



Nottinghamshire

POLICE & CRIME COMMISSIONER

From: Charlotte Radford
Tel: 801 2001
Date: 17 December 2012

DMR Ref:	2012/008
Timing: (please delete as appropriate)	Normal (it needs to be seen within two weeks)

PART ONE

EXECUTIVE DECISION MAKING REPORT

NOTTINGHAMSHIRE OFFICE OF THE POLICE AND CRIME COMMISSIONER

TITLE OF SCHEME OR SERVICE

Extension of Chief Constable's contract to August 2017 and Chief Constable Relocation & Benefits Package

CLEARED BY Charlotte Radford, Chief Finance Officer

DECISION:

To approve extension of the Chief Constable's contract until August 2017 and agree the policy in relation to any Chief Constable's relocation and benefits package.

EXECUTIVE SUMMARY:

The Chief Constable of Nottinghamshire was appointed to his position up to the maximum term of November 2014, in accordance with instructions from the Police Minister in November 2011 in relation to the appointment of all Chief Constables. It is recognised that strong sustainable leadership is a key driver for the continuing success of Nottinghamshire Police. It is proposed to extend the contract of Chris Eyre up to its maximum length of August 2017. The Office of the Police and Crime Commissioner has taken the opportunity to update the policy in relation to the Chief Constable's relocation and benefits package.

Nottinghamshire Police and Crime Commissioner

The above request has my approval.

Signature:

Date: 21/12/12

1. How does the proposal address the Police and Crime Plan priorities?

Nottinghamshire Police over recent years has achieved significant reductions in Crime. In order to deliver against the Police and Crime Plan's priorities and targets. Nottinghamshire Police needs to have a strong sustainable Chief Officer leadership team.

2. What local needs are you expecting to meet?

Extending the contract of the Chief Constable will create a strong foundation to ensure the continued success of Nottinghamshire Police in reducing crime and protecting vulnerable victims.

3. What outcomes are expected to be achieved?

Sustained improvements in performance over the next 5 years to deliver the targets and ambitions as set out in the Police and Crime Plan. The draft plan will be published in January 2013. Police and Crime Commissioner's are required to publish the relocation and benefits package relating to the appointment of the Chief Constable. This is also standard recruitment practice.

**4. What consultations have taken place with those affected by the proposal?
What did they say?**

Not applicable

5. Have you considered all reasonable courses of action and options?

The Chief Constable's position was advertised nationally by the Police Authority in the Autumn of 2011. The then Policing Minister wrote to the Association of Police Authorities in November 2011 to advise that all Chief Constable vacancies could not be appointed beyond November 2014. This was to enable Police and Crime Commissioners to make the appointment of the Chief Constable their first major decision.

6. What will be the impact be on performance and risk?

The extension of the Chief Constable's contract will enable continued improvement in performance over the period of the first Commissioner's Police and Crime Plan.

7. What are the resource implications and will the proposal achieve greater efficiency and value for money?

There are no additional resource implications from the extension of the Chief Constable's contract or the updating to the relocation and benefits package for the ongoing Commissioner's revenue budget.

8. Provide any supplementary information to support your proposal

The proposed extension of the Chief Constable's contract is made in accordance with the 2003 Police Regulations and the proposed relocation and benefits package. Both documents have been attached for information.



CC RELOCATION 20121220125335992
AND BENEFITS PACK .pdf

9. Public Access to Information

Information in this form is subject to the Freedom of Information Act 2000 (FOI Act) and other legislation. Part 1 of this form will be made available on the PCC website within 2 working days of approval. Any facts and advice that should not be made automatically available on request should not be included in Part 1, but instead on a separate Part 2 form. Determent is only applicable where release before that date would compromise the implementation of the decision being approved.

Is the publication of this approval to be deferred? No

10. Any Further Action Required:

ORIGINATING OFFICER'S NAME AND CONTACT DETAILS

Charlotte Radford, Chief Finance Officer