

Nottinghamshire Police and Crime Commissioner**Notice of Decision**

Nottinghamshire
POLICE & CRIME COMMISSIONER

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For Decision or Information	Decision
Date received*:	22.07.19
Ref*:	2019.040

*to be inserted by Office of PCC

TITLE: Chief Constable's Contract Extension

EXECUTIVE SUMMARY:

Mr Guildford was appointed to the position of Chief Constable on 1st February 2017 on an initial four year contract. His current contract is due to expire at midnight on 31st January 2021.

The Police and Crime Commissioner has reviewed Mr Guildford's contract and has decided to offer him a further three years, plus a another one year and then 5 months to run consecutively. This will extend Mr Guildford's contract until July 2025. In addition he has decided to up lift Mr Guildford's salary in line with police regulations and the flexibility available to the Police and Crime Commissioner. In making the decision to extend Mr Guildford's contract at this point, the Police and Crime Commissioner has taken account of the need for strong sustainable leadership to drive continuing success of Nottinghamshire police into the longer term. The contract extension will remove any uncertainty, secure and enable Mr Guildford to plan into the long term for his family in continuance of his commitment to the people of Nottinghamshire.

In reviewing Mr Guildford's contract the Police and Crime Commissioner has agreed and revised a set of personal objectives, which will be reviewed on an annual basis.

INFORMATION IN SUPPORT OF DECISION: (e.g. report or business case)

Police and Crime Commissioner's update report to Police and Crime Panel September 2019.

FINANCIAL INFORMATION (please include if is it capital or revenue or both. What the split is and the totals being requested. Is this a virement/ something already budgeted for or something that requires additional funding. Are there any savings that can be offered up/or achieved)

The financial uplift in Mr Guildford's salary starting on 1st August 2019 will be met from the existing police budget.

Signature:

Date: 3rd September 2019

Chief Finance Officer

Is any of the supporting information classified as non public or confidential information**?	Yes		No	X
If yes, please state under which category number from the guidance**				

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DECISION:

To agree Mr Guildford's contract extension to the end of July 2025 and to increase his salary in line with regulations and flexibility available to the Police and Crime Commissioner.

OFFICER APPROVAL

I have been consulted about the proposal and confirm that the appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature:

**Chief Executive**Date: 12th September 2019**DECLARATION:**

I confirm that I do not have any disclosable pecuniary interests in this decision and I take the decision in compliance with the Code of Conduct for the Nottinghamshire Office of the Police and Crime Commissioner. Any interests are indicated below:

The above request has my approval.

Signature:

**Nottinghamshire Police and Crime Commissioner**

Date:

12/9/19

** See guidance on non public information