

## Animal Welfare Lay Visiting Scheme

## **Person Specification**

	Essential Criteria	Measure by
1.	Must be at least 18 years of age	Application
2.	Must live or work in the Nottinghamshire area	Application
3.	Have some experience of working with animals, whether in a paid or a voluntary role	Application/interview
4.	Have sufficient time and flexibility to carry out the role of Animal Welfare Lay Visitor	Interview
5.	Will work as a member of a team to carry out the Police and Crime Commissioner's programme of visits	Interview
6.	Be able to communicate well both orally and in writing	Application/interview
7.	Understands and will behave in accordance with the Commissioner's Equalities policy.	Interview
8.	Be able to take an independent and impartial view of animal welfare based on evidence.	Interview
9.	Be able to maintain confidentiality.	Interview

	Desirable	Measure by
1.	Some Knowledge of the five freedoms	Interview/Application
2.	Significant experience and/or qualifications in animal welfare	Application/Training
3.	Experience/knowledge of working with dogs.	Interview/Application
4.	Demonstrates ability to complete forms.	Application