

Ref 10666

4 October 2013

Dear

Re: Request under the Freedom of Information Act 2000 (FOIA)

Thank you for your request for information, which was received by the Nottinghamshire Office of the Police and Crime Commissioner on 28 August 2013.

INFORMATION REQUESTED

1. How many Employment Tribunal cases has Nottinghamshire Police Force been Respondent to between July 2012 and July 2013, were the cases progressed to a Tribunal Court Hearing and reached a conclusion?
2. Of the above cases, how many reached a conclusion where a finding was made against Nottinghamshire Police Force and what were the total costs of awards paid by Nottinghamshire Police to the Claimants in those cases.
3. If the Police and Crime Commissioner is regarded as a different employer to Nottinghamshire Police, can you please answer the same questions as above, additional to the above, for the same time period.
4. What were the types of cases to which both Nottinghamshire Police and the Police and Crime Commissioner were Respondents at Employment Tribunal between July 2012 and July 2013, were the cases progressed to a Tribunal Court Hearing and reached a conclusion? Please specify which relate to Nottinghamshire Police Force and which relate to the Police and Crime Commissioner?
5. What were the costs of the awards paid by Nottinghamshire Police Force and the Police and Crime Commissioner in relation to each case in 4) above – please specify which relate to Nottinghamshire Police Force and which relate to the Police and Crime Commissioner.

RESPONSE

Nottinghamshire Police Authority would have been the proper Respondent for Police Staff claims between July 2012 and November 2012, when it became the Police and Crime Commissioner's Office.

Under S 1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that the Nottinghamshire Office of the Police and Crime Commissioner holds the following information you have requested.

1. No claims against Nottinghamshire Police progressed to a concluded hearing in 2012-2013
2. Not applicable.
3. In respect of the PCC, two claims against the Nottinghamshire PCC progressed to a final hearing, with a conclusion, in the same period. Those claims did not proceed to a remedy hearing as the parties reached mutual agreement as to settlement. As a result, no award was made by the ET.
4. The claims referred to above were in respect of claims of unfair dismissal.
5. Please see above at (3).

I would like to take this opportunity to thank you for your interest in the Nottinghamshire Office of the Police and Crime Commissioner.

Should you have any further enquiries concerning this matter, please write or contact the Freedom of Information Officer on telephone number 101 Ext 801 2008 or e-mail nopcc@nottinghamshire.pnn.police.uk.

Yours sincerely



Lisa Pearson
Office Manager
Nottinghamshire Office of the Police and Crime Commissioner