



Nottinghamshire

POLICE & CRIME COMMISSIONER



8 July 2016

Dear

Re: Request under the Freedom of Information Act 2000 (FOIA)

Thank you for your request for information, which was received by the Nottinghamshire Office of the Police and Crime Commissioner on 3 June 2016.

INFORMATION REQUESTED

Please provide copies of all correspondence/documents between 1/4/2015 and 1/5/2016 (including but not limited to) emails, logs, and meeting minutes between the Chief Constable Chris Eyre, Deputy Chief Constable Sue Fish, Assistant Chief Constable Simon Torr, Chief Superintendent Steve Cooper (Strategic Alliance Lead) and Police and Crime Commissioner Paddy Tipping relating to:-

- 1 The proposed re-structure of the policing of the City of Nottingham and Nottinghamshire
- 2 The disbanding of the City Division of the Police Force
- 3 The down-grading of the Senior City post from Chief Superintendent to Superintendent
- 4 Copies of the Equality Impact Assessment and Section 17 Assessment of the decision and the impact on Crime and Disorder in the City

RESPONSE

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that the Nottinghamshire Office of the Police and Crime Commissioner does partially hold the information you have requested.

Please find attached copies of the correspondence requested in relation to the proposed re-structure of the policing of the City of Nottingham and Nottinghamshire.

The Nottinghamshire Office of the Police and Crime Commissioner does not hold the other information you have requested.

continued.....

I would like to take this opportunity to thank you for your interest in the Nottinghamshire Office of the Police and Crime Commissioner.

The Nottinghamshire Office of the Police and Crime Commissioner
Arnot Hill House, Arnot Hill Park, Arnold, Nottingham NG5 6LU

T 0115 844 5998 F 0115 844 5081

E nopcc@nottinghamshire.pnn.police.uk W www.nottinghamshire.pcc.police.uk

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 0115 8445998 or e-mail nopcc@nottinghamshire.pnn.police.uk.

Yours sincerely

A handwritten signature in black ink, appearing to read 'L Gilmour', written in a cursive style.

Lisa Gilmour
Business Support Manager
Nottinghamshire Office of the Police and Crime Commissioner

Notes of Chief Constable / PCC Update Meeting
1st March 2016

Attendees

Chris Cutland (CC)
Paddy Tipping (PT)
Charlie Radford (CR)
Chris Eyre (CE)
Sue Fish (SF)
Kevin Dennis (KD)
Helen Kane (Notes)

PT and KD are meeting with Jon Collins tomorrow re: restructuring District Commands.

The Force has to save £12m this year, so needs to remove duplication in command ranks and protect the front line. A leaner command structure is needed and a consistent way of working. Burglary and crime are down significantly in the City, as the Force manages the conurbation as a whole. We need to create the best outcomes for communities. From April, SF will take over Enabling Services for the Strategic Alliance. At which point, we need to start bringing capabilities together in a more strategic way. PT was quite relaxed about this. No date is fixed, but it is imminent. With any reorganization, the Force has to build the organizational structure into Niche and DMS. This has to be done properly and requires lead in time. However, the longer it is left, the less is saved. It is likely to be June / July. PT – we need to align with other parties.

CE met with Jon and Ian around maintaining the best police presence we can with the resources available. We value partnerships and existing relationships. It is about the architecture and aligning consistently (not just savings).

There was brief consideration of similar arrangements in Leicestershire and Derbyshire.

**Notes of Chief Constable / PCC Update Meeting
15th March 2016**

Attendees

Chris Cutland (CC)
Paddy Tipping (PT)
Chris Eyre (CE)
Sue Fish (SF)
Kevin Dennis (KD)
Kylie Westlake (Notes)

Apologies

Charlie Radford (CR)

City Policing

- Discussions around concerns raised by Cllr John Collins about Nottinghamshire Police compromising one command area rather than two and the city being separate. This is to enable savings and to reduce duplications in preparation for the Strategic Alliance.
- Concerns were raised regarding C/Supt Mike Manley's position and who would be the SPOC for the City.
- The letter received by CE and PT from Ian Curryer opposing the police proposals was also discussed.
- CE stated that the proposals were aimed at keeping our communities safe and we can do this through stronger integration of services.
- Concerns were raised regarding the papers for the Crime and Drugs Partnership that may contain incorrect information.

ACTION: CE to meet with C/Supt Mike Manley and to also arrange a clinical response to the concerns. CE met with C/Sup Manley regarding this 16.03.16.

**Notes of Chief Constable / PCC Update Meeting
31 March 2016**

Attendees

Kevin Dennis (KD)
Chris Eyre (CE)
Lisa Gilmour (LG)
Paddy Tipping (PT)

Relationship with City Council

KD and PT met with Jon Collins and agreed that a joint paper written by Mike Manley and Tim Spinks and presented at June's CDP Board on 20 June 2016.

CE said that there would be a temporary Chief Superintendent in the City to engage with the City Council and PCC regarding policing in the City however the Policing Protocol clearly details that operational policing is a matter for the Chief Constable. CE and PT agreed that a joint paper should be produced and discussed at June's CDP Board.

From: CC, Eyre, Chris
Sent: 22 March 2016 11:45
To: Pike, Suzanne; CC Fish, Susannah; Tipping, Paddy
Cc: CC & DCC PA Clement, Ruth; Jordan, Donna
Subject: Re: Statement from CC, Eyre, Chris

Suzie,

I met Paddy yesterday evening about this.

I explained that the changes are those that we publicly consulted on as part of our budget settlement. They are all interdependent and are essential to delivering our 2016/17 budget plans. If I delay them it puts our savings at risk and we don't have the reserves to manage this in 2017.

I have asked the the designated leaders assume their new roles on 1st May. Wider changes to force structures will not happen until the Summer as we have to align MFSS and NICHE. This takes time.

I have agreed that Mike Manley will continue as Temp Chief Superintendent in the City and will work with the City Council to prepare a collective response to the paper that the City Council submitted to the last CDP Board. This report will be taken to the next CDP Board at the end of June/beginning of July.

Chris

From: CC, Eyre, Chris

Sent: 11 March 2016 09:14

To: Manley, Michael, CH SUPT; Tipping, Paddy; CC Fish, Susannah; DCC Torr, Simon

Subject: RE: CDP Board Papers - Change to Agenda

Mike,

1. This is not a matter over which the CDP has any locus.
2. The material in the report is selective and inaccurate.
3. The decision has been made.

Chris

From: Manley, Michael, CH SUPT
Sent: 11 March 2016 09:07
To: CC, Eyre, Chris
Subject: Fw: CDP Board Papers - Change to Agenda

Sir as discussed. I have just received it so not read it yet. I spoke with pcc and Kevin Dennis yesterday.

Regards Mike

From: Philip Broxholme
Sent: Friday, March 11, 2016 08:55 AM
Subject: RE: CDP Board Papers - Change to Agenda

Good afternoon,

The agenda for Monday's meeting has been amended due to the submission of an urgent paper relating to proposed changes to the police structure in Nottingham. This is item number 13 on the revised agenda. Both the paper and agenda are attached to this email.

If there are any questions please get in touch.

Thanks

Philip Broxholme
Policy Officer
Nottingham Crime & Drugs Partnership

From: CC, Eyre, Chris

Sent: 09 March 2016 17:42

To: Prior, Stuart (Leicestershire Police); Goodman, Peter (Leicestershire Police); Cole, Simon (Leicestershire Police); Rhodes, Neil; Creedon, Mick (Derbyshire Police); Edens, Simon (Northants Police); CC Fish, Susannah; Holland, Mark, ChSupt; Manley, Michael, CH SUPT; Cooper, Steven, ChSupt; Tipping, Paddy; Jordan, Donna

Subject: Nottinghamshire's next DCS

I'm delighted to announce that Gerrard Milano has been selected to be Nottinghamshire's next Detective Chief Superintendent.

He was the strongest candidate in a very strong field.

Chris