

Nottinghamshire Police and Crime Commissioner – Notice of Decision

AUTHOR:	Nicola Wade
TELEPHONE NUMBER:	0115 844 5998
EMAIL ADDRESS:	Nicola.Wade@Notts.police.uk
DECISION OR INFORMATION:	Decision
DATE RECEIVED:*	29.02.24
REF:* (to be inserted by the OPCC)	2024.023

	Collaboration Agreement and Secondment Agreement – Interim Chief Executive and
IIILE.	Monitoring Office of the Office of the Police and Crime Commissioner ("OPCC")

EXECUTIVE SUMMARY:

Following a full recruitment exercise, the PCC recently appointed an Interim Chief Executive and Monitoring Officer (CEMO) for the OPCC who was confirmed by Nottinghamshire Police and Crime Panel on 8 January 2024, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

Once appointed, the appointee was subject to a 3 month notice period. However, the PCC has agreed with the appointee's current employer, the PCC for South Yorkshire, that she will be released early from her notice period, in return for a transition phase which will see her working in both OPCCs for a short period under a local policing body collaboration provision, supported by a Section 22A Collaboration Agreement and a Secondment Agreement.

The appointee will be employed by the Nottinghamshire OPCC from 26 February 2024, and seconded into South Yorkshire OPCC for two days a week from 26 February to 2 May 2024. South Yorkshire PCC will reimburse the Nottinghamshire PCC for the salary and expense costs of Nottinghamshire OPCC's CEMO for the days she is seconded into South Yorkshire OPCC.

The PCC is requested to approve the Collaboration and Secondment Agreements to enable the OPCC's new Chief Executive and Monitoring Officer to be seconded into South Yorkshire OPCC two days a week from 26 February to 2 May 2024.

INFORMATION IN SUPPORT OF DECISION: (eg report or business case)

This arrangement between the PCCs is provided for under a (policing body collaboration provision) Collaboration Agreement, made under section 22A of the Police Act 1996 (as amended). The national s.22A has been followed as appropriate to this situation. In addition, the

Nottinghamshire Police and Crime Commissioner - Notice of Decision

standard	secondment	agreement	used	by	Nottinghamshire	OPCC	has	been	adapted	for	this
situation.	Independent	legal advice	has b	eer	n provided to both	PCCs.					

The Secondee will work in each OPCC for at least 2 days per week for the 10 week period of the secondment. A Senior Leadership Team in each OPCC, including a Deputy Monitoring Officer, provides resilience for the days the Secondee is working in the other OPCC.

FIN	AN	CIA	L II	NFC	RM	ATI	ON
-----	----	-----	------	-----	----	-----	----

The OPCC staff budget includes funding for a full time CEMO and therefore will achieve a cost saving for the period of the secondment due to the reimbursement.

Signature: Chief Finance Officer	
Date:	12.03.24

Is any of the supporting information classified as non-public or confidential information?**	Yes	\boxtimes	No	
If yes, please state under which category from the guidance**	The Ag	reeme	nts conta	ain

DECISION:

The PCC is requested to approve the Collaboration and Secondment Agreements to enable the OPCC's new Chief Executive and Monitoring Officer to be seconded into South Yorkshire OPCC two days a week from 26 February to 2 May 2024.

OFFICER APPROVAL:		
Signature: Deputy Monitoring Officer		
Date:	13 March 2024	

^{**} See guidance on non-public information

Nottinghamshire Police and Crime Commissioner - Notice of Decision

DECLARATION:

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval

Signature: Nottinghamshire Police & Crime Commissioner	
Date:	15.03.24

^{**} See guidance on non-public information