



## Nottinghamshire Police and Crime Commissioner – Notice of Decision

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<b>DECISION OR INFORMATION:</b>	Decision
<b>DATE RECEIVED:*</b>	02.02.23
<b>REF:*</b> (to be inserted by the OPCC)	2023.012

<b>TITLE:</b>	Majority Black Led Churches Black Community Engagement Workshop
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### EXECUTIVE SUMMARY:

The PCC intends to issue a grant to the Majority Black Led Churches (MBLC) committee to run two co-produced community workshops aimed at raising greater awareness of local community cultural experiences in the police and build trust and confidence in the police in black communities. The attendance will be approximately 100 people at each event and will predominately engage those from Black communities, with opportunities to share experiences as well as hearing from keynote speakers on topics such as the race action plan and community cohesion. A report and recommendations will be produced to provide insight in to support ongoing work and engagement.

### INFORMATION IN SUPPORT OF DECISION: (eg report or business case)

Force performance on retention of Black and Minority Ethnic Community employees is poor with research into the force from NTU recommending ongoing engagement with the BME community as method of improvement (Ngonyani et al, 2018). The Police Race Action Plan outlines the need for meaningful involvement of Black communities and their voice in policing. Using a community led mode of consultation as opposed to police/OPCC will help to overcome trust deficit issues which traditionally exist between the police and the Black Community (Lammy Review 2018). This will create access to a greater range of voices from different demographics, producing more legitimate and accurate feedback to inform the work of the PCC.

### FINANCIAL INFORMATION

£2.5k funding from the 2022/23 grants and commissioning budget and £2,500 from the 2023/24 PCC grants and commissioning budget for workshops in each respective financial year. Funding will go to God's Vineyard Ministries who are the charity financially accountable for activities of the MBLC.

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Signature: Chief Finance Officer	REDACTED
Date:	03.02.23

Is any of the supporting information classified as non-public or confidential information?*	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
If yes, please state under which category from the guidance**				
<b>DECISION:</b>				

<b>OFFICER APPROVAL:</b>	
I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.	
Signature: Chief Executive	<i>S. M. Coddell</i>
Date:	07.02.23

<b>DECLARATION:</b>	
I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:	
The above request has my approval	
Signature: Nottinghamshire Police & Crime Commissioner	<i>Caroline Henry</i>
Date:	07.02.23

\*\* See guidance on non-public information