

For Consideration	
Public/Non Public*	Public
Report to:	Strategic Resources & Performance Meeting
Date of Meeting:	15th March 2016
Report of:	Paddy Tipping Police Commissioner
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Agenda Item:	11

REFRESHED POLICE AND CRIME PLAN (2016-18)

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide the Strategic Resources & Performance Meeting with a draft copy of the Commissioner's refreshed Police and Crime Plan for 2016-18. See **Appendix A**.
- 1.2 On 1st February 2016 the Police and Crime Panel were presented with a draft copy of the refreshed Police and Crime Plan (2016-18) and whilst written feedback has been received and responded to, no material changes to the plan have been required.
- 1.3 Whilst the Chief Constable and his staff have been consulted in the preparation of this refreshed plan, this meeting provides an opportunity for the Chief Constable to formally agree to the revisions.

2. RECOMMENDATIONS

- 2.1 That Members discuss and note the draft Police and Crime Plan (2016-18).
- 2.2 That the Chief Constable formally agrees to refreshed Police and Crime plan (2016-18).

3. REASONS FOR RECOMMENDATIONS

- 3.1 The Police Reform and Social Responsibility (PR&SR) Act 2011 places a statutory duty on the Commissioner to publish a Police and Crime Plan for their policing area. The Commissioner is required to prepare a draft plan or variation and consult with the chief constable in preparing the draft plan or variation and send a copy to the Panel and have regard to the Panel's recommendations and publish any such response.^a

^a *Police Reform and Social Responsibility Act 2011: Section 5(6) Before issuing or varying a police and crime plan, a police and crime commissioner must— (a) prepare a draft of the plan or variation, (b) consult the relevant*

- 3.2 Whilst the Chief Constable and his staff have been consulted in the preparation of this refreshed plan, this meeting provides an opportunity for the Chief Constable to formally agree to the revisions.

4. Summary of Key Points

- 4.1 The Commissioner's first Police and Crime Plan was published in April 2013 aided by the production of a detailed Joint Partnership Strategic Assessment, which led to the identification of seven thematic priorities. In 2014 the process was amended and is now known as the Nottinghamshire Police and Crime Needs Assessment (NPCNA) with the latest version finalised in December 2015. This assessment can be downloaded from the Commissioner's web site.^b
- 4.2 The NPCNA has provided the Commissioner with a strategic assessment of current, emerging and long-term threats, harm and risk affecting crime and community safety for Nottingham and Nottinghamshire. The NPCNA has aggregated key information from the Force's and Partner's Strategic Local profiles, consultation and engagement findings together with national supplementary information into one summary assessment, it is not designed to duplicate or repeat local profiles.
- 4.3 The purpose of this assessment was to inform the refreshing of the Police and Crime Plan for 2016-18. In this respect, only the key issues arising from the NPCNA are summarised in this refreshed plan. This plan should reflect the views and interests of everyone living and working in Nottingham and Nottinghamshire.
- 4.4 The first Plan in 2013-17 came into effect on the 1st April 2013 and set the strategic direction for policing and community safety, clearly identifying the seven strategic priority themes and activities to be delivered by the Commissioner, the Force and partners in Nottingham and Nottinghamshire. This plan was refreshed and a third plan published on 1st April 2015 which can be downloaded from the Commissioner's web site.^c
- 4.5 The latest NPCNA (2015) has identified the need to increase our focus and strategic activity to:
- 4.5.1 **Improve collective knowledge and understanding:** The need to develop a richer understanding of the issues facing local communities and outcomes being delivered

chief constable in preparing the draft plan or variation, (c) send the draft plan or variation to the relevant police and crime panel, (d) have regard to any report or recommendations made by the panel in relation to the draft plan or variation (see section 28(3)), (e) give the panel a response to any such report or recommendations, and (f) publish any such response.

Section 28(3): A police and crime panel must— (a) review the draft police and crime plan, or draft variation, given to the panel by the relevant police and crime commissioner in accordance with section 5(6)(c), and (b) make a report or recommendations on the draft plan or variation to the commissioner.

^b Insert link to Police and Crime Needs Assessment (2015)

^c <http://www.nottinghamshire.pcc.police.uk/Document-Library/Public-Information/Police-and-Crime-Plan/Refreshed-Plan-2015-2018/Police-and-Crime-Plan-2015-2018.pdf>

- 4.5.2 **Safeguard Vulnerable People:** The need to identify and respond appropriately to vulnerability and hidden harm, particularly through improvements in multi-agency information sharing
- 4.5.3 **Tackle Complex Need:** The need to maintain multi-agency commitment to tackling the most complex and problematic localities, families and individuals
- 4.5.4 **Prevention:** The need to further exploit opportunities to anticipate, prevent and manage risk and demand
- 4.5.5 **Efficiency and Effectiveness:** The need to further improve the efficiency and effectiveness of local services, particularly through Partnership working and better use of technology and the strategic alliance.
- 4.5.6 **Community Engagement:** The need to further increase public engagement, trust and confidence in local services - particularly amongst minority and under-represented groups

4.6 A number of new strategic activities are contained and listed in the Strategic Framework of the Plan and these will be included in a refreshed Police and Crime Delivery Plan (2016-18) and project managed throughout the year.

4.7 The Force will build the new measures into its Performance and Insight reports which will be monitored monthly at both Divisional and Force level performance meetings.

5. Financial Implications and Budget Provision

5.1 Financial implications and budget provision has been highlighted in the refreshed Police and Crime Plan and a separate Budget Report 2016-17.

6. Human Resources Implications
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6.1 Human resource implications are monitored through the Police and Crime Plan and the existing governance arrangements for Workforce Planning with the Force.

7. Equality Implications

7.1 There will be a refresh of the Equality Impact Assessment for the Police and Crime Plan, which will provide key information for future planning for engagement and consultation for the Commissioner.

8. Risk Management

8.1 Risks will be escalated as part of the monitoring of the delivery of the Police and Crime Plan and feed into the Risk Management of the NOPCC.

9. Policy Implications and links to the Police and Crime Plan Priorities

9.1 The seven strategic priorities will continue but in response to the new risks identified a range of new activities will be undertaken and managed through the Commissioner's Delivery Plan.

10. Changes in Legislation or other Legal Considerations

10.1 The NOPCC monitors changes to legislation and identifies key activities and risks through the Police and Crime Needs Assessment.

11. Details of outcome of consultation

11.1 There has been ongoing consultation conducted by the Commissioner and Deputy Commissioner, which has included:

- Walkabouts
- Summer events across the City and the County
- Nottingham City Council Respect Survey - 2015
- Nottinghamshire County Council Annual residents Satisfaction Survey - 2015
- The Commissioner's online consultation questionnaire and public opinion poll
- Focus groups commissioned in Nottingham (City) and North Nottinghamshire (Worksop) and South Nottinghamshire (Bingham)
- Additional local public engagement activity in Nottingham and Nottinghamshire.
- Consultation meetings with key stakeholders

11.2 Also, a meeting was held on 14th December 2015 to meet with a range of stakeholders to discuss and receive feedback on both the Police and Crime Needs Assessment and the priorities in the refreshed Police and Crime Plan (2016-18). This draft takes account of that feedback.

11.3 A consultation report on the Commissioner's Priorities and Budget Consultation 2015/16 is available from the Commissioner's web site.^d

11.4 The Chief Constable and his Command team have been consulted on the draft plan and feedback has been taken into account.

^d *Nottinghamshire Police and Crime Plan Priorities and Budget Consultation 2015/16*

11.5 On 1st February 2016 the Police and Crime Panel were presented with a draft copy of the refreshed Police and Crime Plan (2016-18) and whilst written feedback has been received and responded to, no material changes to the plan have been required.

12. Appendices

Appendix A – Draft Refreshed Police and Crime Plan (2016-2018)

13. Background Papers (relevant for Strategic Resources and Performance Meeting)

- Police and Crime Needs Assessment December 2015
- Nottinghamshire Police and Crime Plan Priorities and Budget Consultation 2015/16

For any enquiries about this report please contact:

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