



POLICE & CRIME COMMISSIONER

The Nottinghamshire Police and Crime Commissioner's response to the publication of Her Majesty's Inspectorate of Constabulary's (HMICFRS) - PEEL spotlight report Shining a light on betrayal Abuse of position for a sexual purpose (September 2019).

[The report can be found here](#)

In September 2019 Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) provided greater detail following its previous spotlight report in May 2019 into this thematic area, in which they describe their concerns about the progress forces are making in tackling the problem.

HMICFRS emphasize, that only a tiny proportion of police officers and staff abuse their position for a sexual purpose. The vast majority of police officers and staff are dedicated public servants who would never contemplate this inexcusable behaviour.

Nevertheless, HMICFRS point out that even one instance of abuse of position for a sexual purpose is one too many. I agree, it is an appalling betrayal of often-vulnerable people, and can be devastating to those who fall prey to it. HMICFRS highlight that the numbers of people involved are small, but nonetheless, forces must do all they can to prevent, detect and deal with this serious form of corruption.

HMICFRS made some recommendations for what forces should be doing to deal with abuse of position. These include making sure they comply fully with their vetting requirements and that they have enough resources within their counter-corruption units to acquire intelligence more proactively.

This is a national report which contains five recommendations none of which are specific to Nottinghamshire although two are directed to all Chief Constables.

The Chief Constable is the national Professional Standards (PSD) lead and has been at the forefront of developing best practice. He has also increased resources in the Anti-corruption unit (ACU).

The Force will continue to use its dedicated 4ACTION database for tracking and responding to the two HMICFRS recommendations directed at Chief Constables and areas for improvement overseen by the Deputy Chief Constable. The Force also provides regular



HMICFRS update reports to my Joint Audit and Scrutiny Panel (JASP) who provide additional scrutiny in these important areas.

Yours sincerely

A handwritten signature in black ink, appearing to read "Paddy Tipping". The signature is fluid and cursive, with a distinct loop at the end.

Paddy Tipping
Police and Crime Commissioner