



# **Force Executive Board**

## **Performance & Insight Report**

**Performance to November 2014**

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NOTTINGHAMSHIRE  
**POLICE**  
PROUD TO SERVE

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# Contents

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	<b>Page</b>
Financials	4-6
Capital Expenditure	8
Efficiencies	9
Overtime	10-11
Local Policing	12-14
Specialist Services	16-18
Corporate Services	20-22

# Financials

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

8.418	8.475	0.057
0.216	0.184	(0.032)
4.254	4.253	(0.001)
0.034	0.037	0.003
0.381	0.073	(0.308)
<b>13.303</b>	<b>13.022</b>	<b>(0.280)</b>
0.555	0.560	0.005
0.460	0.472	0.012
0.041	0.037	(0.003)
0.523	0.469	(0.054)
0.175	0.156	(0.018)
0.558	0.558	0.000
1.687	1.407	(0.280)
<b>3.999</b>	<b>3.660</b>	<b>(0.339)</b>
<b>17.302</b>	<b>16.683</b>	<b>(0.619)</b>
(0.630)	(0.408)	0.222
<b>16.672</b>	<b>16.275</b>	<b>(0.397)</b>

## Total pay & allowances

Police pay & allowances  
Police overtime  
Police staff pay & allowances  
Police staff overtime  
Other employee expenses

## Other operating expenses

Premises running costs  
Transport costs  
Clothing, uniform & laundry  
Comms & computing  
Miscellaneous expenses  
Collaboration contributions  
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

68.469	68.348	(0.120)
2.564	2.499	(0.065)
34.340	34.261	(0.080)
0.215	0.227	0.011
1.062	0.705	(0.358)
<b>106.650</b>	<b>106.039</b>	<b>(0.612)</b>
4.136	4.182	0.046
3.785	3.771	(0.014)
0.377	0.326	(0.051)
4.249	4.126	(0.123)
1.354	1.311	(0.043)
4.617	4.640	0.023
13.389	13.054	(0.336)
<b>31.907</b>	<b>31.409</b>	<b>(0.499)</b>
<b>138.558</b>	<b>137.447</b>	<b>(1.111)</b>
(4.358)	(3.994)	0.364
<b>134.200</b>	<b>133.454</b>	<b>(0.747)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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104.292	102.433	1.859
2.855	3.599	(0.744)
48.402	50.401	(1.999)
0.487	0.382	0.105
0.551	0.870	(0.319)
<b>156.587</b>	<b>157.684</b>	<b>(1.097)</b>
5.708	5.948	(0.239)
5.627	5.594	0.033
0.416	0.439	(0.023)
5.681	5.933	(0.252)
0.764	1.450	(0.686)
6.966	6.906	0.060
17.853	18.204	(0.351)
<b>43.015</b>	<b>44.474</b>	<b>(1.459)</b>
<b>199.603</b>	<b>202.159</b>	<b>(2.556)</b>
(5.803)	(8.359)	2.556
<b>193.800</b>	<b>193.800</b>	<b>0.000</b>

# Financials

**Month:** £16.672m against a forecast of £16.275m (£0.397m adverse)

**Year to date:** £134.200m against a forecast of £133.454m (£0.747m adverse)

**Full year forecast:** £193.800m

## Month:

Expenditure was £0.397m worse than Q2 forecast. This was largely due to:

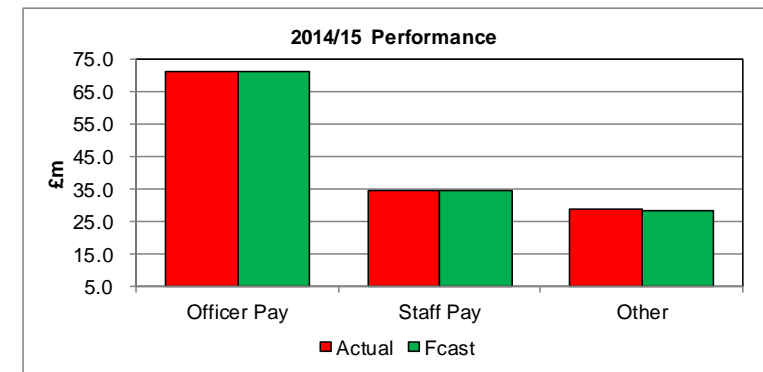
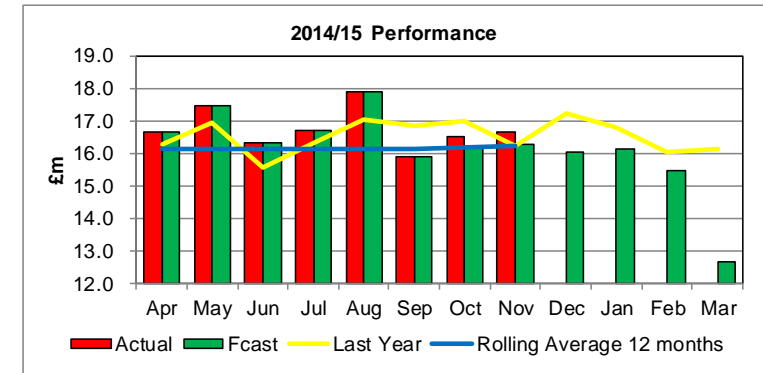
- £0.305m due to redundancy and pension strain costs, although we should be able to recharge a proportion to the region due the restructuring within Crime & Justice
- £0.088m due to phasing of the community safety grant within the PCC

Police officer pay was £8.418m, which was £0.057m better than forecast partly due to timing of the 16 new recruits, one-off corrections and pensions. Officers leavers at 10 in the month was as forecasted. Overtime was £0.216m, which was £0.032m worse than forecast.

Police staff pay was £4.254m, was on forecast with savings on agency offsetting a small overspend on staff, mainly due to not achieving the vacancy rate overlay. Overtime was £0.034m which was slightly better than forecast.

The efficiency overlay for the 5% procurement saving was £0.117m and impacts numerous lines of expenditure and for example was the main reason Comms & Computing were worse than forecast.

Income was £0.222m better than forecast due to mutual aid income; prosecution costs recovered; Ministry of Justice grant for Victim support within the PCC; and additional radio mast income where monies that were held back for repairs have been released.



# Financials

## Year to date:

Expenditure was £0.747m worse than Q2 forecast. This was largely due to:

- £0.065m overtime, part of which has been offset by mutual aid income
- Police officer pay £0.120m, of which £0.073m is due to backdated payroll for officers leaving on medical retirements once they have received their H1 certificate and £0.033m for backed dated charges relating to officers transferred from externally funded projects
- £0.348m due to redundancy payments and pension strain, however we should be able to recharge a proportion to the region due the restructuring within Crime & Justice
- 5% procurement saving was £0.235m, which has impacted numerous lines of expenditure and for example is the main reason Comms & Computing were worse than forecast
- £0.044m phasing of the community safety grant within the PCC
- £0.031m phasing of other operating income (temporary interest)
- £0.040m on equipment and furniture, however there may be an opportunity to capitalise an element
- £0.051m on uniform due to an efficiency overlay for specials
- £0.065m for IS Transformation, which is net of recharges to other regional partners

Partly offset by:

- £0.146m mutual aid for the Commonwealth games, NATO summit and EDL event
- £0.088m Ministry of Justice grant for Victim support within the PCC

Police officer pay was £68.469m, which was £0.120m worse than forecast largely due to a number of one-offs highlighted above and officer leavers, at 85 being 3 lower than forecasted. To date 30 new officers have started (14 in September and 16 in November). Overtime was £2.564m, which was £0.065m worse than forecast in part due to specific operations.

Police staff pay was £34.340m, which was £0.080m worse than forecast. This is largely due to the vacancy rate efficiency challenge.

Officer Leavers	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total	Variance
Actual	10	9	14	9	14	11	8	10	85	
Budget	8	6	6	8	4	13	6	8	57	28
Forecast	10	9	14	9	14	11	11	10	88	(3)

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# Capital Expenditure

Month: £0.945m

Year to date: £5.268m

Forecast remaining: £10.468m

Full year forecast: £15.736m

## Estates

Arrow Centre conversion	0.249	0.194	(0.055)
Biomass boilers	0.001	0.050	0.049
Custody improvements	0.023	-	(0.023)
Energy initiatives	(0.008)	0.073	0.081
FHQ open plan offices	-	-	-
FHQ Kennels	-	0.050	0.050
FHQ Conference Facilities	(0.001)	-	0.001
FHQ re-surfacing of roads and car parks	-	-	-
FHQ fire protection - telephony room	-	-	-
Access Control Improvement	-	0.020	0.020
Bircotes information centre	(0.003)	0.005	0.008
Demolition of huts	0.015	0.025	0.010
Other	0.034	0.033	(0.001)

## Information Systems

Continued essential hardware refresh	0.005	0.024	0.019
Desktop virtualisation	-	-	-
Enabling change	0.100	0.045	(0.055)
Improvements to digital investigation storage	-	-	-
Mobile data remote working	-	-	-
Network infrastructure improvements	0.047	0.047	-
Replacement of photocopiers	0.025	0.018	(0.007)
Telephony project	0.090	0.200	0.110
Windows 7	0.082	0.076	(0.006)
Other	0.197	0.109	(0.088)

## MFSS

Other (incl PCC projects )

## Forecast general slippage

	Month			Year to date			Remaining Forecast £m	Full Year Forecast £m
	Actual £m	Forecast £m	B/(w) than Forecast £m	Actual £m	Forecast £m	B/(w) than Forecast £m		
	0.249	0.194	(0.055)	0.314	0.259	(0.055)	0.682	0.996
	0.001	0.050	0.049	0.152	0.201	0.049	0.269	0.421
	0.023	-	(0.023)	0.257	0.240	(0.017)	0.176	0.433
	(0.008)	0.073	0.081	0.266	0.387	0.121	0.176	0.442
	-	-	-	0.202	0.202	-	-	0.202
	-	0.050	0.050	0.046	0.047	0.001	0.001	0.047
	(0.001)	-	0.001	-	-	-	-	-
	-	-	-	0.011	-	(0.011)	0.189	0.200
	-	-	-	0.004	-	(0.004)	0.056	0.060
	-	0.020	0.020	0.016	0.032	0.016	0.046	0.062
	(0.003)	0.005	0.008	0.135	0.140	0.005	0.005	0.140
	0.015	0.025	0.010	0.075	0.077	0.002	0.062	0.137
	0.034	0.033	(0.001)	0.288	0.161	(0.127)	0.657	0.945
	<b>0.310</b>	<b>0.450</b>	<b>0.140</b>	<b>1.766</b>	<b>1.965</b>	<b>0.199</b>	<b>2.319</b>	<b>4.085</b>
	0.005	0.024	0.019	0.335	0.343	0.008	0.102	0.437
	-	-	-	-	-	-	0.300	0.300
	0.100	0.045	(0.055)	0.242	0.235	(0.007)	0.133	0.375
	-	-	-	0.016	0.016	-	0.020	0.036
	-	-	-	0.081	0.275	0.194	0.760	0.841
	0.047	0.047	-	0.143	0.100	(0.043)	0.257	0.400
	0.025	0.018	(0.007)	0.385	0.368	(0.017)	0.063	0.448
	0.090	0.200	0.110	0.098	0.239	0.141	1.186	1.284
	0.082	0.076	(0.006)	0.351	0.385	0.034	0.184	0.535
	0.197	0.109	(0.088)	0.688	0.785	0.097	1.613	2.301
	<b>0.546</b>	<b>0.519</b>	<b>(0.027)</b>	<b>2.339</b>	<b>2.833</b>	<b>0.494</b>	<b>4.618</b>	<b>6.957</b>
	0.034	0.042	0.008	0.804	0.880	0.076	2.469	3.273
	0.055	0.010	(0.045)	0.359	0.323	(0.036)	1.062	1.421
	-	-	-	-	-	-	-	-
	<b>0.945</b>	<b>1.021</b>	<b>0.076</b>	<b>5.268</b>	<b>6.001</b>	<b>0.733</b>	<b>10.468</b>	<b>15.736</b>

The under spend to date versus the Q2 forecast is mainly due to the delay to the Telephony project £0.141m, mobile data remote working £0.194m and energy initiatives £0.121m.



# Efficiencies

**Month:** £0.815m against a target of £0.924m (£0.109m adverse)

**Year to date:** £4.962m against a target of £5.315m (£0.353m adverse)

**Full year revised target:** £11.802m

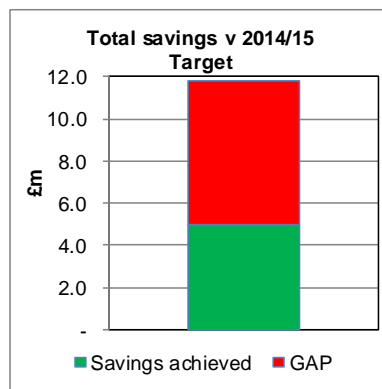
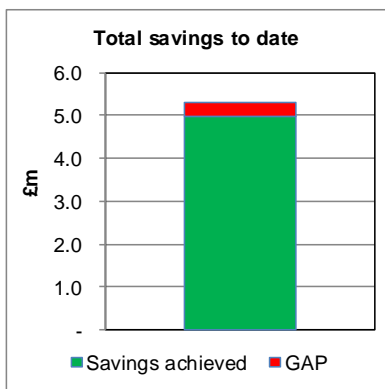
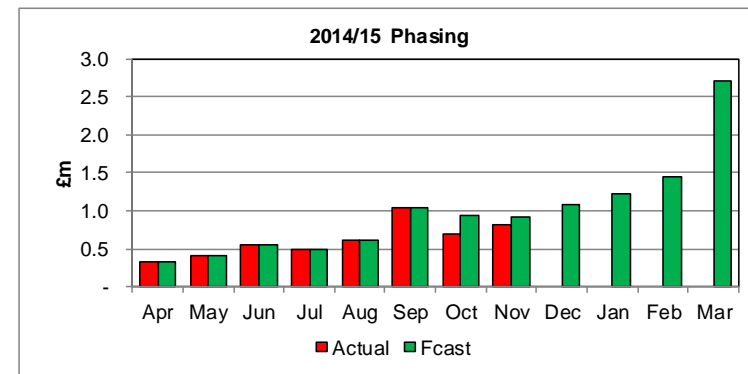
Month		
Actual £m	Forecast £m	B/(w) than Budget £m

0.355	0.408	(0.053)
0.181	0.182	(0.001)
0.279	0.330	(0.051)
-	0.003	(0.003)
<b>0.815</b>	<b>0.924</b>	<b>(0.109)</b>

Local Policing  
Specialist Services  
Corporate Services  
OPCC

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Budget £m	

1.902	2.050	(0.148)	4.046
0.827	0.916	(0.089)	1.792
2.224	2.334	(0.110)	5.836
0.009	0.015	(0.006)	0.128
<b>4.962</b>	<b>5.315</b>	<b>(0.353)</b>	<b>11.802</b>



- Local Policing to date is £0.148m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Specialist Services to date is £0.089m behind target mainly due to staff vacancy rate, overtime and EMSCU savings.
- Corporate Services to date is £0.110m behind target due to staff vacancy rate, IS and the 5% procurement saving.
- OPCC are slightly behind target.

# Overtime

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.052	0.046	(0.006)
0.086	0.047	(0.039)
0.005	0.006	0.000
<b>0.143</b>	<b>0.098</b>	<b>(0.045)</b>
0.051	0.078	0.027
0.050	0.022	(0.028)
0.004	0.009	0.005
<b>0.104</b>	<b>0.108</b>	<b>0.004</b>
0.004	0.015	0.011
<b>0.251</b>	<b>0.222</b>	<b>(0.029)</b>

Local Policing  
City  
County  
Contact Management

Specialist Services  
Crime & Justice  
OSD  
Regional

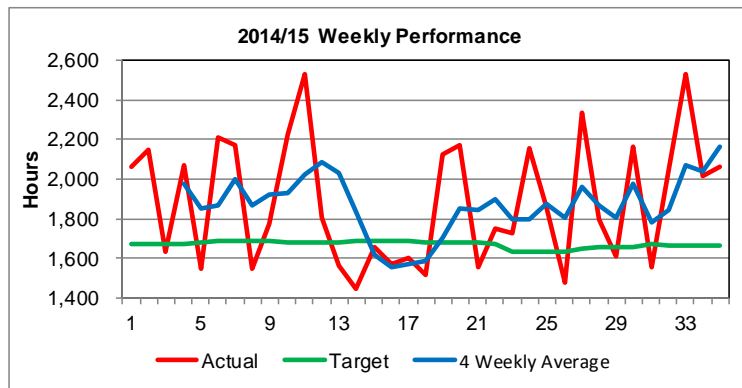
Corporate Services

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.651	0.636	(0.015)
0.930	0.854	(0.076)
0.040	0.043	0.004
<b>1.622</b>	<b>1.534</b>	<b>(0.088)</b>
0.589	0.644	0.056
0.420	0.368	(0.051)
0.059	0.070	0.010
<b>1.068</b>	<b>1.082</b>	<b>0.014</b>
0.090	0.109	0.020
<b>2.779</b>	<b>2.725</b>	<b>(0.054)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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0.830	0.924	(0.094)
1.049	1.185	(0.136)
0.092	0.075	0.018
<b>1.972</b>	<b>2.184</b>	<b>(0.212)</b>
0.972	1.012	(0.040)
0.289	0.506	(0.217)
0.289	0.110	0.179
<b>1.550</b>	<b>1.627</b>	<b>(0.077)</b>
(0.179)	0.170	(0.349)
<b>3.343</b>	<b>3.981</b>	<b>(0.638)</b>



	Week 35 Ytd	Weekly Average Ytd	Last 4 Week Average	Direction of Travel
City	15,828	452	447	↓
County	19,297	551	684	↓
Contact Management	3,122	89	85	↓
Crime & Justice	20,130	575	752	↓
OSD	4,192	120	116	↓
Corporate Services	3,434	98	79	↘
	<b>66,003</b>	<b>1,886</b>	<b>2,163</b>	↓

Note: Direction of travel based on last week average compared to ytd weekly average

# Overtime

**Month:** £0.251m against a forecast of £0.222m (£0.029m adverse)

**Year to date:** £2.779m against a forecast of £2.725m (£0.054m adverse)

**Full year forecast:** £3.981m

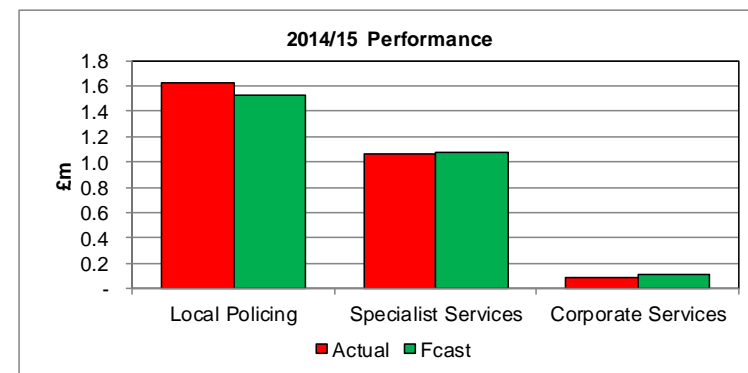
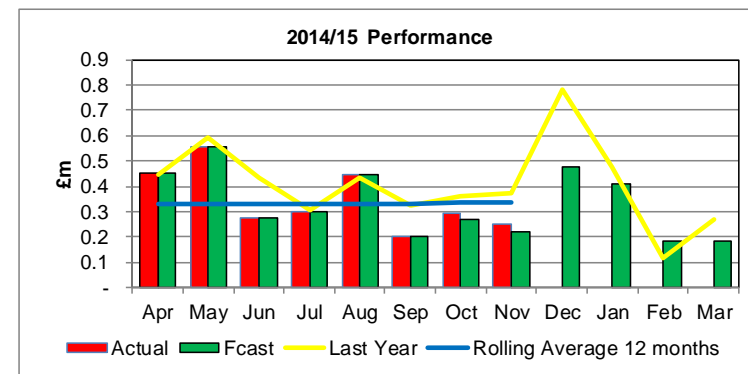
Officer overtime expenditure year to date was £2.564m, which is an over spend of £0.065m against a forecast of £2.499m. The majority of the over spend was in County £0.073m, City £0.023m and OSD £0.051m. Part of this over spend is due to mutual aid which has been more than offset by mutual aid income. Partly offset by savings in Crime & Justice £0.056m.

The main drivers for officer overtime have been:

- Increase in regional activities around major crimes by the Major Crime Unit and the Serious & Organised Crime Unit (Ops Pelfray, Hallux and Hearth)
- Maintaining police presence over bank holidays (this was budgeted)
- City centre patrols
- County operations Encollar, Claustral, Packhouse, Jejunal and Raspberry
- Ministerial visits (Op Kapok)
- Operations Eagre, Genre (fracking protest), Encomber, Twite and Bailor
- Support to the Fire Service during industrial action (Op Faculate)
- Two fatal RTCs (one a triple fatal) on the A1 for OSD
- Mutual aid operations, most notably Commonwealth games, NATO summit and EDL, Ops Purplewave and Mongoose

After 35 weeks there have been 66,003 hours spent on divisional overtime (which excludes mutual aid and special services overtime) versus a target of 58,393. This represents an over usage of 7,610 hours and equates to an overspend of c£0.190m. Extrapolated out over a full year at this rate would mean a risk of £0.283m. The last four weeks of overtime have averaged out at 2,163 per week versus an average target of 1,664, which has increased from last month.

Staff overtime expenditure year to date was £0.215m, which is an under spend of £0.011m against a forecast £0.227m.



# Local Policing

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
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5.430	5.449	0.020
0.129	0.082	(0.047)
1.819	1.813	(0.006)
0.014	0.017	0.003
0.000	0.000	(0.000)
<b>7.392</b>	<b>7.361</b>	<b>(0.031)</b>
0.314	0.281	(0.032)
0.257	0.248	(0.009)
0.034	0.032	(0.002)
0.061	0.053	(0.008)
0.056	0.062	0.006
-	-	-
0.072	0.075	0.003
<b>0.793</b>	<b>0.750</b>	<b>(0.043)</b>
<b>8.185</b>	<b>8.112</b>	<b>(0.074)</b>
(0.074)	(0.026)	0.048
<b>8.112</b>	<b>8.086</b>	<b>(0.026)</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

44.298	44.194	(0.104)
1.526	1.433	(0.093)
14.892	14.873	(0.018)
0.096	0.101	0.005
0.017	0.016	(0.001)
<b>60.829</b>	<b>60.617</b>	<b>(0.211)</b>
2.228	2.182	(0.047)
2.073	2.056	(0.017)
0.258	0.218	(0.040)
0.476	0.460	(0.016)
0.378	0.409	0.032
-	-	-
0.702	0.694	(0.009)
<b>6.115</b>	<b>6.019</b>	<b>(0.096)</b>
<b>66.944</b>	<b>66.637</b>	<b>(0.307)</b>
(0.573)	(0.408)	0.165
<b>66.371</b>	<b>66.229</b>	<b>(0.142)</b>

67.550	66.107	1.443
1.851	2.014	(0.164)
21.841	22.066	(0.225)
0.121	0.169	(0.048)
(0.025)	0.016	(0.042)
<b>91.337</b>	<b>90.373</b>	<b>0.964</b>
3.166	3.119	0.047
3.216	3.051	0.165
0.390	0.340	0.050
0.710	0.672	0.038
0.521	0.645	(0.125)
-	-	-
1.031	1.092	(0.061)
<b>9.034</b>	<b>8.919</b>	<b>0.115</b>
<b>100.371</b>	<b>99.292</b>	<b>1.079</b>
(0.710)	(0.554)	(0.157)
<b>99.661</b>	<b>98.739</b>	<b>0.922</b>

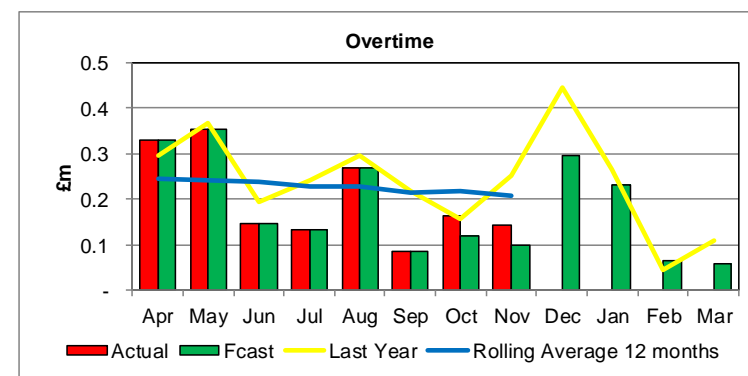
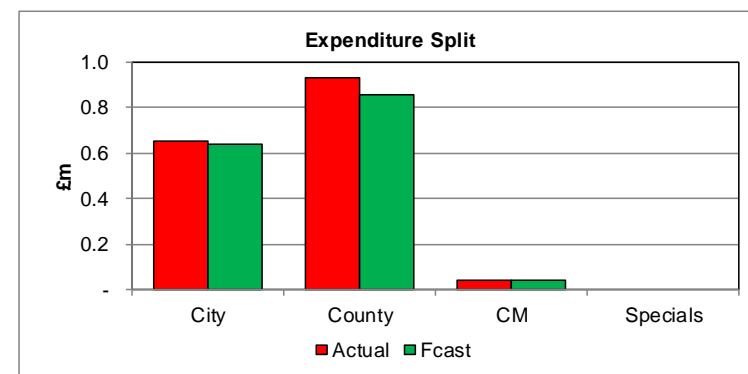
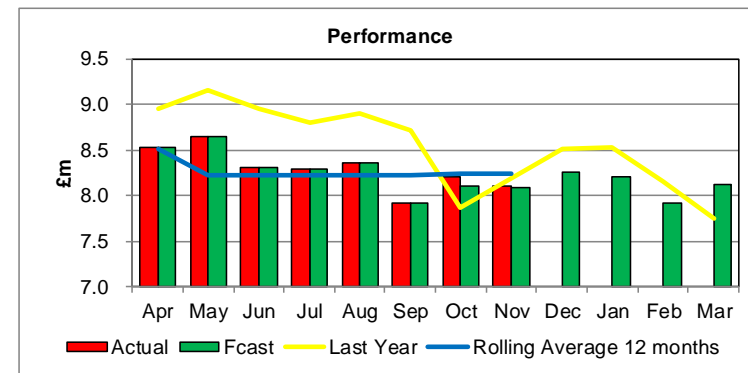
# Local Policing

**Month:** £8.112m against a forecast of £8.086m (£0.026m adverse)  
**Year to date:** £66.371m against a forecast of £66.229m (£0.142m adverse)  
**Full year forecast:** £98.739m

**Month:**  
 The £0.026m worse than forecast performance was mainly due to police officer overtime £0.047m; premises costs £0.032m where the forecast for repairs is held centrally but costs incurred locally; and transport costs £0.009m due to accident damage and maintenance, partly offset by lower mileage and fuel costs due to price per litre being lower than forecasted. This has been partly offset by officer pay £0.020m and income £0.048m due to local partnership income to support the forces commitment to the alarms project in Contact Management.

**Year to date:**  
 The £0.142m worse than forecast performance was mainly due to police officer salaries £0.104m due to a number of one-off payments; officer overtime £0.093m due to a number of specific operations; staff vacancy rate overlay; premises costs £0.047m where the forecast for repairs is held centrally but costs incurred locally; transport costs £0.017m due to accident damage and maintenance, partly offset by lower mileage and fuel costs due to price per litre being lower than forecasted; and uniform £0.040m mainly due to an efficiency overlay for specials.

This has been partly offset by lower charges for CCTV evidence copying and income due to local partnership income to support the forces commitment to the alarms project in Contact Management and phasing within special services.



# Local Policing Efficiencies

**Month:** £0.355m against a target of £0.408m (£0.053m adverse)

**Year to date:** £1.902m against a target of £2.050m (£0.148m adverse)

**Full year revised target:** £4.046m

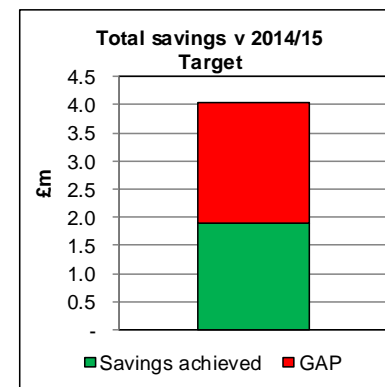
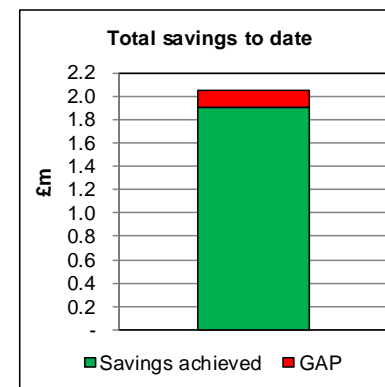
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.135	0.135	-
0.116	0.116	-
0.055	0.077	(0.022)
0.032	0.016	0.016
0.002	0.004	(0.002)
-	-	-
-	0.022	(0.022)
0.015	0.038	(0.023)
-	-	-
<b>0.355</b>	<b>0.408</b>	<b>(0.053)</b>

URN313 & URN315 Police Officer profile  
URN308 Stop PCSO Recruitment  
URN319 Reduction in Overtime  
URN4 Front Counters  
URN23-48 Estates strategy  
URN314 Uniform savings (specials)  
URN106 - EMSCU Savings target  
URN307 Vacancy Rate  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.765	0.765	-	1.500
0.528	0.528	-	1.042
0.369	0.417	(0.048)	0.726
0.148	0.133	0.016	0.270
0.008	0.015	(0.007)	0.059
0.040	0.052	(0.012)	0.072
-	0.043	(0.043)	0.129
0.043	0.097	(0.054)	0.248
-	-	-	-
<b>1.902</b>	<b>2.050</b>	<b>(0.148)</b>	<b>4.046</b>



## Year to date:

- URNs 313, 315, 308 & 319 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.
- URN319 - overtime missed target.
- URN4 - Front Counters are back on track with the Q2 Forecast predictions.
- URN307 - vacancy rate is well below target and this is a big risk in hitting the forecasted savings.
- URN106 - EMSCU savings targets are behind targets.

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# Specialist Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

2.701	2.734	0.032
0.084	0.094	0.010
1.172	1.156	(0.016)
0.020	0.015	(0.005)
0.002	0.000	(0.002)
<b>3.979</b>	<b>3.997</b>	<b>0.018</b>
0.080	0.063	(0.017)
0.112	0.138	0.026
0.008	0.004	(0.004)
0.111	0.103	(0.008)
0.070	0.069	(0.001)
0.420	0.420	(0.000)
0.350	0.343	(0.006)
<b>1.152</b>	<b>1.141</b>	<b>(0.011)</b>
<b>5.131</b>	<b>5.138</b>	<b>0.008</b>
(0.133)	(0.098)	0.035
<b>4.998</b>	<b>5.040</b>	<b>0.043</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

21.906	21.883	(0.022)
0.992	1.006	0.015
9.719	9.661	(0.059)
0.076	0.076	(0.001)
0.005	0.002	(0.002)
<b>32.698</b>	<b>32.629</b>	<b>(0.069)</b>
0.551	0.526	(0.026)
1.027	1.040	0.014
0.057	0.048	(0.009)
0.891	0.866	(0.025)
0.535	0.512	(0.023)
3.434	3.457	0.024
2.818	2.816	(0.002)
<b>9.313</b>	<b>9.266</b>	<b>(0.047)</b>
<b>42.011</b>	<b>41.894</b>	<b>(0.116)</b>
(1.087)	(1.034)	0.053
<b>40.923</b>	<b>40.860</b>	<b>(0.063)</b>

33.815	32.901	0.913
1.166	1.490	(0.324)
14.600	14.145	0.455
0.177	0.137	0.039
0.014	0.003	0.011
<b>49.771</b>	<b>48.677</b>	<b>1.095</b>
0.711	0.735	(0.025)
1.737	1.596	0.141
0.066	0.063	0.003
1.278	1.265	0.013
0.635	0.789	(0.154)
5.162	5.373	(0.211)
4.385	4.148	0.237
<b>13.975</b>	<b>13.970</b>	<b>0.004</b>
<b>63.746</b>	<b>62.647</b>	<b>1.099</b>
(0.629)	(1.416)	0.787
<b>63.117</b>	<b>61.231</b>	<b>1.886</b>



# Specialist Services

**Month:** £4.998m against a forecast of £5.040m (£0.043m favourable)

**Year to date:** £40.923m against a forecast of £40.860m (£0.063m adverse)

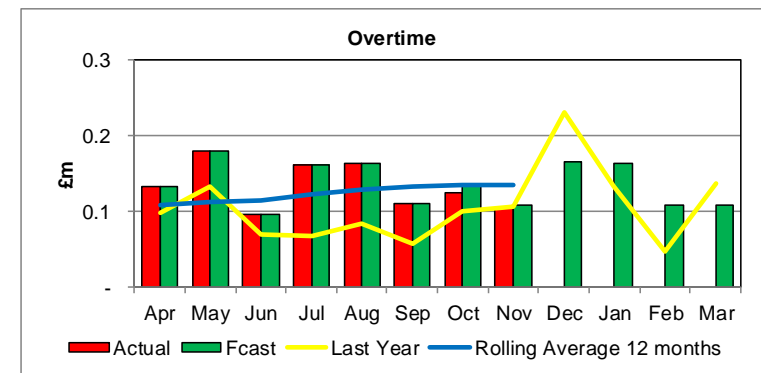
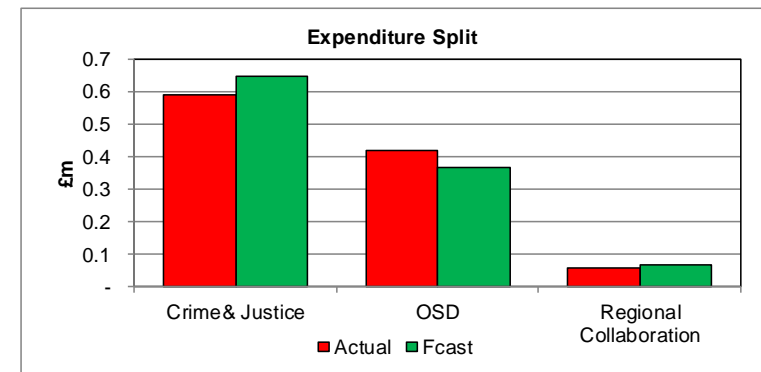
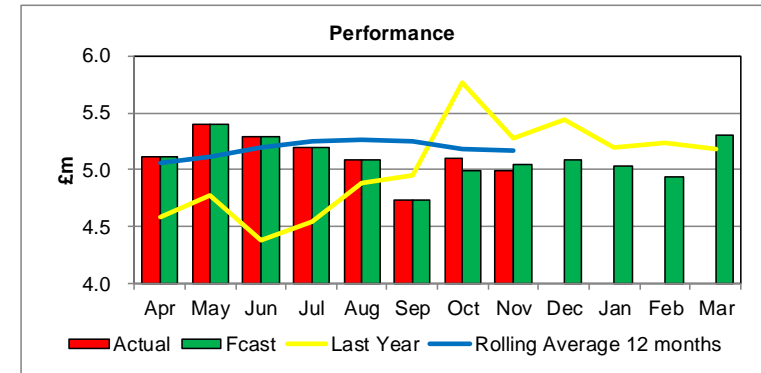
**Full year forecast:** £61.231m

## Month:

The £0.043m better than forecast performance was largely due to police officer pay £0.032m; officer overtime £0.010m; transport costs £0.026m due to savings on accident damage and fuel costs; and income £0.035m due to mutual aid and recovery of prosecution costs. This has been partly offset by staff salaries £0.016m; and premises costs £0.017m where the forecast is held centrally but costs incurred locally.

## Year to date:

The £0.063m worse than forecast performance was largely due to police officer pay £0.022m; staff salaries £0.059m mainly within Crime & Justice; premises costs £0.026m where the forecast is held centrally but costs incurred locally; comms & computing £0.025m mainly due to efficiency overlays; and miscellaneous costs due to maintenance of prisoners and efficiency overlays. This has been partly offset by police overtime £0.015m within Crime & Justice; transport costs £0.014m due to savings on accident damage and fuel costs; collaboration contributions £0.024m due to reflecting the latest numbers from the region; and income £0.053m due to mutual aid and recovery of prosecution costs.



# Specialist Services Efficiencies

**Month:** £0.181m against a target of £0.182m (£0.001m adverse)

**Year to date:** £0.827m against a target of £0.916m (£0.089m adverse)

**Full year revised target:** £1.792m

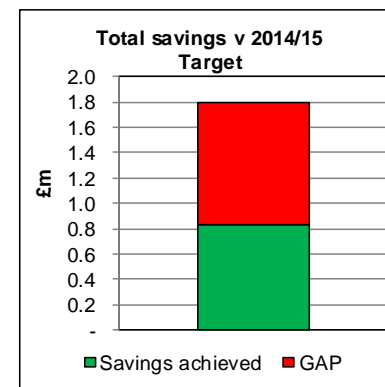
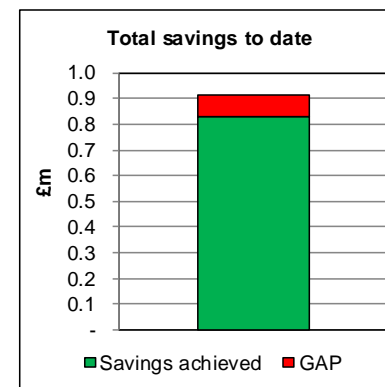
Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.031	0.031	-
0.027	0.031	(0.004)
0.026	-	0.026
0.050	0.017	0.033
-	0.035	(0.035)
0.007	0.007	-
0.006	0.006	-
0.008	0.008	-
-	-	-
0.026	0.047	(0.021)
<b>0.181</b>	<b>0.182</b>	<b>(0.001)</b>

URN56 Review & Restructure of CJ  
URN320 Reduction in Overtime  
URN312 Custody Review  
URN51 Police Led Prosecution  
URN106 EMSCU  
URN55 Review & Restructure PP  
URN43 MAIT & Cannabis dismantling team  
URN53 CMB  
URN34 Combined Intel,P&P analytical  
Other

Year to date			Full Year Forecast £m
Actual £m	Forecast £m	B/(w) than Forecast £m	

0.254	0.254	-	0.378
0.191	0.204	(0.013)	0.328
0.026	-	0.026	0.148
0.067	0.033	0.033	0.100
-	0.070	(0.070)	0.210
0.053	0.053	-	0.080
0.048	0.048	-	0.072
0.017	0.017	-	0.050
-	-	-	-
0.171	0.236	(0.065)	0.426
<b>0.827</b>	<b>0.916</b>	<b>(0.089)</b>	<b>1.792</b>



## Year to date:

- URN307 - vacancy rate is below target and is a risk in hitting the forecasted savings, however, URN312 Custody review is showing a saving in the month of £0.026m.
- URNs 43,55,56,320 - have been included within the forecast numbers and are being monitored to ensure they are reaching the stated level.
- URN320 - overtime is behind target year to date.
- URN106 - EMSCU savings targets have been missed.
- URN51 - Police led prosecution is ahead of target.

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# Corporate Services

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.287	0.292	0.005
0.003	0.009	0.006
1.207	1.228	0.020
0.001	0.006	0.006
0.377	0.071	(0.305)
<b>1.875</b>	<b>1.606</b>	<b>(0.269)</b>
0.159	0.215	0.056
0.091	0.086	(0.005)
(0.001)	0.001	0.002
0.350	0.312	(0.038)
0.043	0.012	(0.031)
0.137	0.138	0.001
0.772	0.494	(0.279)
<b>1.552</b>	<b>1.259</b>	<b>(0.292)</b>
<b>3.426</b>	<b>2.865</b>	<b>(0.561)</b>
(0.335)	(0.284)	0.051
<b>3.091</b>	<b>2.581</b>	<b>(0.510)</b>

## Total pay & allowances

Police pay & allowances
Police overtime
Police staff pay & allowances
Police staff overtime
Other employee expenses

## Other operating expenses

Premises running costs
Transport costs
Clothing, uniform & laundry
Comms & computing
Miscellaneous expenses
Collaboration contributions
Other

## Total expenditure

## Income

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

2.265	2.271	0.006
0.046	0.059	0.013
9.264	9.261	(0.003)
0.043	0.049	0.007
1.030	0.674	(0.356)
<b>12.648</b>	<b>12.314</b>	<b>(0.334)</b>
1.330	1.450	0.120
0.686	0.674	(0.011)
0.062	0.059	(0.003)
2.876	2.794	(0.083)
0.386	0.320	(0.065)
1.183	1.182	(0.001)
7.420	7.103	(0.316)
<b>13.942</b>	<b>13.583</b>	<b>(0.359)</b>
<b>26.590</b>	<b>25.897</b>	<b>(0.693)</b>
(2.448)	(2.416)	0.032
<b>24.142</b>	<b>23.481</b>	<b>(0.661)</b>

Full Year Budget £m	Full Year Forecast £m	B/(w) than Budget £m
---------------------------	-----------------------------	----------------------------

2.927	3.424	(0.497)
(0.162)	0.094	(0.256)
11.282	13.489	(2.207)
0.189	0.074	0.115
0.548	0.831	(0.283)
<b>14.784</b>	<b>17.913</b>	<b>(3.128)</b>
1.830	2.062	(0.232)
0.674	0.947	(0.273)
(0.040)	0.035	(0.076)
3.681	3.985	(0.304)
(0.409)	(0.005)	(0.404)
1.804	1.534	0.271
8.665	8.896	(0.232)
<b>16.205</b>	<b>17.454</b>	<b>(1.250)</b>
<b>30.989</b>	<b>35.367</b>	<b>(4.378)</b>
(4.463)	(6.253)	1.790
<b>26.526</b>	<b>29.114</b>	<b>(2.588)</b>

# Corporate Services

**Month:** £3.091m against a forecast of £2.581m (£0.510m adverse)

**Year to date:** £24.142m against a forecast of £23.481m (£0.661m adverse)

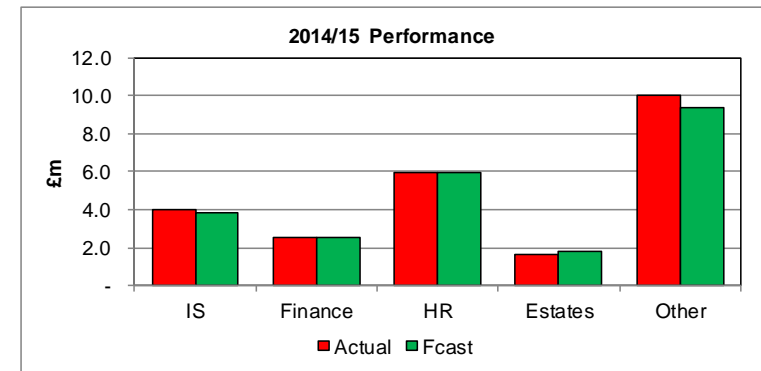
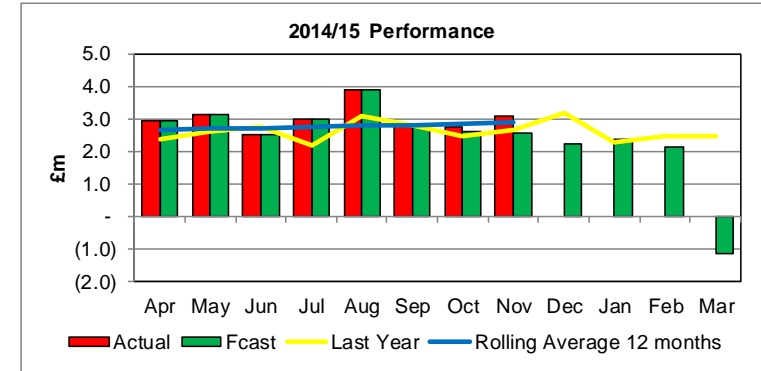
**Full year forecast:** £29.114m

## Month:

The £0.510m worse than forecast performance was largely due to redundancy costs and pension strain £0.305m, of which some may be recharged to regional partners; efficiency overlays within comms & computing and miscellaneous costs. Other costs include consultancy fees £0.209m mainly IS Transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel, and £0.017m temporary investment interest which is phasing.

## Year to date:

The £0.661m worse than forecast performance was due to due to redundancy costs and pension strain £0.347m, of which some may be recharged to regional partners; efficiency overlays within comms & computing and miscellaneous costs. Other costs include consultancy fees £0.225m mainly IS Transformation costs (partly offset by recharges to regional partners), HR and DTF; additional charges for financial services £0.043m due to moving from the NCC pension service provider to Mouchel, and £0.028m temporary investment interest which is phasing.



# Corporate Services Efficiencies

**Month:** £0.279m against a target of £0.333m (£0.054m adverse)

**Year to date:** £2.233m against a target of £2.349m (£0.116m favourable)

**Full year revised target:** £5.964m

Month		
Actual £m	Forecast £m	B/(w) than Forecast £m

-	0.003	(0.003)
0.101	0.067	0.035
(0.022)	0.038	(0.060)
0.015	0.065	(0.050)
0.059	0.055	0.004
0.047	0.018	0.029
0.030	0.026	0.004
0.001	0.007	(0.006)
0.030	0.005	0.025
0.001	0.030	(0.029)
0.017	0.020	(0.003)
<b>0.279</b>	<b>0.333</b>	<b>(0.054)</b>

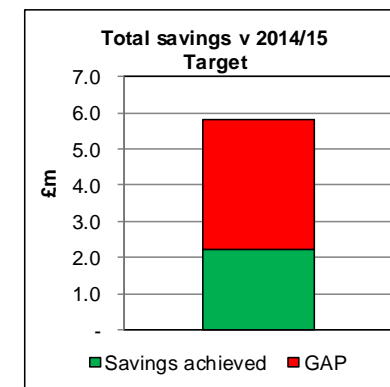
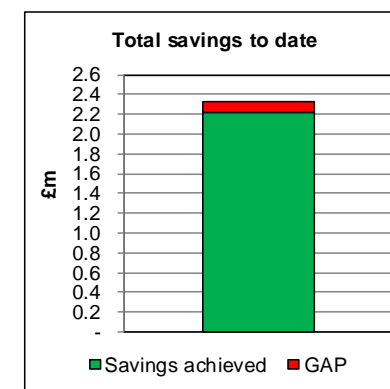
OPCC  
HR  
Finance  
IS  
Assets  
Transport  
Corp Comms  
PSD  
Procurement  
EMSCU  
Other (Command, Central, Collaboration)

Year to date		
Actual £m	Forecast £m	B/(w) than Forecast £m

0.009	0.015	(0.006)
0.480	0.450	0.029
0.398	0.369	0.030
0.438	0.542	(0.104)
0.446	0.448	(0.002)
0.218	0.183	0.035
0.112	0.121	(0.010)
0.026	0.035	(0.008)
0.051	0.048	0.003
0.021	0.079	(0.059)
0.035	0.058	(0.023)
<b>2.233</b>	<b>2.349</b>	<b>(0.116)</b>

Full Year Forecast £m
-----------------------------

0.128
0.917
1.521
1.159
0.979
0.304
0.237
0.061
0.097
0.223
0.339
<b>5.964</b>



## Year to date:

- HR - URN307 vacancy rate is above forecast, and URN110 training has a year to date adjustment which is showing a big positive in the month.
- Finance - Income Generation has a year to date adjustment in as a review of the numbers has taken place, however vacancy rate is above forecast.
- IS - Various Comms & Computing (URN72,73,74,75,76,77,92,105,119,141,143,144,145,311) behind target due to delay in starting work due to other commitments
- Transport - URN275 - Reduction in fuel is ahead of the forecast by £0.035m.
- Corp Comms, PSD and Procurement are on track.
- EMSCU - is working to deliver the PFI contract and the 3% uplift so will see the gap getting smaller in future.