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NOTTINGHAMSHIRE POLICE AND CRIME COMMISSIONER CORPORATE RISK REGISTER - DECEMBER 2021

RISK			MITIGATION OF RISK	ASSESSMENT				
Risk /		Impact	Strategy and Assurances	Unmitigated / Current Risk			Commentary and	
Objective	Description and Owner			Probability	Impact	Risk Score	Review date	
SR1 (0002)	Business continuity risks associated with COVID-19, including changes in OPCC	 Failure to deliver core statutory duties Staff welfare Reputation / public confidence risk Government penalties 	Treat	4	4	16	Ongoing oversight and proactive communication. Absence rates remain low and the offfice maintins core	
Business continuity: COVID -19	working arrangements on information		statutory duties - Staff welfare - Reputation / public Groups. Increased agile working. Wider use	3	3	9	business as usual via revised working arrangements. Information security reminders have been issued to all staff in the wake of the COVID-19 pandemic and transition to routine agile working.	
Transforming Services and Delivering Quality Policing	Owner: Chief Executive Organisation: OPCC		of tele conferencing. Scheme of delegation reviewed. Regular pro-active communications.			<	Review date: Ongoing	
SR2 (0003)	Business continuity risks associated with	- Workforce confidence / morale - Service delivery - Reputation / public confidence risk	Treat	4	3	12	Internal project team managing the transition is working well. the problem will be the loss of experienced staff	
Business continuity: MFSS	MFSS transfer to inhouse provision in April 2020 and on-going future service provision by MFSS. Owner: Chief Finance Officer		Ongoing oversight via MFSS Management Board and Strategic Oversight Board. There is an internal transition group to manage the change in contractors by 2022.	2	3	6	within MFSS and the impact that this will have on BAU and the next year end. Ongoing oversight via MFSS Management Board, Strategic Oversight Board and internal Force governance processes. Ongoing data accuracy issues being identified and resolved. Review date : Ongoing	
and Delivering Quality Policing	Organisation: OPCC							
SR3 (0004)	Force unable to achieve a balanced	 Insolvency Govt. mandation / penalties Reputation / public confidence Performance / delivery risks Poor assessment / inspection outcomes 	Treat	4	4	16	Ongoing oversight via monthly budget monitoring	
Financial Incapability Transforming Services	budget, required efficiency savings and contribution to reserves Owner: Chief Finance Officer		- Reputation / public Budget confidence Medium Performance / delivery risks Monthly bu	Budget parameters set by PCC Medium Term Financial Planning Monthly budget monitoring meetings	2	2 3	6	meetings and weekly PCC/CC briefing meetings Active OPCC and Force CFO discussion. Estimated year end overspend of £65k.
and Delivering Quality Policing	Organisation: OPCC		Weekly PCC / CC meetings Escalation process Active OPCC and Force CFO discussion				Review date: Ongoing	
SR4 (0013)	Inability to respond to critical unforseen	 Govt. mandation / penalties Reputation / public confidence Performance / delivery risks Poor assessment / inspection outcomes 	Govt. mandation / penalties	3	4	12	Nottinghamshire maintins one of the lowest levels of reserves when compared to other Police folice forces / OPCCs nationally. Risk continues to be monitoried via	
Level of risk- assesed reserves Transforming Services	risk due to a lack of prudent risk-assessed reserves Owner: Chief Finance Officer		Medium Term Financial Planning Monthly budget monitoring meetings Weekly PCC / CC meetings Escalation process Active OPCC and Force CFO discussion	2	3	6	monthly budget meetings and weekly PCC/CC briefing meetings, alongside ongoing active OPCC and Force CFO discussions. Anticipated overspend and slippage in force repayment of risk-assessed reserves.	
and Delivering Quality Policing	Organisation: OPCC						Review date: Ongoing	
SR5 (0001)	Impact of ending COVID-19 related	- Substantial reduction in services' capacity to support		3	3	9	£18.m new MoJ funding secured for 2021-22 and 2022-	
Delivery of critical multi-agency services	supplementary national funding for domestic abuse, sexual violence and substance misuse in 2022 and 2023. Owner: Head of Commissioning	survivors - Survivors are further harmed - Reputation / public	Joint co-commissining meetings with partners to exit plan for the funding. Fortnightly/monthly updates from commissioned services to monitor service	2	3	6	23. This has created 17 new specialist posts plus additonal capacity in other DSVA services. Partners have provided assurance that DA services will be protected despite budgetary pressures.	

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Cross-cutting risk	Organisation: OPCC	confidence - Relationship with partners	uptake & trends. Make a case to MOJ for national funding to continue if it's required.				Review date: Ongoing	
SR6 (0006)	Delays and uncertainty in the government announcement of comprehensive	- Ineffective planning	Treat	3	3	9	Indication of settlement figures in Autunm statement will enable effective planning for 2022-23 and the following 2 years. Funding Formula review is promised within this elected period. The intended 3 year settlement is welcomed despite a lilkely tough settlement. Ongoing engagement through PACCTS with central government, APCC/NPCC Review date : Ongoing	
Financial uncertainty Transforming Services	spending review. Delays in the review of the police funding formula. Impact of brexit and COVID-19 on public sector funding.	 Instability of key services Impact on service delivery Reputational / public 	Engagement with central government, APCC/NPCC Police Finance workstream Police Reform and Transformation Board Extra budget meetings scheduled early 2021	2	3	6		
and Delivering Quality Policing	Owner: Chief Finance Officer Organisation: OPCC	confidence impact				▼		
SR7 (0007)	Delivery and sustainability of outcomes as	- Instability of key services	Transfer	3	3	9	Ongoing development and delivery of the VRU.	
Service sustainability / making best use of resources	a result of significant short term national investment in Serious Violence Reduction. Owner: Director of VRU	and programmes - Reputational / public confidence impact P&C Plan commissioning	Ongoing project managemnt Proactive engagement with communities PCC chairs VRU Board	2	2	4	Proactive engagement with key partners. Detailed spending plans developed. Increased assurance of further Home Office investment Review date : Ongoing	
Tackling crime and ASB	Organisation: OPCC	intentions affected						
SR8 (0008)	Poor data quality compliance impacts upon understanding of crime patterns, the	- Reputation / public	Transfer	3	3	9	Overall indicative NCRS compliance remains strong (>95%). Reporting issues following transition to the	
Information Management: Data Quality	identification and referral fo vulnerable people and public confidence in crime recording. Owner: Head of Performance & Assurance	confidence - Delivery failure - Ineffective planning and problem solving - Government penalties	Audit Committee / Internal Audit FCIR Review meetings HMICFRS Inspection	2	2	4	'SAFE' system have been largely resolved. Further assurance required in respect of crime and incident flagging (e.g. alcohol, cyber, vulnerability) and capture of self-defined ethnicity. Ongoing regular oversight by OPCC and HMICFRS	
Tackling crime and ASB	Organisation: OPCC	- Government penalties	Annual Assurance Statement				Review date: Ongoing	
SR9 (0014)	Austerity and restructuring within the force finance team has led to a reliance on staff	 Insufficient resource leading to the accounts being 	Treat	3 4	4	12	Austerity and restructuring within the force finance tea has led to a reliance on staff with limited professiona experience with local government accountancy. the	
Limited inhouse accounting expertise Transforming Services	with limited professional experience with local government accountancy.	qualified - Temporary appointments leading to lack of conssistency - Reputation / public confidence risk	Active participation in the CIPFA AFEP programme has provided a way forward. This has improved the Force Finance Team structure and its standing within the Force. Training for Finance apprentices is in place.	3	2	6	appointment of a CIPFA qualified accountant with experience has proved invaluable. Opportunity now exists to recruit CIPFA trainees with other authorities locally.	
and Delivering Quality Policing	Organisation: OPCC					▼	Review date: Ongoing	
SR10 (0010)	Lack of force and partner agency analytical	- Force and partners inability	Treat	3	2	6	Ongoing liaison with heads of Intelligence and Management Information. Plans to streamline	

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capacity and capability	capacity impacting on provision of analytical products and assurance reports Owner: Head of Performance & Assurance Organisation: OPCC	risks; assess impact of interventions; provide accountability	risks; assess impact of interventions; provide OPCC including VRU analytical products. Direct OPCC access to intranet-based tools	5	2	12	partnership assessment processes underway. Proposals to enhance 'self-service' functionality are being progressed. Reduced capacity and frequency of strategic intelligence products, control strategy, MoRiLE assessment and Home Office commissions. Review date : Ongoing
Tackling Crime and ASB							