

INDEPENDENT CUSTODY VISITOR AND CUSTODY RECORD REVIEWER

PERSON SPECIFICATION

ESSENTIAL CRITERIA		MEASURE BY
1.	Be at least 18 years of age.	Application
2.	Not an officer or employee of the Police and Crime Commission or Police Force, a Justice of the Peace, Solicitor or Probation Officer.	Application
3.	Live or work within the police force area.	Application
4.	Able to communicate well, both verbally and in writing, with a diverse range of people.	Application & Interview
5.	Have a knowledge and awareness of diversity and equality issues.	Application & Interview
6.	Have basic IT skills.	Application & Interview
7.	To be able to pay close attention to detail.	Application & Interview
8.	To be able to view information presented to you through a critical lens.	Application & Interview
9.	To be able to work as part of a team.	Application & Interview
10.	Flexible and reliable with enough time to carry out the role.	Application & Interview
11.	Objective, impartial, non-judgemental and able to constructively challenge when necessary.	Application & Interview
12.	To be able to travel by private or public transport to undertake visits and/or review sessions.	Application & Interview
13.	To be able to maintain confidentiality in relations to detainees and custody visits.	Application & Interview



**NOTTINGHAMSHIRE
POLICE & CRIME
COMMISSIONER**

COMMISSIONER CAROLINE HENRY

DESIRABLE CRITERIA		
1.	To have some knowledge of custody visiting.	Application & Interview
2.	To have an interest in the rights and welfare of individuals in the criminal justice system.	Application & Interview