

<b>For Information</b>	
<b>Public/Non Public</b>	<b>Public</b>
<b>Report to:</b>	<b>Strategic Resources and Performance Meeting</b>
<b>Date of Meeting:</b>	<b>31 March 2015</b>
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<b>Agenda Item:</b>	<b>10</b>

## **Finance Performance & Insight Report**

### **1. Purpose of the Report**

- 1.1 The purpose of this report is to inform the Office of the Police and Crime Commissioner (OPCC) of the key financial performance headlines for Nottinghamshire Police.

### **2. Recommendations**

- 2.1 It is recommended that the contents of the attached report at Appendix A are noted.

### **3. Reasons for Recommendations**

- 3.1 To ensure that the OPCC is aware of the current budget performance in line with the Force priorities.

### **4. Summary of Key Points**

- 4.1 Expenditure for the year to date (to February 2015) was £1.962m worse than forecast. This was largely due to police officer pay due to a number of one-offs, officer leavers, which were 113, being 13 lower than forecasted; redundancies and pension strain; and efficiencies not achieved.
- 4.2 Police officer pay for the year to date was £94.120m, which was £0.382m worse than forecast. This was largely due to a number of one-offs (highlighted within Appendix A) and the number of officer leavers.
- 4.3 Police staff pay was £46.689m for the year to date, which was £0.060m better than forecast. This was largely due to the release of the pay award accrual.
- 4.4 Other employee expenses was £1.351m for the year to date, which was £0.525m worse than forecast. This was largely due to redundancy and pension strain costs.
- 4.5 Delivering the Future (DtF) is the Force's programme to transform the Force with the aim of being the best performing force in England and Wales by doing

things differently and building a sustainable policing model for the communities in Nottinghamshire, whilst addressing the financial challenges.

- 4.6 The efficiencies achieved for the year to date is £8.096m against a target of £9.085m (£0.989m adverse). Savings are being delivered via a number of projects across Local Policing, Specialist Services and Corporate Services.

## **5. Financial Implications and Budget Provision**

- 5.1 The financial information relating to this item is contained within Appendix A.

## **6. Human Resources Implications**

- 6.1 There are no immediate Human Resource implications arising from this report.

## **7. Equality Implications**

- 7.1 There are no equality implications arising from this report.

## **8. Risk Management**

- 8.1 Please see attached Appendix A.

## **9. Policy Implications and links to the Police and Crime Plan Priorities**

- 9.1 There are no policy implications arising from this report.

## **10. Changes in Legislation or other Legal Considerations**

- 10.1 There are no changes in legislation or other legal considerations that are relevant to this report.

## **11. Details of outcome of consultation**

- 11.1 The figures included in this report are presented to the Force Executive Board on a monthly basis.

## **12. Appendices**

- 12.1 Appendix A – FEB P&I report to February 2015.



**Item 10**

# **Force Executive Board Performance & Insight Report**

**Performance to February 2015**



NOTTINGHAMSHIRE  
**POLICE**  
PROUD TO SERVE

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# Financials

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

8.546	8.435	(0.111)
0.146	0.150	0.004
4.209	4.178	(0.031)
0.034	0.037	0.003
0.270	0.051	(0.219)
<b>13.205</b>	<b>12.850</b>	<b>(0.355)</b>
0.395	0.402	0.007
0.453	0.438	(0.015)
0.009	0.037	0.028
0.537	0.464	(0.073)
0.272	0.016	(0.256)
0.560	0.558	(0.002)
1.220	1.304	0.084
<b>3.446</b>	<b>3.219</b>	<b>(0.227)</b>
<b>16.651</b>	<b>16.070</b>	<b>(0.582)</b>
(0.547)	(0.581)	(0.033)
<b>16.104</b>	<b>15.489</b>	<b>(0.615)</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

94.120	93.738	(0.382)
3.478	3.454	(0.024)
46.689	46.749	0.060
0.320	0.345	0.025
1.351	0.826	(0.525)
<b>145.958</b>	<b>145.112</b>	<b>(0.847)</b>
5.662	5.682	0.019
5.151	5.140	(0.011)
0.471	0.417	(0.054)
5.836	5.518	(0.317)
2.150	1.579	(0.571)
6.221	6.314	0.093
17.647	16.960	(0.687)
<b>43.137</b>	<b>41.609</b>	<b>(1.528)</b>
<b>189.095</b>	<b>186.721</b>	<b>(2.374)</b>
(6.022)	(5.610)	0.412
<b>183.073</b>	<b>181.111</b>	<b>(1.962)</b>

104.292	102.433	1.859
2.855	3.599	(0.744)
48.402	50.401	(1.999)
0.487	0.382	0.105
0.551	0.870	(0.319)
<b>156.587</b>	<b>157.684</b>	<b>(1.097)</b>
5.708	5.948	(0.239)
5.627	5.594	0.033
0.416	0.439	(0.023)
5.681	5.933	(0.252)
0.764	1.450	(0.686)
6.966	6.906	0.060
17.853	18.204	(0.351)
<b>43.015</b>	<b>44.474</b>	<b>(1.459)</b>
<b>199.603</b>	<b>202.159</b>	<b>(2.556)</b>
(5.803)	(8.359)	2.556
<b>193.800</b>	<b>193.800</b>	<b>0.000</b>

# Financials

**Month:** £16.104m against a forecast of £15.489m (£0.615m adverse)

**Year to date:** £183.073m against a forecast of £181.111m (£1.962m adverse)

**Full year forecast:** £193.800m

## Month:

Expenditure was £0.615m worse than Q2 forecast. This was largely due to:

- £0.209m due to redundancies and pension strain
- £0.226m of efficiencies not achieved
- £0.100m insurance accrual reflecting latest information from Legal Services

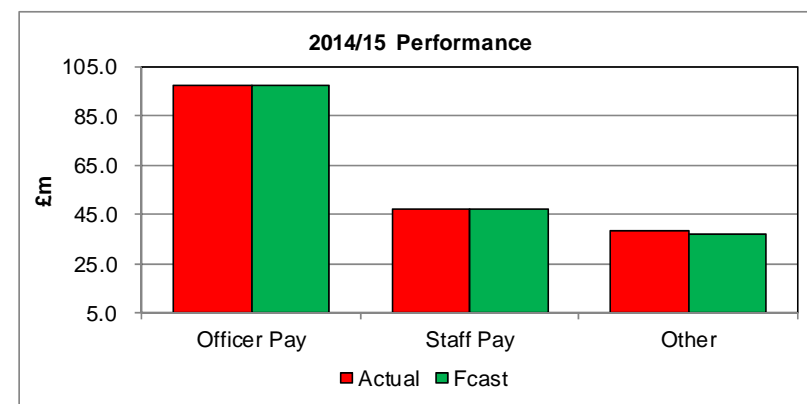
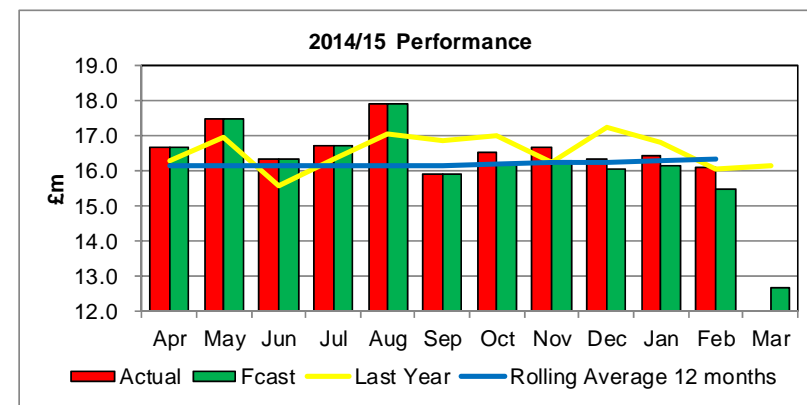
Police officer pay was £8.546m, which was £0.111m worse than forecast partly due to the timing of leavers, at 10 was 5 lower than forecasted; and a number of officers that have continued to work past their 30 years, but were assumed to leave. In the month 17 new recruits started. Overtime was £0.146m, which was £0.004m better than forecast.

Police staff pay was £4.209m, which was £0.031m worse than forecast largely due to aged agency invoices. Overtime was £0.034m which was £0.003m better than forecast.

The efficiency overlay for the 5% procurement saving was £0.117m and impacts numerous lines of expenditure and for example was the main reason Comms & Computing were worse than forecast.

Other employee expenses was £0.219m worse than forecast due to redundancy and pension strain costs. Transport costs was £0.015m worse than forecast largely due to accident damage. Uniform £0.028m better than forecast was due to the forecast assuming a cohort of Specials. Miscellaneous expenses was £0.256m worse than forecast largely due to efficiency overlays and the increased insurance accrual.

Income was £0.033m worse than forecast due to temporary investment interest and efficiency overlays.



# Financials

## Year to date:

Expenditure was £1.962m worse than Q2 forecast. This was largely due to:

- £0.024m police officer overtime, part of which has been offset by mutual aid income
- Police officer pay £0.382m, of which £0.095m is due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate; leavers at 113 being 13 lower than forecast; and £0.033m for backed dated charges relating to officers transferred from externally funded projects
- £0.477m due to redundancy payments and pension strain
- 5% procurement saving was £0.487m, which has impacted numerous lines of expenditure and for example is the main reason Comms & Computing were worse than forecast
- £0.087m of other operating income (temporary investment interest)
- £0.066m on equipment and furniture, however there may be an opportunity to capitalise an element
- £0.032m on weapons & ammunition, largely due to Tasers
- £0.054m on uniform due to efficiency overlays for specials and recycling of uniform
- £0.138m on medical retirements, which will be reviewed over the final quarter
- £0.176m for CNPS officers (Externally Funded) where the City Council are now funding only 80% of their costs

## Partly offset by:

- £0.219m mutual aid for the Commonwealth games, NATO summit and EDL event; and special services
- £0.037m recovery on uninsured losses
- £0.060m prosecution income recovered

Police officer pay was £94.120m, which was £0.382m worse than forecast largely due to a number of one-offs highlighted above and officer leavers, at 113 being 13 lower than forecasted. To date 62 new officers have started (14 in September, 16 in November, 15 in January and 17 in February). Overtime was £3.478m, which was £0.024m worse than forecast in part due to specific operations.

Police staff pay was £46.689m, which was £0.060m better than forecast due to the release of the pay award accrual.

Officer Leavers	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Total	Variance
Actual	10	9	14	9	14	11	8	10	5	13	10	113	
Budget	8	6	6	8	4	13	6	8	6	13	13	88	25
Forecast	10	9	14	9	14	11	11	10	8	16	15	126	(13)



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# Capital Expenditure

Month: £0.460m

Year to date: £7.244m

Forecast remaining: £8.492m

Full year forecast: £15.736m

	Month			Year to date			Remaining Forecast £m	Full Year Forecast £m
	Actual £m	Forecast £m	B/(w) than Forecast £m	Actual £m	Forecast £m	B/(w) than Forecast £m		
<b>Estates</b>								
Arrow Centre conversion	0.041	0.166	0.125	0.583	0.875	0.292	0.413	0.996
Biomass boilers	0.002	0.020	0.018	0.154	0.421	0.267	0.267	0.421
Custody improvements	-	-	-	0.266	0.340	0.074	0.167	0.433
Energy initiatives	-	-	-	0.449	0.387	(0.062)	(0.007)	0.442
FHQ open plan offices	0.001	-	(0.001)	0.203	0.202	(0.001)	(0.001)	0.202
FHQ Kennels	-	-	-	0.046	0.047	0.001	0.001	0.047
FHQ Conference Facilities	-	-	-	-	-	-	-	-
FHQ re-surfacing of roads and car parks	-	0.100	0.100	0.011	0.100	0.089	0.189	0.200
FHQ fire protection - telephony room	-	-	-	0.007	0.048	0.041	0.053	0.060
Access Control Improvement	0.001	-	(0.001)	0.020	0.032	0.012	0.042	0.062
Bircotes information centre	-	-	-	0.134	0.140	0.006	0.006	0.140
Demolition of huts	0.019	-	(0.019)	0.100	0.077	(0.023)	0.037	0.137
Other	0.019	0.049	0.030	0.672	0.713	0.041	0.273	0.945
	<b>0.083</b>	<b>0.335</b>	<b>0.252</b>	<b>2.645</b>	<b>3.382</b>	<b>0.737</b>	<b>1.440</b>	<b>4.085</b>
<b>Information Systems</b>								
Continued essential hardware refresh	0.007	0.023	0.016	0.359	0.413	0.054	0.078	0.437
Desktop virtualisation	-	-	-	-	0.240	0.240	0.300	0.300
Enabling change	0.036	0.044	0.008	0.418	0.375	(0.043)	(0.043)	0.375
Improvements to digital investigation storage	-	-	-	0.027	0.026	(0.001)	0.009	0.036
Mobile data remote working	0.001	-	(0.001)	0.097	0.841	0.744	0.744	0.841
Network infrastructure improvements	-	0.100	0.100	0.211	0.300	0.089	0.189	0.400
Replacement of photocopiers	0.003	-	(0.003)	0.491	0.448	(0.043)	(0.043)	0.448
Telephony project	0.089	0.200	0.111	0.196	0.839	0.643	1.088	1.284
Windows 7	0.048	-	(0.048)	0.489	0.535	0.046	0.046	0.535
Other	0.050	0.100	0.050	0.888	1.640	0.752	1.413	2.301
	<b>0.234</b>	<b>0.467</b>	<b>0.233</b>	<b>3.176</b>	<b>5.657</b>	<b>2.481</b>	<b>3.781</b>	<b>6.957</b>
<b>MFSS</b>	0.143	0.049	(0.094)	1.089	2.123	1.034	2.184	3.273
<b>Other ( incl PCC projects )</b>	(0.000)	0.131	0.131	0.334	1.071	0.737	1.087	1.421
<b>Forecast general slippage</b>	-	-	-	-	-	-	-	-
	<b>0.460</b>	<b>0.982</b>	<b>0.522</b>	<b>7.244</b>	<b>12.233</b>	<b>4.989</b>	<b>8.492</b>	<b>15.736</b>

The under spend to date versus the Q2 forecast is mainly due to the delay to the Telephony project £0.643m, mobile data remote working £0.744m, desktop virtualisation £0.240m, biomass boilers £0.267m, Arrow Centre conversion £0.292m and phasing within MFSS £1.034m.

# Efficiencies

**Month:** £1.228m against a target of £1.454m (£0.226m adverse)

**Year to date:** £8.096m against a target of £9.085m (£0.989m adverse)

**Full year revised target:** £11.802m

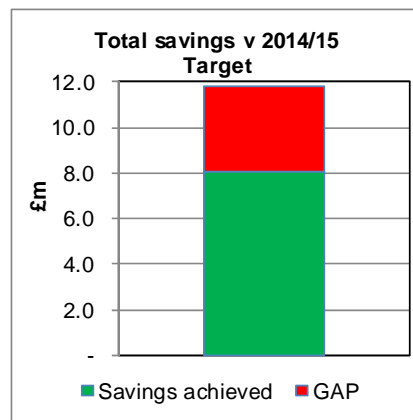
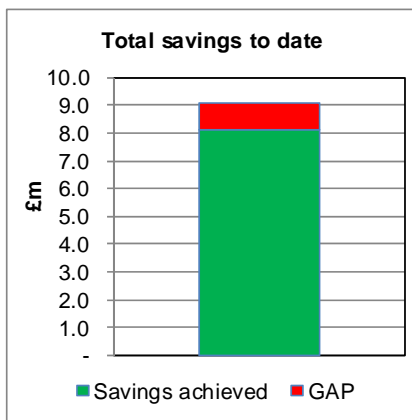
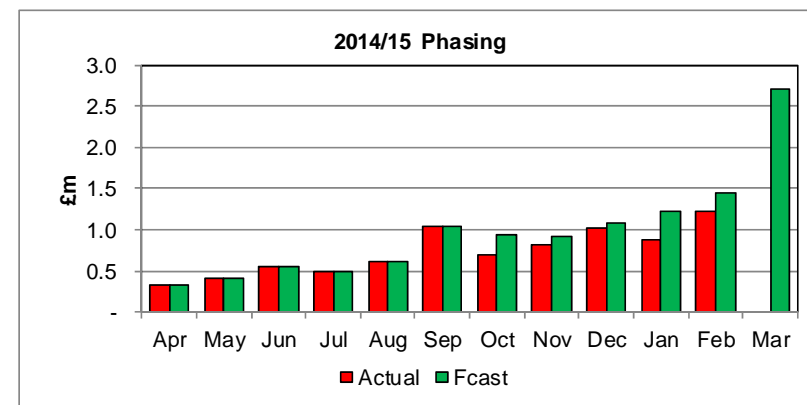
Month		
Actual £m	Forecast £m	B/(w) than Budget £m

0.510	0.505	0.005
0.288	0.231	0.057
0.430	0.715	(0.284)
-	0.003	(0.003)
<b>1.228</b>	<b>1.454</b>	<b>(0.226)</b>

Local Policing  
Specialist Services  
Corporate Services  
OPCC

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Budget £m	

3.197	3.466	(0.268)	4.046
1.379	1.561	(0.182)	1.792
3.511	4.034	(0.523)	5.836
0.009	0.025	(0.016)	0.128
<b>8.096</b>	<b>9.085</b>	<b>(0.989)</b>	<b>11.802</b>



- Local Policing to date is £0.268m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Specialist Services to date is £0.182m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Corporate Services to date is £0.523m behind target due to staff vacancy rate, IS and the 5% procurement saving.
- OPCC are £0.016m behind target.

# Overtime

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

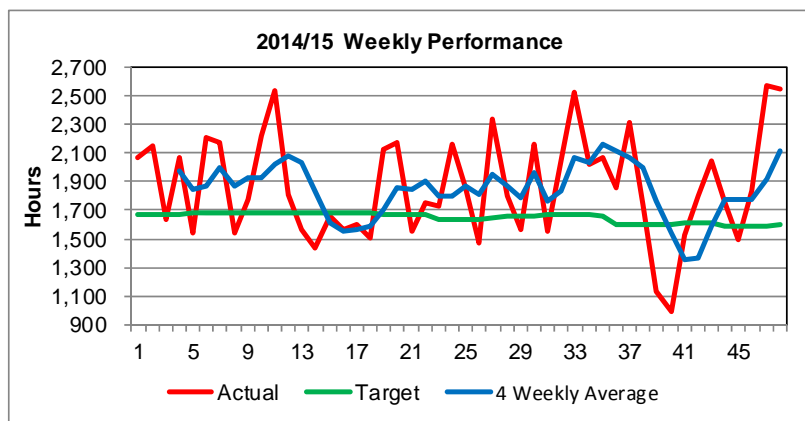
(0.004)	0.030	0.034	Local Policing
0.040	0.028	(0.011)	City
0.005	0.006	0.001	County
<b>0.040</b>	<b>0.064</b>	<b>0.024</b>	Contact Management
0.116	0.078	(0.039)	Specialist Services
0.005	0.022	0.017	Crime & Justice
0.013	0.009	(0.005)	OSD
<b>0.135</b>	<b>0.108</b>	<b>(0.027)</b>	Regional
0.005	0.015	0.010	Corporate Services
<b>0.180</b>	<b>0.187</b>	<b>0.007</b>	

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.889	0.897	0.009	0.830	0.924	(0.094)
1.302	1.158	(0.144)	1.049	1.185	(0.136)
0.061	0.069	0.008	0.092	0.075	0.018
<b>2.252</b>	<b>2.125</b>	<b>(0.127)</b>	<b>1.972</b>	<b>2.184</b>	<b>(0.212)</b>
0.795	0.934	0.140	0.972	1.012	(0.040)
0.505	0.484	(0.022)	0.289	0.506	(0.217)
0.140	0.101	(0.039)	0.289	0.110	0.179
<b>1.440</b>	<b>1.519</b>	<b>0.079</b>	<b>1.550</b>	<b>1.627</b>	<b>(0.077)</b>
0.106	0.155	0.049	(0.179)	0.170	(0.349)
<b>3.797</b>	<b>3.798</b>	<b>0.001</b>	<b>3.343</b>	<b>3.981</b>	<b>(0.638)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

0.830	0.924	(0.094)
1.049	1.185	(0.136)
0.092	0.075	0.018
<b>1.972</b>	<b>2.184</b>	<b>(0.212)</b>
0.972	1.012	(0.040)
0.289	0.506	(0.217)
0.289	0.110	0.179
<b>1.550</b>	<b>1.627</b>	<b>(0.077)</b>
(0.179)	0.170	(0.349)
<b>3.343</b>	<b>3.981</b>	<b>(0.638)</b>



	Week 48 Ytd	Weekly Average Ytd	Last 4 Week Average	Direction of Travel
City	21,786	454	499	↓
County	25,268	526	544	↓
Contact Management	3,951	82	63	↗
CIPD	9	n/a	n/a	n/a
Crime & Justice	28,359	591	738	↓
OSD	5,792	121	159	↓
Corporate Services	4,390	91	105	↓
<b>89,555</b>	<b>1,866</b>	<b>2,108</b>	<b>↓</b>	

Note: Direction of travel based on last week average compared to ytd weekly average

# Overtime

**Month:** £0.180m against a forecast of £0.187m (£0.007m favourable)

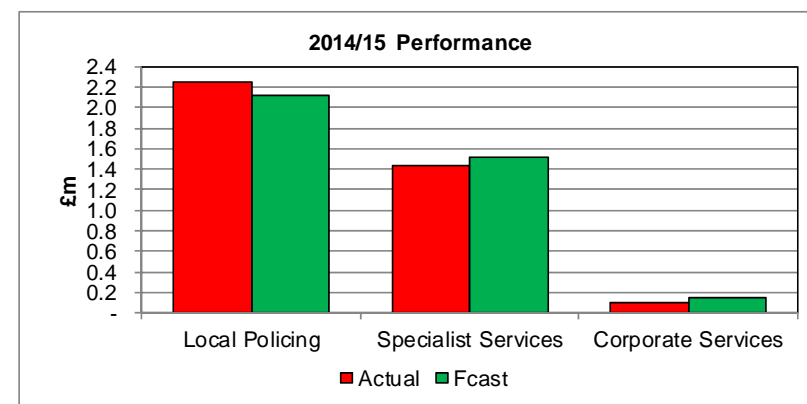
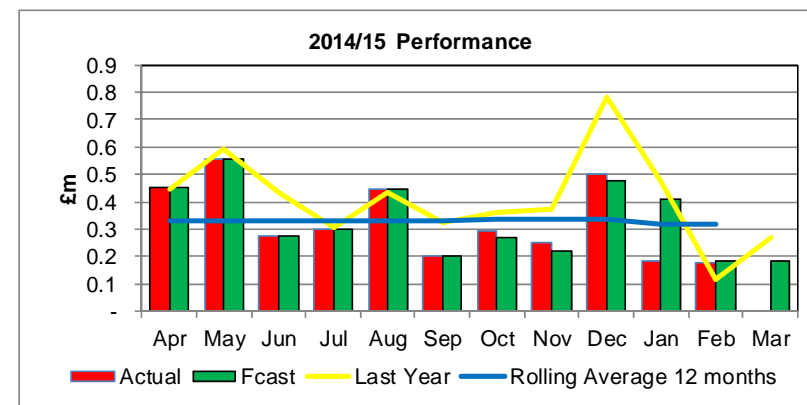
**Year to date:** £3.797m against a forecast of £3.798m (£0.001m favourable)

**Full year forecast:** £3.981m

Officer overtime expenditure year to date was £3.478m, which is an over spend of £0.024m against a forecast of £3.454m. Part of this over spend is due to mutual aid which has been more than offset by income.

The main drivers for officer overtime have been:

- Increase in regional activities around major crimes by the Major Crime Unit and the Serious & Organised Crime Unit (Ops Pelfray, Hallux and Hearth)
- Maintaining police presence over bank holidays (this was budgeted)
- City centre patrols
- County operations Encollar, Claustral, Jejunal and Raspberry
- Ministerial visits (Op Kapok)
- Operations Eagle, Genre (fracking protest), Encomber, Twite and Bailor
- Support to the Fire Service during industrial action (Op Faculate)
- Two fatal RTCs (one a triple fatal) on the A1 for OSD
- Mutual aid operations, most notably Commonwealth games, NATO summit and EDL, Ops Purplewave and Mongoose



After 48 weeks there have been 89,555 hours spent on divisional overtime (which excludes mutual aid and special services overtime), which equates to 46.6 FTE's.

Staff overtime expenditure year to date was £0.320m, which is an under spend of £0.025m against a forecast £0.345m.

# Local Policing

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

5.528	5.443	(0.084)
0.030	0.047	0.017
1.680	1.790	0.110
0.010	0.017	0.006
0.001	0.000	(0.000)
<b>7.249</b>	<b>7.297</b>	<b>0.048</b>
0.196	0.191	(0.006)
0.238	0.239	0.002
0.017	0.032	0.014
0.066	0.053	(0.013)
0.037	0.062	0.025
-	-	-
0.109	0.076	(0.033)
<b>0.664</b>	<b>0.652</b>	<b>(0.012)</b>
<b>7.912</b>	<b>7.949</b>	<b>0.037</b>
(0.051)	(0.023)	0.029
<b>7.861</b>	<b>7.927</b>	<b>0.065</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

61.062	60.547	(0.515)
2.118	1.972	(0.146)
20.197	20.276	0.079
0.134	0.153	0.019
0.020	0.016	(0.003)
<b>83.531</b>	<b>82.964</b>	<b>(0.566)</b>
3.101	2.927	(0.174)
2.797	2.799	0.002
0.355	0.308	(0.047)
0.669	0.619	(0.050)
0.667	0.589	(0.078)
-	-	-
1.014	0.917	(0.097)
<b>8.604</b>	<b>8.160</b>	<b>(0.444)</b>
<b>92.135</b>	<b>91.125</b>	<b>(1.010)</b>
(0.809)	(0.504)	0.306
<b>91.326</b>	<b>90.621</b>	<b>(0.704)</b>

67.550	66.107	1.443
1.851	2.014	(0.164)
21.841	22.066	(0.225)
0.121	0.169	(0.048)
(0.025)	0.016	(0.042)
<b>91.337</b>	<b>90.373</b>	<b>0.964</b>
3.166	3.119	0.047
3.216	3.051	0.165
0.390	0.340	0.050
0.710	0.672	0.038
0.521	0.645	(0.125)
-	-	-
1.031	1.092	(0.061)
<b>9.034</b>	<b>8.919</b>	<b>0.115</b>
<b>100.371</b>	<b>99.292</b>	<b>1.079</b>
(0.710)	(0.554)	(0.157)
<b>99.661</b>	<b>98.739</b>	<b>0.922</b>

# Local Policing

**Month:** £7.861m against a forecast of £7.927m (£0.065m favourable)

**Year to date:** £91.326m against a forecast of £90.621m (£0.704m adverse)

**Full year forecast:** £98.739m

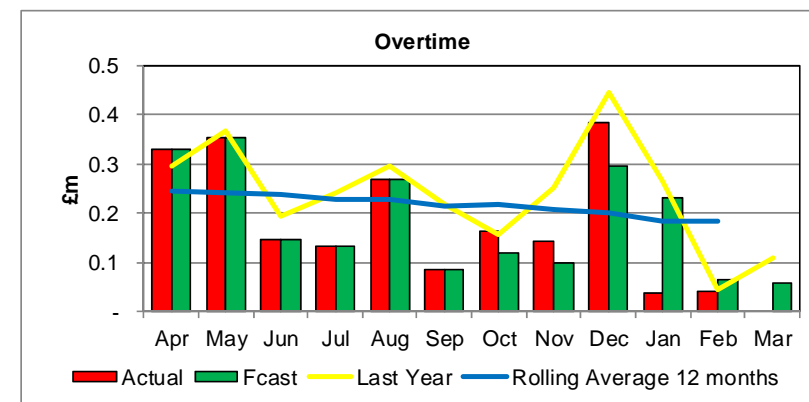
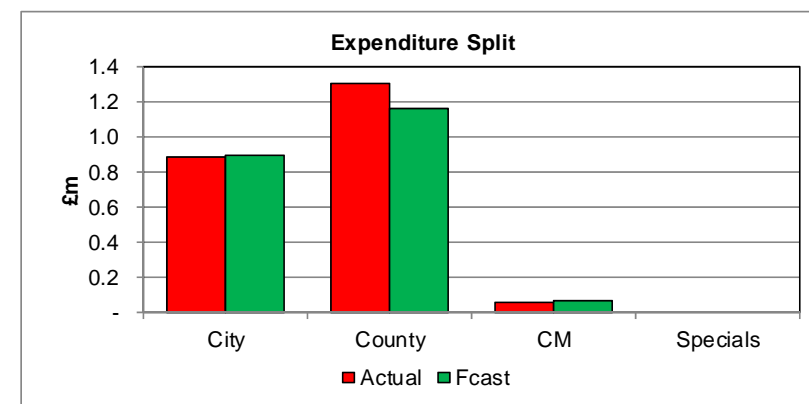
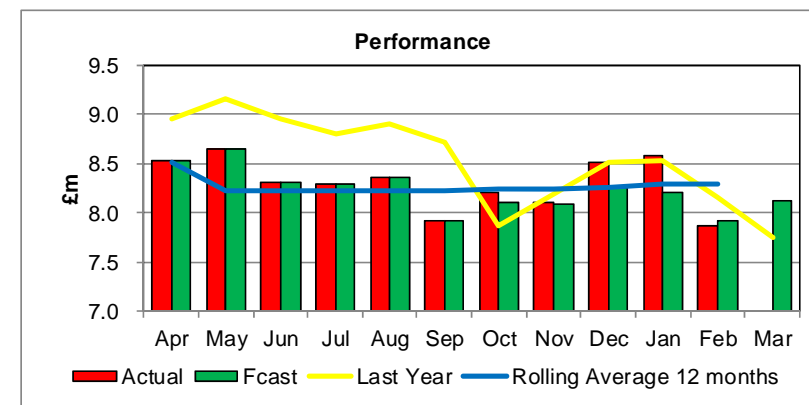
## Month:

The £0.065m better than forecast performance was largely due to staff pay £0.110m which is largely the release of the pay award accrual which has been offset in Corporate Services; officer overtime £0.017m; uniform £0.014m due to the forecast assuming a cohort of Specials; and income £0.029m due to special services income and the alarms project. This has been partly offset by police officer pay £0.084m which was mainly Contact Management.

## Year to date:

The £0.704m worse than forecast performance was mainly due to police officer salaries £0.515m due to a number of one-off payments, backdated transfers and officers leavers lower than forecasted; officer overtime £0.146m due to a number of specific operations; premises costs £0.174m where the forecast for repairs is held centrally but costs incurred locally, and backdated rates for Clifton Fire Station and Riverside; uniform £0.047m mainly due to an efficiency overlay for Specials; and Miscellaneous expenses £0.078m due to the recharge for CNPS officers (Externally Funded) where the City Council are now funding only 80% of their costs.

This has been partly offset by lower charges for CCTV evidence copying; staff salaries largely due to the release of the pay award accrual which has been offset in Corporate Services; and income due to local partnership income to support the forces commitment to the alarms project in Contact Management and special services.



# Local Policing Efficiencies

**Month:** £0.510m against a target of £0.505m (£0.005m favourable)

**Year to date:** £3.197m against a target of £3.466m (£0.268m adverse)

**Full year revised target:** £4.046m

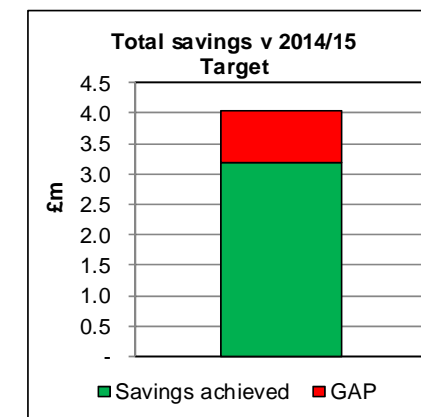
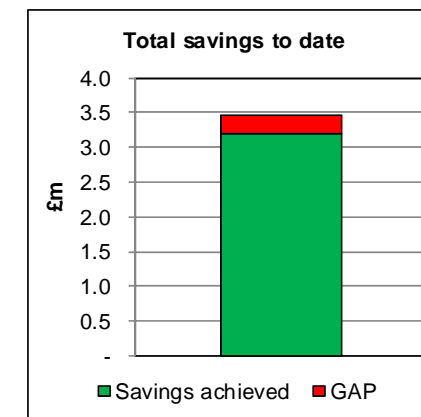
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.181	0.181	-
0.134	0.134	-
0.124	0.077	0.047
0.044	0.040	0.004
0.003	0.013	(0.010)
-	-	-
-	0.022	(0.022)
0.024	0.038	(0.014)
-	-	-
<b>0.510</b>	<b>0.505</b>	<b>0.005</b>

URN313 & URN315 Police Officer profile  
URN308 Stop PCSO Recruitment  
URN319 Reduction in Overtime  
URN4 Front Counters  
URN23-48 Estates strategy  
URN314 Uniform savings (specials)  
URN106 - EMSCU Savings target  
URN307 Vacancy Rate  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

1.240	1.240	-	1.500
0.912	0.912	-	1.042
0.627	0.649	(0.021)	0.726
0.256	0.229	0.027	0.270
0.021	0.045	(0.024)	0.059
0.050	0.072	(0.022)	0.072
-	0.108	(0.108)	0.129
0.091	0.211	(0.120)	0.248
-	-	-	-
<b>3.197</b>	<b>3.466</b>	<b>(0.268)</b>	<b>4.046</b>



## Year to date:

- URNs 313, 315, 308 & 319 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.
- URN319 - overtime is £0.021m above target.
- URN4 - Front Counters are on above forecast by £0.027m.
- URN307 - Vacancy Rate is well below target at £0.120m and this is a big risk in hitting the forecasted savings.
- URN106 - EMSCU savings targets have been missed by £0.108m.



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# Specialist Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

2.741	2.708	(0.033)
0.115	0.094	(0.021)
1.110	1.106	(0.003)
0.020	0.015	(0.005)
0.001	0.000	(0.001)
<b>3.986</b>	<b>3.922</b>	<b>(0.064)</b>
0.064	0.042	(0.022)
0.134	0.134	0.001
0.005	0.004	(0.001)
0.106	0.099	(0.008)
0.047	0.069	0.023
0.423	0.420	(0.002)
0.278	0.340	0.061
<b>1.056</b>	<b>1.108</b>	<b>0.052</b>
<b>5.043</b>	<b>5.031</b>	<b>(0.012)</b>
(0.110)	(0.089)	0.021
<b>4.933</b>	<b>4.942</b>	<b>0.009</b>

## Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

## Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

## Total expenditure

## Income

29.962	30.061	0.099
1.309	1.396	0.087
13.219	13.039	(0.180)
0.131	0.123	(0.008)
0.010	0.003	(0.008)
<b>44.631</b>	<b>44.622</b>	<b>(0.009)</b>
0.768	0.694	(0.074)
1.420	1.456	0.036
0.070	0.059	(0.011)
1.205	1.167	(0.038)
0.712	0.720	0.008
4.624	4.718	0.094
3.809	3.817	0.009
<b>12.608</b>	<b>12.630</b>	<b>0.023</b>
<b>57.239</b>	<b>57.252</b>	<b>0.014</b>
(1.434)	(1.331)	0.103
<b>55.804</b>	<b>55.921</b>	<b>0.117</b>

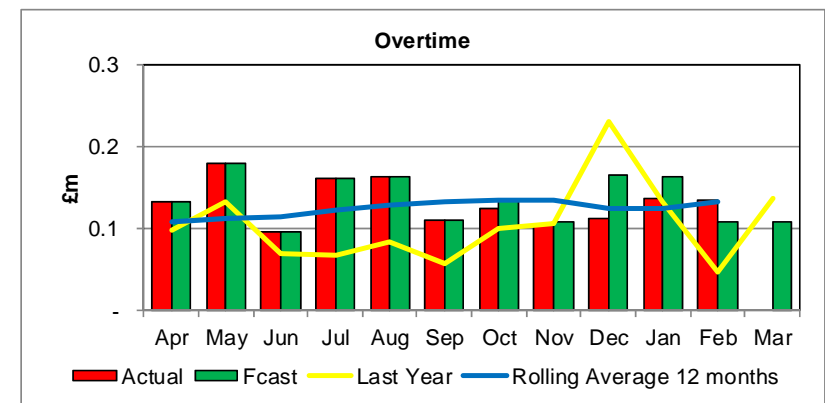
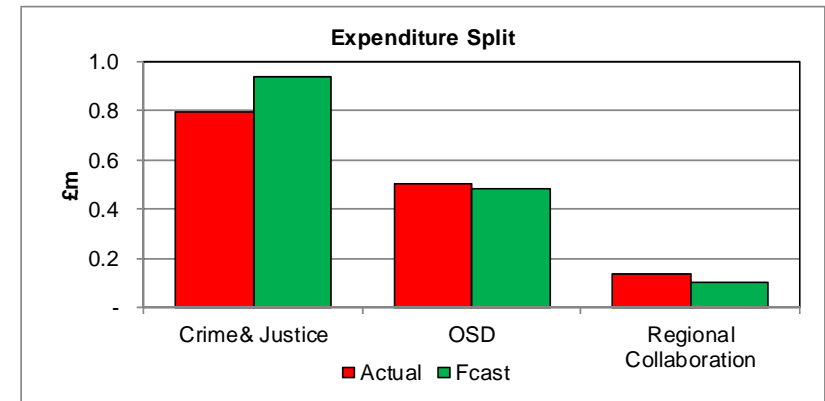
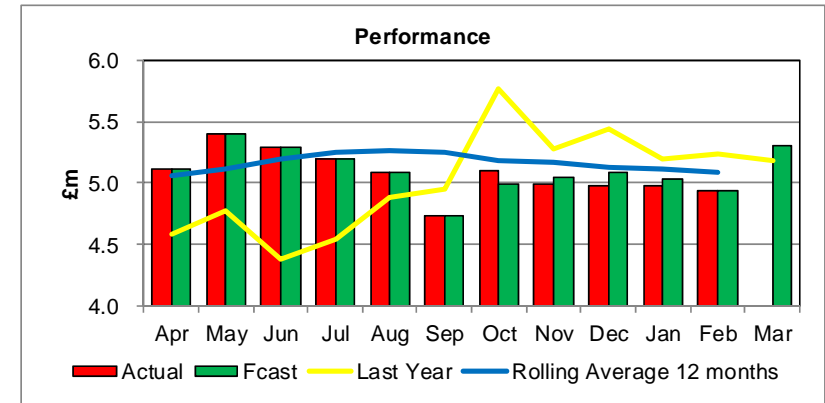
33.815	32.901	0.913
1.166	1.490	(0.324)
14.600	14.145	0.455
0.177	0.137	0.039
0.014	0.003	0.011
<b>49.771</b>	<b>48.677</b>	<b>1.095</b>
0.711	0.735	(0.025)
1.737	1.596	0.141
0.066	0.063	0.003
1.278	1.265	0.013
0.635	0.789	(0.154)
5.162	5.373	(0.211)
4.385	4.148	0.237
<b>13.975</b>	<b>13.970</b>	<b>0.004</b>
<b>63.746</b>	<b>62.647</b>	<b>1.099</b>
(0.629)	(1.416)	0.787
<b>63.117</b>	<b>61.231</b>	<b>1.886</b>

# Specialist Services

**Month:** £4.933m against a forecast of £4.942m (£0.009m favourable)  
**Year to date:** £55.804m against a forecast of £55.921m (£0.117m favourable)  
**Full year forecast:** £61.231m

**Month:**  
 The £0.009m better than forecast performance was largely due to income £0.021m being prosecution cost recovered; savings on forensic costs; CCTV evidence copying; and a release of an accrual for DVPN no longer required as invoicing is currently up to date. This has been partly offset by police officer pay £0.033m; overtime £0.021m within Crime & Justice; and premises costs £0.022m where the forecast is held centrally but costs incurred locally.

**Year to date:**  
 The £0.117m better than forecast performance was largely due to police officer pay from backdated transfers to Contact Management; officer overtime £0.087m within Crime & Justice; transport costs £0.036m due to savings on accident damage and fuel costs; collaboration contributions £0.094m due to reflecting the latest numbers from the region; and income £0.103m due to mutual aid, recovery of prosecution costs and immigration detainees. This has been partly offset by premises costs £0.074m where the forecast is held centrally but costs incurred locally; and comms & computing £0.038m mainly due to efficiency overlays (procurement 5% saving).



# Specialist Services Efficiencies

**Month:** £0.288m against a target of £0.231m (£0.057m favourable)

**Year to date:** £1.379m against a target of £1.561m (£0.182m adverse)

**Full year revised target:** £1.792m

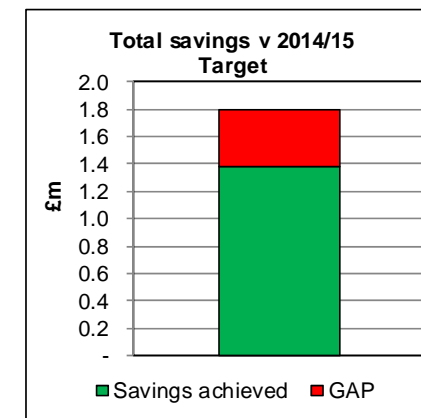
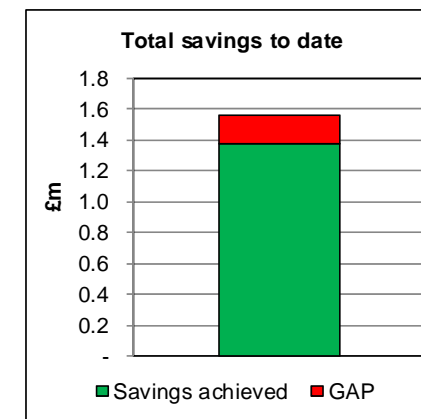
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.031	0.031	-
0.044	0.031	0.013
0.035	0.049	(0.014)
0.034	0.017	0.017
-	0.035	(0.035)
0.007	0.007	-
0.006	0.006	-
0.008	0.008	-
-	-	-
0.123	0.047	0.076
<b>0.288</b>	<b>0.231</b>	<b>0.057</b>

URN56 Review & Restructure of CJ  
URN320 Reduction in Overtime  
URN312 Custody Review  
URN51 Police Led Prosecution  
URN106 EMSCU  
URN55 Review & Restructure PP  
URN43 MAIT & Cannabis dismantling team  
URN53 CMB  
URN34 Combined Intel,P&P analytical  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.347	0.347	-	0.378
0.297	0.297	-	0.328
0.101	0.099	0.002	0.148
0.127	0.083	0.043	0.100
-	0.175	(0.175)	0.210
0.073	0.073	-	0.080
0.066	0.066	-	0.072
0.042	0.042	-	0.050
-	-	-	-
0.326	0.378	(0.052)	0.426
<b>1.379</b>	<b>1.561</b>	<b>(0.182)</b>	<b>1.792</b>



## Year to date:

- URN106 - EMSCU savings targets have been missed by £0.175m.
- URNs 43,55,56,320 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.
- URN51 - Police Led Prosecutions are above target by £0.043m.

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Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

0.277	0.284	0.006
0.001	0.009	0.007
1.368	1.222	(0.146)
0.004	0.006	0.002
0.265	0.050	(0.216)
<b>1.916</b>	<b>1.570</b>	<b>(0.346)</b>
0.134	0.169	0.034
0.082	0.065	(0.017)
(0.013)	0.001	0.015
0.363	0.311	(0.052)
0.166	(0.128)	(0.294)
0.138	0.138	0.000
0.373	0.489	0.116
<b>1.243</b>	<b>1.045</b>	<b>(0.198)</b>
<b>3.159</b>	<b>2.615</b>	<b>(0.544)</b>
(0.298)	(0.469)	(0.171)
<b>2.861</b>	<b>2.146</b>	<b>(0.715)</b>

### Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

### Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

### Total expenditure

### Income

3.096	3.130	0.034
0.051	0.086	0.035
12.647	12.792	0.146
0.053	0.068	0.015
1.304	0.791	(0.513)
<b>17.151</b>	<b>16.867</b>	<b>(0.284)</b>
1.760	2.030	0.270
0.934	0.885	(0.049)
0.045	0.049	0.004
3.953	3.723	(0.231)
0.680	0.162	(0.517)
1.597	1.596	(0.001)
9.001	8.571	(0.430)
<b>17.970</b>	<b>17.016</b>	<b>(0.954)</b>
<b>35.121</b>	<b>33.883</b>	<b>(1.237)</b>
(3.339)	(3.640)	(0.301)
<b>31.781</b>	<b>30.243</b>	<b>(1.538)</b>

2.927	3.424	(0.497)
(0.162)	0.094	(0.256)
11.282	13.489	(2.207)
0.189	0.074	0.115
0.548	0.831	(0.283)
<b>14.784</b>	<b>17.913</b>	<b>(3.128)</b>
1.830	2.062	(0.232)
0.674	0.947	(0.273)
(0.040)	0.035	(0.076)
3.681	3.985	(0.304)
(0.409)	(0.005)	(0.404)
1.804	1.534	0.271
8.665	8.896	(0.232)
<b>16.205</b>	<b>17.454</b>	<b>(1.250)</b>
<b>30.989</b>	<b>35.367</b>	<b>(4.378)</b>
(4.463)	(6.253)	1.790
<b>26.526</b>	<b>29.114</b>	<b>(2.588)</b>

# Corporate Services

**Month:** £2.861m against a forecast of £2.146m (£0.715m adverse)

**Year to date:** £31.781m against a forecast of £30.243m (£1.538m adverse)

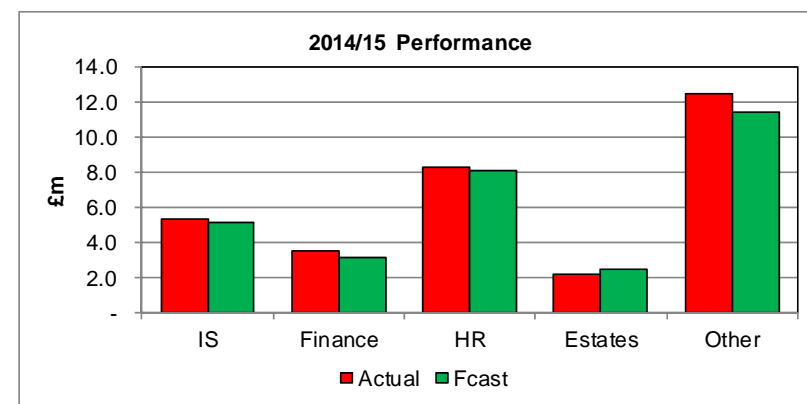
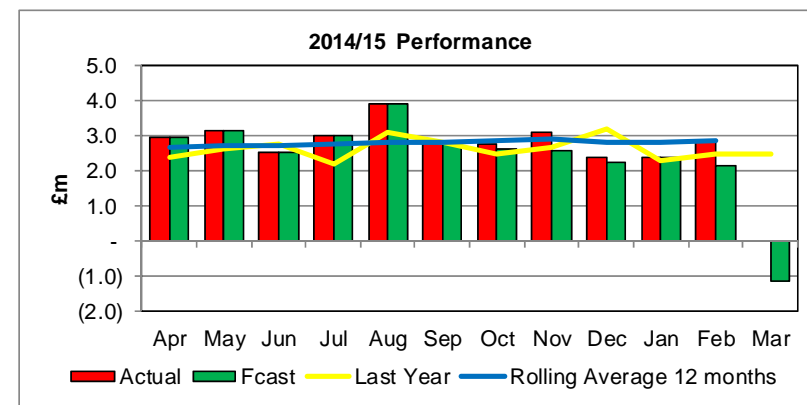
**Full year forecast:** £29.114m

## Month:

The £0.715m worse than forecast performance was largely due to the staff salaries resulting from the release of the pay award centrally in January which has now been allocated to specific areas; other employee expenses £0.216m due to redundancy costs; comms & computing £0.052m due to delays in starting efficiency projects; increase to the insurance accrual and efficiency overlays in miscellaneous costs; and income £0.171m mainly due to efficiency overlays which are held centrally but benefits seen locally and temporary investment interest. This has been partly which has been offset by premises costs £0.034m where the forecast is held centrally but costs incurred locally; consultancy fees; and medical retirements which is timing.

## Year to date:

The £1.538m worse than forecast performance was due to other employee costs £0.513m, mainly redundancy costs and pension strain; comms & computing £0.231m due to delays in starting efficiency projects; insurance accrual and efficiency overlays in miscellaneous costs; other costs include consultancy fees £0.226m mainly IS transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel; and income £0.301m which is a combination of temporary investment interest and efficiency overlays which are held centrally but benefits seen locally.



# Corporate Services Efficiencies

**Month:** £0.430m against a target of £0.718m (£0.288m adverse)

**Year to date:** £3.520m against a target of £4.059m (£0.539m adverse)

**Full year revised target:** £5.964m

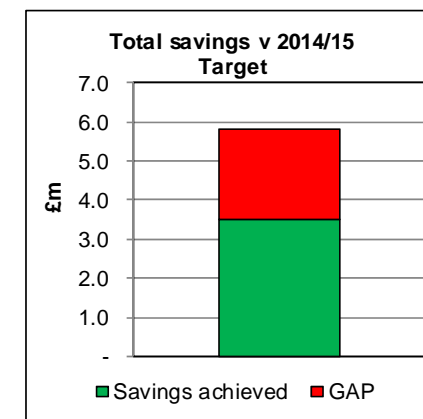
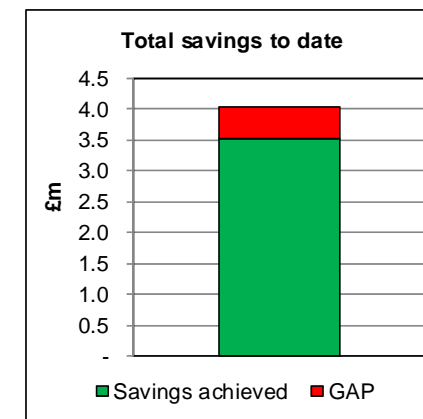
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

-	0.003	(0.003)
0.094	0.142	(0.047)
0.124	0.284	(0.160)
0.036	0.070	(0.034)
0.067	0.083	(0.016)
0.049	0.032	0.017
0.044	0.033	0.011
0.003	0.007	(0.004)
0.003	0.005	(0.001)
0.003	0.040	(0.036)
0.006	0.020	(0.014)
<b>0.430</b>	<b>0.718</b>	<b>(0.288)</b>

OPCC  
HR  
Finance  
IS  
Assets  
Transport  
Corp Comms  
PSD  
Procurement  
EMSCU  
Other (Command, Central, Collaboration)

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.009	0.025	(0.016)	0.128
0.729	0.725	0.004	0.917
0.703	0.847	(0.144)	1.521
0.689	0.896	(0.207)	1.159
0.675	0.664	0.011	0.979
0.321	0.266	0.055	0.304
0.222	0.207	0.016	0.237
0.034	0.054	(0.020)	0.061
0.067	0.077	(0.011)	0.097
0.025	0.178	(0.153)	0.223
0.045	0.119	(0.074)	0.339
<b>3.520</b>	<b>4.059</b>	<b>(0.539)</b>	<b>5.964</b>



## Year to date:

- HR - URN307 Vacancy Rate is above forecast by £0.076m, offset by HR policy change savings £0.075m.
- Finance - Income Generation and Insurance reduction are behind forecast by £0.127m and £0.133m respectively, partly offset by vacancy rate at £0.132m.
- IS - Various Comms & Computing is behind target due to delays in projects and EMSCU savings at £0.157m.
- Estates - URN67 Repairs and maintenance budget cut is above forecast at £0.077m, however below target on various estates projects at £0.071m.
- Transport - URN275 Reduction in fuel is ahead of the forecast in the month by £0.090m.
- Corp Comms - above forecast on vacancy rate by £0.032m.
- PSD - Slightly off track due to vacancy rate & overtime missing targets.
- EMSCU - Is working to deliver the PFI contract and the 3% uplift.