



COMMISSIONER CAROLINE HENRY

Ref: 4500/22

10 October 2022

Dear

**Request under the Freedom of Information Act 2000 (FOIA)**

Thank you for your request for information, which was received by the Nottinghamshire Office of the Police and Crime Commissioner on 12 September 2022.

**INFORMATION REQUESTED**

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.
- b) Either the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.
- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).
- d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.
- e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).
- f) The costs of attending these conferences.
- g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

**Nottinghamshire Police & Crime Commissioner**

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## RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that the Nottinghamshire Office of the Police and Crime Commissioner does hold the information you have requested.

Please find below answers to your questions:-

- a) None - however, all employees are expected to demonstrate a commitment to the principles of equality of opportunity and fairness of treatment for all. This is included in all job descriptions for Notts OPCC staff.
- b) N/A
- c) In June 2022, 3 members of staff attended an APCC Workshop on Equality, Diversity and Inclusion. A briefing on the Police Race Action Plan was also delivered at a Team Away Day in October 2022, this was attended by approximately 38 members of staff.
- d) No consultants have been hired to provide such training and there was no cost for attending the APCC Workshop on Equality, Diversity and Inclusion.
- e) There was no further training or conferences attended other than the Continuous Professional Development Briefing mentioned at point c).
- f) None
- g) None

I would like to take this opportunity to thank you for your interest in the Nottinghamshire Office of the Police and Crime Commissioner.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 8445998 or e-mail [carolinehenrypcc@nottinghamshire.pnn.police.uk](mailto:carolinehenrypcc@nottinghamshire.pnn.police.uk)

Yours sincerely



**Katy Lewis**  
**Office & Volunteer Manager**