



East Midlands Police Collaboration

Derbyshire Leicestershire Lincolnshire Northamptonshire Nottinghamshire

August 2016

East Midlands Regional Collaboration Update



COLLABORATION

Nottinghamshire Police have been actively involved in leading collaborative services and have been actively involved in the Tri-Force Collaboration, previously known as the Strategic

Nottinghamshire's pioneering Tri-Force Collaboration with the Leicestershire and Northamptonshire forces has secured more than £5m in Home office funding over the next two years.

£2,224,000 of that funding in 2016/17 for Nottinghamshire collaborative work with Northamptonshire and Leicestershire, for a project to eliminate duplication between forces.

The money will fund the provision of a single Wide Area Network, which will enable staff across the three forces county borders to share information, it will also fund other projects such as the three force telephony system linking the three individual control rooms to offer a single consistent service.

Other areas of collaboration are taking place at local levels through work with Community Protection and the Aurora II programme, which has involved co-location sites with the City Council. This has been mirrored in other areas of the force with Rushcliffe Borough Council, Broxtowe Borough Council and progressing in the Mansfield area

EAST MIDLANDS SPECIALIST OPERATIONS SERVICE

The integrated East Midlands Operational Support Service (EMOpSS) went 'live' on the 5th May 2015.

The structure for EMOpSS consists of 7 core collaborative operational teams:

- Roads and Armed Policing (RAPT)
- Tactical Armed Policing (TAPT)
- Tactical Roads Policing (TRPT)
- Tactical Support Teams (TST)
- Serious Collision Investigation (SCIU)
- Specialist Dogs
- General Purpose Dogs

The Business Plan is a development on last years to providing continuity and evolving into the second year focus on delivering performance, embedding processes and procedures, cultural development and cohesion/integration.

The Strategic Objectives have been set which include delivering the necessary uplift in specialist capabilities; cultural integration and continuous improvement programme as well as identifying and supporting opportunities for potential joint work between the police, fire and ambulance services.

Across the region there has been increased resilience and capacity; better teamwork, interoperability and response; greater flexibility and a more consistent command.

The EMOpSS Performance Board monitor performance, identify efficiencies and manage risk; regularly reporting to Chief Officers across the Region.

EAST MIDLANDS CRIMINAL JUSTICE SERVICE

The East Midlands Criminal Justice Service is currently working to an agreed business plan based around the three overall objectives of embedding a regionally standardised and effective EMCJS, achieving national and local CJ Board objectives and delivering efficiencies. A further objective is around maximising the benefits from digital technology.

These objectives are aimed at making criminal justice a fully regional service that is as efficient and effective as possible, gives best value for money for the general public and is also able to quickly respond to national initiatives and directives. Main pieces of work that are on-going at the moment include; NICHE enabled prosecutions models, remodelling of Custody and performance monitoring. EMCJS continues to chair the regional Prosecution Team Performance Meeting and the EMCJB Core Performance Group.

A new objective for the year's Business Plan is to create a leadership and development programme for EMCJS; a draft plan has been developed with HR business partner and will be shared with Forces prior to publication.

The RTC Policy is being reviewed, in February 2016 Leicestershire Police commenced a pilot of a revised RTC investigation policy. An early (two month) evaluation of the pilot showed positive results. A further evaluation is underway and will inform future recommendations around a consistent regional approach.

A digital meeting was hosted in May. A representative from Digital First provided an input from the national perspective. Digital First are undertaking a national "Landscape Review" of force capacity and capability around digital working within the Criminal Justice system. It is anticipated that this review when complete will provide some focus for areas to develop.

Work is continuing around Transforming Summary Justice and Better Case Management, aimed at improving the processes around getting cases through court (both Magistrates and Crown) and dealt with in a timely manner.

REGIONAL ICT

The Regional IT Transformation Programme is a portfolio of technology based, collaborative initiatives that are designed to support and improve the efficiency and flexibility of operational policing across the East Midlands Region. The projects include a number of Forces across the Region, working together to consolidate systems, centralise functions, share the costs involved and realise the joint benefits through economy of scale, increased flexibility offered by improved mobility and accessibility.

Specialist technical resources from each of the five forces have been assigned to assist the design of the EMSOU – FS Digital Forensics system.

Work is continuing to develop the Tri-Force Enabling Services for IT and having been awarded funding for this work stream we have Tri-Force IT resources developing the detail of work to be undertaken, this work will include such objectives as single Core Telephony System, Wide Area Network that enables "Work Anywhere" and Video Conferencing transformation across the Tri-Force area.

We are developing a Tri-Force Enterprise Architecture and road map with a planning horizon to 2020. The purpose of this architecture is to plan our technology goals to enable modern policing, reduces decades of unnecessary complexity, standardises on proven technology that integrates and inter-operates seamlessly from the back office to the Police front line.

Whilst we are heavily focused on Tri-Force technology direction we are positively engaging Derbyshire and Lincolnshire IT to see if Tri-Force initiatives can become regional initiatives.

We held our first meeting with Corporate Communications and Media Services to identify common business requirements for a new Tri-Force Intranet. From the perspective of the high level requirements it appears we have a common vision of what would be required from a 21st century Intranet.

The above work is continuing along with the following current portfolio to fully implement the NICHE project which is an intelligence, custody, crime and command and control system, which took information, held locally by each Force and making it accessible to each other. The project is funded by the Transformation fund of £6 million over a three year period.

EMSOU

The East Midlands Special Operations Unit (EMSOU) is a regional tasking structure which has, for more than a decade now, made effective use of expertise and resources from within the East Midlands police forces to investigate many of the most serious crimes which affect our region.

EMSOU is not separate from the five forces, it is an amalgamation of certain key resources provided by the forces to be deployed throughout the region as and when there is an investigative need.

There are five main branches of EMSOU's work:

Serious and Organised Crime (EMSOU-SOC): Made up of a number of specialist teams; Regional Intelligence Unit, the Regional Asset Recovery Team, Fraud and Financial Investigation, and Cyber Crime Unit

Major Crime (EMSOU-MC); Investigates homicides and kidnap with demands and extortion, and other serious cases, as well as managing issues of threat, risk, and harm across the 5 forces.

Special Branch (EMSOU-SB)

Forensic Services (EMSOU-FS)

Regional Review Unit (RRU)

EMCHRS L&D

Since our inception in February 2013 East Midland Collaboration Human Resources Services Learning and Development (EMCHRS L&D) remains the largest Police Learning and Development Collaboration.

EMCHRS L&D can be proud of its achievements to date, costs have reduced year on year whilst delivering contemporary and modern learning and development.

Cumulative savings achieved since establishment of Regional L&D Collaboration

| EMCHRS | Costs Prior to Collaboration £ | 2012/13 Budget £ | 2013/14 Budget £ | 2014/15 Budget £ | 2015/16 Budget £ | 2016/17 Budget £ |
|--------------------------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Annual Budget | 3,204,591 | 3,037,144 | 2,591,345 | 2,591,345 | 2,413,213 | 2,398,301 |
| Cumulative Saving | | 167,447 | 780,693 | 1,393,939 | 2,185,317 | 2,991,607 |

For the second consecutive year EMCHRS L&D has been shortlisted by the Chartered Institute of Personnel and Development National Award for the Public Sector L&D Team of the year. This year the nomination recognised EMCHRS L&D's role in enabling the launch of Niche (an IT platform implemented across the 5 East Midlands Police Services) where over 30,000 training days have been delivered over an 18 month period. Alongside classroom training officers and staff were supported by on-line learning developed by EMCHRS L&D.

Priorities for 2016/17 will be the growth of business development opportunities, the continued digitisation of learning and development and the implementation of national Learning and Development Programmes where: Public Protection, Mental Health and Stop and Search Training are key priorities.

EMCHRS L&D are working closely with the College of Policing on the development of a Higher Level Apprenticeship for Police Officers where it is anticipated that this will launch in the autumn of 2017.

EAST MIDLANDS POLICE LEGAL SERVICES

East Midlands Police Legal Services provide legal services for all 5 East Midlands Police forces and the Office of the Police and Crime Commissioner.

The service support the Police as work continues in relation to on-going public inquiries.

EMSCU (East Midlands Strategic Commercial Unit) was formed in 2013 and is owned by Nottinghamshire and Northamptonshire Police Forces. It provides procurement and commercial services, strategic supplier management, offering flexible procurement to deliver with pace and with collaboration at the heart of all it does.

EMSCU is uniquely placed acting as the commercial integrator for all Police Forces to access the commercial market, using the most appropriate and effective routes. This provides benefits to Police Forces and also to suppliers.

The focus is around Customer Engagement, Market Management, Efficient and Effective Processes and Team Development.

EMSCU was appointed a Commercial Partner to the Police ICT Company in June 2015. Although EMSCU was commissioned to undertake a review of three ICT local systems, it identified and supported a number of other areas of work in order to assist the Company.

Utilising EMSCU to deliver this work dramatically reduces the risk to the Police ICT Company, as EMSCU already has the specialised knowledge and skills to procure on behalf of police forces, as well as a resilient structure to support work flow.