in addition to the most serious victim based crime in cases involving the same victim and offender. All forces nationally are finding this a challenge to implement and embed fully. Nottinghamshire are no exception to this and are working very hard to ensure that the correct numbers of crimes are being recorded where appropriate. It is important to note, however, that whilst compliance with the rules requires improvement i.e. two crimes should be recorded now instead of one where</p>

Strategic Priority Theme Four: Transforming Services and Delivering Quality Policing

T4D. Value for money is delivered and waste is minimised

Measure		Performance	Trend	Insight
				relevant, the tailored service to victims of these crimes is not being affected as a result.

For Information	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance
Date of Meeting:	7th March 2019
Report of:	Mark Kimberley – Chief Finance Officer
Report Author:	Tracey Morris
E-mail:	Tracey.morris@nottinghamshire.pnn.police.uk
Other Contacts:	Charlotte Radford
Agenda Item:	9

Capital Report for Period 9 - December 2018-19

1. Purpose of the Report

- 1.1 The purpose of this report is to provide an update on the projected financial outturn position for capital as at 31st December 2018 (Period 9, Quarter 3).

2. Recommendations

2.1 Recommendation 1 Out-Turn Position

That the Police and Crime Commissioner notes the projected out-turn position as set out in Appendix A.

2.2 Background

The original capital budget for 2018/19 is £18,067k. This is calculated as slippage from 2017/18 £6,915k; new allocations in 2018/19 of £10,652k and an additional OPCC budget of £500k.

The OPCC have approved a transfer of funds from the IT Investment Reserve to support the purchase of devices for CID of £250k as part of the IT Tech Refresh Budget, there is therefore an increase in the budget figure shown below from the previous report.

Finance in conjunction with the project leads and budget holders have continued to review the financial position. At the end of P9 2018/19 the outturn is forecast as follows:

Capital Projects Period 9 2018/19

Area	Budget £'000	Out-Turn £'000	Underspend £'000	Planned c/f £'000
Assets	8,990	6,382	745	1,863
Information Services	7,995	5,123	2,690	182
Other	832	289	543	0
OPCC	500	0	0	500
Total	18,317	11,794	3,978	2,545

Actual spend to 31st December 2018 is £6,920k.

3. Reasons for Recommendations

- 3.1 To update the Chief Officer Team and the Office of the PCC on the Force's budgetary position for 2018/19 and also to comply with good financial management and Financial Regulations.

4. Summary of Key Points

4.1 Assets

19 separate projects, 3 projects are either complete or closed. A list by project is shown at appendix A. There is one red RAG rated project in this area. Projects with significant movements from the last report are detailed below.

Gates & Barriers: This project has seen little movement or development throughout the year, the budget was allocated to provide for repairing and replacing gates and barriers that had reached end of life. At the time of the initial assessment the security situation was set at heightened. In July a consultant was appointed to complete survey work and provide costings for the work. A review meeting with Head of Estates is scheduled within the next week at which time this project will be evaluated.

Building Condition Investment: This project is to support investment as a result of the building condition reports carried out earlier in the year. Some minor work has been undertaken, but due to resourcing issues in Assets much of the major work is yet to be scheduled, it is hoped that Gleeds would work with Assets to ensure the priority 1 works were completed. Some work has been reprioritised, for example it has been identified that the Special Branch roof is not compliant to current standards and the drainage in the kennel area is causing an issue with the collection of surface water.

There are a number of projects in this area which are currently projecting to overspend; further clarification is required from Assets to confirm this information before virements are recommended.

4.2 Information Services

20 separate projects, 13 projects are either complete or closed. A list by project is shown at appendix A. There are no red RAG rated projects in this area. Projects with significant movements from the last report are detailed below.

Local Perimeter Security and System Centre Operation Manager are both inhibited by NEP developments, it is felt that these projects will slip into 2019/20 and will support the business case for capital requirements as part of that wider project.

ANPR: The project is making good progress, however the local authority are unable to give permission for cameras to be sited at particular locations. This was unknown at the time of the tenders. Some additional work is therefore

required providing for additional columns and electrical feed to site a number of cameras. There is sufficient budget available within the project to meet this cost, but it is likely to slip into 2019/20.

Command and Control: The project is progressing well and meeting all scheduled milestones. As is inevitable with projects of this scope and complexity until work starts you are never quite sure if there is something that has been overlooked or that we were unaware of. Some small scale additional costs are being identified; there is the facility within the contingency set for the project to mop up these fairly small costs.

Technology Services Refresh: This project is RAG amber mainly due to the complexity of the sub projects within it. This project is designed to fund the replacement of high end kit within the IT arena. The sub projects are often reprioritised depending on the current status of equipment and pressing needs. For example the replacement of the DDR will now form part of the 2019/20 projects and additional storage for DIU will take place instead in order for DIU to meet their operational forensic investigative requirements.

4.3 Other Projects

3 separate projects, no projects are complete or closed. A list by project is shown at appendix A. There are no red RAG rated project in this area. Projects with significant movements from the last report are detailed below

Northern property store increased storage capability: RAG amber. Chief Constable recommended that this project be complete by the end of the financial year along with the recommendation to withdraw from Iron Mountain storage capability. Work has been undertaken to establish a supplier for the racking to be installed at Phoenix House, and procurement are currently working to ensure all the governance is in place. It has been identified that the contractors will require vetting to work in PH and this could cause a short delay in purchasing and installing the equipment, which could mean a slippage into Q1 of 2019/20.

4.4 OPCC Projects

SARC Relocation – This project was not included in the original start of year programme and has been added since on authority of the OPCC. The OPCC have rephrased the budget for SARC and it is therefore expected that this budget will slip into 2019/20.

5. Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within Appendix A.

6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 Please see attached Appendix A.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11. Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

12. Appendices

Appendix A – Capital Report for Quarter 3 P9 2018/19.

2018/19 Capital Projects

APPENDIX A

	2017/18 Slippage	2018/19 New Budget	2018/19 Approved Budget	2018/19 Virements	2018/19 Revised Budget	2018/19 Outturn	2018/19 Requested Slippage	2018/19 Under/Over spend
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Estates Projects								
CB - Building Management System (BMS)	312	2,300	2,612	(85)	2,527	2,527	0	0
CB - Bridewell New Build	1,285	2,167	3,452	0	3,452	1,745	1,707	0
CB - Automatic Gates/Barriers Various	200	0	200	0	200	57	143	0
CB - Bunkered Fuel Tank Works	125	0	125	0	125	104	0	21
CB - Mansfield Lift Replacement	73	0	73	(15)	58	52	0	6
CB - Mansfield Create open plan space	130	0	130	217	347	350	0	(3)
CB - Replacement Control Room	115	0	115	160	275	262	13	0
CB - FHQ New perimeter fence - Enhanced metal	160	0	160	(160)	0	0	0	0
CB - Hucknall EMAS - Extension	205	500	705	(89)	616	198	0	418
CB - Mansfield replace tea points and showers on all floors	146	0	146	(146)	0	3	0	(3)
CB - Okolose Lane Lift Replacement	0	60	60	20	80	61	0	19
CB - Various Building Condition Investments	0	200	200	0	200	179	0	21
CB - Fire Alarm panel replacements	45	0	45	0	45	37	0	8
CB - Fixed Electrical Works	30	0	30	0	30	22	0	8
CB - Worktop New Collaboration	0	250	250	16	266	268	0	(2)
CB - Custody Improvements - Mansfield	0	550	550	(30)	520	293	0	227
CB - Jubilee House	28	0	28	116	143	144	0	(1)
CB - Lift Replacement	0	60	60	15	75	72	0	3
CB - RAF Newton Improvements	0	50	50	(20)	30	8	0	22
	2,853	6,137	8,990	0	8,990	6,382	1,863	745

	2017/18 Slippage	2018/19 New Budget	2018/19 Approved Budget	2018/19 Virements	2018/19 Revised Budget	2018/19 Outturn	2018/19 Requested Slippage	2018/19 Under/Over spend
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Information Services Projects								
CIT - Telephony Project	134	0	134	(134)	0	0	0	0
CIT - Regional Lan Desk Merger	100	0	100	(100)	0	0	0	0
CIT - Local Perimeter Security Enhance	39	0	39	0	39	0	39	0
CIT - Mobile Data Platform	239	0	239	0	239	0	0	239
CIT - virtual desktop infrastructure	50	0	50	(4)	47	43	0	3
CIT - Upgrade audio visual equipment	41	0	41	6	47	47	0	0
CIT - upgrade control room SICCS workstations	312	0	312	(230)	82	26	0	56
CIT - System Centre Operation Manager (SCOM)	60	0	60	0	60	0	60	0
CIT - Sharepoint Portal (intranet)	160	0	160	0	160	91	0	69
CIT - ANPR Project	401	300	701	0	701	618	83	0
CIT - Confidential Network Hardware Refresh	160	0	160	0	160	120	0	40
CIT - ESN	750	742	1,492	0	1,492	(37)	0	1,529
CIT - Juniper gateway replacement	75	0	75	0	75	0	0	75
CIT - Storage	575	0	575	100	675	662	0	13
CIT - Technology Services Refresh and Upgrades	480	450	910	378	1,288	1,211	0	78
CIT - Command & Control	0	2,500	2,500	230	2,730	2,239	0	491
CIT - Upgrading Direct Access to 2016	0	40	40	4	44	44	0	0
CIT - Upgrade SQL 2008 R2 Platform	0	60	60	0	60	60	0	0
CIT - Chorus Networked - Server	0	27	27	0	27	0	0	27
CIT - Firearms / Case Management	0	70	70	0	70	0	0	70
	3,556	4,189	7,745	250	7,995	5,123	182	2,690

	2017/18 Slippage	2018/19 New Budget	2018/19 Approved Budget	2018/19 Virements	2018/19 Revised Budget	2018/19 Outturn	2018/19 Requested Slippage	2018/19 Under/Over spend
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Other Projects								
CO - Non-Slot Vehicle Replacement	5	327	332	0	332	294	0	38
CO - Transformation	300	0	300	0	300	(206)	0	506
CO - Northern Property Store Increased Storage	200	0	200	0	200	200	0	0
	505	327	832	0	832	289	0	543

	2017/18 Slippage	2018/19 New Budget	2018/19 Approved Budget	2018/19 Virements	2018/19 Revised Budget	2018/19 Outturn	2018/19 Requested Slippage	2018/19 Under/Over spend
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
OPCC Projects								
CB - SARC Relocation	0	500	500	0	500	0	500	0

Total	6,915	11,152	18,067	250	18,317	11,794	2,545	3,978
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For Decision	
Public/Non Public*	Public
Report to:	Strategic Resources and Performance
Date of Meeting:	7th March 2019
Report of:	Mark Kimberley
Report Author:	David Machin
E-mail:	David.Machin10991@Nottinghamshire.pnn.police.uk
Other Contacts:	Mark Kimberley
Agenda Item:	10

Finance Revenue Budget Outturn for 2018/19 as at December 2018

1. Purpose of the Report

- 1.1 The purpose of this report is to provide an update on the projected financial outturn position for revenue against the key financial performance headlines for Nottinghamshire Police as at 31st December 2018 (Period 9).

2. Recommendations

2.1 Recommendation 1

It is recommended that the contents of the attached report in Appendix A and virements approved under delegated arrangements for December 2018 are shown in Appendix B are noted.

2.2 Recommendation 2

That the Police and Crime Commissioner notes the forecast movements of less than £100k requiring Chief Constable approval as set out in Appendix C.

2.3 Recommendation 3

That the Police and Crime Commissioner approve the forecast movements greater than £100k requiring Chief Constable recommendation as set out in Appendix D.

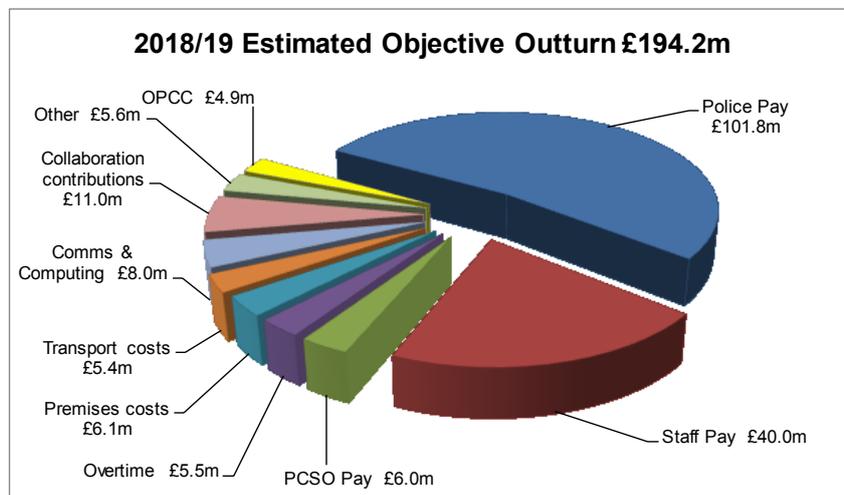
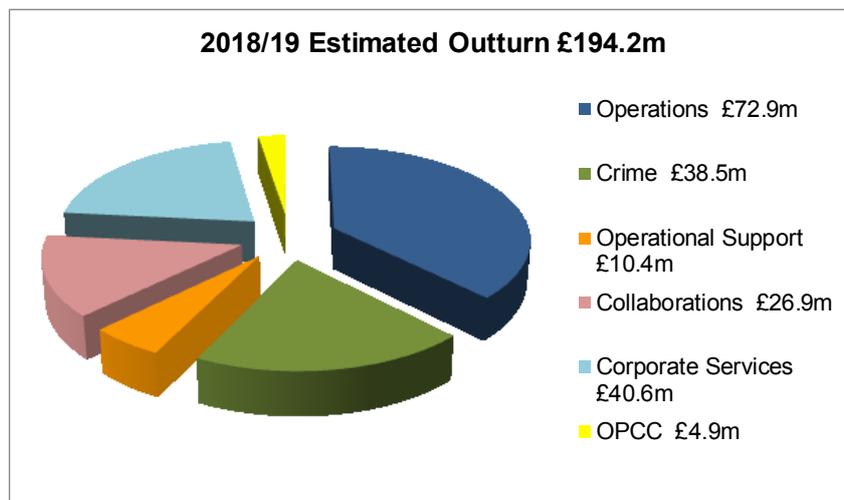
2.4 Background

The full year net revenue budget for 2018/19 is £193,100k. This is split the Force Budget £188,209k and the Office of the Police and Crime Commissioner (OPCC) £4,891k.

During December, Finance in conjunction with the organisation has continued to review the year end position (Appendix A (i)). At the end of December the projected year end outturn is £194,152k which is a reduction of £36k from November:

Entity	Budget £'000	Forecast Outturn £'000	Variance to Budget £'000
Force	188,209	189,260	1,052
OPCC	4,891	4,891	-
	193,100	194,152	1,052

Analysis of the 2018/19 Estimated Outturn



3. Reasons for Recommendations

- 3.1 To update the Chief Officer Team and the Office of the PCC on the Force's budgetary position for 2018/19 and complies with good financial management and Financial Regulations.

4. Summary of Key Points

Overview

- 4.1 The review during December of revenue expenditure is forecasting an over spend in the Force budget of £1,052k with a projected revenue spend of £189,260k which is a decrease of £36k from the previous outturn; and an on budget position within the OPCC of £4,891k. Appendix A (i) provides a more detailed position.

This over spend is predominately being driven by collaboration contributions, police officer and staff pay costs, overtime, other employee costs and other supplies & services. These have been partly offset by payroll savings from PCSO pay costs, comms & computing, forensics & investigative costs, capital financing and additional income.

It is assumed that any underspends within the OPCC during the year will be transferred to OPCC's commissioning reserve.

The table below shows the projected Force (including externally funded and seconded officers/staff) variances against the 2018/19 budget as at the end of December:

Nottinghamshire Police Group Position Total: Budget Variance Analysis				
	Variance to Budget			
	£'000	£'000	£'000	Note
Pay & allowances				4.2
Police officer	891			
Staff	142			
PCSO	(591)			
		442		
Overtime				4.3
Police officer	1,367			
Staff	1			
PCSO	1			
		1,368		
Other employee expenses		307		4.4
Medical retirements		126		4.5
Total pay costs		2,243		
Premises costs	218			4.6
Transport costs	75			4.7
Comms & computing	(292)			4.8
Clothing, uniform & laundry	(30)			
Other supplies & services	543			4.9
Custody costs & police doctor	(54)			4.10
Forensic & investigative costs	(140)			4.11
Partnership payments	(158)			4.12
Collaboration contributions	1,376			4.13
Capital financing	(350)			4.14
Total non-pay costs		1,189		
Income		(2,380)		4.15
Force overspend		1,052		
OPCC		-		
Group overspend		1,052		

4.2 Pay & allowances – over spend £442k

Police officer pay – over spend £891k

Forecast for the year is £101,755k, which is a projected over spend of £891k against the original budget. This partly reflects the decision to bring cohorts in early compared to the original budget phasing and additional transferees which were unbudgeted. The forecast takes into account the recruitment profile assuming a further 26 FTE's during the year, which includes 16 apprentices.

To date 123 new recruits (including 31 apprentices) have started, plus 16 transferees; includes the assumption of natural leavers rate has been reduced to 5 FTE's which is 2.5 FTE's less per month than budgeted and those officers reaching their 30 years' service will leave, unless otherwise advised by HR; whilst extending senior ranks has incurred additional costs. The forecast reflects a downward movement in externally funded and seconded officers of £756k which has been reflected by reduced income.

Police staff – over spend £142k

Forecast for the year is £39,976k, which is a projected over spend of £142k against the original budget, a reduction of £50k from the previous forecast. There has been savings of £180k from reduced PIO's, but has been offset by agency costs where the budget assumed only a small agency cost as vacancies were budgeted at their substantive cost, however whilst the continued use of agency staff provides flexibility, it does so at an increased cost. In addition the vacancy provision rate was calculated on 7.5%, this is proving to be an overly optimistic position; a 1% over provision will increase costs by around £400k.

All requests for additional staff over and above establishment need to be challenged to assess the business impact.

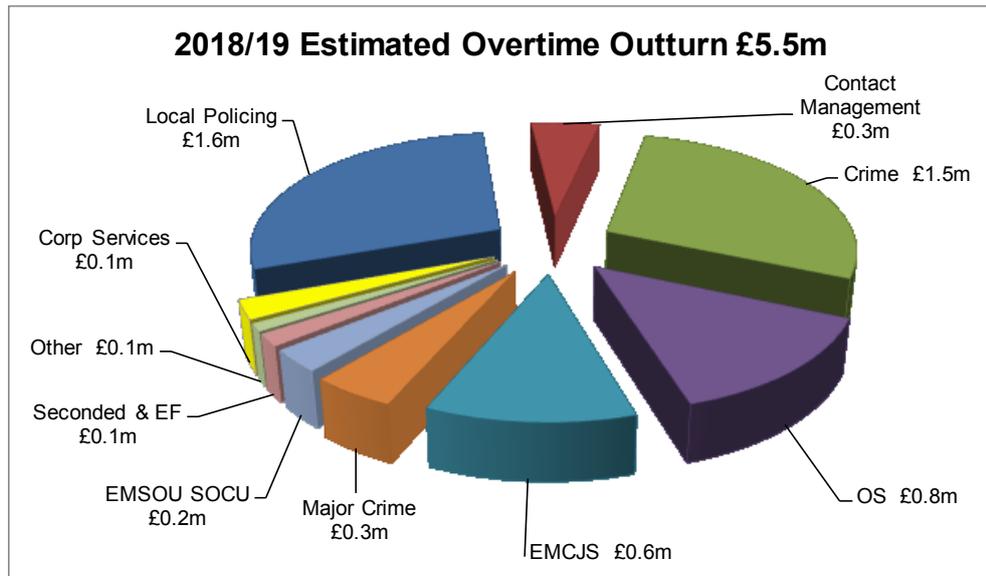
The forecast reflects a downward movement in externally funded and seconded staff of £22k which has been reflected by reduced income.

PCSO – under spend £591k

Forecast for the year is £6,044k, which is a projected under spend of £591k against the original budget. This reflects current performance to date and the rephasing of one of the planned cohorts towards the end of the financial year.

4.3 Overtime – over spend £1,368k

Overtime forecast for the year is £5,479k, which is a projected over spend of £1,368k against the original budget, an increase of £400k from the previous forecast. The main drivers of the overspend are Op Palmitate at £171k; the number of firearms discharged experienced recently resulting in many people being called in at short notice; OS at £297k which is partly offset within income from the ARV uplift fund; seconded and externally funded officers/staff of £65k which has been offset by income; City and County at £318k driven by a lot of costs within CID, summer demand within response; and custody of £146k, however there are now firm plans in place to get the sergeant numbers up to establishment so this will prevent this excessive overtime from continuing from April 2019.



4.4 Other employee costs – over spend £307k

Other employee costs forecast for the year is £2,348k, which is a projected over spend of £307k against the original budget, an increase of £178k from the previous forecast. The overspend is due to additional training needs in OS, offset by funding from the ARV uplift grant, and redundancy payments for EMSOU indexers and control room managers.

4.5 Medical retirements – over spend £126k

Medical retirements costs forecast for the year is £4,821k, which is a projected over spend of £126k against the original budget, an increase of £98k from the previous forecast. The over spend is largely due to the banding reviews which some resulted in backdated payments to several officers.

4.6 Premises costs – over spend £218k

Premises costs forecast for the year is £6,069k, which is a projected over spend by £218k against the original budget, a reduction of £3k from the previous forecast.

4.7 Transport costs – over spend £75k

Transport costs forecast for the year is £5,363k, which is a projected over spend by £75k against the original budget, an increase of £4k on the previous forecast.

4.8 Comms & Computing – under spend £292k

Comms & computing forecast for the year is £7,961k, which is a projected under spend of £292k against the original budget, an increase of £92k on the previous forecast, this reflects a virements between supplies and services and comms & computing of Niche support costs.

4.9 Other supplies & services – over spend £543k

Other supplies & services forecast for the year is £4,898k, which is a projected over spend of £543k against the original budget, a reduction of £125k on the previous forecast. This is largely due to the reversing out of the £250k procurement efficiency challenge from the budget which will be delivered across numerous lines of expenditure; the movement in month reflects the opposite entry recorded noted in 4.8.

4.10 Custody costs & police doctor – under spend £54k

Custody costs & police doctor forecast for the year is £1,383k, which is a projected under spend of £54k against the original budget, an increase of £2k from the previous forecast.

4.11 Forensic & investigative costs – under spend £140k

Forensic & investigative costs forecast for the year is £1,945k, which is a projected under spend of £140k against the original budget, a reduction of £20k from the previous forecast, reflecting a reduction in interpreters charges.

4.12 Partnership payments – under spend £158k

Partnership payments forecast for the year is £1,264k, which is a projected under spend of £158k against the original budget, a reduction of £93k from the previous forecast, reflecting a reduction in the charge for EMCJS as Julia Debenham has changed roles and not been replaced.

4.13 Collaboration contributions – over spend £1,376k

Collaboration contributions forecast for the year is £10,998k, which is a projected over spend of £1,376k against the original budget, a small reduction from the previous forecast. This is due to the MFSS of £1,442k for business as usual and the delay of the Fusion project until April 2019; and £35k from AP training cost (OS) which is offset within income from Lincolnshire (see note 4.15). This was partly offset by savings on Legal services of £67k which related to savings from 2017/18; and confirmation that the contribution to NPAS will be reduced by £55k for 2018/19. The PCC may consider additional support in respect of these costs if additional savings cannot be identified in future periods.

4.14 Capital financing – under spend £350k

Capital financing forecast for the year is £3,789k, which is a projected under spend of £350k against the original budget. This saving is due to lower interest charges of £164k as a result of reduced borrowing; and a reduction in the Minimum Revenue Provision (MRP) of £186k as a result of the actual 2017/18 capital spend being lower than budgeted assumption.

4.15 Income – additional income £2,380k

Income forecast for the year is £15,413k, which is projected to be £2,380k above the original budget, an increase of £48k from the previous forecast. Virements to realign budgets account for £21k of the additional income; the PCC has agreed a contribution from reserves of £1,400k to offset additional Fusion costs due to the project being delayed. This has been partly offset by a reduction in seconded officers/staff and externally funded projects income which offsets payroll costs of £712k.

4.16 Efficiencies

The 2018/19 efficiency target in order to achieve a balanced budget is £300k as per the table below:

Efficiencies Target for 2018/19	
	£'000
Procurement	250
Forensics	50
	<u>300</u>

The procurement savings was included within other supplies & services for budget purposes and has been reversed out in the June forecast on the basis that the savings will be delivered across numerous lines of expenditure.

Finance and the change team are constantly reviewing all efficiency projects with the organisation to identify any possible risks or opportunities to delivering the yearend target.

4.17 OPCC

The OPCC is projecting an on budget performance with an outturn of £4,891k. It is assumed that any under spend that may arise during the year will be transferred to the OPCC's Commissioning reserve at year end.

5. Financial Implications and Budget Provision

5.1 The financial information relating to this item is contained within Appendix A.

6. Human Resources Implications

6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

7.1 There are no equality implications arising from this report.

8. Risk Management

8.1 Please see attached Appendix A.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 There are no policy implications arising from this report.

10. Changes in Legislation or other Legal Considerations

10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

11. Details of outcome of consultation

11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

12. Appendices

Appendix A (i) & A (ii) – Revenue Report to December 2018.

12.2 Appendix B – Virements approved under delegated arrangements.

12.3 Appendix C – Forecast movements less than £100k.

Appendix A (i)

Nottinghamshire Police

Revenue Budget Monitoring as at December 2018



	2018/19 Approved Budget £'000	Virements £'000	(Opportunities) / Risks £'000	Seconded & EF Projects £'000	Revised Budget £'000	Year to Date Revised Budget £'000	2018/19 Expenditure £'000	Year to Date Variance £'000	Projected Over/ (Under)spend £'000	Movement £'000
Local Policing										
Uniformed Operations	56,635	-	1,672	-	58,307	41,942	43,296	1,354	1,672	(0)
Contact Management	14,132	-	(277)	-	13,856	10,550	10,493	(57)	(277)	(21)
Citizens in Policing	242	-	464	-	706	181	478	297	464	-
	71,009		1,860		72,869	52,674	54,268	1,593	1,860	(21)
Crime & Operational Support										
Crime	38,698	(254)	73	-	38,517	28,806	28,824	18	(182)	(90)
Operational Support	10,165	-	251	-	10,415	7,584	8,079	495	251	82
	48,863	(254)	323		48,932	36,390	36,903	513	69	(8)
Collaboration - Operational										
EMCJS	8,974	-	(610)	-	8,364	6,493	6,205	(288)	(610)	(132)
Forensics	2,336	-	(12)	-	2,324	720	1,359	638	(12)	(3)
CSI	1,249	-	(100)	-	1,149	930	861	(68)	(100)	-
Special Branch	867	-	(110)	-	757	652	523	(130)	(110)	6
Major Crime	2,715	-	29	-	2,744	1,948	2,030	82	29	-
EMSOU CID	2,918	-	23	-	2,941	1,463	3,959	2,496	23	-
TSU	612	-	17	-	628	294	308	14	17	-
EMSOU SOCU	2,412	-	(237)	-	2,175	1,807	1,692	(115)	(237)	-
	22,083		(999)		21,083	14,307	16,936	2,629	(999)	(129)
Corporate Services										
Assets	5,684	-	281	-	5,965	4,458	4,730	272	281	-
Fleet	1,902	-	(117)	-	1,786	1,432	1,447	15	(117)	-
Finance	662	-	(85)	-	577	483	485	2	(85)	2
People Services	3,813	-	(55)	-	3,758	1,330	1,280	(50)	(55)	3
Information Services	10,039	164	227	-	10,430	6,195	8,282	2,087	391	97
Corporate Development	2,177	(5)	(209)	-	1,964	1,631	1,396	(234)	(213)	-
Corporate Communications	821	90	(171)	-	741	626	535	(91)	(81)	-
Command	1,025	(95)	170	-	1,100	789	856	67	74	(2)
PSD	1,626	-	(122)	-	1,504	1,223	1,088	(135)	(122)	(6)
Procurement	737	-	(110)	-	627	463	550	87	(110)	-
Central Codes	12,581	100	(990)	-	11,691	9,777	7,650	(2,126)	(890)	86
Other	993	-	(575)	-	419	2,264	1,542	(723)	(575)	-
	42,063	254	(1,755)		40,561	30,671	29,842	(829)	(1,501)	181
Collaboration - Corporate Services										
MFSS	2,155	-	1,699	-	3,854	1,616	1,326	(290)	1,699	-
Learning & Development	788	-	(26)	-	762	394	399	4	(26)	-
EMSCU	150	-	18	-	168	154	267	113	18	(59)
Force Collaboration	-	-	-	-	-	-	-	-	-	-
Collaboration Contributions	-	-	-	-	-	-	-	-	-	-
IS Transformation	-	-	-	-	-	-	-	-	-	-
Legal	606	-	(74)	-	531	347	61	(285)	(74)	-
OHU	492	-	7	-	499	232	234	2	7	-
	4,192		1,624		5,815	2,743	2,287	(456)	1,624	(59)
Externally Funded										
	-	-	-	-	-	1,587	983	(604)	-	-
Seconded Officers										
	-	-	-	-	-	(15)	418	433	-	-
Force total	188,209	0	1,052		189,260	138,358	141,637	3,279	1,052	(36)
OPCC	4,891				4,891	2,271	1,246	(1,024)		
Group position total	193,100	0	1,052		194,152	140,628	142,883	2,255	1,052	(36)

Appendix A (i)

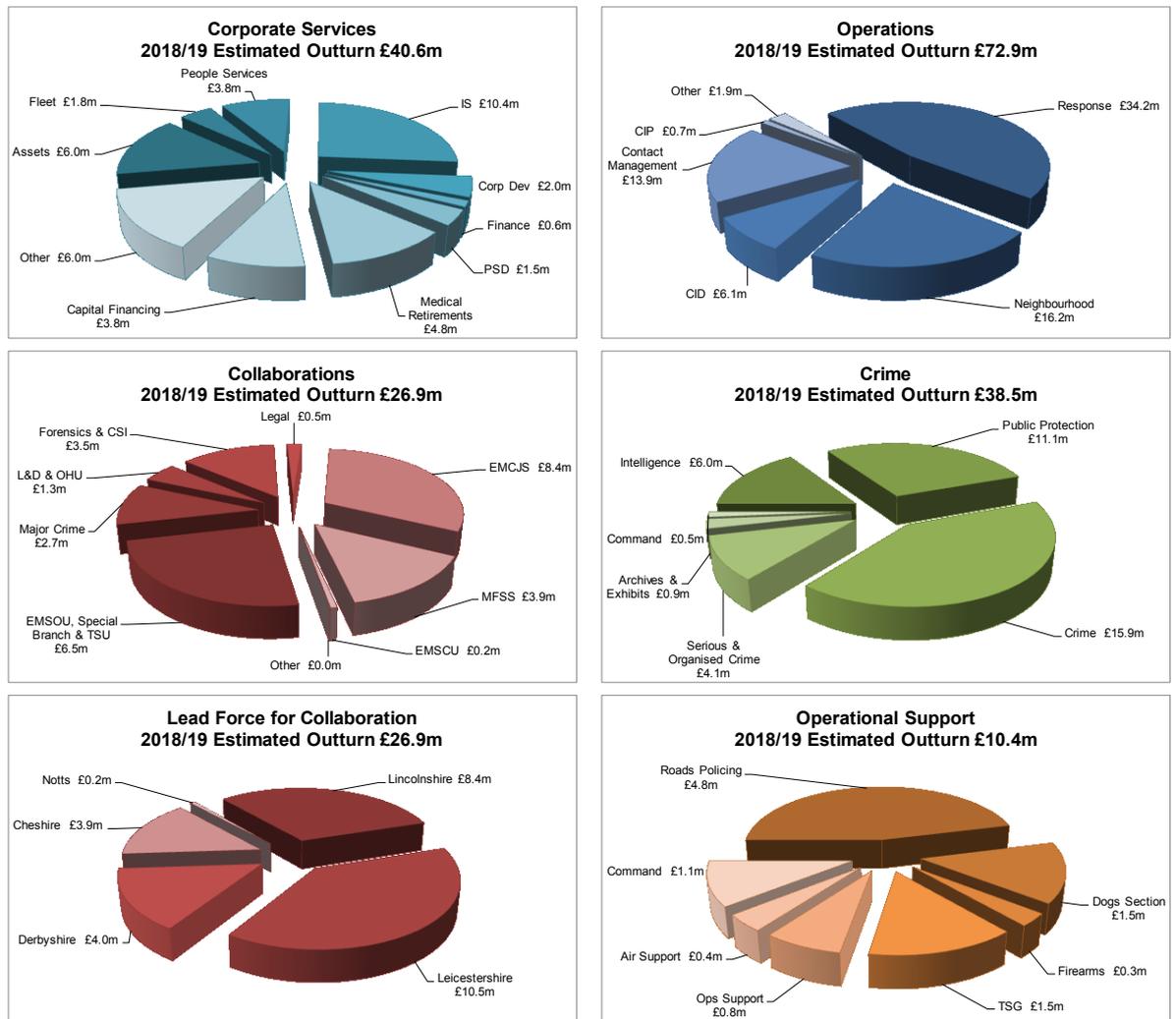
Nottinghamshire Police Revenue Budget Monitoring as at December 2018



	2018/19 Approved Budget £'000	Virements £'000	(Opportunities) / Risks £'000	Seconded & EF Projects £'000	Revised Budget £'000	Year to Date Revised Budget £'000	2018/19 Expenditure £'000	Year to Date Variance £'000	Projected Over/ (Under)spend £'000	Movement £'000
Pay & Allowances										
Police officer	100,864	-	1,646	(756)	101,755	75,525	75,866	341	891	-
Staff	39,834	13	151	(22)	39,976	30,008	29,894	(114)	142	(50)
PCSO	6,635	-	(593)	3	6,044	4,949	4,496	(452)	(591)	-
	147,333	13	1,204	(776)	147,775	110,482	110,257	(225)	442	(50)
Overtime										
Police officer	3,418	(1)	1,307	61	4,785	2,196	3,608	1,412	1,367	-
Staff	642	-	(2)	3	643	442	475	34	1	-
PCSO	51	-	(0)	1	52	38	33	(6)	1	-
	4,111	(1)	1,305	64	5,479	2,676	4,116	1,440	1,368	-
Other employee expenses	2,041	24	283	-	2,348	1,372	1,552	180	307	178
Medical retirements	4,695	-	126	-	4,821	3,568	3,458	(110)	126	-
	158,180	36	2,918	(711)	160,423	118,098	119,383	1,285	2,243	128
Premises costs	5,851	-	218	-	6,069	4,589	4,535	(53)	218	(3)
Transport costs	5,287	-	88	(13)	5,363	4,089	3,640	(449)	75	4
Comms & computing	8,253	134	(426)	-	7,961	4,958	6,658	1,700	(292)	92
Clothing, uniform & laundry	612	-	(30)	-	582	411	526	115	(30)	-
Other supplies & services	4,354	(138)	674	7	4,898	2,592	2,833	241	543	(125)
Custody costs & police doctor	1,437	-	(54)	-	1,383	1,078	815	(263)	(54)	2
Forensic & investigative costs	2,085	(11)	(129)	-	1,945	827	1,038	211	(140)	(20)
Partnership payments	1,422	-	(163)	5	1,264	952	1,169	217	(158)	(93)
Collaboration contributions	9,622	-	1,376	-	10,998	5,379	7,427	2,048	1,376	-
Capital financing	4,139	-	(350)	-	3,789	3,755	3,048	(707)	(350)	28
	43,062	(15)	1,205	(1)	44,251	28,629	31,690	3,061	1,189	(116)
Total expenditure	201,242	21	4,123	(712)	204,674	146,727	151,073	4,346	3,432	12
Income	(13,033)	(21)	(3,071)	712	(15,413)	(8,370)	(9,436)	(1,066)	(2,380)	(48)
Force	188,209	-	1,052	-	189,260	138,358	141,637	3,279	1,052	(36)
OPCC	4,891	-	-	-	4,891	2,271	1,246	(1,024)	-	-
Group position total	193,100	-	1,052	-	194,152	140,628	142,883	2,255	1,052	(36)

Appendix A (ii)

Analysis of the 2018/19 Estimated Outturn



A year to date over spend of £2,255k against the cash flow forecast is shown in detail in Appendix A. These differences represent timing differences between the agreed estimated spend profile and latest provisions. Overall this difference has no impact in outturn over and above that reported in the above table.

The cash flow forecast is split £3,279k for the Force and £(1,024)k for the OPCC. The cash flow over spend is largely due to timing of collaboration payments £2,048k; contribution from reserves of £1,400k towards the Fusion project; and the timing of contract payments within Comms & Computing; and overtime. This is partly offset by income which is mainly due to the reversal of a year end accrual and timing of seconded/externally funded projects income partnership payments; reduction in the 2018/19 charge for the Minimum Revenue Provision (MRP); and outstanding charges from Vensons.

The year to date reduction in cash flow forecasting within the OPCC of £(1,024)k is due to the phasing of payments relating to the community safety grant, which is expected to reverse over the remainder of the financial year.

Appendix B
2018/19 Forecast Movements - October to December 2018
Virements

	Month	£
Police Staff Pay		
		-
Overtime		
		-
Other Employee Costs		
		-
Communications & Computing		
EC525 Web Infrastructure	Dec	90,000
		90,000
Other supplies & services		
EX652 Other Operational Expenses	Dec	(90,000)
		(90,000)
Forensic & investigative costs		
		-
Income		
		-
		-

Chief Officer Team:

Approved by: _____

Date: _____

Finance:

Approved by: _____

Date: _____

Appendix C

2018/19 Forecast Movements - October to December 2018

Less than £100k

			Month	£
PCSO Pay				
Various	Reflects expected 2018/19 outturn		Nov	(30,000)
				(30,000)
Other Employee Costs				
AE320 External Training Courses	Bruntingthorpe training costs		Oct	1,500
AE320 External Training Courses	Adjustment to reflect year to date spend		Nov	3,950
AE410 Pre-Employment Checks	Notification of a number of invoices unpaid going back to 2016		Nov	10,000
AE403 External Assessment Centres	Reduced costs due to cancelled December centre and reduced numbers at November centre		Nov	(29,600)
AE310 Internal Training Courses	Correction to accrual		Nov	6,000
AE514 Other Medical Costs	Based on number of samples expect to send		Nov	(1,650)
AE310 Internal Training Courses	Further courses approved to be funded from underspend on External Assessments Budget		Dec	10,000
AE320 External Training Courses	Protest Liaison course (Palmitate)		Dec	2,088
AE320 External Training Courses	Police Tyre Technical Course		Dec	2,400
AE320 External Training Courses	Initial Firearms courses - ARV Uplift - will have income to offset costs		Dec	49,500
AE320 External Training Courses	Off road trainers course - ARV Uplift - will have income to offset costs		Dec	400
AE320 External Training Courses	General purpose dog course		Dec	4,400
AE320 External Training Courses	Firearms Instructor course - ARV Uplift - wil have income to offset cost		Dec	9,097
AE320 External Training Courses	IITFC - ARV Uplift		Dec	2,400
AE320 External Training Courses	Tactical Firearms Commander - ARV Uplift		Dec	2,400
AE820 Redundancy Costs	Various redundancies		Dec	65,000
AE830 Pension Strain	Provision for further roles not previously advised about		Dec	30,000
				167,885
Medical Retirements				
AR220 Pre 74 Police Pension - Injury	Injury pension backdated 4 years		Oct	70,000
AR110 Police Pension - Injury	Two officers had banding uplifted and arrears		Nov	16,000
AR220 Pre 74 Police Pension - Injury	Injury pension backdated 4 years		Nov	(12,000)
AR210 30+ Pensions Costs	Increase for new awards - based on actual to date plus £10k to end of March		Nov	24,000
				98,000
Property Related				
EP251 Hire of Rooms/Premises	Adjustment to reflect year to date spend		Oct	2,500
EP251 Hire of Rooms/Premises	Room hire for command refresher for puplic order, football conference & firearms commanders refreshers at Basford Hall		Oct	2,500
EP350 Waste Disposal	Adjustment to reflect year to date spend		Oct	-
EP251 Hire of Rooms/Premises	Costs for Elliott Hire year to date Op Palmitate Welfare Unit and Portaloo		Nov	11,850
EP351 Pest Control	Adjustment to reflect year to date spend		Nov	3,000
EP355 Hazardous Waste	Adjustment to reflect year to date spend		Nov	(5,000)
EP101 Fees Planned	Gleed Project Management Cost for HQ Redevelopment		Nov	7,592
EP251 Hire of Rooms/Premises	The TA centres are to be recharged to Border Agency which was not in forecast		Dec	(6,000)
EP251 Hire of Rooms/Premises	Hire of room for Supplier event		Dec	3,130
				19,572
Transport Related				
ET455 Public Transport & Parking	Budget no longer required		Oct	(264)
ET455 Public Transport & Parking	Adjustment to reflect year to date spend		Oct	(4,890)
ET450 Air travel	Adjustment to reflect year to date spend		Oct	(816)
ET403 Essential Users Mileage	Adjustment to reflect year to date spend		Oct	650
ET170 Vehicle Cleaning	Adjustment to reflect year to date spend		Nov	5,550
ET191 Diesel	Forecast increased due to high price increase		Nov	10,000
ET191 Diesel	Fuel stock adjustment		Nov	16,370
ET407 Casual Users Mileage	Adjustment to reflect year to date spend		Nov	4,605
ET455 Public Transport & Parking	Adjustment to reflect year to date spend		Nov	500
ET401 Essential Users Lump Sum	Reduction in number getting allowance not happening as soon as expected		Nov	2,740
ET103 Vehicles - Spares	Reduction in costs against year end accrual for Ven Hessay		Nov	(5,550)
ET211 Hire of Transport - Operational	Adjustment to reflect year to date spend		Nov	10,000
ET211 Hire of Transport - Operational	Reduction in costs due to Op Palmitate being coded direct to OS		Nov	(10,000)
ET407 Casual Users Mileage	Adjustment to reflect year to date spend		Dec	1,000
ET455 Public Transport & Parking	Train Fares for EMSCU		Dec	2,000
ET455 Public Transport & Parking	Adjustment to reflect year to date spend		Dec	1,000
				32,895
Communications & Computing				
EC525 Web Infrastructure	Web Support - Single On-Line Home		Oct	82,000
EC525 Web Infrastructure	Increased costs from Glider (web infrastructure Notts/Northants)		Nov	2,650
EC410 Network Services	Reduced costs from not having Counter Corruption line		Dec	(2,500)
EC510 Software - purchase	Hosting fee for Proactis site		Dec	4,390
				86,540

Appendix C

2018/19 Forecast Movements - October to December 2018

Less than £100k

		Month	£
Clothing & Uniforms			
EU111 Clothing & Uniforms	Reduction in uniform for new Police Officers, cohorts delayed	Oct	(63,820)
			(63,820)
Other Supplies & Services			
EX210 Employers Liability	Charge for EMSCU not required	Oct	(10,600)
EX310 Property Related	Credit received - claims reduction	Oct	(5,150)
EX901 Legal Costs	Legal costs associated with Vensons contract	Oct	(14,000)
EX901 Legal Costs	Agreed cost for The Joint Headquarters Option Appraisal Project ESPO Framework Agreement	Oct	21,754
EY251 Professional Fees	Payment to LG Comms	Oct	250
EY501 Hotel Accommodation	Adjustment to reflect year to date spend	Oct	1,500
EX240 Insurance ACPO/Supers Legal Protection	Credit for Stu Prior CPOSA	Oct	(1,370)
EX330 Other Insurance	EMSCU charge lower than budgeted	Oct	(1,400)
EX901 Legal Costs	Adjustment to reflect year to date spend	Nov	(6,450)
EY150 Subscriptions	Xpert HR actual charge	Nov	1,000
EY203 Publicity	Reduction in publicity budget to compensate the increase in website hosting costs and public transport costs	Nov	(3,150)
EX553 Covert Alarms Installation & Monitoring	Increase in National Monitoring Alarms based on year to date spend	Nov	8,500
EY101 Corporate Hospitality	Cost of wreaths for memorial day 2018	Nov	500
EY101 Corporate Hospitality	Hire MTFC 1861 Suite Hire 04/10/18 and refreshments	Nov	760
EO130 Catering Equipment	Adjustment to reflect year to date spend	Nov	5,000
EO110 Contract Catering	Adjustment to reflect year to date spend	Dec	1,240
EX410 Specialist Operational Equipment	Adjustment to reflect year to date spend	Dec	2,000
EX431 Maintenance/Consumables Specialist Op Equipment	Adjustment to reflect year to date spend	Dec	(10,000)
EX431 Maintenance/Consumables Specialist Op Equipment	Release of year end accrual	Dec	(3,168)
EX431 Maintenance/Consumables Specialist Op Equipment	Adjustment to reflect year to date spend on WA Products	Dec	(11,547)
EX431 Maintenance/Consumables Specialist Op Equipment	Adjustment to reflect year to date spend and previous estimates based on 2017/18 spend	Dec	(22,377)
EX431 Maintenance/Consumables Specialist Op Equipment	Year to date Access to Work income	Dec	(14,550)
EX431 Maintenance/Consumables Specialist Op Equipment	Multipack forms	Dec	6,159
EX610 Police Dogs - purchase	Purchase of police dogs	Dec	1,500
EX652 Other Operational Expenses	Adjustment to reflect year to date spend	Dec	6,200
EX652 Other Operational Expenses	Release of year end accrual	Dec	(6,818)
EX701 Firearms & Ammunition	Adjustment to reflect year to date spend	Dec	2,100
EY250 Consultants Fees	Adjustment to reflect year to date spend and requirement until March	Dec	13,000
EY251 Professional Fees	CIPFA Seminars	Dec	1,180
			(37,937)
Custody costs & police doctor			
ED112 Detained Persons - Clothing	Adjustment to reflect year to date spend	Oct	15,600
ED510 Decontamination Costs	Adjustment to reflect year to date spend	Nov	4,000
ES140 Doctors Statements	Additional to cover professional statements that have been coming through	Nov	10,500
ES320 First Aid Equipment / Consumables	Recently ordered more equipment	Dec	1,500
			31,600
Forensic & investigative costs			
EL110 Interpreters Fees	Adjustment to reflect year to date spend	Oct	(32,000)
EF110 Pathologists Fees	Adjustment to reflect year to date spend	Nov	-
EF110 Pathologists Fees	Autopsies, increased to reflect year to date spend	Nov	25,000
EF120 Forensic Analysis	Release of 2017/18 year end provision	Nov	(19,479)
EF170 SOC Consumables	Release of a provision for Medical Gas Solutions	Nov	(4,880)
EL110 Interpreters Fees	Reduction of Cintra interpreters cost based on actuals to date	Dec	(20,000)
			(51,359)
Partnership Payments			
EJ190 Other Partnerships	VPC cost share agreement	Oct	7,500
EJ190 Other Partnerships	National Citizens in Policing Contribution	Oct	1,350
EJ190 Other Partnerships	ISO Accreditation	Oct	10,000
EJ190 Other Partnerships	Additional UKAS costs	Oct	10,900
EJ130 Young Offenders Teams	Notts City Council bill has come in slightly lower than planned	Nov	(8,862)
EJ120 Mutual Aid	Mutual aid jobs during 2018/19	Dec	13,340
EJ190 Other Partnerships	Lincs bill for SPOC cover	Dec	3,373
			37,601

Appendix C

2018/19 Forecast Movements - October to December 2018

Less than £100k

		Month	£
Collaboration Contributions			
EJ601 Collaboration service	Change request costs for Apprentice role MFSS	Oct	2,350
EJ601 Collaboration service	Reflects latest information from the regional collaboration team	Oct	(26,440)
EJ601 Collaboration service	Operation Mercury EM-PPU recharge from EMSOU	Nov	23,107
			(983)
Capital Financing			
KI110 Interest Paid	Reflects latest activity	Nov	14,668
KI110 Interest Paid	Reflects latest information	Dec	28,169
			42,837
Income			
IO990 Miscellaneous Income	Additional income from speed camera management charge	Oct	(55,012)
IO990 Miscellaneous Income	Additional speed camera taken out of forecast	Oct	55,012
IF810 Charges for Police Services	Adjustment to Goose Fair income	Oct	6,829
IO140 Sponsorships	Increase in forecast following review	Oct	(4,000)
IF310 Accommodation Rental / Hire	Adjusted forecast to match predicted outturn	Oct	4,490
IG810 Local Partnership Funding	Income from overtime for EF shop patrol job has been incurred last year	Nov	(4,681)
IG810 Local Partnership Funding	Income from overtime from MDC	Nov	(292)
IG810 Local Partnership Funding	Income from West Midlands Police re unlocking phone	Nov	(9,000)
IO151 Insurance received	Adjustment to reflect year to date spend	Nov	(25,000)
IO990 Miscellaneous Income	Reduction of general income	Nov	50,000
IO990 Miscellaneous Income	Income for DCC Barber from Home Office	Nov	(500)
IO990 Miscellaneous Income	Income from Veolia and PHS for recovery of costs relating to damage caused by delivery drivers	Nov	(267)
II110 Investment Interest	Reflects latest activity	Nov	(13,169)
IF220 Other Fees	Pension uplift recharge for seconded officers	Nov	(8,000)
IF650 Training - Other	Income for recharge for training	Nov	(5,850)
II110 Investment Interest	Reflects latest activity	Dec	(10,595)
IO990 Miscellaneous Income	Various income streams including Transforming Forensics - needed to offset costs	Dec	(63,850)
IO990 Miscellaneous Income	Adjustment to Framework Income - based on year to date	Dec	27,000
			(56,887)
			275,945

Chief Officer Team:

Approved by: _____

Date: _____

Finance:

Approved by: _____

Date: _____

Appendix D

2018/19 Forecast Movements - October to December 2018

Greater than £100k

			Month	£
Police Officer Pay				
Various	Reflects the move to the new police model		Nov	431,000
				431,000
Police Staff Pay				
Various	Reflects expected 2018/19 outturn		Nov	87,492
				87,492
Police Officer Overtime				
Various	Reflects expected 2018/19 outturn		Nov	400,000
				400,000
Communications & Computing				
EC233 ESN	Removal of remaining ESN costs due to the project being pushed back		Oct	(204,302)
				(204,302)
Other Supplies & Services				
EY250 Consultants Fees	Update to reflect the actual resourcing of the Command & Control project		Oct	(177,394)
EY250 Consultants Fees	Reduction in consultancy costs		Nov	(100,000)
				(277,394)
Partnership Payments				
EJ190 Other Partnerships	Update of expected EMCJS costs from Lincolnshire		Dec	(110,000)
				(110,000)
Income				
IO990 Miscellaneous Income	ARV income increased		Oct	(200,000)
KT521 Transfer from General Reserves	Contribution from the PCC for MFSS implementation costs		Oct	(400,000)
				(600,000)
				(273,204)

Chief Officer Team:

Approved by:

Date:

Finance:

Approved by:

Date:

For Information	
Public	Public
Report to:	Strategic Resources and Performance Meeting
Date of Meeting:	7th March 2019
Report of:	Chief Constable Craig Guildford
Report Author:	Laura Spinks, Staff Officer
E-mail:	Laura.spinks@nottinghamshire.pnn.police.uk
Other Contacts:	Inspector Rob Shields
Agenda Item:	11

Chief Constable's Update Report

1. Purpose of the Report

- 1.1 The purpose of this report is to update members of the Strategic Resources and Performance Board of significant events and work that has taken place since the previous update in September 2018.

2. Recommendations

- 2.1 It is recommended that the contents of the attached report are noted.

3. Reasons for Recommendations

- 3.1 To ensure that the Office of the Police and Crime Commissioner (OPCC) is aware of significant and notable events since the previous update report in September 2018.

4. Summary of Key Points

- 4.1 Please see Appendix 1 for the full report.

5. Financial Implications and Budget Provision

- 5.1 There are no immediate financial implications relating to this report.

6. Human Resources Implications

- 6.1 There are no immediate Human Resource implications arising from this report.

7. Equality Implications

- 7.1 There are no equality implications arising from this report.

8. Risk Management

- 8.1 This is an opportunity to make the OPCC aware of the significant events for Nottinghamshire Police, the majority of which are already in the public domain. There are no associated risks regarding this report.

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 There are no policy implications arising from this report which is linked to all four of the Police and Crime Plan priorities.

10. Changes in Legislation or other Legal Considerations

- 10.1 There are no legal considerations

11. Details of outcome of consultation

- 11.1 There has been no consultation on this report as it is for information only.

12. Appendices

- 12.1 Appendix 1 – Chief Constable’s Update Report March 2019.

Appendix 1



Chief Constable's Update Report

Strategic Resources and Performance Board

March 2019

Version 1

1.0 Introduction

- 1.1 It has been six months since my previous update report in September 2018 and it has been a busy few months both locally and nationally with the budget settlement and Brexit in particular. ACC Cooper is leading for Nottinghamshire on Brexit from an operational perspective and there has been a substantial amount of work around contingency planning with the Local Resilience Forum to ensure that we are prepared, whatever the outcome might be both locally and nationally.
- 1.2 I want to use this opportunity to thank everyone who worked over the busy Christmas and New Year's Eve period. The policing operation to keep our communities safe was a resounding success and that is testament to everyone who worked extremely hard throughout a very busy period. We made 104 arrests and deployed a large number of resources to the festivities.
- 1.3 In January we welcomed Chief Superintendent Vicki White into the organisation on a secondment. Vicki will be working with us for 12 months in relation to Corporate Services. Vicki joins us from West Yorkshire Police and brings a wealth of experience with her and I am pleased to welcome her to the team.
- 1.4 This month also sees the arrival of Inspector Anton Menzes who transferred the British Transport Police. He has been working with Nottingham City Council on a secondment basis and brings a wealth of custody experience gained in the Metropolitan Police which will augment our delivery.
- 1.5 This report provides various updates on the work that has been taking place over recent months set in the context of changes to our estate, increases in our workforce, changes to the budget and the national context.
- 1.6 This update report provides information on just some of the work that has been taking place recently and is set out by each of the Police and Crime Commissioner's four strategic priority themes:
 1. Protecting people from harm
 2. Helping and supporting victims
 3. Tackling crime and antisocial behaviour
 4. Transforming services and delivering quality policing.

2.0 Strategic Theme 1: Protecting People from Harm

- 2.1 Our frontline officers and police staff work exceptionally hard to create safer neighbourhoods for those who live, work and visit the county. We work closely with our partners and communities to ensure that this aim is achieved but rest assured, we are not complacent. Protecting our communities from harm is a key objective and outlined below are just a few updates about what we have been doing specifically in relation to this over recent months.
- 2.2 Firstly, I was extremely proud to see Special Sergeant Neil Healey honoured last year for his work to combat child sexual exploitation (CSE). Neil was the joint winner of the Ferrers Special Constabulary Individual Award back in October 2018 for his work to combat child sexual exploitation and for his contribution to Nottinghamshire Police. This was an outstanding achievement and pays testament to Neil's role in the Force's CSE disruption team. Nottinghamshire Police have a zero tolerance approach to CSE and continue to do everything within their power to protect people from these senseless crimes and the award given to Neil recognises this hard work. He has been invited to a Royal Garden Party this summer for his endeavours.
- 2.3 Following a number of serious incidents in the city in June 2018, the Force established Operation Taste which brought together a number of departments and partners to prevent the spate of serious violence from escalating. Swift action was taken to reduce the risk of violence and to bring those responsible to justice as well as keeping the community informed about the work being undertaken to keep them safe. During the Operation more than 440 stop searches were carried out and there were over 130 arrests from proactive patrols. These are excellent results and demonstrate everyone's commitment and determination to protect the public from harm. All the information and intelligence gained has been shared with local partners.
- 2.4 We have made huge advancements in ensuring that vulnerable people are protected and safeguarded from harm as well as improving our capacity and capability to deal with new serious and emerging trends resulting from fraud offences. One example of this is through Operation Signature, which went live in November 2018 with the purpose of reducing financial abuse and vulnerability that results. We want to empower individuals to protect themselves through education or via third party intervention. Since November 2018, over 60 visits have been conducted by a combination of neighbourhood staff and Fraud Cyber Protect staff. We have identified 17 Sergeants within neighbourhoods as Fraud Protect champions. These roles provide networking and development opportunities for partners to work together. An example of this is through their attendance at the QMC main entrance to engage with members of the public, identification of fraud victim hotspots by making contact with local MPs to ask for their engagement and a monthly slot on BBC Radio Nottingham for the Fraud and Cyber protect Officers. We have also been engaging with County and City Trading Standards Officers, Neighbourhood Watch coordinators, the Radford Dementia care group and the Health and Wellbeing Team at Nottingham City. The result has been

positive feedback from victims and their families. Operation Signature has resulted in a significant reduction in risk levels for vulnerable victims of financial crimes.

- 2.5 Linked to the above work, through our Cyber Protect and Prevent work, we have employed dedicated staff in Nottinghamshire as part of the East Midlands early adopter Cybercrime teams. These teams have been working with local domestic abuse charities like Equation who have been supporting the force by spreading our cyber security awareness to survivors because it is often the case that cybercrime is used to spy on and control a victim/survivor. We have developed literature which Equation are designing a leaflet to mirror and they have agreed to distribute these across Nottinghamshire on our behalf. Training has been provided by Equation to help the team understand the signs and risks of domestic abuse to help us communicate with Survivors and recognise the signs of those who haven't been identified. This work will help the team ensure that they provide the best level of support and protection going forward.
- 2.6 Our cyber protect and prevent team have also been working very closely with the Early Intervention Officer Coordinator to develop cyber bullying advice on how to identify cyber bullying and protect people from it. We are in the process of developing a leaflet to be shared across all Nottinghamshire schools and the team will be training the Schools and Early Intervention Officers to deliver presentations for future awareness as well as developing workshops to increase child engagement.
- 2.7 Nottinghamshire Police are committed to working with law enforcement colleagues and the Anti-Slavery Partnership to protect vulnerable people from harm in tackling all forms of slavery and trafficking in the county. In 2018 the force identified 52 victims of slavery from countries including the UK, Poland, Romania, Vietnam and Albania. The Modern Slavery Human Trafficking (MSHT) Team recognise the signs of slavery and have been able to safeguard many victims through a number of complex investigations. In October they were nominated for a national slavery award in recognition of effective safeguarding and successful investigations. In January 2019 the team signed up to the first formal Joint Investigating Team (JIT) with Poland agreeing to work together to disrupt and convict a criminal network suspected of bringing victims from Poland into Nottingham for the purposes of exploitation.
- 2.8 A specific example of the type of work the MSHT Team is Operation KERATOSA whereby a vulnerable Polish male was recruited by a Roma Gypsy family and trafficked into Nottingham with a view to exploiting him. The team identified the signs of exploitation after the victim went missing and tried to take his own life. He was rescued and safeguarded and four people have since been arrested and will stand trial for modern slavery offences in March.
- 2.9 The Operation Equinox Team are continuing their work to target historical sexual abuse and to protect people from harm. On 9th October 2018 an 86 year old man, David GALLOP, was sentenced to 21 months imprisonment following his guilty plea for sexual offences committed in 1977. The male victim of his abuse was known to him

via his employment as a social worker and was a resident at Hazelwood Children's Home. In addition, on 25th January Michael ROBINSON, 65 years, was convicted of 5 indecent assaults and 1 indecency with a child offence against boys in his care in the 1980s. ROBINSON pleaded not guilty but was convicted by a jury and sentenced to 8 years imprisonment.

3.0 Strategic Theme 2: Helping and Supporting Victims

- 3.1 Nottinghamshire Police is extremely committed to helping and supporting victims of crime. It is our leading aim to bring those responsible for criminal acts to justice and to provide appropriate support to victims and witnesses throughout our investigations.
- 3.2 At a recent Force Executive Board (FEB) we approved a number of recommendations to further improve the way in which victims are updated in relation to investigations and around the closure of their case in line with the Victims Code of Practice (VCOP). VCOP is the statutory code that sets out the minimum level of service that victims should receive from the criminal justice system. Timescales for updates were agreed at the FEB and the decisions made will ensure that victims are given further clarity regarding the outcome/s of the investigation/s we have undertaken. The purpose of this is to put victims first and to ensure that they receive the appropriate support available to them to help them to cope and recover as far as possible.
- 3.3 Another way in which we ensure that we provide the best help and support to victims is through conducting satisfaction surveys. As part of our commitment to supporting victims, and in accordance with Home Office requirements, the Research and Insight section of the Corporate Communication Department conduct mandatory Domestic Abuse satisfaction surveys. This ensures that professional customer focussed engagement takes place while assessing the quality and perception of service delivery by the force allowing us to learn and improve where necessary. Alongside the mandatory surveys the team extends its focus regarding vulnerable victims by engaging with: victims of hate crimes, survivors of sexual offences and those who have requested information under the domestic violence disclosure scheme (DVDS), also known as Clare's Law.
- 3.4 Taking this even further, the Research and Insight team also signpost victims to appropriate support agencies such as Victim Care, Women's Aid and Mankind. The team also facilitate registration to the community messaging system, Nottinghamshire Alert, which allows the force, Neighbourhood Watch and other public organisations to distribute messages regarding community safety.
- 3.5 Engagement findings are reported to the relevant internal governance structures, including the Performance and Insight report and Operational Performance Review meetings. In addition, on an on-going basis both positive and negative feedback is shared with the appropriate force leads to facilitate any service recovery or acknowledgement praise for officers. This work helps with our organisational learning

and allows us to improve wherever possible to ensure that we help and support victims in the most appropriate way.

- 3.6 The most effective way that we can help and support victims is to arrest and convict those who are guilty of committing crimes against people who live, work and visit the county. The East Midlands Criminal Justice Service (EMCJS) continues to show improvements in performance as well as demonstrating the high volumes of workload processed in Nottinghamshire when compared with other Forces in the region. In quarter 2, Nottinghamshire exceeded the national average conviction rate in the Magistrates Court with 86.8% against the average of 84.3% and we are ranked 12th nationally. This is the highest conviction rate of all 5 regional forces in the East Midlands. In the Crown Court, Nottinghamshire have a conviction rate of 79.9% against a national average of 79.6% for quarter 2. This is the third highest conviction rate in the Crown Court for the region.
- 3.7 A update in relation to hate crime has also been presented at this month's Strategic Resources and Performance meeting and I would like to highlight the excellent feedback the force has received following a victim satisfaction survey for those who were the victim of a hate crime. The Market Research Team speak with victims of hate crimes and incidents on a monthly basis to understand how they feel about our service. For those who were victims of hate crime during November 2018, 96% were satisfied with the overall service provided by the force. There was some really positive feedback, such as, 'I was overwhelmed, completely amazed. I was pleasantly surprised that they went and dealt with it' and, 'I liked how they handled the matter, very good and professional, pleased with how they are talking to me, they reassured me, I felt safe.'
- 3.8 I was extremely pleased to hear that, back in January, an arrest had been made in relation to religiously aggravated criminal damage that had been on-going since November 2018 to a Mosque in Hyson Green. We had previously recommended, and fitted, CCTV at the Mosque and the suspect was identified as a result of this. Inspector Riz Khan was instrumental in keeping in close contact with the Mosque to update them of the police enquiries throughout. Just some of the actions carried out to ensure that our contacts at the Mosque were appropriately supported included; a personal visit to the Imam following each incident, Muslim officers attended Friday prayers to reassure the congregation and encourage reporting of hate crime, a fire safety visit from Nottinghamshire Fire and Rescue to support target hardening, and reassurance patrols put in place at key times by the local Neighbourhood Policing Team. Feedback from our contact at the Mosque was that he was very pleased with the result and he was complimentary about the support they received from Inspector Khan and the team.

4.0 Strategic Theme 3: Tackling Crime and Anti-Social Behaviour

- 4.1 Below are just some examples of the work we have been doing in recent months to focus on priority crime types and local areas that are most affected by crime and Anti-Social Behaviour (ASB). This is not an exhaustive list and the monthly Force Performance Board continues to monitor performance across a broad range of performance indicators.
- 4.2 In my previous update report I highlighted the excellent work of the Schools and Early Intervention Officers who undertake engagement with students and deliver educational sessions on subjects including cyber safety, drugs, alcohol, knife crime and criminal damage to educate young people and help to prevent them from becoming involved in crime. This excellent work has continued and as part of this Carlton-le-Willows Academy's years 10 and 11 football teams have been promoting the force's #LivesNotKnives campaign by having the slogan printed on their shirts. This campaign has been extremely valuable in giving us the opportunity to spread our anti knife crime message and improve the safety of young people at the Academy and in the wider community.
- 4.3 Tackling crime and ASB is our daily business. Pursuing and arresting repeat criminals ensures that those offenders who continue to flout the law are removed from the streets and that our communities remain safe. On 2nd January a 34 year old man, Lee Fletcher, was sentenced to four and a half years in prison for a number of thefts as well as a burglary in Nottingham. Fletcher had been arrested by detectives in June 2018 following a spate of incidents that originated after a burglary in Strelley Road on 8th June 2018. On 21st June 2018 Fletcher had gone on to commit a car key burglary in Greaves Close, Bilborough and also stole some number plates from a Honda parked elsewhere. As a result of CCTV enquiries, Fletcher was arrested while forensic examinations linked him to all of the crimes outlined above allowing this excellent result to be achieved and another prolific criminal taken off the streets removing the threat of further crimes being committed.
- 4.4 All of the staff and officers in the force are highly committed to tackling crime and ASB. I was immensely proud of a number of our Special Constables recently when they were called in on the Special Rapid Deployment procedure to an incident in Bulwell. On Sunday 25th November 2018, 13 Specials, who were off duty at the time, were dispatched to a large gathering of over 500 boy racers in a car park in Bulwell. The result of this was that it freed up response officers to attend other on-going emergency incidents. This shows the dedication of our Special Constabulary and the valuable contribution they make to policing the front line, tackling crime and ASB while keeping our communities safe.
- 4.5 In December 2018 the Bridewell Prisoner Handling Team (PHT) had a record breaking month, processing almost 150 more prisoners than they would in an average month. 1,071 people were arrested in the City in December and the PHT dealt with 580 prisoners meaning that they processed around 65% of the force's prisoners in the City. This meant that more frontline officers were freed up to tackle crime and anti-social behaviour during this time.

- 4.6 In terms of tackling serious and organised crime (SOC), our SOC team has deployed approximately 40 times over the past 3 months on a range of Operations. These deployments, set by force tasking, are targeting the high risk organised crime groups (OCGs) that impact on local communities where there is a higher risk of being a victim of violent crime. Subjects of SOC team investigations have received over 38 years custodial sentences, which includes the sentencing of significant individuals for Operation Belt, which targeted a drugs conspiracy in St Anns. In total, 1 kilogram of cocaine and 1 kilogram of heroin was recovered over the 3 months as part of on-going policing Operations and in excess of £200,000 of criminal cash recovered from active OCG members. Over the same time frame, the proactive team in Bestwood, Operation Reacher, have recovered a further 12 offensive weapons, seized 50 illegal motor vehicles and conducted 70 stop and searches.
- 4.7 On the 25th February five young people were sentenced for a combined total of 60 years following the fatal stabbing of Lyrico STEEDE in February 2018. The five teenagers were caught following a meticulous investigation which tracked their movements using CCTV and phone records and painstakingly pieced together forensic evidence and hundreds of witness statements. Kasharn CAMPBELL, 20, was the ringleader and was given a life sentence with a minimum term of 21 years for murder. Christian JAMESON, 18, was sentenced to 17 years for murder. Rimmell MILLER-CAMPBELL, 18, received nine years for manslaughter. A 17 year old boy and a 16 year old girl received seven and a half years and six years for manslaughter respectively. This despicable case shows the devastating impact that carrying a knife can have and we will continue to tackle this appalling crime through our Knife Crime team and the Schools and Early Intervention Officers.
- 4.8 In the City area, and in particular, in the Arboretum, Radford and Mapperley areas issues of street prostitution cause a significant level of nuisance for residents and other users of the city. The Prostitution Task Force (PTF) aims to tackle this through partnership working and providing support to the women involved to exit from prostitution by working with key partners and taking enforcement action against men who contribute to the demand for prostitution. 2018 was the busiest year since 2013 in terms of active street sex workers and offenders caught soliciting women. During 2018; 78 different sex workers were seen in a total of 580 meaningful encounters, the team dealt with 80 males who were caught soliciting females (44 attended the PFT's change rehabilitation course and the rest were either formally issued a caution or were summonsed to court), and 48 'letters before action' have been sent out to drivers who were believed to be cruising the area looking to solicit sexual services.
- 4.9 In April 2018 we introduced burglary teams in order to strengthen our approach in dealing with burglaries and to improve our overall investigation of burglaries. Some of the responsibilities of the team include investigation into burglary offence series, burglaries where vehicles are targeted and stolen, and burglaries where family gold is

stolen. The City division burglary team in particular have dealt with in excess of 60 burglary suspects since its introduction. An example of the type of success achieved can be seen in the arrest and sentencing of Arfan CHOUDRY in September 2018 for a series of burglary and fraud incidents. Proactive work was undertaken by the team as the incidents had matching modus operandi and suspect descriptions. CHOUDRY was charged with 1 dwelling burglary and 4 counts of fraud by false representation and remanded into custody. He was later charged with 1 further burglary and 5 further fraud offences.

- 4.10 In addition to the focus on tackling burglary articulated above we have proactive robbery teams in the City and County who are dedicated to dealing with crimes of this nature. We want everyone who lives, works and visits the city and the county to be safe and to know that we are serious about tackling these crimes and locking up the criminals. The robbery teams work closely with response and neighbourhood officers to catch and convict criminals to keep communities safe. For example, Daniel BARKER was arrested and charged with 8 robbery offences that took place on 19th January. When the incident was reported to us response officers arrived in the area quickly to prevent further offences and the detective constables made an excellent early arrest which probably prevented further innocent members of the public being subjected to these appalling crimes. BARKER is due to appear at court on 5th April.
- 4.11 Included in the final section of this report are some further specific examples of arrests made and just some of the excellent work that officers and staff in Nottinghamshire Police do on a daily basis to tackle crime and ASB.

5.0 Strategic Theme 4: Transforming Services and Delivering Quality Policing

- 5.1 At the end of October 2018 the new base for Worksop Police Station became fully operational and relocated to the Queen's Buildings, just down the road from the old station. There are substantial benefits to this relocation with all the main strands of policing now based together in one room allowing the free flow of information, intelligence and ideas for a far more cooperative and collaborative working environment. The value in working in close proximity with our partners is vast with faster information sharing and problem solving so that we can provide the best possible service to our communities.
- 5.2 Further work with our partners is continuing with the shared aim of transforming services and delivering quality policing to the communities in Nottinghamshire. Late last year police response officers moved to the Ashfield Integrated hub as part of an agreement with the former leader and Chief Executive of Ashfield Council and supported by its current leader to locate Response Officers and more locally based resources in the Civic Offices. Neighbourhood Officers had moved to the Civic Offices in Kirkby-in-Ashfield in January 2018. The partnership has been working really well and shortly after they arrived, the moved appeared to be paying off with a number of key arrests of suspects for drug supply, robbery, burglary and public order offences.

We are continually looking for ways to transform services and deliver quality policing and shared service hubs are mirrored across the force wherever possible to improve the joined up approach between neighbourhood, response and our partners with a view to improving efficiency and problem solving in local areas.

- 5.3 In addition to the above, we have recently opened a drop in centre with Nottinghamshire Fire and Rescue at the London Road Fire Station for the Meadows Neighbourhood Policing Team. Officers are now able to drop in to use the facilities.
- 5.4 In the autumn 2018 we became the fifth UK police force to adopt Saab's next generation command, control and communication system. The system will go live in early 2020 and will replace several of Nottinghamshire Police's legacy control room systems with a single modern software application. SAFE will help us in our mission to transform our services and deliver quality policing by improving force efficiency through multi-channel public contact, intelligent resource management and officer dispatch. The project team are working hard to ensure that the installation and set-up of the system runs smoothly with user groups being held with volunteers to assist with this.
- 5.5 The introduction of body worn video for frontline officers in Nottinghamshire has produced a number of benefits for the officers and also for members of the public. Cameras worn by officers can help protect both members of the public from harm as well as frontline staff. We are currently exploring future options to refresh this technology to ensure that we make the best use of the technological developments available to us enabling us to deliver an even higher quality of policing. This equipment helps us to undertake victimless prosecutions in Domestic Abuse cases.
- 5.6 In February, a joint business case between Nottinghamshire Police and Nottinghamshire Fire and Rescue was discussed by the Fire and Rescue Authority that outlines proposals for a new shared headquarters at the current Nottinghamshire Police headquarters site. It is expected that existing buildings will be modified and refurbished alongside some new construction where required. The plans were approved at that meeting with completion of the work expected in mid-late 2021, and will result in financial and practical efficiencies for both organisations. The benefits to the community are vast with further joined up working to tackle community safety and prevention issues.
- 5.7 Finally, Nottinghamshire Police have been nominated for an Apprenticeship Diversity Award. We were one of the early adopters of the Police Constable Degree Apprenticeship (PCDA) working in partnership with the University of Derby. Since September 2018 we have recruited 47 officers for PCDA training, 25% of whom are from our diverse communities. More than 350 entries were submitted from colleges, training providers and employers for the awards, which are run by FE Week and the Association of Education and Learning Providers. Winners of all awards will be announced during the Annual Apprenticeship Gala Dinner on 28th March.

6.0 Some further key results since September 2018

- 6.1 An excellent example of blue light collaboration working in the search for a missing 12 year old boy recently on one of the coldest nights of the year at the beginning of 2019. A joint effort by the police, Nottinghamshire Fire and Rescue and volunteers from the local area resulted in him being located safely and returned to his family without coming to any harm.
- 6.2 Operation Nabit – confiscation case heard on 14th December 2018 in which Dale RICHMOND was sentenced to 9 ½ years’ imprisonment for conspiracy to produce cannabis and 8 counts of money laundering. His confiscation order had a criminal benefit of £1,054,784.021 and available amount of £927,091.80 with 2 months and 3 weeks to pay or 6 ½ years’ imprisonment in default.
- 6.3 Operation Bling – a Proceeds of Crime Act (POCA) campaign involving both internal, external stakeholders and partner agencies. Launched on 3rd October 2018, this has been an awareness campaign to increase the understanding around POCA. Awareness was also raised with internal staff and partners about those already the subject of a POCA confiscation order and still have outstanding benefit figures. To date 95 pieces of intelligence have been received providing financial information about suspects. As a result 8 proactive money laundering investigations have now commenced, a number of confiscation orders are being revisited and a significant seizure of cash has been made.
- 6.4 On 3rd October Alaska FREEMAN was sentenced to 53 months imprisonment following a conviction for a number of fraud offences. FREEMAN provided fraudulent documents and lied about qualifications on her CV to secure a post as Management Accountant which enabled her to steal over £115,000 from her employers, associated companies and linked trade associations.
- 6.5 An excellent arrest of two people on 12th February where 575 cannabis plants were recovered with a value of up to £475,000. A 64 year old man and a 60 year old woman were arrested after we carried out a warrant on Belleville Drive, Bestwood Park as part of Operation Reacher, an on-going drive to tackle drugs in our communities.
- 6.6 A man who burgled a home in Newthorpe Common in July 2018 was sentenced recently to two years and four months for the offence. Simon HINTON pleaded guilty at Nottingham Crown Court in February for one count of burglary and three counts of fraud by false representation. HINTON used bank cards that were in a wallet he stole in the burglary at a garage in Awsworth and he was caught on CCTV making the transactions. We continue to arrest offenders who commit these invasive crimes and take them off the streets of Nottingham making our communities safer.
- 6.7 On 2nd February we received a report of 3 suspects breaking into the ATM at the Post Office on Main Street, Balderton with offenders making off with £21,000. Following police enquiries, George BUCK was charged with commercial burglary and remanded

in custody on 13th December 2018. Pled guilty at mags court. Referred to crown court – next at crown court on 25th February.

- 6.8 Proactive police operations have been taking place in Bestwood in response to intelligence gathered under Operation Reacher and in order to disrupt criminal activity, which ultimately impacts on the community and the quality of life of the residents. During week commencing 11th February, Operation Xylographer carried out a total of 24 warrants/searches, 26 arrests and 17 suspects were charged. Some examples of the arrests made include; Asher MORGAN charged with conspiracy to supply Class A and B drugs and possession of a firearm and remanded in custody until appearance at Nottingham Crown Court on 13th March, Kane PRICE charged with conspiracy to supply Class A drugs and remanded in custody until appearance at Nottingham Crown Court until 13th March, Jay PAPP charged with conspiracy to Supply Class A and B drugs and possession of a firearm with remanded in in custody until appearance at Nottingham Crown Court on 13th March, and Ashley DUFFIN charged with conspiracy to supply Class A drugs and possession with intent to supply Class B drugs.
- 6.9 Seizures made during the same week, commencing 11th February, were £10,000+ cash, Proceeds of Crime Act (POCA) 2 high value Audi's, £10-£15,000 designer clothing and designer watches, possession with intent to supply amounts of Class A drugs (cocaine and MDMA), 1.2kg amphetamine, cannabis and 600 cannabis plants (£500,000 worth), and restraint orders on 2 properties.
- 6.10 Back in August 2018 members of the public reported hearing gunshots in Hyson Green and witnesses saw a man fire a sawn-off shotgun at another man before running off. No one was injured during the incident but communities deserve to live in a place that feels, and is, safe. At a later date, officers stopped the car which the suspect is believed to have used and arrested the 3 occupants. Rounds of ammunition were recovered from a home address and while the suspects were in custody drugs were found to be in their possession. Following a detailed police investigation, 5 people were arrested in total for their involvement in the offence and were found guilty of offences including possession of a firearm with intent to cause fear of violence and theft from a motor vehicle, possession with intent to supply cocaine and heroin and possession of ammunition for a firearm without a certificate. The trial was heard at Nottingham Crown Court in February.
- 6.11 The Public Protection Department continue to pursue offenders of child sexual exploitation in order to protect members of the community from harm. A recent arrest following a fantastic investigation by the team led to the sentencing of Shamol MIAH on 29th January where he pleaded guilty to raping a child under the age of 11. In this case, the victim told a family member what had happened to her and officers were able to prove that MIAH had committed the offences as a result of CCTV enquiries, phone work and DNA evidence. The result was a sentence of 8 years in prison, a 10 year Sexual Harm Prevention Order and he was placed on the Sex Offender's register for life. No child should suffer sexual abuse and the conviction of those who commit these atrocious crimes is our utmost priority to ensure that we protect people from harm.

For Consideration	
Public/Non Public	Public
Report to:	Strategic Resources & Performance
Date of Meeting:	7 March 2019
Report of:	The Chief Executive
Report Author:	Noel McMenamin
E-mail:	noel.mcmenamin@nottsc.gov.uk
Other Contacts:	
Agenda Item:	13

WORK PROGRAMME

1. Purpose of the Report

- 1.1 To provide a programme of work and timetable of meetings for the Strategic Resources and Performance meeting

2. Recommendations

- 2.1 To consider and make recommendations on items in the work plan and to note the timetable of meetings

3. Reasons for Recommendations

- 3.1 To enable the meeting to manage its programme of work.

4. Summary of Key Points

- 4.1 The meeting has a number of responsibilities within its terms of reference. Having a work plan ensures that it carries out its duties whilst managing the level of work at each meeting.

5. Financial Implications and Budget Provision

- 5.1 None as a direct result of this report

6. Human Resources Implications

- 6.1 None as a direct result of this report

7. Equality Implications

- 7.1 None as a direct result of this report

8. Risk Management

- 8.1 None as a direct result of this report

9. Policy Implications and links to the Police and Crime Plan Priorities

- 9.1 This report meets the requirements of the Terms of Reference of the meeting and therefore supports the work that ensures that the Police and Crime Plan is delivered.

10. Changes in Legislation or other Legal Considerations

- 10.1 None as a direct result of this report

11. Details of outcome of consultation

- 11.1 None as a direct result of this report

12. Appendices

- 12.1 Work Plan and schedule of meetings

**STRATEGIC RESOURCES AND PERFORMANCE
WORK PROGRAMME**

8 May 2019			
	ITEM	FREQUENCY	REPORT AUTHOR
	Police and Crime Plan Priority Theme 3 • <i>Tackling Crime and Anti-Social Behaviour</i>		
	Neighbourhood Policing – Engaging Communities and Reducing Re-offending, Tasking and Integrated Offender Management		
	Rural Crime Strategy and Action Plan		
	Building a Better Understanding of Communities		
	Serious Violence and Knife Crime		
	Police and Crime Plan Priority Theme 2 • <i>Helping and Supporting Victims</i>		
	SARC New Facility		
	The Response, Support and Counselling for Victims of Sexual Abuse		
	Strategic Items		
	Community Safety Funding, CDRP, JNB and Small Grants		
	FICSA Report – Nottinghamshire Councils		
	Standard Items		
	Performance and Insight Report		
	Revenue and Capital Monitoring		
	Revenue and Capital Outturn		
	Regional Collaboration (Verbal Update)		

	Fees and Charges		
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3 July 2019			
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	ITEM	FREQUENCY	REPORT AUTHOR
	Chairs Meeting <ul style="list-style-type: none"> • National Policing – Strategic 		
	Police Reform Transformation Programme – workforce modernisation specialist capabilities enabling digital policing business delivery		
	Strategic Policing Requirement		
	National Police Air Support (NPAS) Future Delivery Model		
	Transforming Forensics		
	Standard Items		
	Chief Constable’s Update		
	Performance and Insight Report		
	Revenue and Capital Monitoring		
	Regional Collaboration (Verbal Update)		
	Fees and Charges		

4 September 2019

	ITEM	FREQUENCY	REPORT AUTHOR
	Police and Crime Plan Priority Theme 4 <ul style="list-style-type: none"> • <i>Transforming Services and Delivery Quality Policing</i> 		
	Estates Strategy and Rationalisation		
	Health and Safety Governance and Performance		
	Workforce Planning BME Representation/Discipline		
	Equality, Diversity and Human Rights		
	Stop and Search		
	Use of Force		
	Health and Wellbeing		
	Environmental management		
	Strategic Items		
	Police and Crime Commissioner's Annual Report		
	Force Management Statement Publication		
	Standard Items		
	Performance and Insight Report		
	Revenue and Capital Monitoring		
	Regional Collaboration (Verbal Update)		
	Fees and Charges		

6 November 2019

	ITEM	FREQUENCY	REPORT AUTHOR
	Police and Crime Plan Priority Theme 1 <ul style="list-style-type: none">• <i>Protecting People from Harm</i>		
	Children and Adult Safeguard		
	Safeguarding		
	Modern Slavery – Improving our Response		
	Cyber enabled Crime and Keeping People Safe Online		
	Improve Response to Missing Persons		
	Strategic Items		
	Standard Items		
	Performance and Insight Report		
	Revenue and Capital Monitoring		
	Chief Constable's Update		
	Regional Collaboration (Verbal Update)		
	Fees and Charges		

HOW STRATEGIC RESOURCES & PERFORMANCE WILL FEED IN TO THE POLICE AND CRIME PANEL

SR&P Meeting Date	SR&P Report Deadline	P&CP Meeting Date	P&CP Pre Agenda Deadline
7 March 2019	26 February 2019	1 April 2019	6 March 2019
8 May 2019	29 April 2019	3 June 2019	7 May 2019
3 July 2019	25 June 2019		
4 September 2019	27 August 2019	November 2019	November 2019
6 November 2019	29 October 2019	February 2020	February 2020