

Community Engagement

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Engagement with our communities is key to increase trust and confidence, reduce the fear of crime, and support the delivery of policing in:

- Upholding the law
- Bringing offenders to justice
- Preventing crime
- Keeping the King's peace
- Helping and Reassuring the public

Engagement activity within Neighbourhood Policing falls into three broad areas:

- **Community Profiles**

These are developed for each Neighbourhood Policing Area and identify the different communities within these Policing Areas. This identification helps to inform when, where and how we engage with our communities. These profiles also help to identify new and emerging communities and enables us to understand how different groups prefer to engage with the police. The delays in the release of the census data has resulted in the refresh of these profiles being put back. Once the census data is released, a full review and update of all the profiles and engagement plans will be required.

- **Engagement Plans**

From the community profiles, specific and targeted engagement plans are developed and tailored to each policing area and provide a structured approach to delivering extra and targeted community engagement, as well as ensuring that engagement activity is based on threat, risk and harm. These plans are delivered through the Corporate Communications Department, Neighbourhood Policing Teams including Reacher Teams, and Citizens in Policing Department. Key to these engagement plans is the local priorities, and what has been identified to that community as being a key issue. These priorities are established through a range of community led data such as surveys, partner data and crime and ASB reporting.

- **Engagement activity and evaluation documents**

These documents capture the ongoing engagement and is a way of evaluating our contact with our community. This engagement is through the more traditional routes such as officers being on patrol and attending places within the community and "Beat Surgeries", to the online space.

Neighbourhood Policing Inspectors provide a monthly blog on available on the Nottinghamshire Police website: this provides updates on crime, ASB and community issues bespoke to that area.

The force has a strong social media presence over a number of platforms: Facebook, Twitter and Neighbourhood Alert. Neighbourhood Alert allows for targeted information for a number of purposes: information updates, crime prevention or obtaining information from the household. As part of the Annual Departmental Assessments, Corporate Communications have submitted a bid to increase the number of staff within the team for community engagement and to strengthen the 'Warn and Inform' capability. Along with this, is a bid to increase and strengthen Neighbourhood Alert including obtaining the data set to better understand our communities from a data level.

The force currently has identified 350 individuals on the Key Individual Network (KIN) system: this allows the force to engage with individuals for specific issues and areas of community concern, as well as general information updates. This allows us to tailor messages and updates, as well as providing reassurance when there has been an incident of concern.

Within the Citizens in Policing Department there are a number of services and provisions to engage and improve our representation in recruitment. The School Early Intervention Officers ensure a presence throughout the force for the younger generation, working with schools and partners to share information and signpost and intervene on force priorities such as knife crime and violence. Work has commenced regarding engagement with education regarding hate crime and resolutions. Youth Outreach is ongoing, and there are now 1070 primary school children as part of the Mini Police. There are plans in place for an expansion of this element with a focus on engaging with schools in harder to reach communities.

There are 94 Cadets throughout the County in 5 bases; with 58 volunteers contributing 6875hrs (YTD) to the community. We currently have 142 active Special Constables; our dedicated Special Constable to Police Constable recruitment pathway is open for applications.

The force is supported by the Independent Advisory Group (IAG) that advises and challenges on areas of community concern. The Group last met in July for the AGM where the Chair was appointed for another year. Work is ongoing regarding the need for expansion within the IAG and the need to involve particularly young people.

The force is committed to the National Race Action Plan and has benchmarked where Nottinghamshire Police currently are, and the activity needed to progress the recommendations. A next step identified within this work is the engagement with the community and how the community see Nottinghamshire Police performing against the pillars within the Action Plan.